**Northern Illinois University**

**FACULTY SENATE PERSONNEL COMMITTEE**

**December 3, 2024**

**1:00 p.m.**

**Altgeld Hall Suite 203**

**MINUTES**

Voting Members Present: Therese Arado (until 2:00 pm), Meghann Cefaratti, Veysel

Demir, Jodi Lampi, Julie Patterson, Stephen Tonks, David Valentiner

Voting Members Absent: Chang Liu, Virginia Naples (recused), Cristan Sabio, Brendon

Swedlow (recused),

Non-Voting Members Present: Bárbara González, Richard Mocarski, Joan Parrish

Non-Voting Members Absent: Danica Billingsly, Laurie Elish-Piper, Kimberly Hart,

Blythe Kitner,

Witnesses: Chris Goodman, Brendon Swedlow

**Call to Order**

González called the meeting to order at 1:00 p.m.

**Adoption of Agenda**

González requested a motion to approve the agenda. Arado moved. Lampi seconded.

The agenda was approved with no changes.

**Approval of Minutes**

González requested a motion to approve the November 26, 2024 meeting minutes. Arado

moved. Lampi seconded. The minutes were approved with 1 abstention.

**Public Comments**

González inquired if there are any requests for public comment. Parrish advised that

a request for public comment was received from Brendon Swedlow.

**Sabbatical Ranking Appeal**

González advised the appeal hearing ground rules.

1. Only committee members and witnesses should be seated at the table.
2. Committee members should raise their hands and wait to be acknowledged before speaking or asking questions. (Joan will keep track)
3. Witnesses should only speak when a direct question is asked.
4. Committee members should preface direct questions with “this question is for (name).. “, so it is understood a question is being asked to a witness. (last year questions were asked of the committee by the committee and witnesses jumped in to answer, this created pandemonium)
5. At the end of deliberations, a roll call vote will be taken regarding the grounds for the appeal and the committee will need to provide recommendations.

Gonzalez advised a motion to grant the appeal based on Faculty Senate bylaw article

10.2.1.1 was still on the table. The committee continued their discussion, asked questions

of the representative for the college council subcommittee Chris Goodman and Professor

Swedlow and finished deliberations. González requested Parrish perform a roll call vote

on the motion to grant the appeal based on Faculty Senate bylaw article 10.2.1.1.

Arado: left the meeting earlier

Cefaratti: no

Demir: no

Lampi: yes

Liu: not present

Patterson: yes

Sabio: not present

Tonks: yes

Valentiner: yes

The appeal was granted. The committee stated that they will not ask the college council

to re-rank the applicants. They will provide recommendations about procedures,

standards or policies of the college council the committee felt were inappropriate.

**Next Meeting and Adjournment**

González advised the next meeting would be held on December 10th from 1:00 p.m. to 3:00 p.m. González asked asked for a motion to adjourn. Valentiner moved. Lampi seconded. The motion to adjourn was approved. Committee adjourned at 2:58 p.m.