PUBLIC NOTICE AND AGENDA

University Council
Wednesday, February 24, 2021, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois

All University Council members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please send your request to Pat Erickson at pje@niu.edu.

I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE JANUARY 27, 2021 MINUTES – Pages 3-5

V. PUBLIC COMMENT

VI. ITEMS FOR UNIVERSITY COUNCIL CONSIDERATION
   A. Campus Planning in Support of University Priorities
      John Heckmann
      Associate Vice President Facilities Management and Campus Services

VII. CONSENT AGENDA

VIII. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES
   A. Faculty Advisory Council to the IBHE – Linda Saborío – report
   B. University Advisory Committee to the Board of Trustees – report
      Natasha Johnson, Catherine Doederlein, Kendall Thu
      Katy Jaekel, Sarah Marsh, Greg Beyer
   C. Rules, Governance and Elections Committee – no report
      Therese Arado, Chair
   D. Student Government Association – report
      Antonio Johnson, President
      Bradley Beyer, Speaker of the Senate
E. Operating Staff Council – Natasha Johnson, President – report

F. Supportive Professional Staff Council – Catherine Doederlein, President – report

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

A. Proposed amendment to NIU Constitution, Article 6.1.1, Definition of University Faculty – Pages 6-7
   FIRST READING

B. Approval of the Chief Human Resource Officer Search Committee structure – Page 8

XI. NIU PRESIDENT LISA FREEMAN’S ANNOUNCEMENTS

XII. INFORMATION ITEMS

A. Policy Library – Comment on Proposed Policies (right-hand column on web page)
B. Minutes, Academic Planning Council
C. Minutes, Athletic Board
D. Minutes, Baccalaureate Council
E. Minutes, Board of Trustees
F. Minutes, Campus Security and Environmental Quality Committee
G. Minutes, Comm. on the Improvement of the Undergraduate Academic Experience
H. Minutes, General Education Committee
I. Minutes, Graduate Council
J. Minutes, Honors Committee
K. Minutes, Operating Staff Council
L. Minutes, Supportive Professional Staff Council
M. Minutes, University Assessment Panel
N. Minutes, University Benefits Committee
O. Minutes, Univ. Comm. on Advanced and Nonteaching Educator License Programs
P. Minutes, University Committee on Initial Educator Licensure
Q. UC 2020-21 dates: Sep 9, Oct 7, Nov 4, Dec 2, Jan 27, Feb 24, Mar 31, Apr 28
   All 2020-21 UC meetings will be held via Microsoft Teams. The Teams meeting link
   and the agendas will typically be sent via email on the Friday preceding the UC
   meeting.

XIII. ADJOURNMENT
MINUTES

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Full transcript


VOTING MEMBERS ABSENT: Boughton

OTHERS PRESENT: Barnhart, Blazey, Boston, Brady, Bryan, C. Douglass, Edghill-Walden, Elish-Piper, Falkoff, Frazier, Ghrayeb, Hendricks, Jensen, Junco, Klaper, McEvoy, Miner, Pitney, Rogers, Saborío, Thu, Walker, Walther, Wesener Michael, Wickens, Wright

I. CALL TO ORDER

NIU President L. Freeman called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

T. Arado moved to adopt the agenda, seconded by C. Doederlein. Motion passed.

IV. APPROVAL OF THE DECEMBER 2, 2020 MINUTES

T. Arado moved to approve the minutes, seconded by L. Garcia. Motion passed.

V. PUBLIC COMMENT

VI. NIU PRESIDENT LISA FREEMAN’S ANNOUNCEMENTS
VII. ITEMS FOR UNIVERSITY COUNCIL CONSIDERATION

A. Budget report
   Provost Beth Ingram
   CFO Sarah Chinniah

B. Reimagining Shared Governance – reflections and going forward

C. Consideration of NIU Constitution, Article 6.1

VIII. CONSENT AGENDA

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

A. IBHE Strategic Planning Advisory Committee – Simón Weffer – report

B. Faculty Advisory Council to the IBHE – Linda Saborío – report
   IBHE board approves higher education budget requested focused on equity
   IBHE News, January 13, 2021

