

**PUBLIC NOTICE AND AGENDA**

**Faculty Senate Steering Committee  
Wednesday, March 20, 2024, 3 p.m.  
Altgeld Hall 225  
Northern Illinois University  
DeKalb, Illinois**

- I. CALL TO ORDER**
- II. VERIFICATION OF QUORUM**
- III. ADOPTION OF THE AGENDA**
- IV. APPROVAL OF THE FEBRUARY 14, 2024, MINUTES – Pages 2-4**
- V. PUBLIC COMMENT**
- VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION**
- VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA –  
attached packet**
- VIII. 2023-24 FS STEERING COMMITTEE MEETING DATES**  
  
Aug 30, Sep 27, Oct 25, Nov 15, Jan 17, Feb 14, Mar 20, Apr 17
- IX. ADJOURNMENT**

## MINUTES

Faculty Senate Steering Committee  
Wednesday, February 14, 2024, 3:30 p.m.  
Altgeld Hall 225  
Northern Illinois University  
DeKalb, Illinois

**VOTING MEMBERS PRESENT:** Arado, Boswell, Creed, English, Ito, Johnson (for Kreitzer), Kim, Marsh, McGowan

**VOTING MEMBERS ABSENT:** Kreitzer

### I. CALL TO ORDER

Faculty Senate (FS) President **B. Creed** called the meeting to order at 3:30 p.m.

### II. VERIFICATION OF QUORUM

A quorum was verified.

### III. ADOPTION OF THE AGENDA

**Y. Ito** moved to adopt the agenda, seconded by **S. Marsh**. Motion passed.

### IV. APPROVAL OF THE JANUARY 17, 2024, MINUTES

**I. Kim** moved to approve the minutes, seconded by **S. Marsh**. Motion passed.

### V. PUBLIC COMMENT

### VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION

A. Operating outside the academic year – discussion and recommendation

**B. McGowan** moved to approve the proposed amendment to go forward to Faculty Senate for consideration, seconded by **C. English**. Discussion included the following points:

- A question was raised regarding the Student Government Association (SGA) representative serving during the summer. In cases where the student graduates in spring, that student would no longer be an NIU student and, thus, ineligible to fill the FS Steering Committee seat. It was determined that,

per proposed Article 6.5.2, in this situation, the FS president would be allowed to work with SGA leadership to identify an alternate.

- A friendly amendment was proposed and accepted that language in proposed Article 6.5.3 be updated as follows: “All members of faculty Senate will be directly notified at least 48 hours in advance when the Steering Committee is convening outside of the academic year, including a description of the business to be addressed.”

Motion passed.

B. Academic calendar authority – discussion and recommendation

**S. Marsh** moved to approve the proposed amendment to go forward to Faculty Senate for consideration, seconded by **T. Arado**. Motion passed.

## **VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA – attached packet**

**T. Arado** moved to approve the draft FS agenda, seconded by **S. Marsh**. Discussion included the following points:

- Proposed amendment to FS Bylaws, Article 4.8.1.6, University Assessment Panel – Administration Representation, will be presented for a second reading and vote.
- Proposed amendment to FS Bylaws, Articles 3, 8 and 9, encompassing updates to the tenure and promotion system, as well as the inclusion of a process for clinical and research faculty promotion, will be presented for a second reading and vote.

A possible typographical error was pointed out at Article 8.3.1.1: Should “or Librarianship” really be crossed out? There was consensus that this was likely a clerical error, and the language in question will be restored.

- One Bob Lane Award nomination has been received and will be presented to FS for approval.
- Two presentations are anticipated:
  - Higher Learning Commission Report by Amy Buhrow, Assistant Vice Provost of Assessment and Accreditation
  - Budget Update – George Middlemist, Vice President for Administration and Finance, Chief Financial Officer

- Proposed amendment to FS Bylaws, Articles 3, 6 and 7, encompassing procedures by which the FS Steering Committee can act on behalf of Faculty Senate outside of the academic year and also acknowledging Faculty Senate's role in setting the academic calendar will be presented for a first reading, per FS Steering Committee approval in item VIII A and B above.
- Proposed amendment to FS Bylaws, Article 3.5, Social Justice Committee, will be presented for a first reading.
- Reports are anticipated from FS-UC Rules, Governance and Elections Committee, Faculty Advisory Council to the IBHE, University Advisory Committee to the Board of Trustees, Baccalaureate Council, Student Government Association and Supportive Professional Staff Council.

