PUBLIC NOTICE AND AGENDA

University Council
Wednesday, September 9, 2020, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois

All University Council members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please send your request to Pat Erickson at pje@niu.edu, no later than 12 noon, September 9.

I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE APRIL 29, 2020 MINUTES – Pages 4-8

V. PUBLIC COMMENT

VI. NIU PRESIDENT LISA FREEMAN’S ANNOUNCEMENTS

VII. ITEMS FOR UNIVERSITY COUNCIL CONSIDERATION
   A. Review of changes to shared governance – Pages 9-11
   B. Sexual Misconduct Policy presentation
      Sarah Garner, Ethics and Compliance Officer

VIII. CONSENT AGENDA
   A. Approve the 2020-21 University Advisory Committee to the Board of Trustees membership roster, confirming Katy Jaekel for a three-year term and Greg Beyer for a two-year term per NIU Bylaws, Article 8.4.1.1 – Page 12
   B. Establish Ombudsperson Review Committee per NIU Bylaws, Article 11.5 – Page 13

IX. UNFINISHED BUSINESS
X. NEW BUSINESS

A. Temporary appointment timeline waiver request per NIU Bylaws, Article 10.5.2.2, for Douglas Boughton, Interim Director, School of Art and Design – Page 14-15

Paul Kassel, Dean
College of Visual and Performing Arts

B. Approve proposed amendments to Appearances Before the University Council and UC Standing Committees policy per 5 ILCS 120/2.06(g) Illinois Open Meetings Act– Pages 16-18

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

A. Faculty Advisory Council to the IBHE – Linda Saborío – report

B. University Advisory Committee to the Board of Trustees – report
Natasha Johnson, Catherine Doederlein, Kendall Thu
Katy Jaekel, Sarah Marsh, Greg Beyer

C. Rules, Governance and Elections Committee – report

D. Student Government Association – report
Antonio Johnson, President
Bradley Beyer, Speaker of the Senate

E. Operating Staff Council – Natasha Johnson, President – report

F. Supportive Professional Staff Council – Catherine Doederlein, President – report

XII. INFORMATION ITEMS

A. Policy Library – Comment on Proposed Policies (right-hand column on web page)
B. Minutes, Academic Planning Council
C. Minutes, Athletic Board
D. Minutes, Baccalaureate Council
E. Minutes, Board of Trustees
F. Minutes, Campus Security and Environmental Quality Committee
G. Minutes, Comm. on the Improvement of the Undergraduate Academic Experience
H. Minutes, General Education Committee
I. Minutes, Graduate Council
J. Minutes, Honors Committee
K. Minutes, Operating Staff Council
L. Minutes, Supportive Professional Staff Council
M. Minutes, University Assessment Panel
N. Minutes, University Benefits Committee
O. Minutes, Univ. Comm. on Advanced and Nonteaching Educator License Programs
P. Minutes, University Committee on Initial Educator Licensure
Q. Annual Reports, 2019-20

R. UC 2020-21 dates: Sep 9, Oct 7, Nov 4, Dec 2, Jan 27, Feb 24, Mar 31, Apr 28
All fall 2020 semester meetings will be held via Microsoft Teams. The Teams meeting link and the agendas will typically be sent via email on the Friday preceding the UC meeting.

S. At large committee vacancies – Several university committees currently have at large faculty vacancies, which can be filled by faculty from any college (as opposed to college-specific representation). If you have interest in serving, or know someone who does, contact Pat Erickson at pje@niu.edu.

University Benefits Committee – Fall 2020 semester only (to serve as an alternate in an at-large faculty seat). Meets monthly on Thursdays at 2 p.m.

Campus Parking Committee – two-year term. Meets monthly on Thursdays at 1 p.m.

Parking Appeals Committee – one-year term. Meets second and fourth Tuesday of the month, 1:30-3:30 p.m.

Campus Security and Environmental Quality Committee – two-year term. Meets the third Wednesday of the month at 10 a.m.