C. University Advisory Committee to the Board of Trustees – report
   Natasha Johnson, Catherine Doederlein, Kendall Thu
   Katy Jaekel, Sarah Marsh, Greg Beyer

D. Rules, Governance and Elections Committee – no report
   Therese Arado, Chair

E. Student Government Association – report
   Antonio Johnson, President
   Bradley Beyer, Speaker of the Senate

F. Operating Staff Council – Natasha Johnson, President – report

G. Supportive Professional Staff Council – Catherine Doederlein, President – report

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R. Approved 2030-31 academic calendar

XIII. ADJOURNMENT

H. Nicholson moved to adjourn, seconded by T. Arado. Motion passed.

Meeting adjourned at 4:37 p.m.
Proposed amendment to NIU Constitution, Article 6.1.1

Definitions of various research and teaching employees at NIU are not consistently articulated in the NIU Constitution, NIU Bylaws, and BOT Bylaws and Regulations. This clarifies and defines the four categories providing a foundation for the use of these terms in NIU Bylaws and Faculty Senate Bylaws, and provides guidance for colleges and departments.

Article 6:
Faculties, Standing Committees, Councils and Boards of the Faculty and Administration

6.1 The University

6.1.1 Definitions of University Faculty

The university faculty shall consist of all full-time staff members holding the ranks of professor, associate professor, assistant professor, instructor, or clinical faculty. The instructional and research core of the university shall consist of five categories of members hereinafter referred to as: 1) tenure track faculty, 2) instructional faculty, 3) clinical faculty, 4) research faculty, and 5) limited term faculty. The definitions of each category below serves to inform shared governance rights and responsibilities.

6.1.1.1 Tenure Track Faculty

Faculty includes the tenure/tenure eligible faculty of the university who have appointments as professor, associate professor, assistant professor, departmental chairpersons and professional librarians other than the dean of the University Libraries. Also included are part-time faculty who hold positions at Northern Illinois University in conjunction with positions at an external affiliate institution as approved by the provost.

6.1.1.2 Instructional Faculty

The instructional faculty of the university includes instructors, adjuncts, lecturers, associate lecturers, and assistant lecturers. This would also include faculty with a limited contractual relationship with the university, including part-time and non-compensatory faculty.

6.1.1.3 Clinical Faculty

The clinical faculty of the university includes all persons with appointments as clinical professor, associate clinical professor, assistant clinical professor and clinical instructor. The primary responsibilities of faculty in this category are clinical supervision or clinical instruction, oversight or delivery of professional services to individual patients or clients.
6.1.4 Research Faculty
The research faculty of the university will include all persons with appointments as research professor, associate research professor, and assistant research professor and include other appointments that are focused on research, scholarly, and technical activities.

6.1.5 Limited-Term Faculty
Other faculty positions include those that have limited-term appointments, including adjuncts, visiting faculty, post-doctoral fellows and other affiliated faculty. These positions may be engaged in the research, teaching or engagement missions of the university, but with time-limited association with the university and minimal roles and privileges.
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<tr>
<th>Role</th>
<th>Selected By</th>
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<tr>
<td>Civil Service Staff Member</td>
<td>Operating Staff Council</td>
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<td>Faculty Member</td>
<td>Faculty Senate</td>
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<td>Supportive Professional Staff Member</td>
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<td>Undergraduate Student</td>
<td>Student Government Association</td>
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<td>Department Chair</td>
<td>Exec. Vice President and Provost</td>
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<td>Exec. Vice President and Provost</td>
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<td>Ethics and Compliance/Legal</td>
<td>President*</td>
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<td>Business Administrative Associate/Business Manager</td>
<td>President*</td>
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<td>Human Resource Services</td>
<td>President*</td>
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<td>• Two members representing different functional areas</td>
<td>President*</td>
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<td>Office of Academic Diversity, Equity and Inclusion</td>
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<td>Division of Administration and Finance</td>
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<td>Division of Student Affairs</td>
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| Graduate Student                          | President*                         

*Members selected by the president in consultation with the planning committee and/or divisional vps/heads*