I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE MAY 3, 2023, MINUTES – Pages 3-4

V. PUBLIC COMMENT

VI. NIU PRESIDENT LISA FREEMAN’S ANNOUNCEMENTS
   A. Budget and Planning Update

VII. ITEMS FOR UNIVERSITY COUNCIL CONSIDERATION
   A. Welcome and Information Sharing
      Chief Human Resources Officer John Acardo

VIII. CONSENT AGENDA
   A. Approve the 2023-24 University Advisory Committee to the Board of Trustees membership roster, confirming Larissa Garcia for a three-year term and Katy Jaekel as Larissa Garcia’s alternate for the fall 2023 semester per NIU Bylaws, Article 8.4.1.1 – Page 5

   B. Approve Department of Economics Professor George Slotsve and Assistant Vice President and HR Chief of Staff Liz Guess to serve as NIU’s academic and non-academic representatives, respectively, to the State Universities Retirement System Members Advisory Committee (SURSMAC).

   C. Approve the University Council tenured/tenure-track faculty serving on the FS-UC Rules, Governance and Elections Committee, and approve the University Council Personnel Committee per NIU Bylaws, Article 2.1.1(A) and 2.2.1(A) – Page 6

IX. NEW BUSINESS
   A. Proposed amendment to NIU Bylaws, Article 8, to remove Article 8.3, Campus Security and Environmental Quality Committee – Pages 7-8
      FIRST READING
      Scott Mooberry, Director, Environmental Health and Safety
X. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

A. Faculty Advisory Council to the IBHE – Linda Saborío – report

B. University Advisory Committee to the Board of Trustees – report
   Felicia Bohanon, Natasha Johnson, Ben Creed
   Larissa Garcia (Katy Jaekel alternate for fall 2023), Karen Whedbee, Brad Cripe

C. Rules, Governance and Elections Committee – no report

D. Student Government Association – report
   Olivia Newman, SGA President
   Cole Hensley, Speaker of the Senate

E. Operating Staff Council – Natasha Johnson, President – report

F. Supportive Professional Staff Council – Felicia Bohanon, President – report

XI. INFORMATION ITEMS

A. Policy Library – Comment on Proposed Policies (right-hand column on web page)
B. Minutes, Academic Planning Council
C. Minutes, Athletic Board
D. Minutes, Baccalaureate Council
E. Minutes, Board of Trustees
F. Minutes, Campus Security and Environmental Quality Committee
G. Minutes, Comm. on the Improvement of the Undergraduate Academic Experience
H. Minutes, General Education Committee
I. Minutes, Graduate Council
J. Minutes, Honors Committee
K. Minutes, Operating Staff Council
L. Minutes, Supportive Professional Staff Council
M. Minutes, University Assessment Panel
N. Minutes, University Benefits Committee
O. Minutes, Univ. Comm. on Advanced and Nonteaching Educator License Programs
P. Minutes, University Committee on Initial Educator Licensure
Q. 2023-24 UC schedule: Sep 13, Oct 11, Nov 8, Dec 6, Jan 31, Feb 28, Apr 3, May 1
R. 2022-23 Annual Reports
S. Annual call for honorary doctoral degree nominations; materials must be submitted by Friday, Oct. 27.

XII. ADJOURNMENT
MINUTES
University Council
Wednesday, May 3, 2023, 3 p.m.
Altgeld Hall 315
Northern Illinois University
DeKalb, Illinois

Full transcript

VOTING MEMBERS PRESENT: Arado, Bohanon, Freeman, Garcia, Geller, Ingram, Jaekel, Kassel, Middlemist, Monteiro, Nicholson, O’Grady (for Costello), Olson, Pietrowski, Rogers, Simonson, Srygler, Tatara, Vaughn, Walther

VOTING MEMBERS ABSENT: Beyer, Costello, Cripe, Douglass, Falkoff, Hulseberg, Majeed, Scheibe,

OTHERS PRESENT: Blazey, Bryan, Edghill-Walden Montana, Saborío

I. CALL TO ORDER

NIU President L. Freeman called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

M. Geller moved to adopt the agenda, seconded by F. Bohanon. Motion passed.

IV. APPROVAL OF THE APRIL 5, 2023, MINUTES

M. Geller moved to approve the minutes, seconded by A. Rogers. Motion passed.

V. PUBLIC COMMENT

VI. NIU PRESIDENT LISA FREEMAN’S ANNOUNCEMENTS

VII. ITEMS FOR UNIVERSITY COUNCIL CONSIDERATION

A. Moving Illinois Toward Equity: A Framework and Toolkit
   Vernese Edghill-Walden
   Vice President for Diversity, Equity and Inclusion and Chief Diversity Officer

