

Corrected Copy

Estimate of Fringe Benefit Percentages
7/1/2011 - 6/30/2012
(To be used on Grant/Contract Proposals)

JUL 07 2011

ANNUAL SALARY	RETIREMENT 12.71% 660100	HEALTH INSURANCE * 660120	MEDICARE 1.45%** 660130	DENTAL INSURANCE* 660140	Life Insurance \$10.51 660150	FRINGE AMOUNT	Benefit %
10,000	1,271	23,119	145	964	252	25,751	257.51%
12,500	1,589	23,119	181	964	252	26,105	208.84%
15,000	1,907	23,119	218	964	252	26,460	176.40%
17,500	2,224	23,119	254	964	252	26,813	153.22%
20,000	2,542	23,119	290	964	252	27,167	135.84%
22,500	2,860	23,119	326	964	252	27,521	122.32%
25,000	3,178	23,119	363	964	252	27,876	111.50%
27,500	3,495	23,119	399	964	252	28,229	102.65%
30,000	3,813	23,119	435	964	252	28,583	95.28%
35,000	4,449	23,119	508	964	252	29,292	83.69%
40,000	5,084	23,119	580	964	252	29,999	75.00%
45,000	5,720	23,119	653	964	252	30,708	68.24%
50,000	6,355	23,119	725	964	252	31,415	62.83%
55,000	6,991	23,119	798	964	252	32,124	58.41%
60,000	7,626	23,119	870	964	252	32,831	54.72%
65,000	8,262	23,119	943	964	252	33,540	51.60%
70,000	8,897	23,119	1,015	964	252	34,247	48.92%
75,000	9,533	23,119	1,088	964	252	34,956	46.61%
80,000	10,168	23,119	1,160	964	252	35,663	44.58%
85,000	10,804	23,119	1,233	964	252	36,372	42.79%
90,000	11,439	23,119	1,305	964	252	37,079	41.20%
95,000	12,075	23,119	1,378	964	252	37,788	39.78%
100,000	12,710	23,119	1,450	964	252	38,495	38.50%
105,000	13,346	23,119	1,523	964	252	39,204	37.34%
110,000	13,981	23,119	1,595	964	252	39,911	36.28%
115,000	14,617	23,119	1,668	964	252	40,620	35.32%
120,000	15,252	23,119	1,740	964	252	41,327	34.44%
191,300	24,314	23,119	2,774	964	252	51,423	26.88%
196,700	25,001	23,119	2,852	964	252	52,188	26.53%

* Quality Care Rates - Member & 2 or more Dependents

** This rate will remain at 1.45%. Please note that it may change later in the year.

Extra-help employee's salaries are subject only to Social Security Coverage (6.20%) and Medicare (1.45%), a total of 7.65%.

Prepared by Lelonie Sanders, Grants & Contracts Administrator, Grants Fiscal Admin.

Date: 07/07/11

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