MINUTES – FACULTY SENATE

**Wednesday, February 19, 2025, 3 p.m.**

**Altgeld Hall Auditorium**

**Northern Illinois University**

**DeKalb, Illinois**

[**Full transcript**](https://www.niu.edu/university-council/faculty-senate/agendas-minutes-transcripts/2024-2025/fs/index.shtml)

**VOTING MEMBERS PRESENT:** Alex, Arado, Atkins, Barrett, Bender, Bohanon, Books, Boswell, Brain, Burton, Cain, Campbell, Creed, Duffin, Finch, Fotovat, N. Gonzalez (for Corpuz), Isawi (for Nyunt), Ito, Jong, Korampally (for Demir), Kushimo, Liberty, Libman, McGowan, McKee, Mellon, Mills, Naples, Novak, Palese, Qin, Ross, Sabio, Salimi, Schmidt, Sharp, Sibley, Sirotkin, Slagstad, Slotsve, Staikidis, Stalcup, Thomas, Vahabzadeh, Valentiner, Van Wienen, VanTilburg, Wang, Whedbee, Wilson (for Luo), Woods, Yang

**VOTING MEMBERS ABSENT:** Akst, Chomentowski, Corpuz, Demir, Hartenhoff, Lampi, Luo, Nyunt, Rajabi, Wheeler

**OTHERS PRESENT:** Boston, Bryan, Elish-Piper, B. Gonzalez, Nolan, Sumner

**OTHERS ABSENT:** Cripe, Garcia, Notebaert, Skuzinski, Strid

**I. Call to Order**

Faculty Senate President **B. Creed** called the meeting to order at 3 p.m.

**II. Verification of Quorum**

A quorum was established.

**III. Adoption of the Agenda**

**F. Bohanon** moved to adopt the agenda, seconded by **B. McGowan.** Motion passed.

**IV. Approval of the January 22, 2025, minutes**

**C. Campbell** moved to approve the minutes, seconded by **S. Stalcup.** Motion passed.

**V. Public Comment**

**VI. Faculty Senate President’s Announcements**

**VII. Provost’s Announcements**

**VIII. Items for Faculty Senate Consideration**

A. Instructional Faculty: Teaching Professor/Professor of Practice

 Bárbara González, Vice Provost for Faculty Affairs

**IX. Unfinished Business**

A. Bob Lane Faculty Advocacy Award

Faculty will vote on the recipient during the February 19 Faculty Senate meeting. The recipient will be honored at the March 26 Faculty Senate meeting.

1. Professor Todd Reeves

 Department of Educational Technology, Research and Assessment

**M. Van Wienen** moved to approve Professor Todd Reeves as the Bob Lane Faculty Advocacy Award recipient, seconded by **T. Arado**. Motion passed by voice vote.

**X. New Business**

A. Proposed amendment to FS Bylaws

 Article 10, Appeal Procedures for Academic Personnel Decisions

 Article 11, Sabbatical Leave Policy

 FIRST READING

 Ben Creed, Faculty Senate President

B. Proposed amendment to FS Bylaws

 Article 3.5.1, Social Justice Committee Composition

 FIRST READING

 Felicia Bohanon, Supportive Professional Staff Council President

 Natasha Johnson, Operating Staff Council President

 Ben Creed, Faculty Senate President

C. Proposed amendment to FS Bylaws

 Article 8, The Academic Personnel Process

 FIRST READING

 Ben Creed, Faculty Senate President

**XI. Reports from Councils, Boards and Standing Committees**

A. Operating Staff Council – report

 Natasha Johnson, President

 1. [Civil Service Emergency Fund](https://www.niu.edu/operating-staff-council/emergency-fund/index.shtml)

 Tamara Boston, Operating Staff Council member

I. Supportive Professional Staff Council – report

 Felicia Bohanon, President

A. Operating Staff Council – report

 Natasha Johnson, President

 1. [Civil Service Emergency Fund](https://www.niu.edu/operating-staff-council/emergency-fund/index.shtml)

 Tamara Boston, Operating Staff Council member

B. FS-UC Rules, Governance and Elections Committee – no report

 Emily McKee, FS/RGE Liaison/Spokesperson

1. President of Faculty Senate/Chair of University Council 2025-26

 Call for nominations

* Nominations for the office of Faculty Senate president will be taken from the Faculty Senate floor during the March 26 Faculty Senate meeting. Faculty Senate voting members are asked to review the list being provided at this time and use the coming weeks to prepare for making nominations during the March 26 meeting.
* Letters of acceptance of nomination will be due in the Office of Faculty Senate by Friday, April 11.
* Letters of acceptance of nomination will be provided to Faculty Senate voting members via email by Wednesday, April 16, and also will be included in the April 23 Faculty Senate agenda packets.
* Election of the 2025-26 Faculty Senate president/University Council chair will be held during the April 23 Faculty Senate meeting.

