**Northern Illinois University**

**FACULTY SENATE PERSONNEL COMMITTEE**

**May 6, 2025**

**2:00 p.m.**

**Altgeld Hall Suite 203**

**MINUTES**

Voting Members Present: Danica Billingsly, Veysel Demir, Blythe Kitner, Jodi Lampi,

Mark Mellon, Bette Montgomery, Virginia Naples, Cristan Sabio, George Slotsve,

Stephen Tonks

Voting Members Absent: Therese Arado, Kimberly Hart, Chang Liu, David Valentiner

Non-Voting Members Present: Bárbara González, Richard Mocarski, Joan Parrish

Non-Voting Members Absent: Laurie Elish-Piper

**Call to Order**

González called the meeting to order at 2:00 p.m.

**Adoption of Agenda**

González requested a motion to approve the agenda. Montgomery moved. Lampi seconded. The agenda was approved.

**Approval of Minutes**

González requested a motion to approve the April 8, 2025 meeting minutes. Mellon moved. Naples seconded. The minutes were approved with two abstentions.

**Public Comments**

González inquired if there are any requests for public comment. Virginia Naples

requested to make a public comment.

**Review of Proposed College Bylaw Changes**

González requested a motion to approve the changes to the personnel policies and

procedures submitted by the College of Law. Mellon moved. Lampi seconded. The

proposed changes were approved

**Recommendations for Sabbatical Rankings for all Colleges**

González opened the floor to concerns about sabbatical rankings. It was reported that

departmental rankings were changed by a College Council and voted on without

sufficient notice to the department. The committee is recommending that the phrase “in

a timely manner” in Faculty Senate bylaw 11.3.4 be clarified. González reviewed

sabbatical ranking guidance provided to the College of Liberal Arts and Sciences from an

appeal heard by this committee earlier in the fiscal year. The committee crafted guidance

to be provided to all college council on sabbatical rankings. González requested a motion

to approve the sabbatical ranking guidance. Slotsve moved. Lampi seconded. The

recommendations to be sent to the college councils were approved.

**Next Meeting and Adjournment**

González advised the next meeting would be held in September. González asked for a motion to adjourn. Tonks moved. Sabio seconded. The motion to adjourn was approved. Committee adjourned at 3:01 p.m.