XIII. ADJOURNMENT
MINUTES

University Council
Wednesday, April 29, 2020, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois

All University Council members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please send your request to Pat Erickson at pje@niu.edu, no later than 12 noon, April 29.

Full transcript


VOTING MEMBERS ABSENT: Feniza, Lang, Martin, Penrod, Polansky, Staples, White

OTHERS PRESENT: Blazey, Boutin, Bryant, Chinniah, Conderman, Dawe, Douglass, Falkoff, Hunt, Jensen, W. Johnson, Klaper, McCartney, McEvoy, Miner, Park, Walther, Wesener Michael

OTHERS ABSENT: Ferguson, Gelman, Groza, Hanna, Kortegast, Marsh

I. CALL TO ORDER

University President L. Freeman called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

T. Arado moved to adopt the agenda, seconded by R. Scherer. Motion passed.

IV. APPROVAL OF THE FEBRUARY 26, 2020 MINUTES – Pages 4-6

T. Arado moved to approve the minutes, seconded by R. Siegesmund. Motion passed.
V. PUBLIC COMMENT

VI. PRESIDENT’S ANNOUNCEMENTS
A. Recognition of University Council members whose terms are completed – Page 7

VII. UNFINISHED BUSINESS
A. Reimagining Shared Governance – Pages 8-234
SECOND READING/ACTION ITEM

I. Pearson made the following motion: Given parallel amendments approved by Faculty Senate at its April 22 meeting, I move to approve the proposed amendments to the NIU Constitution and the NIU Bylaws, which recognize the authority of the University Council in non-academic matters, change the structure of University Council, and provide for Faculty Senate to be the primary body authorized to deal with academic matters. Motion was seconded by J. Royce and P. Skarbinski. Motion passed.

Yes – 47 votes
No – 2 votes
Abstain – 2 votes

VIII. NEW BUSINESS
A. Temporary appointment timeline waiver request per NIU Bylaws, Article 19.5.2.2
Judy Ledgerwood, Acting Dean, College of Liberal Arts and Sciences – Pages 235-236
Beth Ingram

B. Ingram moved to approve the temporary appointment timeline waiver request, seconded by I. Pearson. Motion passed.

B. Proposed amendment to NIU Bylaws, Article 11 Grievance Procedures for Faculty and Staff – Pages 237-267
Therese Arado
FIRST READING
Proposal to waive waiting period

Per NIU Bylaws Article 22.1, R. Siegesmund moved to waive the waiting period in order to take action on the proposed amendment during this meeting, seconded by O. Chmaissem. Motion passed.

Yes – 49 votes
No – 0 votes
Abstain – 2 votes
**T. Arado** moved to approve the proposed amendment, seconded by **C. Doederlein**. Motion passed.

Yes – 45 votes  
No – 0 votes  
Abstain – 1 vote

**C. Proposed amendment to NIU Bylaws, Article 15.3 Academic Planning Council** – Pages 268-270  
Beth Ingram  
FIRST READING  
Proposal to waive waiting period

Per **NIU Bylaws Article 22.1**, **R. Siegesmund** moved to waive the waiting period in order to take action on the proposed amendment during this meeting, seconded by **B. Bond**. Motion passed.

Yes – 43 votes  
No – 2 votes  
Abstain – 3 votes

**B. Ingram** moved to approve the proposed amendment, seconded by **I. Pearson**. Motion passed.

Yes – 41 votes  
No – 0 votes  
Abstain – 4 votes

**D. Student Grievance Annual Report per NIU Bylaws, Article 12.6 – Kendall Thu**

**IX. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

**A. Faculty Advisory Council to the IBHE – Linda Saborío – report**

1. March 20, 2020 FAC-IBHE meeting report – Pages 271-272


B. University Advisory Committee to the Board of Trustees – report
   Jeffry Royce, Catherine Doederlein, Kendall Thu
   Alex Gelman, Sarah Marsh, Jason Hanna

C. Academic Policy Committee – Vicki Collins, Chair – no report

D. Resources, Space and Budget Committee – Therese Arado, Chair – report

E. Rules, Governance and Elections Committee – Richard Siegesmund, Chair – report
   1. Election of 2020-21 executive secretary of University Council per NIU
      Bylaws – Page 277

      Kendall Thu – Page 278

      **R. Siegesmund** moved to accept the nomination of Kendall Thu, to close the
      nominations, and to approve the election of Kendall Thu, seconded by **T. Arado**. Motion passed.

