Disclaimer: These minutes should not be taken as a verbatim transcript but rather as a shortened summary that is intended to reflect the essence of statements made at the meeting. Many comments have been omitted and, in some cases, factual and grammatical errors corrected. The full verbatim transcript is available online at the University Council Web site under Faculty Senate / Agendas, Minutes & Transcripts.


VOTING MEMBERS ABSENT: Allori, Azad, Bateni, Briscoe (on sabbatical), Carpenter, Chandler, Daniel, Fang, Farrell, Feurer, Fredericks, Gupta, Hamayotsu, Houze, Kapitan, Kolb, Kowalski (on fellowship), Lee (on sabbatical), Lin, Lopez, Mohabat, Munroe, Onyuksel, Parker, Pitney, Plonczynski, Poole, Rollman, Ryan, Sagarin, Thu, Von Ende, Walker, Ward

OTHERS PRESENT: Armstrong, Bryan, Haliczer, Klaper, Latham, Streb, Sunderlin, Theodore

OTHERS ABSENT: Freedman, Prawitz, Small, Snow, Waas

I. CALL TO ORDER

A. Rosenbaum: called the meeting to order at 3:08 p.m.

II. ADOPTION OF AGENDA

A. Rosenbaum: We have one walk-in item. It’s from the FAC to the IBHE and it goes under VII. A. I need a motion to adopt the agenda with the one walk-in item.

J. Novak: made the motion. M.E. Koren: was second.

The agenda with the one walk-in item was adopted without dissent or abstention.

III. APPROVAL OF THE MINUTES OF THE NOVEMBER 28, 2012 FS MEETING
(distributed electronically)

T. Arado: made the motion. V. Naples: was second.
The minutes were approved as written without dissent or abstention.

IV. PRESIDENT’S ANNOUNCEMENTS

A. Rosenbaum:
- Updated the senate on the work of the Presidential Search Advisory Committee, reporting that there are currently six completed applications and 27 people that have expressed interest or been nominated.
- Called the senate’s attention to the survey sent out by SUAA.
- Updated the senate on pension reform developments, and suggested that senators check Blackboard periodically as we post relevant updates and documents.
- Spoke briefly about NIU’s participation in the Orange Bowl and introduced Matt Streb, Faculty Rep to the Athletic Board, and asked him to update the senate on the event.
- M. Streb reported that the Orange Bowl was a big success and that we don’t yet know what the financial outcome will be. However, he thought that the MAC was picking up enough of the expenses that NIU will not lose any substantial amount on the bowl, and might even make a few bucks. He further noted that the initial bump in applications appears to have leveled off and he does not think it will result in any major increase in applications or enrollments but that is yet to be seen. We had 2,800 students go to the Orange Bowl. Finally, he reiterated the academic successes of our student athletes. Last semester the athletic department GPA was above 3.0, 5 teams had GPAs above 3.5 and 62 athletes had GPAs of 4.0.

A. Rosenbaum: noted the passing of James Norris, former dean of CLAS and a former executive secretary of the University Council. D. Haliczer also spoke of his character and achievements.

V. ITEMS FOR FACULTY SENATE CONSIDERATION

A. The Bob Lane Faculty Advocacy Award – call for nominations – Page 3
Written letters of nomination should be submitted to Faculty Senate President Alan Rosenbaum no later than noon, Monday, February 11, 2013

A. Rosenbaum: described the history of the Bob Lane Award and solicited nominating letters. We will accept nominations until February 11. The letters will be included in the February agenda and the senate will vote for the recipient at the February meeting.

VI. CONSENT AGENDA

VII. REPORTS FROM ADVISORY COMMITTEES

A. FAC to IBHE – Sonya Armstrong – reports:
- December 7, 2012 – Pages 4-8
- January 18, 2013 – walk-in

S. Armstrong:
- Noted that the FAC meets with the IBHE staff in December and with the IBHE in April and offered to bring up items of importance to us at those meetings.
• The FAC is working on two policy white papers: one on the pension system and a second on the value of higher education.
• Agreed to find out more information regarding the parameters for performance-based funding that have been adopted and whether they are favorable to NIU.

