I. CALL TO ORDER

The meeting was called to order at 3:05 p.m.

II. ADOPTION OF THE AGENDA

The agenda was adopted with a scheduling amendment.

III. APPROVAL OF THE MINUTES OF THE MARCH 28, 2007 FACULTY SENATE MEETING (Pages 4-7)

The minutes were approved as written.

IV. EXECUTIVE SESSION

The Senate went into executive session to evaluate the President of the Faculty Senate/Executive Secretary of the University Council and the Faculty Personnel Advisor.

The Senate exited executive session.

B. Miller moved that the Senate address the lack of awareness of faculty and staff to the services of the Faculty Personnel Advisor and that the Faculty Senate once again push for a line of support, financial support, for the Faculty Personnel Advisor. C. Snow seconded.

P. Stoddard proposed a friendly amendment that the Senate also consider an electronic version of the faculty handbook.

B. Miller and C. Snow agreed to the amendment.

The motion passed.

V. PRESIDENT’S ANNOUNCEMENTS

P. Stoddard recognized and thanked those senators completed their terms, as well as returning (reelected) senators, and welcomed new senators.

M. Valle reported that she will be the senator from the newly created department of Nursing and Health Studies.

Recognition of Faculty Senators whose terms are:
Completed

Pamela MacFarlane, Kinesiology & Physical Education
Janet Holt, Educational Technology, Research & Assessment
Brianno Coller, Mechanical Engineering
Judith Hertz, Nursing
Elvia Arriola, Law
Daniel Kempton, Political Science
Gregory Barrett, School of Music

Re-Elected

Jack Marchewka, Operations Management & Information Systems
Alan Rosenbaum, Psychology

Newly Elected

Clersida Garcia, Kinesiology & Physical Education
Lara Luetkehans, Educational Technology, Research & Assessment
Milivoje Kostic, Mechanical Engineering
Jeffrey Brown, Law
Michael Peddle, Political Science

P. Stoddard reported that he was a member of a task force to draft an institutional privacy policy, and asked for input from any senators concerned with this issue.

P. Stoddard updated the Senate on work being done on campus parking lots and roadways during the summer, as well as ITS plans for Blackboard.

Speaking of ITS and computer related issues, P. Stoddard reported that computer lab availability was a concern, and that ITS was incorporating software to monitor usage, so that students could be told where there were available computers. N. Churyk asked about classes that need a large number of computers. P. Stoddard suggested that individual labs could be reserved for such occurrences.

VI. ITEMS FOR FACULTY SENATE CONSIDERATION

L. Derscheid (UCC) and T. Sims (Graduate Council) reported that upper level courses will have to be renumbered due to the implantation of the new student software package. The specifics of the renumbering will be left to the departments.

VII. CONSENT AGENDA

VIII. REPORTS FROM STANDING COMMITTEES

A. Academic Affairs – Daniel Kempton, Chair – report (Pages 8-9)
1. Report for Ad Hoc Committee on Enrollment

**D. Kempton** reported on the ad hoc committee on enrollment. Admissions are running slower than last year. The transfer students are slightly up, which may be due to easing of the procedures. CHANCE admissions are also up, 648 versus 633 last year. There wasn’t much discussion of actually what this means or policy decisions. It was largely a reporting of where we are in terms of enrollment.

**K. Thu** asked where target numbers come from. **D. Kempton** said he would find out.

**J. Kowalski** asked about the past/fail issue.

**D. Kempton** responded that this a policy issue which is being considered in APAS.

B. Economic Status of the Profession – Cason Snow, Chair – no report

C. Resource, Space and Budget – C. T. Lin, Chair – report – walk-in

**C. T. Lin** reported that RSB met with Anne Kaplan, Vice President of Division of Administration and University Outreach, who described what her office does and some of the recent decisions made by the office.

D. Faculty Rights and Responsibilities – Janet Holt, Chair – report (Pages 10-11)

**J. Holt** reported on the committee’s work in clarification of policies of academic dismissal for cause of tenured faculty members as well as non-tenured faculty members whose terms haven’t expired yet. Based on university history, and comparison with other universities, three areas were identified as in need of clarification: (1) the definition of the cause for dismissal, (2) the statement of who at the university initiates such procedures and (3) the time table for the procedures to occur. The committee decided not to recommend changes to the definition for academic cause for dismissal. The committee did recommend that the Provost be the person to initiate the academic dismissal for cause procedure and proposed the following time line: When the hearing committee is convened there should be at least 30 business days after the Provost initiates the dismissal for cause in order to allow everyone the time necessary to prepare for the hearing. No limit was recommended for the hearing itself, but after the hearing the hearing committee should make its recommendation to the President within 10 business days. The President shall accept a report and transmit his or her decision to the hearing committee within 10 business days and if the faculty member decides to appeal, the appeal would go to the Board of Trustees and that should occur within 20 business days and then the Board of Trustees would have 30 business days to decide whether or not they want to agree to consider the case.