Motion to approve the draft agenda per above discussion passed.

#### **VIII. 2023-24 FS STEERING COMMITTEE MEETING DATES**

Aug 30, Sep 27, Oct 25, Nov 15, Jan 17, Feb 14, Mar 20, Apr 17

#### **IX. ADJOURNMENT**

**N. Johnson** moved to adjourn, seconded by **T. Arado**. Motion passed.

Meeting adjourned at 4 p.m.

**PUBLIC NOTICE AND AGENDA - DRAFT**

**FACULTY SENATE**  
**Wednesday, March 27, 2024, 3 p.m.**  
**Altgeld Hall Auditorium**  
**Northern Illinois University**  
**DeKalb, Illinois**

**I. CALL TO ORDER**

**II. VERIFICATION OF QUORUM**

**III. ADOPTION OF THE AGENDA**

**IV. APPROVAL OF THE FEBRUARY 21, 2024, MINUTES – Pages 4-8**

**V. PUBLIC COMMENT**

**VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS**

**VII. PROVOST’S ANNOUNCEMENTS**

**VIII. ITEMS FOR FACULTY SENATE CONSIDERATION**

- A. Presentation of the Bob Lane Faculty Advocacy Award to  
Professor Cindy S. York  
Department of Educational Technology, Research and Assessment  
Page 9
- B. [Faculty Mentoring](#) Update  
Janice Hamlet, Associate Vice Provost for Faculty Mentoring and Diversity
- C. Open Scholarship  
Bárbara González, Vice Provost for Faculty Affairs  
Fred Barnhart, Dean, University Libraries  
Jaime Schumacher, Sr. Director Scholarly Communications, University Libraries

**IX. UNFINISHED BUSINESS**

- A. Proposed amendment to Faculty Senate Bylaws – Pages 10-14  
Article 3.1, Faculty Senate Steering Committee  
Article 6, Operating Procedures of the Faculty Senate  
Article 7, Duties and Responsibilities of the Faculty Senate  
SECOND READING/VOTE  
Ben Creed, Faculty Senate President and FS Steering Committee Chair

- B. Proposed amendment to Faculty Senate Bylaws – Pages 15-16  
Article 3.5, Social Justice Committee  
SECOND READING/VOTE  
Ben Creed, Faculty Senate President and FS Social Justice Committee Convener

**X. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

- A. FS-UC Rules, Governance and Elections Committee – report  
Emily McKee, FS/RGE Liaison/Spokesperson
1. 2024-25 President of Faculty Senate/Chair of University Council  
Call for nominations – Page 17
    - Nominations will be taken from the Faculty Senate floor during the March 27 Faculty Senate meeting.
    - Letters of acceptance of nomination are due in the Office of Faculty Senate by Friday, April 12, and can be emailed to Pat Erickson at [pje@niu.edu](mailto:pje@niu.edu).
    - Letters of acceptance of nomination will be provided to Faculty Senate voting members via email by Wednesday, April 17, and also will be included in the April 24 Faculty Senate agenda packets.
    - Election of the 2024-25 Faculty Senate president/University Council chair will be held during the April 24 Faculty Senate meeting.
  2. Election of 2024-25 Non-Union Faculty and Staff Grievance Pool – A Qualtrics ballot will be distributed to FS tenured/tenure-track voting members following the meeting.
  3. Motion to approve Professor Tiffany Puckett, Department of Leadership, Educational Psychology and Foundations, to serve as Linda Saborío’s alternate to the Faculty Advisory Council to the IBHE during the 2024-25 academic year – Page
- B. Faculty Advisory Council to the IBHE – report  
Linda Saborío, NIU representative to FAC-IBHE  
Ben Creed, NIU representative alternate to FAC-IBHE
- C. University Advisory Committee to the Board of Trustees – report  
Felicia Bohanon, Natasha Johnson, Ben Creed  
Larissa Garcia, Karen Whedbee, Brad Cripe

