MINUTES – FS SOCIAL JUSTICE COMMITTEE

**Wednesday, September 18, 2024, 3 p.m.**

**Altgeld Hall 125**

**Northern Illinois University**

**DeKalb, Illinois**

**VOTING MEMBERS PRESENT:** Atkins,Corpuz, Creed (for Chan), McGowan, Palese, Salimi, Slagstad (for Alex), Stalcup

**VOTING MEMBERS ABSENT:** Chan, Staikidis

**OTHERS PRESENT:** Elish-Piper, Sumner, Tovar

**I. Call to Order**

Faculty Senate (FS) President **B. Creed** called the meeting to order at 3 p.m.

**II. Verification of Quorum**

A quorum was verified.

**III. Adoption of the Agenda**

**T. Atkins** moved to adopt the agenda, seconded by **B. McGowan**. Motion passed.

**IV. Approval of the May 8, 2024, Minutes**

**B. McGowan** moved to approve the minutes, seconded by **M. Corpuz**. Motion passed.

**V. Public Comment**

**VI. Items for FS Social Justice Committee Consideration**  
A. Overview of work within the domain of the Faculty Senate and

the Faculty Senate Social Justice Committee

Ben Creed, FS President

An overview was shared, including the varying shared governance roles as defined in the FS Bylaws, FS standing committee and academic committee structure, and FS Social Justice Committee’s (SJC) duties per FS Bylaws 3.5.2.1.

**VII. Unfinished Business**  
 A. Discussion of priorities for 2024-25 focus

Ben Creed, FS President

Key considerations include:

* Does the activity fall within the duties of the FSSJC?
* Is the FSSJC better situated for the activity than other campus bodies?
* What is the hoped for product or outcome? Is it action oriented or information gathering?

How can the FSSJC best approach its 2024-25 activities?

* Project based – where the FSSJC members do all the work?
* Coordinating model – where the FSSJC members liaise with other bodies overseeing the work?
* Shared leadership model – where FSSJC deploys one member to oversee the work with other experts across campus and then report back to the FSSJC?

The committee members discussed the list of potential topics, as well as their preferred approach to 2024-25 activities. Consensus was to move away from the project model.

Following the meeting, the slides presented today will be shared with committee members, along with the Combined Progress Report, which contains the table tracking the various committee projects and their status. Provost Elish-Piper and Chief Diversity Officer Carol Sumner also were invited to share priorities from their perspectives at future meetings.

B. Tenure and promotion self-assessment questions

Ben Creed, FS President

The updated tenure and promotion process calls for an assessment every five years, and the FSSJC is asked to provide self-reflection questions focused on equity and inclusivity. Following the meeting, the Draft Questions for Self-Assessment of College Policy on P&T document will be shared with committee members for their review and feedback. Other related resources also will be shared. The idea is to ensure that the FSSJC’s input is provided before the document moves to the FS Personnel Committee.

**VIII. New Business**  
 A. Selection of 2024-25 FS Social Justice Committee Chair

Members were invited to express their interest in serving as 2024-25 FSSJC chair. No interest was expressed at this time.

**IX. Adjournment**

**B. Palese** moved to adjourn, seconded by **B. McGowan**. Motion passed.

Meeting adjourned at 3:52 p.m.