2. 2025-26 [Student Grievance Panel](https://www.niu.edu/university-council/_pdf/student-grievance-procedures-and-hearing-guidelines.pdf)

By-lot drawing of three tenured faculty members and three instructors to serve on the 2025-26 grievance panel for student grievances. Members serving on the panel might be called upon to review a student grievance should one be filed during the 2025-26 academic year.

 3. Faculty Personnel Advisor – Call for self-nominations

Letters of self-nomination are to be submitted to Ben Creed, Faculty Senate President by Monday, March 17, and will be included in the March 26 Faculty Senate agenda packets for information only. Faculty Senate members will elect the faculty personnel advisor at the April 23 Faculty Senate meeting.

4. NIU representative to the Faculty Advisory Council to the IBHE

Letters of self-nomination are to be submitted to Ben Creed, Faculty Senate President by Monday, March 17, and will be included in the March 26 Faculty Senate agenda packets for information only. Faculty Senate members will elect the FAC-IBHE representative at the April 23 Faculty Senate meeting.

C. Faculty Advisory Council to the IBHE – report

 Tiffany Puckett, NIU representative to FAC-IBHE

D. University Advisory Committee to the Board of Trustees – no report

 Felicia Bohanon, Natasha Johnson, Ben Creed

 Brad Cripe, Larissa Garcia, Tom Skuzinski

E. Baccalaureate Council – no report

 Alicia Schatteman, Vice Provost for Academic Affairs

F. Faculty Rights and Responsibilities Committee – no report

 Therese Arado, Chair

G. Social Justice Committee – report

 Ben Creed, FS President

H. Student Government Association – report

 Ja’kobe Jones, SGA President

 Manny Corpuz, Speaker of the Senate

**XII. Information Items**

A. [Policy Library](https://www.niu.edu/policies/) – Comment on Proposed Policies

B. [Minutes](https://www.niu.edu/university-council/committees/minutes/apc/index.shtml), Academic Planning Council

C. [Minutes](https://www.niu.edu/university-council/committees/minutes/athletics/index.shtml), Athletic Board

D. [Minutes](https://www.niu.edu/university-council/committees/minutes/bc/index.shtml), Baccalaureate Council

E. [Minutes,](http://www.niu.edu/board/meetings/index.shtml) Board of Trustees

F. [Minutes](https://www.niu.edu/university-council/committees/minutes/ciuae/index.shtml), Comm. on the Improvement of the Undergraduate Academic Experience

G. [Minutes](https://www.niu.edu/university-council/committees/minutes/gec/index.shtml), General Education Committee

H [Minutes](https://www.niu.edu/university-council/committees/minutes/gc/index.shtml), Graduate Council

I. [Minutes](https://www.niu.edu/university-council/committees/minutes/hc/index.shtml), Honors Committee

J. [Minutes](https://www.niu.edu/operating-staff-council/meetings/index.shtml), Operating Staff Council

K. [Minutes](https://www.niu.edu/spsc/meetings/index.shtml), Supportive Professional Staff Council

L. [Minutes](https://www.niu.edu/university-council/committees/minutes/uap/index.shtml), University Assessment Panel

M. [Minutes](https://www.niu.edu/university-council/committees/minutes/ubc/index.shtml), University Benefits Committee

N. [Minutes](https://www.niu.edu/university-council/committees/minutes/uciel/index.shtml), University Committee on Initial Educator Licensure

O. [Minutes](http://www.facibhe.org/meetings/minutes.php), Faculty Advisory Council to the IBHE

P. 2024-25 FS meeting dates: Feb 19, Mar 26, Apr 23

**XIII. Adjournment**

**D. Valentiner** moved to adjourn, seconded by **K. Staikidis**. Motion passed.

Meeting adjourned at 4:20 p.m.