- D. Baccalaureate Council –  
Amanda Ferguson, Chair  
Alicia Schatteman, Vice Provost for Academic Affairs
- E. Faculty Rights and Responsibilities Committee –
- F. Social Justice Committee –
- G. Student Government Association –  
Chris English, Deputy Speaker of the Senate  
Landon Larkin, SGA Treasurer
- H. Operating Staff Council –  
Natasha Johnson, President  
Mandy Kreitzer, OSC Representative
- I. Supportive Professional Staff Council –  
Felicia Bohanon, President  
John Boswell, SPSC Representative

## **XI. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- G. [Minutes](#), General Education Committee
- H. [Minutes](#), Graduate Council
- I. [Minutes](#), Honors Committee
- J. [Minutes](#), Operating Staff Council
- K. [Minutes](#), Supportive Professional Staff Council
- L. [Minutes](#), University Assessment Panel
- M. [Minutes](#), University Benefits Committee
- N. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- O. [Minutes](#), University Committee on Initial Educator Licensure
- P. 2023-24 FS schedule: Sep 6, Oct 4, Nov 1, Nov 29, Jan 24, Feb 21, Mar 27, Apr 24
- Q. [Spring Commencement](#)  
Graduate School – Friday, May 10, 4 p.m.  
Undergraduate – CLAS, CEET, CVPA – Saturday, May 11, 10 a.m.  
Undergraduate – COE, COB, CHHS – Saturday, May 11, 2 p.m.

## **XII. ADJOURNMENT**

## MINUTES

### FACULTY SENATE

Wednesday, February 21, 2024, 3 p.m.

Altgeld Hall Auditorium, 2<sup>nd</sup> Floor

Northern Illinois University

DeKalb, Illinois

#### [Full transcript](#)

**VOTING MEMBERS PRESENT:** Akst, Arado, Atkins, Barrett, Bohanon, Books, Boswell, Brain, Campbell, Creed, Duffin, English, Finch, Fotovat, Guzman, Hartenhoff, Ito, Johnson, Jong, Kim, Kupelian, Lampi, Larkin, Luo, Marsh, McGowan, McKee, Mellon, Mills, Naples, Nesterov, Nyunt, Palese, Porter, Qin, Ross, Rossetti, Salimi, Scanlon, Sharp, Sirotkin, Staikidis, Swedlow, Vahabzadeh, Valentiner, Wang, Whedbee, Zumanu

**VOTING MEMBERS ABSENT:** Chomentowski, Demir, Harris, Kreitzer, Liberty, Martinez, Rajabi, Ruetsche, Slotsve, Van Wienen, Xie

**OTHERS PRESENT:** Bryan, Buhrow, Cormier, DeThorne, González, Pitney, Saborío, Schatteman, Sumner

**OTHERS ABSENT:** Cripe, Falkoff, Ferguson, Garcia, Hughes, Swingley

#### **I. CALL TO ORDER**

Faculty Senate (FS) President **B. Creed** called the meeting to order at 3 p.m.

#### **II. VERIFICATION OF QUORUM**

A quorum was verified.

#### **III. ADOPTION OF THE AGENDA**

**F. Bohanon** moved to adopt the agenda, seconded by **C. Campbell**. Motion passed.

#### **IV. APPROVAL OF THE JANUARY 24, 2024, MINUTES**

**T. Arado** moved to approve the minutes, seconded by **B. McGowan**. Motion passed.

#### **V. PUBLIC COMMENT**

#### **VI. FACULTY SENATE PRESIDENT'S ANNOUNCEMENTS**



**VII. PROVOST'S ANNOUNCEMENTS**

**VIII. UNFINISHED BUSINESS**

- A.** Proposed amendment to Faculty Senate Bylaws  
Article 4.8.1.6, University Assessment Panel – Administration Representation  
SECOND READING and VOTE  
Amy Buhrow, Assistant Vice Provost for Assessment and Accreditation

**T. Atkins** moved to approve the proposed amendment, seconded by **J. Lampi**.  
Motion passed by the following vote:

YES – 36  
NO – 4  
ABSTAIN - 1

- B.** Proposed amendment to Faculty Senate Bylaws  
Article 3, Standing Committees of the Faculty Senate  
Article 8, The Academic Personnel Process  
Article 9, General Academic Personnel Procedures  
SECOND READING and VOTE  
Ben Creed, Faculty Senate President

**T. Arado** moved to approve the proposed amendment, seconded by **T. Atkins**.  
Motion passed by the following vote:

YES – 31  
NO – 9  
ABSTAIN – 5

- C.** Bob Lane Award  
Faculty Senate will vote on the recipient during the February 21 Faculty Senate meeting. The recipient will be honored at the March 27 Faculty Senate meeting.