      Yes – 44 votes
      No – 1 vote
      Yes – 1 vote

F. University Affairs Committee – Hamid Bateni, Chair – no report

G. Student Government Association – report
   Naomi Bolden, President
   Ian Pearson, Speaker of the Senate

H. Operating Staff Council – Jeffry Royce, President – report

I. Supportive Professional Staff Council – Catherine Doederlein, President – report

X. INFORMATION ITEMS

A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
B. [Minutes](#), Academic Planning Council
C. [Minutes](#), Athletic Board
D. [Minutes](#), Baccalaureate Council
E. [Minutes](#), Board of Trustees
F. [Minutes](#), Campus Security and Environmental Quality Committee
G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
H. [Minutes](#), General Education Committee
I. [Minutes](#), Graduate Council
J. [Minutes](#), Graduate Council Curriculum Committee
K. [Minutes](#), Honors Committee
XI. ADJOURNMENT

It was moved and seconded to adjourn. Motion passed.

Meeting adjourned at 4:40 p.m.
**Preamble to NIU Constitution**

The purposes of university governance shall be to: 1) promote the pursuit of knowledge and the appreciation of the intellectual value of the arts, the humanities, the sciences, and the professions; and 2) to enhance the quality of campus life for all members of the university community; and, to these ends, to protect and promote the individual rights of all members of the university community.

To achieve governance guided by the first principle, the Northern Illinois University Faculty Senate is established, together with its related councils and committees, to participate in the establishment, direction, and control of educational policy. To achieve governance guided by the second principle, the Northern Illinois University Council is established, together with its related councils and committees.

**Preamble to Faculty Senate Bylaws**

The Northern Illinois University Faculty Senate is established, together with its related councils and committees, with the responsibility to establish, direct, and oversee academic matters. Academic matters are defined by the purpose of the Faculty Senate in items 1-7 of this preamble. In addition, to ensure effective faculty involvement in university governance, Article 7.3 of the University Constitution establishes a Faculty Senate as the representative body of the faculty.
Proposed Revision of University Council 2.1
MARCH 1, 2020
8.4 University Advisory Committee (UAC) to the Board of Trustees

8.4.1 Composition

8.4.1.1 The committee shall consist of the president of the Faculty Senate, the presidents of the Supportive Professional Staff Council and the Operating Staff Council, and three additional faculty members selected to represent the faculty's multiple roles in the university, particularly those in teaching, research, and service. These faculty shall be nominated by the University Council chair and confirmed by the University Council. They shall serve three-year staggered terms. In the event of a mid-term vacancy in a faculty position, the University Council chair shall nominate a person to fill the remainder of that term with the nomination confirmed by the University Council. In the nomination of the faculty representatives, the University Council chair shall consult with the Faculty Senate.

8.4.2 Duties

8.4.2.1 The Board of Trustees expects the president to meet regularly with the University Advisory Committee. The president shall keep the University Advisory Committee informed of and shall seek and receive advice from it about matters coming before the Board of Trustees. The University Advisory Committee may appoint one or two of its members to serve as liaison to each of the working committees of the board. A University Advisory Committee liaison, or a spokesperson chosen by the University Advisory Committee because of expertise on a specific issue, will be recognized at a regularly scheduled point on the committee agenda.

8.4.2.2 The committee shall be accountable to the University Council. Members of the committee shall also be accountable to their specific university organization—Faculty Senate, Operating Staff Council, or Supportive Professional Staff Council.

