

Northern Illinois University
UNIVERSITY COUNCIL PERSONNEL COMMITTEE

September 12, 2023

2:00 p.m.

Altgeld Hall Room 203

MINUTES

Present: John Acardo, Wendy Vaughn, Tiffany Morris, Dee Anna Phares, Zac Birch
Carol Walther (arrived late)

Absent: Shannon Stoker, Tom O'Grady, Barbara Gonzales

Staff/Guests: Joan Parrish, Shay Wright

Call to Order

Acardo called the meeting to order at 2:00 p.m.

Adoption of Agenda

Acardo requested a motion to approve the agenda. Vaughn moved. Morris seconded. The agenda was approved with no changes.

Approval of Minutes from March 21, 2023

Acardo requested a motion to approve the meeting minutes from March 21, 2023. Vaughn moved. Birch seconded. The minutes were approved.

Public Comments

There were no requests for public comment.

Welcome and Introductions

The chair asked the committee to introduce themselves.

Discussion of Committee Responsibilities

Acardo highlighted the committee charge to the group and opened it up for questions, comments, and discussion.

Discussion from Committee Members on topics/priorities for FY2024

The committee discussed student employment delays, I9 verification increases, visiting scholars with no NIU email address, background checks, desk audits, and the diversity statement. The chair advised he would follow up with additional information on student employment delays, discussed current and future process improvements, and suggested working on the diversity statement and policy updates at the next meeting.

Committee members were encouraged to send to the chair other ideas or recommendations for priorities of the UCPC for FY2024.

Next Meeting and Adjournment

Acardo advised the committee that they would meet again on October 10th. Acardo called for a motion to adjourn. Phares moved. Morris seconded. The motion was approved. The committee adjourned at 2:36.