**MINUTES**

**UNIVERSITY COUNCIL PERSONNEL COMMITTEE**

October 28, 2024

3:00 PM

Altgeld Hall Room 225

John Acardo called the meeting to order at 3:00 PM.

Members present: Walther, Phares, Robinson, Preston, O’Grady, Vaughn, Acardo

Not present: Jones, Nicholson, González

Vaughn moved for Approval of the Agenda. Walther seconded the motion. All members present approved.

Phares moved to approve the meeting minutes for April 2 and April 30, 2024. O’Grady seconded the motion. All members present approved the minutes.

There were no public comments.

Discussion on the Commitment to Diversity Statement

The committee members continued discussing the commitment to diversity statement that would be used in staff and faculty searches (if it was not already included in the recruitment materials). The committee asked that member O’Grady review the language with the Office of General Counsel and asked that Acardo review the language with the Academic Diversity, Equity, and Inclusion Office. Both members agreed and will report back to the committee in a few weeks.

Preston moved to adjourn the meeting. Robins seconded. All members present approved the motion.

The meeting adjourned at 3:20 PM.

The next meeting will be November 25, 2024, at 3:00 PM.

*This meeting is subject to the Open Meetings Act. Members of the public who wish to attend this meeting should contact Joan Parrish at jparrish1@niu.edu*