<table>
<thead>
<tr>
<th></th>
<th>2019-20</th>
<th>2020-21</th>
<th>2021-22</th>
<th>2022-23</th>
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</thead>
<tbody>
<tr>
<td>FS President</td>
<td>Kendall Thu</td>
<td>Kendall Thu</td>
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</tr>
<tr>
<td>Faculty</td>
<td>Sarah Marsh</td>
<td>Sarah Marsh</td>
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<tr>
<td>Faculty</td>
<td>Alex Gelman</td>
<td>Katy Jaekel</td>
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<td>Faculty</td>
<td>Jason Hanna</td>
<td>Greg Beyer for Hanna</td>
<td>Greg Beyer for Hanna</td>
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<tr>
<td>SPS Council President</td>
<td>Cathy Doederlein</td>
<td>Cathy Doederlein</td>
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<tr>
<td>Operating Staff Council President</td>
<td>Jeffry Royce</td>
<td>Natasha Johnson</td>
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Establish Ombudsperson Search and Review Committee

NIU Ombudsperson Sarah Klaper’s third term began on August 16, 2018 (2018-19, 2019-20, 2020-21, 2021-22). NIU Bylaws, Article 11.5 calls for the University Council to establish an Ombudsperson Search and Review Committee and conduct a comprehensive review at the beginning the penultimate year of the incumbent ombudsperson's term of office.

In accordance with the NIU Bylaws, Article 11.4.1, the following people have been identified to serve on this review committee:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>One undergraduate student appointed by the Student Government Association</td>
<td>Antonio Johnson</td>
</tr>
<tr>
<td>One graduate student appointed by the Student Government Association</td>
<td>Ebenezer Okpiri</td>
</tr>
<tr>
<td>Two faculty members appointed by the Faculty Senate</td>
<td>Kendall Thu</td>
</tr>
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<td></td>
<td>Katy Jaekel</td>
</tr>
<tr>
<td>One member of the supportive professional staff appointed by the</td>
<td>Andrea Hein</td>
</tr>
<tr>
<td>Supportive Professional Staff Council</td>
<td></td>
</tr>
<tr>
<td>One member of the operating staff appointed by the Operating Staff</td>
<td>Natasha Johnson</td>
</tr>
<tr>
<td>Council</td>
<td></td>
</tr>
<tr>
<td>A representative of the university administration appointed by the</td>
<td>Beth Ingram</td>
</tr>
<tr>
<td>president.</td>
<td></td>
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</tbody>
</table>

NIU BYLAWS
ARTICLE 11: THE UNIVERSITY OMBUDSPERSON

11.5 Review and Reappointment of the Ombudsperson

11.5.1 The performance of the ombudsperson shall be reviewed annually by the president.

11.5.2 In the beginning of the penultimate year of the ombudsperson’s term, if the ombudsperson wishes to be considered for reappointment, a comprehensive review shall be conducted by the OSRC [Ombudsperson Search and Review Committee], which is established by the University Council.
Temporary Appointment Timeline Waiver Request per NIU Bylaws Article 10.5.2.2  
Douglas Boughton, Acting Director  
School of Art and Design, College of Visual and Performing Arts

From Dean Paul Kassel

Dr. Boughton was appointed to the position of acting director on July 1, 2019. Per Article 10.5.2.2, I request a waiver of the timeline restrictions outlined in Article 10.5.2. The request for a waiver of the timeline restrictions was approved by the School of Art and Design Personnel Committee on May 4, 2020 and College Council on May 4, 2020.

Brief description of situation

The School of Art and Design’s previous director’s appointment ended June 30, 2019 and was subsequently filled on an interim basis by Dr. Boughton on July 1, 2019. In consultation with the dean, it was decided that prior to engaging in a search for a full-time director, the college and school would modify the school bylaws and analyze the financial position to determine the feasibility of that search. The bylaw revision was completed, but the financial picture was deemed too uncertain to proceed with a search. Subsequently, it was decided to extend Dr. Boughton’s appointment by one year and proceed with an internal search in AY 20-21. The school’s faculty has unanimously endorsed this plan, with an email to the dean from the chair of the Rules Committee of the school on July 18, 2020 citing a referendum conducted in May. Dr. Boughton’s title was changed from interim to acting director.¹