**P. Stoddard** commented that this timeline could result in keeping someone on the payroll for half a semester or more, which in extreme cases could be very undesirable. **J. Holt** responded that there’s only a minimum time of 30 days for gathering materials for the hearing panel. After that, the process could continue very quickly. **J. Newman-Newman, A. Rosenbaum, and K.**
Thu stressed that faculty rights in these cases must be respected and due process ensured. D. Kempton asked how the 30 business day prep time compared to that at other institutions. J. Holt replied that it is at the long end of the spectrum.

P. Stodddard indicated that he would express to the powers that be what appears to be the overwhelming consensus of the faculty that people are innocent until proving guilty and should not be unduly punished before their guilt has been ascertained.

It was moved to recommend these clarifications to the University Council.

The motion passed.

J. Holt thanked the committee members for their time and effort.

E. Rules and Governance – Nancy Castle, Chair – report (Page 12)

N. Castle reported that the committee had been charged with looking at possible ways to alleviate the heavy committee duty dictated by the Senate bylaws on representatives from the smaller colleges. The committee considered several options: (1) doing nothing, (2) eliminating the Elections Committee, (3) have Faculty Senate members from the smaller colleges volunteer for whatever committees they want, and then be the de facto representative to the Executive Committee, which needs to have a representative from each college and (4) to assign each Faculty Senate member to one committee and then to encourage the president to make assignments based on anticipated need and that in the instance when we absolutely need somebody from a college, a request could be made to that college for somebody who’s not necessarily a Faculty Senate member. Ultimately, the committee could not decide upon a specific recommendation.

D. Kempton expressed concern about the Faculty Senate President’s ability to anticipate upcoming issues. P. Stoddard echoed that concern.

B. Miller suggested that the Senate may want to revise its committee structure to more closely align with the goals of the University’s new Strategic Plan.

D. Kempton moved as a first reading that we (1) get rid of one committee; (2) allow the representatives from the smaller colleges to pick representatives from other committees.

The motion was seconded by J. Giles.

J. Wolfskill asked that the motion be deferred to next year. D. Kempton and J. Giles agreed.

N. Castle offered to prepare a specific proposal, along the lines suggested by D. Kempton, for the Senate’s consideration next year.
E. Hansen expressed frustration at the reluctance of faculty to volunteer and serve on committees, and that as a result, the committee work often falls to junior faculty members, who generally have tenure concerns to be aware of.

F. Elections and Legislative Oversight – Earl Hansen, Chair – report

1. Election of President of Faculty Senate for 2007-2008

E. Hansen moved that to accept the nomination of Paul Stoddard, close the nominations and unanimously approve his appointment to this position.

The motion was seconded and passed.

2. Election of UCPC representatives for 2007-2009

Voting by ballot was conducted for UCPC representatives.

3. Committees of the University 2007-2008 vacancies for Faculty Senate to approve or select – packet will be distributed at Faculty Senate meeting.

The Senate voted Kelly Hall (COMD) to serve on the APPM Advisory Committee¹, David Goldblum (GEOG) to serve on the Campus Security and Environmental Quality Committee, and Joe Saban (LEPF) to serve on the University Benefits Committee.

The Senate also voted to approve Geoffrey Gordon (BUS), Hamid Bateni (HHS), M.J. Blaschak (HHS), and Marc Falkoff (LAW) to serve on the University Class II Judicial Board, and Don Richgels (ED), Lin Shi (HHS), Daniel Schneider (LAW), Eric Mogren (LAS), and Junlin Pan (LIB) to serve on the University Press Board.

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. REPORTS FROM ADVISORY COMMITTEES

A. FAC to IBHE – Jody Newman-Ryan – report (Pages 13-7) and walk-in

J. Newman-Ryan reported that the FAC met with the full Board of Higher Ed. They heard from a variety of key legislators on Higher Ed appropriation committees and the like. There was concern over a comment one legislator made that higher ed has been able to absorb and thrive under the budget cuts from the last three years. The FAC disagrees with that statement and would like to engage the Student Advisory Committee on this issue. On another front, there is still concern over textbook pricing.

¹ Kelly Hall has left the University. Ana Colomb (LTCY) finished second in the voting and has agreed to accept the position.
B. BOT Academic Affairs, Student Affairs and Personnel Committee – Joseph “Buck” Stephen and Ferald Bryan – no report

C. BOT Finance, Facilities, and Operations Committee – Paul Stoddard and Xueshu Song – no report

D. BOT Legislation, Audit, and External Affairs Committee – Sara Clayton and Bobbie Cesarek – no report

E. BOT – Paul Stoddard – no report

XII. COMMENTS AND QUESTIONS FROM THE FLOOR

XIII. INFORMATION ITEMS

A. Minutes, Academic Planning Council
B. Minutes, Athletic Board minutes
C. Minutes, Campus Security and Environmental Quality
D. Minutes, Committee on Initial Teacher Certification
E. Minutes, Committee on Undergraduate Curriculum
F. Minutes, Graduate Council
G. Minutes, Undergraduate Coordinating Council minutes
H. Minutes, University Assessment Panel
I. Minutes, University Benefits Committee minutes

XIV. ADJOURNMENT

The meeting adjourned at 4:50 p.m.