

Estimate of Fringe Benefit Percentages  
**7/1/2009 - 6/30/2010**  
 (To be used on Grant/Contract Proposals)

ANNUAL SALARY	RETIREMENT 9.73% 660100	HEALTH INSURANCE * 660120	MEDICARE 1.45% 660130	DENTAL INSURANCE* 660140	LIFE INSURANCE 660150	FRINGE AMOUNT	Benefit %
10,000	973	20,973	145	993	239	23,323	233.23%
12,500	1,216	20,973	181	993	239	23,602	188.82%
15,000	1,460	20,973	218	993	239	23,883	159.22%
17,500	1,703	20,973	254	993	239	24,162	138.07%
20,000	1,946	20,973	290	993	239	24,441	122.21%
22,500	2,189	20,973	326	993	239	24,720	109.87%
25,000	2,433	20,973	363	993	239	25,001	100.00%
27,500	2,676	20,973	399	993	239	25,280	91.93%
30,000	2,919	20,973	435	993	239	25,559	85.20%
35,000	3,406	20,973	508	993	239	26,119	74.63%
40,000	3,892	20,973	580	993	239	26,677	66.69%
45,000	4,379	20,973	653	993	239	27,237	60.53%
50,000	4,865	20,973	725	993	239	27,795	55.59%
55,000	5,352	20,973	798	993	239	28,355	51.55%
60,000	5,838	20,973	870	993	239	28,913	48.19%
65,000	6,325	20,973	943	993	239	29,473	45.34%
70,000	6,811	20,973	1,015	993	239	30,031	42.90%
75,000	7,298	20,973	1,088	993	239	30,591	40.79%
80,000	7,784	20,973	1,160	993	239	31,149	38.94%
85,000	8,271	20,973	1,233	993	239	31,709	37.30%
90,000	8,757	20,973	1,305	993	239	32,267	35.85%
95,000	9,244	20,973	1,378	993	239	32,827	34.55%
100,000	9,730	20,973	1,450	993	239	33,385	33.39%
105,000	10,217	20,973	1,523	993	239	33,945	32.33%
110,000	10,703	20,973	1,595	993	239	34,503	31.37%
115,000	11,190	20,973	1,668	993	239	35,063	30.49%
120,000	11,676	20,973	1,740	993	239	35,621	29.68%
191,300	18,613	20,973	2,774	993	239	43,592	22.79%
196,700	19,139	20,973	2,852	993	239	44,196	22.47%

\* Quality Care Rates - Member & 2 or more Dependents

Extra-help employee's salaries are subject only to Social Security Coverage (6.20%) and Medicare (1.45%), a total of 7.65%.

Prepared by Julie Weber, Director of Grants Fiscal Administration on 06/23/09

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