**Northern Illinois University**

**FACULTY SENATE PERSONNEL COMMITTEE**

**November 26, 2024**

**1:00 p.m.**

**Altgeld Hall Suite 203**

**MINUTES**

Voting Members Present: Therese Arado, Meghann Cefaratti, Veysel Demir, Jodi Lampi,

Chang Liu, Julie Patterson, David Valentiner

Voting Members Absent: Virginia Naples (recused), Cristan Sabio, Brendon Swedlow

(recused), Stephen Tonks

Non-Voting Members Present: Bárbara González, Joan Parrish

Non-Voting Members Absent: Danica Billingsly, Laurie Elish-Piper, Kimberly Hart,

Blythe Kitner, Richard Mocarski

Witnesses: April Clark, Nicole Clifton, Brendon Swedlow

**Call to Order**

González called the meeting to order at 1:01 p.m.

**Adoption of Agenda**

González requested a motion to approve the agenda. Lampi moved. Arado seconded.

The agenda was approved with no changes.

**Approval of Minutes**

González requested a motion to approve the November 19, 2024 meeting minutes. Arado moved. Valentiner seconded. The minutes were approved.

**Public Comments**

González inquired if there are any requests for public comment. Parrish advised that

a request for public comment was received from Brendon Swedlow. Swedlow gave

comment.

**Sabbatical Ranking Appeal**

González advised the appeal hearing ground rules.

1. Only committee members and witnesses should be seated at the table.
2. Committee members should raise their hands and wait to be acknowledged before speaking or asking questions.
3. Witnesses should only speak when a direct question is asked.
4. Committee members should preface direct questions with “this question is for (name)“.
5. At the end of the deliberations, a roll call vote will be taken regarding the appeal and the committee will need to provide recommendations.

Gonzalez explained the committee’s role in evaluating the process. Gonzalez requested a

motion to grant the appeal based on Faculty Senate bylaw article 10.2.1.1. Valentiner

moved. Lampi seconded. González opened the floor for discussion. The committee

discussed departmental and college procedures and policy with April Clark, Nicole

Clifton and Brendon Swedlow

**Next Meeting and Adjournment**

González advised the next meeting would be held on December 3rd from 1 p.m. to 3 p.m. González asked asked for a motion to adjourn. Arado moved. Lampi seconded. The motion to adjourn was approved. Committee adjourned at 3:01 p.m.