Brief description of Dr. Boughton’s credentials

Dr. Boughton’s research interests in art education include curriculum policy, assessment, and multiculturalism (including books and articles published in Chinese, Hungarian, Korean, Portuguese, Dutch, German, Greek, Slovenian and Turkish languages). He has published in excess of 100 articles and book chapters, a monograph, and three co-edited books on topics related to art education. He has given keynote addresses and invited lectures in 25 countries throughout Europe, Asia, South America, North America, South East Asia and the Pacific regions. He has served in significant international leadership roles as world president of InSEA (International Society for Education through Art), chief examiner of visual arts for the International Baccalaureate Organization, and director of the School of Art and Design at Northern Illinois University. He was foundation director of the National Art Education Research Council of the Australian Institute of Art Education, and consulting professor in art education to the Institute of Education in Hong Kong. He is a member of the Council for Policy Studies in Art Education (USA), is chair of the Distinguished Fellows of the NAEA, an honorary life member of the Australian Institute of Art Education (now Art Education Australia) and the South Australian Visual Arts Education Association. He has won the NAEA Higher Educator of the Year Award (2017) and the Illinois Higher Educator of the Year (2015). In 1997 he won the Studies in Art Education Invited Lecture Award for consistent contributions through published literature to the direction and scope of the profession, in 2006 he won the USSEA Edwin Ziegfeld Award for his outstanding contribution to international art education.

The relevant bylaw article can be found on the next page:
10.5.1 If it is necessary to fill an administrative office, either because the incumbent is on leave of absence or because the office must be filled on a temporary basis while the search procedures specified in section 10.3 of these bylaws or in other university regulations are being completed, the administrative officer to whom the person to be appointed will report may appoint a temporary, acting replacement. This appointment shall be made only after consultation with the principal faculty committee and other committees routinely involved in advising the administrative office being filled. Questions regarding the appropriate committees for such consultation in any particular instance shall be resolved by the University Council Rules and Governance Committee.

10.5.2 When a vacant administrative office is being filled with a temporary or acting appointment, search procedures to secure a permanent incumbent for the office must be instituted within six months of such an appointment. Temporary or acting appointments made under such circumstances shall be for a term of no more than one year, and may not be renewed unless the subsequent search to fill the position fails to produce a permanent appointee.

10.5.2.1 This section of these bylaws may be waived when the office responsible for making the acting or temporary appointment is itself filled by an administrative officer holding office on an acting or temporary basis. In such instances, this section shall become operative on the date that an administrative officer who has a regular appointment as the incumbent in the appointing office assumes the responsibilities of that office.

10.5.2.2 This section of these bylaws may be waived if approval for such a waiver is obtained by the officer making the acting or temporary appointment from appropriate advisory committee and subsequently from the University Council. Questions about the appropriate advisory committee for any position shall be resolved by the University Council Rules and Governance Committee.

\[\text{“Acting or Interim Appointment involves the appointment of an individual to temporarily fill a position while a search to fill the position permanently is being conducted. Use the title “Acting” when, at the time of the request, the appointee has indicated that they may apply for the permanent position.” From Search Waiver Request Form. Department of Affirmative Action, Equal Opportunity and Education/Academic Diversity, Equity and Inclusion.}\]
Proposed amendment to Appearances Before the University Council and UC Standing Committees

The distinction between formal presentations and informal opportunities to address the public body is not required by the Illinois Open Meetings Act. The Open Meetings Act requires:

(g) Any person shall be permitted an opportunity to address public officials under the rules established and recorded by the public body.

There is no requirement to allow a member of the public to give formal presentations with PowerPoints, video, handouts, etc. The law requires only that the public be given the “opportunity to address public officials.”

Appearances Before the University Council and UC Standing Committees

A. Consistent with applicable law, the University Council (Council) shall provide an opportunity for members of the public to address the Council or its standing committees at each regular or special meeting of the Council or its standing committees. The opportunity for public comment shall be on the approved agenda of the meeting. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Administrative Assistant for the Council for distribution and consideration by the Council or its standing committees in advance of the meeting.

B. Standing committees of the Council review university proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Council. Public comments are generally most useful at meetings of Council standing committees where proposals are first considered and the time for interaction most feasible.