B. Recognition of University Council members who have completed their service
VIII. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

A. Faculty Advisory Council to the IBHE – Linda Saborío – report

B. University Advisory Committee to the Board of Trustees – no report
   Felicia Bohanon, Holly Nicholson, Ismael Montana
   Katy Jaekel, Karen Whedbee, Brad Cripe

C. Rules, Governance and Elections Committee – no report

D. Student Government Association – no report
   Raaf Majeed, President
   Debbie Allen, Acting Speaker of the Senate

E. Operating Staff Council – Holly Nicholson, President – report

F. Supportive Professional Staff Council – Felicia Bohanon, President – report

IX. INFORMATION ITEMS

A. Policy Library – Comment on Proposed Policies (right-hand column on web page)
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P. Minutes, University Committee on Initial Educator Licensure
Q. 2023-24 UC schedule: Sep 13, Oct 11, Nov 8, Dec 6, Jan 31, Feb 28, Apr 3, May 1

X. ADJOURNMENT

H. Nicholson moved to adjourn. The motion was seconded and passed.

Meeting adjourned at 3:40 p.m.
8.4 University Advisory Committee (UAC) to the Board of Trustees

8.4.1 Composition

8.4.1.1 The committee shall consist of the president of the Faculty Senate, the presidents of the Supportive Professional Staff Council and the Operating Staff Council, and three additional faculty members selected to represent the faculty's multiple roles in the university, particularly those in teaching, research, and service. These faculty shall be nominated by the University Council chair and confirmed by the University Council. They shall serve three-year staggered terms. In the event of a mid-term vacancy in a faculty position, the University Council chair shall nominate a person to fill the remainder of that term with the nomination confirmed by the University Council. In the nomination of the faculty representatives, the University Council chair shall consult with the Faculty Senate.

8.4.2 Duties

8.4.2.1 The Board of Trustees expects the president to meet regularly with the University Advisory Committee. The president shall keep the University Advisory Committee informed of and shall seek and receive advice from it about matters coming before the Board of Trustees. The University Advisory Committee may appoint one or two of its members to serve as liaison to each of the working committees of the board. A University Advisory Committee liaison, or a spokesperson chosen by the University Advisory Committee because of expertise on a specific issue, will be recognized at a regularly scheduled point on the committee agenda.

8.4.2.2 The committee shall be accountable to the University Council. Members of the committee shall also be accountable to their specific university organization--Faculty Senate, Operating Staff Council, or Supportive Professional Staff Council.

<table>
<thead>
<tr>
<th></th>
<th>2022-23</th>
<th>2023-24</th>
<th>2024-25</th>
<th>2025-26</th>
</tr>
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<tbody>
<tr>
<td>FS President</td>
<td>Ismael Montana</td>
<td>Ben Creed</td>
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<tr>
<td>Faculty</td>
<td>Karen Whedbee</td>
<td>Karen Whedbee</td>
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<tr>
<td>Faculty</td>
<td>Katy Jaekel</td>
<td>Fall-Katy Jaekel Spring-Larissa Garcia</td>
<td>Larissa Garcia</td>
<td>Larissa Garcia</td>
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<tr>
<td>Faculty</td>
<td>Brad Cripe</td>
<td>Brad Cripe</td>
<td>Brad Cripe</td>
<td></td>
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<tr>
<td>SPS Council President</td>
<td>Felicia Bohanon</td>
<td>Felicia Bohanon</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Staff Council President</td>
<td>Holly Nicholson</td>
<td>Natasha Johnson</td>
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## University Council Standing Committees – 2023-24

### FS-UC Rules, Governance and Elections Committee

*This listing shows all of the RGE Committee members seated thus far. However, only the UC T/TT faculty representatives and the committee chair require UC approval.*