F. BOT – Alan Rosenbaum – report – Page 9

B. Student Association – Delonte LeFlore, President, and James Zanayed, Speaker – report

M. Theodore: James Zanayed is taking over for Austin Quick.

• Student Association is working on an “amnesty” policy which would allow students to call police concerning alcohol, drug, or violence related emergencies without risking being arrested themselves.

• Student Association is trying to build on the Orange Bowl experience by increasing student interest in other athletic teams.

C. BOT Academic Affairs, Student Affairs and Personnel Committee – Kerry Freedman and Andy Small – no report

D. BOT Finance, Facilities and Operations Committee – Alan Rosenbaum and Greg Waas – no report

E. BOT Legislation, Audit, and External Affairs Committee – Todd Latham and Rosita Lopez – no report

VIII. REPORTS FROM STANDING COMMITTEES

A. Faculty Rights and Responsibilities – Brad Cripe, Chair – report – Page 10

• The committee has completed its task of comparing the faculty to administrator ratio at NIU to that at other similar universities and over time. The ratio at NIU is .88 which compares to the 1:1 ratio derived by the Raise Equity Committee last year. We have a lower ratio than almost every other university and while all the comparison universities have shown improvement in the ratio since 2005, NIU has remained constant (flat). The committee did not make a recommendation.

B. Academic Affairs – Charles Cappell, Chair – no report

C. Economic Status of the Profession – Debra Zahay-Blatz, Chair – no report

D. Rules and Governance – Ibrahim Abdel-Motaleb, Chair – no report

E. Resources, Space and Budgets – Jim Wilson, Liaison/Spokesperson – report – Page 11
• The committee met with President Peters earlier in the day and does not have a report on that meeting.
• Updated the senate on the pension reform situation, MAP monies, and the upcoming budget.
• The committee is trying to get a final financial report on the Orange Bowl revenues.
• They are also trying to find out how the True North funds are spent, staffing levels for SPS, OS, and faculty, the changes in the workload policy, progress on facility upgrades, and enrollment numbers.
• They plan to raise the issue of employee raises going forward.
• They are developing the annual letter on spending priorities.

F. Elections and Legislative Oversight – Therese Arado, Chair

1. Selection of a committee for the evaluation of the Executive Secretary of University Council and President of Faculty Senate – see Faculty Senate Bylaws, Article 7 and NIU Bylaws, Article 13.6.3.10 – Pages 12-13

2. Selection of a committee for the evaluation of the Faculty and SPS Personnel Advisor – see Faculty Senate Bylaws, Article 7 and NIU Bylaws, Article 13.6.3.10 – Pages 12-13

IX. UNFINISHED BUSINESS

A. President Peters’ response to the Raise Equity Committee report and recommendations – Pages 14-16

• President Peters has agreed to the recommendation that was made by that committee, namely, that he provide a research assistant to the Faculty Senate for the purposes of developing standardized reports, collecting data, etc. etc. President Peters has authorized a graduate assistant to be assigned to the executive secretary. That research assistant will be available to the committees of both the senate and the council.

X. NEW BUSINESS

XI. COMMENTS AND QUESTIONS FROM THE FLOOR

XII. INFORMATION ITEMS

A. Minutes, Academic Planning Council
B. Minutes, Admissions Policies and Academic Standards Committee
C. Minutes, Athletic Board
D. Minutes, Campus Security and Environmental Quality Committee
E. Minutes, Committee on Advanced Professional Certification in Education
F. Minutes, Committee on the Improvement of Undergraduate Education
G. Minutes, Committee on Initial Teacher Certification
H. Minutes, Committee on the Undergraduate Academic Experience
I. Minutes, Committee on the Undergraduate Curriculum
J. Minutes, General Education Committee
K. Minutes, Graduate Council
L. Minutes, Honors Committee
M. Minutes, Operating Staff Council
N. Minutes, Supportive Professional Staff Council
O. Minutes, Undergraduate Coordinating Council
P. Minutes, University Assessment Panel
Q. Minutes, University Benefits Committee

XIII. ADJOURNMENT

Meeting adjourned at 4:10 p.m.