



Campus Life Building • Room 220 • DeKalb, Illinois 60115  
 Website: [www.niu.edu/CareerServices](http://www.niu.edu/CareerServices)  
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## ***LGBT Career Resources***

The resources listed below are helpful tools for LGBT students with concerns unique to the LGBT community. They include:

- Whether or not to be “out” on the job.
- LGBT discrimination and protection against discrimination
- Are there barriers to entering specific job fields for LGBT students?

The way to discover solutions to LGBT concerns is research and self-exploration. The following resources may help facilitate deeper exploration into LGBT Career Concerns.

**Human Rights Campaign Website:**

[www.hrc.org](http://www.hrc.org)

The Human Rights Campaign is “Working for lesbian, gay, bisexual, and transgender rights”. This is one of the most robust and up-to-date resources a LGBT student can find regarding a range of issues, including legal protection for the LGBT community.

**Lawrence University LGBT Resume/Interview Resource:** [www.lawrence.edu/dept/student\\_dean/career/glb](http://www.lawrence.edu/dept/student_dean/career/glb)

This is an excellent resource for LGBT students with questions about all aspects of the Career Preparation Process. The website covers such topics as resumes, interviews, company research, and coming out in the workplace.

**NIU Career Resource Center Books**

The Career Resource Center, located in Campus Life Building Room 235, contains the following books that are useful in understanding the challenges that may exist for LGBT students seeking careers:

- *The 100 Best Companies for Gay Men & Lesbians*
- *Cracking the Corporate Closet*
- *Lavender Road to Success The Career Guide for the Gay Community*
- *Gay Men, Straight Jobs*

**NIU Major Weblinks:**

[www.niu.edu/careerservices/weblinks/interest/index.shtml](http://www.niu.edu/careerservices/weblinks/interest/index.shtml)

A comprehensive listing of web based resources including LGBT Career Information, news of interest to the LGBT community, and LGBT Job Search Sites:

<i>Career Sites for Gay, Lesbian, Bi-Sexual, Transgendered Individuals</i>	
<a href="#">Gay Work</a>	<a href="#">ProGay Jobs</a>
<a href="#">Gay Financial Network</a>	<a href="#">Federal Globe</a>
<a href="#">Gay Business World</a>	<a href="#">Gay.com Business Section</a>
<a href="#">Pride At Work</a>	<a href="#">Queer Resources Directory</a>
<a href="#">Planet Out Corporate Pride Directory</a>	<a href="#">Planet Out Career Page</a>
<a href="#">Human Rights Campaign</a>	<a href="#">National Gay &amp; Lesbian Task Force</a>
<a href="#">The Pink Pages</a>	<a href="#">Chicago Area Gay &amp; Lesbian Chamber of Commerce</a>
<a href="#">Out &amp; Equal Workplace Advocates</a>	<a href="#">Gay TV Channel Employment Opportunities</a>
<a href="#">Lesbian, Gay, Bisexual and Transgender Career Resources: From the Wharton School of Business</a>	
<a href="#">Fortune 500 companies offering same-sex partner health care benefits</a>	
<a href="#">Fortune 500 companies with sexual orientation nondiscrimination policies</a>	

Career Services counselors are available for workshops and individual appointments to address all of you career-related concerns.