

**PUBLIC NOTICE AND AGENDA**

**Faculty Senate Steering Committee  
Wednesday, November 15, 2023, 3 p.m.  
Altgeld Hall 203  
Northern Illinois University  
DeKalb, Illinois**

- I. CALL TO ORDER**
- II. VERIFICATION OF QUORUM**
- III. ADOPTION OF THE AGENDA**
- IV. APPROVAL OF THE OCTOBER 25, 2023, MINUTES – Pages 2-4**
- V. PUBLIC COMMENT**
- VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION**
  - A. General election day – discussion and proposal
  - B. Academic calendar authority – discussion and recommendation for delegation
  - C. Working during non-academic terms – discussion and recommendation for delegation
- VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA – attached packet**
- VIII. 2023-24 FS STEERING COMMITTEE MEETING DATES**

Aug 30, Sep 27, Oct 25, Nov 15, Jan 17, Feb 14, Mar 20, Apr 17
- IX. ADJOURNMENT**

## MINUTES

Faculty Senate Steering Committee  
Wednesday, October 25, 2023, 3 p.m.  
Altgeld Hall 225  
Northern Illinois University  
DeKalb, Illinois

**VOTING MEMBERS PRESENT:** Arado, Creed, Ito, Kim, Kreitzer, Marsh, McGowan

**VOTING MEMBERS ABSENT:** Boswell

### **I. CALL TO ORDER**

Faculty Senate (FS) President **B. Creed** called the meeting to order at 3 p.m.

### **II. VERIFICATION OF QUORUM**

A quorum was verified.

### **III. ADOPTION OF THE AGENDA**

**S. Marsh** moved to adopt the agenda, seconded by **T. Arado**. Motion passed.

### **IV. APPROVAL OF THE SEPTEMBER 27, 2023, MINUTES – Pages 2-3**

**Y. Ito** moved to approve the minutes, seconded by **T. Arado**. Motion passed.

### **V. PUBLIC COMMENT**

### **VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION**

Committee members reviewed the draft executive vice president and provost position profile. This item will be brought forward for feedback at the November 1 FS meeting.

**VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA – attached packet**

A review of the draft FS agenda included the following points:

- Under President’s Announcements, results from two recent FS surveys (one on faculty professional development and the other related to the upcoming budget presentation) will be shared. In addition, new reporting mechanisms to alert FS when proposals to eliminate academic programs are being considered will be reported to FS.
- FS will be asked to consider an amendment to the Guidelines and Principles for Establishment of the Academic Calendar, in order to remove reference to the general election day being a holiday, per clarification of state law. Additionally, FS will be asked to consider amendments to previously approved academic calendars, in order to add Friday, July 5, 2024, as an administrative closure day, and to remove the general election day holidays.

Discussion on this topic resulted in a consensus that the committee is comfortable moving forward with the proposal to update the Guidelines and with the proposal to add July 5, 2024, as an administrative closure day. But the committee requested that **B. Creed** seek further guidance on whether the general election day could be a leave day going forward through administrative closure or some other means. Concerns about the timeline for publishing the 2024-25 catalog were considered, and the committee understands that it might not be possible to delay action on amending the previously approved calendars, in particular, the 2024-25 calendar, relative to removing the general election day holiday.

- Three presentations are anticipated:
  - HLC Accreditation by Amy Buhrow, Assistant Vice Provost of Assessment and Accreditation
  - Multiyear budgeting: an overview of the process and faculty and staff engagement in the planning and implementation, by Laurie Elish-Piper, Interim Executive Vice President and Provost, and George Middlemist, Vice President for Administration and Finance and Chief Financial Officer.
  - Provost position description – Lisa Freeman, President, and Matt Streb, Chief Strategy Officer and Liaison for the Board of Trustees, will be present to receive feedback from FS.
- Reports are anticipated from the Faculty Advisory Council to the IBHE, Baccalaureate Council, Social Justice Committee, Student Government Association, Operating Staff Council and Supportive Professional Staff Council.

- Informational items will include a reminder about fall 2023 commencement.

