

**Northern Illinois University**  
**UNIVERSITY COUNCIL PERSONNEL COMMITTEE**  
**Second Meeting of 2020-2021**  
**December 4, 2020**  
**9:00 a.m.**  
**Microsoft Teams Meeting**

**MINUTES**

Present: Chad McEvoy, Beth Ingram, Simon Weffer, Larissa Garcia, Bradley Beyer, Lauren Teso Warner, Holly Nicholson, Wendy Vaughn (leaving early), Meredith Stange, Catherine Doerderlein, Terry Borg (arrived 9:20 am)

Absent: Antonio Johnson

Staff/Guests: Joan Parrish

**Call to Order**

McEvoy called the meeting to order at 9:00 am.

**Approval of Minutes from October 29, 2020**

McEvoy requested a motion to approve the meeting minutes from October 29, 2020. Garcia moved. Doerderlein seconded. The agenda was approved with no changes.

**Adoption of Agenda**

McEvoy requested a motion to approve the agenda. Nicholson moved. Garcia seconded. The agenda was approved with no changes

**Public Comments**

There were no public comment requests.

**Review and Discussion of Committee Responsibilities**

Ingram reviewed the bylaws of this committee and explained that they were inherited from the former UCPC committee. McEvoy opened the meeting for questions and comments. It was asked if changes in policy and procedures for faculty or staff not covered by union representation should be put before this committee. Ingram requested that the committee rewrite the duties of this committee and that those duties would need to be brought before the University Council. Garcia questioned the make-up of this committee. McEvoy added that composition of this committee should be reviewed as well. Ingram discussed staff evaluations and how this committee could weigh in on any changes. Stang advised that this committee could be a "catch-all". Ingram asked how the committee would like to organize this work. Weffer suggest a sub-committee. McEvoy suggested the sub-committee agree on duties and then composition. Ingram suggested

bringing in other committees to advise the sub-committee. The committee discussed that the sub-committee should meet in mid-January and then again two weeks later. Volunteers for the sub-committee were Stange, Nicholson, Vaughn and Borg. They added that the sub-committee could then rejoin the full committee in mid-February.

**Next Meeting and Adjournment**

Committee agreed to meet again in mid-February. McEvoy requested a motion to adjourn. Weffer moved. Garcia seconded. Committee adjourned at 9:35 a.m.