**Northern Illinois University**

**UNIVERSITY COUNCIL PERSONNEL COMMITTEE**

**April 30, 2024**

**2:00 p.m.**

**Altgeld Hall Room 225**

**MINUTES**

Present: John Acardo, Chris English, Carol Walther, Tiffany Morris, Tom O'Grady, DeeAnna Phares, Shannon Stoker, Holly Nicholson, Wendy Vaughn

Absent: Barbara Gonzales

Staff/Guests: Shay Wright, Joan Parrish

**Call to Order**

Acardo called the meeting to order at 2:00 p.m.

**Adoption of Agenda**

Acardo requested a motion to approve the agenda. Morris moved. English seconded. The agenda was approved with no changes.

**Approval of Minutes from April 02, 2024**

Acardo requested to table the approval of the minutes from the last meeting. Walther motioned. Nicholson seconded. The motion carried.

**Public Comments**

There were no requests for public comment.

**Statement on Commitment to Diversity Development**
The subcommittee presented their draft of a statement on commitment to diversity. The chair invited feedback from the group regarding the draft. The committee expressed appreciation for the inclusion of examples showcasing diversity initiatives on campus. Acardo proposed gathering feedback from the campus community before finalizing the draft, with plans to reconvene in the fall prior to its publication on the website.

**General Questions and Comments:**

Acardo opened the floor for general questions and comments. The committee inquired about the new FLSA salary amount and regulations. Acardo provided background information on the FLSA and outlined the forthcoming salary adjustments.

**Next meeting Identified and Adjourned**

The group agreed to meet in September on a Tuesday at 2PM. Exact date to be identified later. Acardo requested a motion to adjourn. Stoker moved. Phares seconded. The motion carried. Meeting adjourned at 2:11PM.