**S. Marsh** moved to approve the draft agenda per above discussion, seconded by **T. Arado**.  
Motion passed.

**VIII. 2023-24 FS STEERING COMMITTEE MEETING DATES**

Aug 30, Sep 27, Oct 25, Nov 15, Jan 17, Feb 14, Mar 20, Apr 17

**IX. ADJOURNMENT**

It was moved and seconded to adjourn. Motion passed.

Meeting adjourned at 3:50 p.m.

**PUBLIC NOTICE AND AGENDA - DRAFT**

**FACULTY SENATE  
Wednesday, November 29, 2023, 3 p.m.  
Altgeld Hall Auditorium, 2<sup>nd</sup> Floor  
Northern Illinois University  
DeKalb, Illinois**

- I. CALL TO ORDER**
- II. VERIFICATION OF QUORUM**
- III. ADOPTION OF THE AGENDA**
- IV. APPROVAL OF THE NOVEMBER 1, 2023, MINUTES – Pages 3-6**
- V. PUBLIC COMMENT**
- VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS**
- VII. PROVOST’S ANNOUNCEMENTS**
- VIII. NEW BUSINESS**
- IX. ITEMS FOR FACULTY SENATE CONSIDERATION**
  - A. Supreme Court Decision on Affirmative Action and its Impact on NIU  
Bryan Perry, General Counsel
  - B. Academic Diversity, Equity and Inclusion: It’s All in the Name  
Carol Sumner, Vice President and Chief Diversity Officer  
Jade Silva Tovar, Assistant Vice President for Diversity, Equity and Inclusion  
Joe Flynn, Executive Director Equity and Inclusion
- X. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**
  - A. Faculty Advisory Council to the IBHE – report  
Linda Saborío, NIU representative to FAC-IBHE
  - B. University Advisory Committee to the Board of Trustees – report  
Felicia Bohanon, Natasha Johnson, Ben Creed  
Larissa Garcia (Katy Jaekel fall 2023 alternate), Karen Whedbee, Brad Cripe
  - C. Baccalaureate Council – report  
Amanda Ferguson, Chair  
Alicia Schatteman, Vice Provost for Academic Affairs

- D. Faculty Rights and Responsibilities Committee –
- E. Social Justice Committee –
- F. FS-UC Rules, Governance and Elections Committee – no report  
Emily McKee, FS/RGE Liaison/Spokesperson
- G. Student Government Association – report  
Olivia Newman, SGA President  
Cole Hensley, Speaker of the Senate
- H. Operating Staff Council – report  
Natasha Johnson, President
- I. Supportive Professional Staff Council – report  
Felicia Bohanon, President
- J. University Benefits Committee – report  
Cynthia Campbell, FS Liaison

## **XI. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- G. [Minutes](#), General Education Committee
- H. [Minutes](#), Graduate Council
- I. [Minutes](#), Honors Committee
- J. [Minutes](#), Operating Staff Council
- K. [Minutes](#), Supportive Professional Staff Council
- L. [Minutes](#), University Assessment Panel
- M. [Minutes](#), University Benefits Committee
- N. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- O. [Minutes](#), University Committee on Initial Educator Licensure
- P. 2023-24 FS schedule: Sep 6, Oct 4, Nov 1, Nov 29, Jan 24, Feb 21, Mar 27, Apr 24
- Q. [Fall 2023 Commencement](#)  
Graduate Commencement – Saturday, Dec. 16, 2023  
Undergraduate Commencement – Sunday, Dec. 17, 2023

## **XII. ADJOURNMENT**

# MINUTES

## FACULTY SENATE

Wednesday, November 1, 2023, 3 p.m.

