

Northern Illinois University
UNIVERSITY COUNCIL PERSONNEL COMMITTEE
First Meeting of 2018-2019
October 30, 2018
2:00 p.m.
Altgeld Hall 203

MINUTES
(Approved)

Present: Gary Chen, Bryan Dallas, Teresa Fisher, Alastair Fletcher, Anne Hanley, So-Yeun Kim, Murali Krishnamurthi, Chris McCord, Tracy Nunnally, Junlin Pan, Laurel Rigertas, Richard Siegesmund, Robert Tatara, Kendall Thu, Donald Tidrick

Absent: Gerald Blazey, Jon Briscoe, King Chung

Staff: Dana Ditrichs-Kunkel

Others: Frederick Barnhart, Dean, University Libraries

Call to Order

Vice Provost Krishnamurthi called the meeting to order at 2:03 p.m.

Welcome and Introductions

Acting Executive Vice President and Provost Chris McCord welcomed everyone and spoke about the importance of the committee's role in shared governance. He thanked the committee members for their willingness to serve on the UCPC.

Approval of Previous Meeting Minutes

Vice Provost Murali Krishnamurthi presented the April 10, 2018 meeting minutes for approval. Laurel Rigertas moved to approve; Tracy Nunnally seconded. The minutes were unanimously approved.

Open Meetings Act and Public Comments

There were no public comment requests.

Krishnamurthi reminded UCPC members to complete the Open Meetings Act training. In addition, McCord spoke about Open Meetings Act items as they relate to the UCPC.

Election of Assistant Chair

Krishnamurthi explained that a committee member is selected each year to serve as assistant chair of the UCPC, filling in for the Provost when the Provost is unable to attend meetings. Donald Tidrick volunteered to serve as assistant chair for 2018-2019 and it was unanimously approved.

Special Hearing Board Committee Selection

Per the NIU Constitution and Bylaws, a Special Hearing Board consisting of 15 faculty and administrative employees must be selected by the UCPC at the beginning of each year. The 15 members are randomly selected from a list of 45 nominees (five nominees submitted by each of the academic colleges and 5 by the Supportive Professional Staff Council). The website www.random.org was used to select the 15 people to serve as the initial members of the 2018-2019 Special Hearing Board.

Overview of Sabbatical Review Process

Per the regulations of the Board of Trustees, one sabbatical slot is available for every 25 faculty and/or SPS employees. Per this regulation, and based on a current total of 1,064 faculty and SPS employees, the number of sabbatical slots available for FY20 is 43.

The total number of FY20 sabbatical applications received is 48, forty-eight faculty and one SPS. One additional application may be forthcoming from CHHS.

Review and Discussion of Proposed Changes to University Libraries Bylaws

Fred Barnhart, Dean of the University Libraries, provided an overview and answered questions regarding the proposed changes to the University Libraries' Bylaws. Anne Hanley moved to approve the proposed changes. Tidrick seconded and the motion unanimously passed.

Next Meeting and Adjournment

Rigertas made a motion to adjourn the meeting. Bryan Dallas seconded the motion. The meeting adjourned at 2:38 p.m.

The next meeting will be at 2:00 p.m. on November 13, 2018.