



Campus Life Building · Room 220 · DeKalb, Illinois 60115  
Website: [www.niu.edu/CareerServices](http://www.niu.edu/CareerServices)  
Phone: (815)753-1641  
E-Mail: [CareerServices@niu.edu](mailto:CareerServices@niu.edu)

## QUESTIONS EDUCATION CANDIDATES CAN ASK IN INTERVIEWS

- How do you see this school/district changing in the next five years?
- What are your top three goals for this school?
- If a parent were to walk into this school for the first time, how would you like that parent to feel about the school? What would make an impression on the parent?
- What is the biggest improvement that you think this school/district needs to make?
- If someone were to make a gift of \$20,000 to this school, how would you like to see that money used?
- How do you want the teachers in your building to view you (as their principal)?
- How would you characterize working relations between this school and the Board of Education?
- What are the two biggest issues facing the students in this school?
- How would you describe your leadership style?
- What is the average age and educational level of the teachers on this staff?
- What is the average length of time a teacher remains in this school?
- How would you describe the level of parent involvement in the activities and educational programs of the school?
- How could the school/district make better use of parents' skills, abilities, and assets?
- In what ways has the community supported the school?
- Tell me about the students who attend this school. What would be the profile of the 'typical' student
- What kinds of support staff members are available to help students and teachers?
- How does current staff welcome new teachers?
- In what ways does the school use teacher aides or parent volunteers? What is their role?
- WHAT QUALITIES DO YOU RESPECT MOST IN A TEACHER? (This is probably the best question you could ask!)
- WHY DO YOU LIKE WORKING AT THIS SCHOOL?
- What is the next step in the hiring process? When can I expect to hear back from you?