Altgeld Hall Auditorium, 2<sup>nd</sup> Floor

Northern Illinois University

DeKalb, Illinois

### Full transcript

**VOTING MEMBERS PRESENT:** Arado, Atkins, Barrett, Bohanon, Books, Boswell, Brain, Campbell, Creed, Duffin, Finch, Fotovat, Guzman, Ito, Johnson, Jong, Kim, Kreitzer, Lampi, Luo, Marsh, McGowan, McKee, Mellon, Naples, Nesterov, Nyunt, Porter, Qin, Salimi, Scanlon, Sharp, Sirotkin, Swedlow, Vahabzadeh, Vahedian, Valentiner, Van Wienen, Wang, Whedbee, Xie

**VOTING MEMBERS ABSENT:** Chomentowski, Demir, Graves, Harris, Hartenhoff, Liberty, Martinez, Rajabi, Ross, Rossetti, Ruetsche, Slotsve, Staikidis, Vaezi

**OTHERS PRESENT:** Bryan, Buhrow, Elish-Piper, Falkoff, Fiala, Freeman, Hughes, Middlemist, Streb, Sumner, Swingley

**OTHERS ABSENT:** Cripe, Ferguson, Jaekel, Saborío

### I. CALL TO ORDER

Faculty Senate President **B. Creed** called the meeting to order at 3:02 p.m.

### II. VERIFICATION OF QUORUM

A quorum was verified.

### III. ADOPTION OF THE AGENDA

**D. Valentiner** moved to adopt the agenda, seconded by **C. Campbell**. Motion passed.

### IV. APPROVAL OF THE OCTOBER 4, 2023, MINUTES

**T. Arado** moved to approve the minutes, seconded by **D. Valentiner**. Motion Passed.

### V. PUBLIC COMMENT

### VI. FACULTY SENATE PRESIDENT'S ANNOUNCEMENTS

### VII. PROVOST'S ANNOUNCEMENTS

## VIII. NEW BUSINESS

- A. Proposal to amend Guidelines and Principles for Establishment of the Academic Calendar  
Laurie Elish-Piper, Interim Executive Vice President and Provost

**T. Arado** moved to approve the proposal, seconded by **S. Marsh**. Motion passed.  
28 – yes  
8 – no  
2 - abstain

- B. Proposal to amend 2023-24 academic calendar  
Laurie Elish-Piper, Interim Executive Vice President and Provost

**T. Atkins** moved to approve the proposal, seconded by **J. Lampi**. Motion passed.  
37 – yes  
0 – no  
1 - abstain

## IX. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. HLC accreditation  
Amy Buhrow, Assistant Vice Provost of Assessment and Accreditation

- B. Multiyear budgeting: an overview of the process and faculty and staff engagement in the planning and implementation

Laurie Elish-Piper  
Interim Executive Vice President and Provost

George Middlemist  
Vice President for Administration and Finance and Chief Financial Officer

- C. Executive vice president and provost position description – feedback from Faculty Senate

Lisa Freeman, NIU President  
Matt Streb, Chief Strategy Officer/Liaison for the Board of Trustees  
Ben Creed, Faculty Senate President



## **X. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

- A. Faculty Advisory Council to the IBHE – no report  
Linda Saborío, NIU representative to FAC-IBHE
  
- B. University Advisory Committee to the Board of Trustees – no report  
Felicia Bohanon, Natasha Johnson, Ben Creed  
Larissa Garcia (Katy Jaekel fall 2023 alternate), Karen Whedbee, Brad Cripe
  
- C. Baccalaureate Council – no report  
Amanda Ferguson, Chair  
Alicia Schatteman, Vice Provost for Academic Affairs
  
- D. Faculty Rights and Responsibilities Committee – no report
  
- E. Social Justice Committee – no report
  
- F. FS-UC Rules, Governance and Elections Committee – no report  
Emily McKee, FS/RGE Liaison/Spokesperson
  
- G. Student Government Association – no report  
Olivia Newman, SGA President  
Cole Hensley, Speaker of the Senate
  
- H. Operating Staff Council – no report  
Natasha Johnson, President
  
- I. Supportive Professional Staff Council – no report  
Felicia Bohanon, President

## **XI. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
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- P. 2023-24 FS schedule: Sep 6, Oct 4, Nov 1, Nov 29, Jan 24, Feb 21, Mar 27, Apr 24
- Q. [Fall 2023 Commencement](#)  
Graduate Commencement – Saturday, Dec. 16, 2023  
Undergraduate Commencement – Sunday, Dec. 17, 2023

## **XII. ADJOURNMENT**

**S. Marsh** moved to adjourn, seconded by **T. Arado**. Motion passed.

Meeting adjourned at 4:35 p.m.