

**Northern Illinois University**  
**UNIVERSITY COUNCIL PERSONNEL COMMITTEE**  
**Third Meeting of 2018-2019**  
**January 15, 2019**  
**2:00 p.m.**  
**Altgeld Hall 203**

**MINUTES**  
*(Approved)*

Present: Gary Chen, King Chung, Bryan Dallas, Marc Falkoff,  
Teresa Fisher, Alastair Fletcher, Murali Krishnamurthi, Chris McCord,  
Eric Mogren, Tracy Nunnally, Junlin Pan, Richard Siegesmund,  
Robert Tatara, Kendall Thu, Donald Tidrick

Absent: Jerry Blazey, Jon Briscoe, So-Yeun Kim

Staff: Dana Ditrichs-Kunkel

**Call to Order**

Vice Provost Krishnamurthi called the meeting to order at 2:01 p.m.

**Welcome New Committee Members**

The UCPC welcomed new committee members, Marc Falkoff (replacing Laurel Rigertas) and Eric Mogren (replacing Anne Hanley).

**Approval of Previous Meeting Minutes**

Krishnamurthi presented the November 27, 2018 meeting minutes for approval. A motion for approval was made by Don Tidrick and seconded by Kendall Thu. The minutes were unanimously approved.

**Open Meetings Act and Public Comments**

There were no public comment requests.

**Review and Discussion of Proposed Changes to the College of Business's Personnel Policies and Guidelines**

Krishnamurthi presented for approval the proposed changes to the College of Business's Personnel Policies and Guidelines. As there were no comments or questions, Kendall Thu moved to accept the proposed changes. The motion was seconded by Tracy Nunnally and unanimously approved.

## **Review and Discussion of Promotion and/or Tenure Applications effective FY20**

Krishnamurthi presented a PowerPoint slide of the total number of applications received for promotion and/or tenure effective FY20. Of the 45 applications received, 18 are for tenure and promotion, 21 for promotion, 2 for tenure only, 1 for a new hire with tenure at the rank of professor, 1 for early promotion and tenure and 2 for early promotion. All applications were recommended unanimously and positively at the department and college levels. Per the University Bylaws, when there is agreement at the lower levels the applications are presented to UCPC for informational purposes only.

### **Other Items and Announcements**

Krishnamurthi reported that the FY20 sabbatical applications would be presented to the Board of Trustees at their meeting on February 7, 2019. McCord spoke about the value of sabbatical leaves and of the university's diligent efforts to ensure that the members of the Board of Trustees continue to understand the importance and merit of such leaves. Krishnamurthi said that UCPC committee members are welcome to attend the February 7 meeting.

Krishnamurthi informed the committee that because no further items requiring UCPC consideration are currently expected, UCPC would not need to meet again until April. Therefore, committee members can remove the holds on their calendars for the January 22 and 29 meetings, as well as all meetings in February and March.

### **Adjournment**

Don Tidrick motioned to adjourn. Tracy Nunnally seconded the motion. The meeting adjourned at 2:19 p.m.