MINUTES – FS SOCIAL JUSTICE COMMITTEE

**Wednesday, February 5, 2025, 3 p.m.**

**Altgeld Hall 125**

**Northern Illinois University**

**DeKalb, Illinois**

**VOTING MEMBERS PRESENT:** Atkins, Corpuz, McGowan, Paleze, Salimi, Slagstad (for Alex), Stalcup, Staikidis, Vahabzadeh

**VOTING MEMBERS ABSENT:** Alex, Bohanon, Liberty

**OTHERS PRESENT:** Creed, Elish-Piper, Sumner

**I. Call to Order**

Faculty Senate (FS) President **B. Creed** called the meeting to order at 3 p.m.

**II. Verification of Quorum**

A quorum was verified.

**III. Adoption of the Agenda**

**K. Staikidis** moved to adopt the agenda, seconded by **S. Stalcup**. Motion passed.

**IV. Approval of the December 11, 2024, Minutes**

**T. Atkins** moved to approve the minutes, seconded by **K. Staikidis.** Motion passed.

**V. Public Comment**

**VI. Items for FS Social Justice Committee Consideration**

A. Updates on context shifts and responses

Ben Creed, FS President

Brief update shared on the status of the Committee on Academic Equity and Inclusive Excellence. Members participated in a conversation regarding recent cultural shifts at the federal level and what it means for NIU. FS President **B. Creed**, Provost **L. Elish-Piper** and Chief Diversity Officer **C. Sumner** provided some updates, shared relevant conversations NIU is engaged in, and affirmed NIU remains committed to its mission, vision and values.

**VII. Unfinished Business**

A. Learning from faculty about systemic issues – update

Ben Creed, FS President

No discussion on this topic; will pick up next meeting.

B. Reviewing FS Bylaws for inclusive language – update

Ben Creed, FS President

No discussion on this topic; will pick up next meeting.

**VIII. New Business**

**IX. Adjournment**

The meeting was adjourned by consensus at 4 p.m.