C. For those appearances that constitute formal presentations (i.e. any presentations intended to last more than five (5) minutes and utilize communication means beyond verbal presentation, including, but not limited to, PowerPoint, video, or other electronic or audio), those members of the public who wish to address the Council or its standing committees must register on a Council-provided request form, which must be completed by the requester and provided to the Council Executive Secretary or his/her designee at least 24 hours prior to the scheduled start of the Council or its standing committees meeting. To be recognized, the appearance request must include the name of the individual wishing to speak, a method of contacting the requester (whether by phone, e-mail, or other means), the anticipated length of the presentation, and the communication means (beyond verbal presentation) that the requester will use in the presentation. This information is necessary so that the University has enough time and information to reasonably attempt to accommodate the formal presentation request. The requester can, but is not required to, provide the following information on the Council-provided request form: address, position, name of any organization or group represented, concise summary of the presentation, whether the requester has appeared earlier on the topic before any other meeting of the Council or its standing committees, and any other
pertinent information that the requester would like to provide on the form to inform the Council or its standing committees as to the content or purpose of the public comment. All requests received by the Council’s Executive Secretary or designee shall be forwarded to the Council’s Administrative Assistant. While not required, written copies of the presentation are welcomed by the Council and its standing committees.

DC. For those appearances that do not represent a formal presentation as described above and are intended to be less than five (5) minutes in length, those members of the public who wish to address the Council or its standing committees must register on a Council-provided request form which must be completed by the requester and provided to the Council’s Administrative Assistant or Chair of the meeting before the scheduled start of the meeting. To be recognized, the appearance request must include the name of the individual wishing to speak. The requester can, but is not required to, provide the following information on the Council-provided request form: address, contact information (such as phone number, e-mail address, or other), position, name of any organization or group represented, concise summary of the presentation, whether the requester has appeared earlier on the topic before any other meeting of the Council or its standing committees, and any other pertinent information that the requester would like to provide on the form to inform the Council or its standing committees as to the content or purpose of the public comment.

ED. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. The Chair of the meeting has the discretion to set reasonable time, place and manner constraints on any appearance before the Council or its standing committees in order to maintain decorum at the public meeting, assure that such meetings are efficiently conducted, or when it is otherwise necessary to further a significant University interest. All appearances before the Council or its standing committees must be relevant to the business and operations of the University or matters within the Council’s or its standing committees’ jurisdiction. Unduly repetitive comments may be restricted by the Chair. Those appearances that are not relevant or unduly repetitive will be ceased and not allowed to continue, so as not to inappropriately disrupt the business and operations of the Council or its standing committees.

FE. While requesters who properly register to appear before the Council or its standing committees pursuant to this policy will be provided a reasonable opportunity to address the Council or its standing committees, as required by law, they are not guaranteed any specifically allotted amount of time or any particular means of communication with the Council or its standing committees beyond verbal communication. The time references mentioned in this policy are just for informational and planning purposes only. When feasible, the Chair will attempt to at least provide five (5) minutes for each requester to address the Council or its standing committees. However, the scheduling of such appearances in relation to (a) the meeting agenda, (b) the number of requests for appearances, and (c) other relevant University interests is at the discretion of the Chair, who may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available. The Administrative Assistant shall confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Administrative Assistant shall acquaint requesters with the generally accepted procedures and decorum for presentations before the Council and its standing committees.
GE. All participants in Council or its standing committee meetings should cooperate with the Chair of the meeting and show due respect to other meeting participants. Meeting participants should adhere to Robert’s Rules of Order and all applicable Council or standing committee protocols. A copy of this policy and any other Council or its standing committees protocols, if applicable, will be reasonably available from the Council’s Administrative Assistant upon request.

HG. This policy aligns with the NIU Board of Trustees Bylaws Article II, Section 4. If the NIU Board of Trustees Bylaws Article II, Section 4 is examined and subject to change in the future, equivalent changes will be made to this policy for University Council and its standing committees.

Approved by University Council – April 4, 2018.