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Term</th>
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</thead>
<tbody>
<tr>
<td>UC-Faculty-VPA-MUSIC</td>
<td>Fall-TBD</td>
<td></td>
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<tr>
<td></td>
<td>Spring-Greg Beyer</td>
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<tr>
<td>UC-Faculty-EET-TECH</td>
<td>Kevin Martin</td>
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<tr>
<td>UC-Faculty-HHS-FACS</td>
<td>Jane Rose Njue</td>
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<tr>
<td>UC-Faculty-LAW</td>
<td>Marc Falkoff, Chair</td>
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<tr>
<td>FS-Faculty-LAS-ANTh</td>
<td>Emily McKee, FS Liaison/Spokesperson</td>
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<tr>
<td>FS-Faculty-LAS-PADM</td>
<td>Jaehee Jong</td>
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<td>FS-Faculty-BUS</td>
<td>TBD</td>
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<tr>
<td>FS-Faculty-EDU-SEED</td>
<td>Lisa Liberty</td>
<td></td>
</tr>
<tr>
<td>Student-SGA/UC/FS</td>
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<td></td>
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<tr>
<td>Supportive Professional Staff-UC/FS</td>
<td>Shannon Stoker</td>
<td></td>
</tr>
<tr>
<td>Operating Staff-UC/FS</td>
<td>Sara Richter</td>
<td></td>
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<td>Instructor-UC/FS-EET-ELEC</td>
<td>TBD</td>
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<tr>
<td>Dean (nonvoting)-LAW</td>
<td>Cassandra Hill</td>
<td></td>
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</tbody>
</table>

### University Council Personnel Committee

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>T/TT Faculty-LAS</td>
<td>Carol Walther</td>
</tr>
<tr>
<td>T/TT Faculty-LIB</td>
<td>Dee Anna Phares</td>
</tr>
<tr>
<td>Student</td>
<td>TBD</td>
</tr>
<tr>
<td>Operating Staff</td>
<td>Zac Birch</td>
</tr>
<tr>
<td>Operating Staff</td>
<td>Tiffany Morris</td>
</tr>
<tr>
<td>Supportive Professional Staff</td>
<td>Shannon Stoker</td>
</tr>
<tr>
<td>Supportive Professional Staff</td>
<td>Tom O’Grady</td>
</tr>
<tr>
<td>Instructor</td>
<td>TBD</td>
</tr>
<tr>
<td>Clinical Faculty-LAW</td>
<td>Wendy Vaughn</td>
</tr>
<tr>
<td>Vice Provost for Faculty Affairs</td>
<td>Bárbara González</td>
</tr>
<tr>
<td>Nonvoting</td>
<td></td>
</tr>
<tr>
<td>Chief Human Resources Officer (or designee)</td>
<td>John Acardo</td>
</tr>
<tr>
<td>Nonvoting Chair</td>
<td></td>
</tr>
</tbody>
</table>
The CSEQ Committee met April 19, 2023, and unanimously voted to dissolve this committee. This proposal comes with the support of NIU Chief of Police Darren Mitchell and AVP for Facilities Management and Campus Services John Heckmann, who have historically had a vested interest in the committee.

Currently Police and Public Safety, Facilities Management and Campus Services, and Environmental Health and Safety have mechanisms and workflows in place to respond to the needs of the university community without the assistance of this committee. This appears to be evident as the committee has entertained few requests for assistance from the university community in recent years in accordance with the scope of the committee bylaws.

Furthermore, there is optimism that the spirit of the committee bylaws will be incorporated into existing related student-centric committees and/or emerging committees including but not limited to the Environmental Sustainability Task Force and the Presidential Commission on Well-being.

ARTICLE 8: OTHER STANDING COMMITTEES OF THE UNIVERSITY

8.3 Campus Security and Environmental Quality Committee

8.3.1 Composition

8.3.1.1 The committee shall have the following members:

(A) The executive vice president and provost; the vice president for administration and finance; the associate vice president for student affairs; and the vice president for enrollment management, marketing and communications, or their designees;

(B) The chair of the University Council, the associate vice president of facilities planning and operations; the chief of police; the director of parking services; the director of environmental health and safety; and the campus planning coordinator, or their designees;

(C) Two faculty appointed to serve two-year staggered terms by the Faculty Senate from nominees submitted by the college councils, the Library Council, and the faculty of the College of Law; two operating staff appointed to serve two-year staggered terms by the Operating Staff Council; and two supportive professional staff appointed to serve two-year
staggered terms by the Supportive Professional Staff Council;

(D) Four students appointed to serve one-year terms, including one resident undergraduate student, selected by the Residence Hall Association; one graduate student, selected by the Graduate Council; one Greek-Community student selected by the president of the Student Government Association; and one commuting student, selected by the president of the Student Government Association;

(E) A representative of the City of DeKalb, appointed by the City Manager.

8.3.2 Duties The Campus Security and Environmental Quality Committee shall meet on a regular basis and shall advise the president, or his/her designee, on matters involving the security (including personal and property security) of the university community and protecting and enhancing the interior and exterior quality and security of the campus environment. Membership on the committee shall assure broad and balanced representation of the university community and its geographic regions (e.g., Greek row, residence halls, parking areas, classrooms). The chair of the committee shall be appointed by the president from its membership.