1. Nomination  
Professor Cindy York  
Department of Educational Technology, Research and Assessment

**B. McGowan** moved to approve Professor Cindy York as the Bob Lane Faculty Advocacy Award recipient, seconded by **T. Atkins**. Motion passed by voice vote.

**IX. ITEMS FOR FACULTY SENATE CONSIDERATION**

- A. Higher Learning Commission Report  
Amy Buhrow, Assistant Vice Provost of Assessment and Accreditation
- B. Budget Update  
George Middlemist  
Vice President for Administration and Finance and Chief Financial Officer

**X. NEW BUSINESS**

- A. Proposed amendment to Faculty Senate Bylaws  
Article 3.1, Faculty Senate Steering Committee  
Article 6, Operating Procedures of the Faculty Senate  
Article 7, Duties and Responsibilities of the Faculty Senate  
FIRST READING  
Ben Creed, Faculty Senate President and FS Steering Committee Chair
- B. Proposed amendment to Faculty Senate Bylaws  
Article 3.5, Social Justice Committee  
FIRST READING  
Ben Creed, Faculty Senate President and FS Social Justice Committee Convener

**XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

- A. FS-UC Rules, Governance and Elections Committee – report  
Emily McKee, FS/RGE Liaison/Spokesperson
  - 1. President of Faculty Senate/Chair of University Council 2024-25  
Call for nominations
    - Nominations for the office of Faculty Senate president will be taken from the Faculty Senate floor during the March 27 Faculty Senate meeting. Faculty Senate voting members are asked to review the list being provided at this time and use the coming weeks to prepare for making nominations during the March 27 meeting.
    - Letters of acceptance of nomination will be due in the Office of Faculty Senate by Friday, April 12.
    - Letters of acceptance of nomination will be provided to Faculty Senate voting members via email by Wednesday, April 17, and also will be included in the April 24 Faculty Senate agenda packets.
    - Election of the 2024-25 Faculty Senate president/University Council chair will be held during the April 24 Faculty Senate meeting.

2. 2024-25 [Student Grievance Panel](#)

By-lot drawing of three tenured faculty members and three instructors to serve on the 2024-25 grievance panel for student grievances. Members serving on the panel might be called upon to review a student grievance should one be filed during the 2024-25 academic year.

- B. Faculty Advisory Council to the IBHE – report  
Linda Saborío, NIU representative to FAC-IBHE  
Ben Creed, NIU representative alternate to FAC-IBHE
- C. University Advisory Committee to the Board of Trustees – report  
Felicia Bohanon, Natasha Johnson, Ben Creed  
Larissa Garcia, Karen Whedbee, Brad Cripe
- D. Baccalaureate Council – report  
Amanda Ferguson, Chair  
Alicia Schatteman, Vice Provost for Academic Affairs
- E. Faculty Rights and Responsibilities Committee – no report
- F. Social Justice Committee – no report
- G. Student Government Association – report  
Chris English, Deputy Speaker of the Senate  
Landon Larkin, SGA Treasurer
- H. Operating Staff Council – no report  
Natasha Johnson, President  
Mandy Kreitzer, OSC Representative
- I. Supportive Professional Staff Council – report  
Felicia Bohanon, President  
John Boswell, SPSC Representative

## **XII. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
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- O. [Minutes](#), University Committee on Initial Educator Licensure
- P. 2023-24 FS schedule: Sep 6, Oct 4, Nov 1, Nov 29, Jan 24, Feb 21, Mar 27, Apr 24

### **XIII. ADJOURNMENT**

**D. Valentiner** moved to adjourn, seconded by **N. Johnson**. Motion passed.

Meeting adjourned at 4:37 p.m.



NORTHERN ILLINOIS UNIVERSITY

**Department of Educational Technology,  
Research and Assessment**

February 7, 2024

Dear Faculty Senate,

I'd like to nominate the ETRA department's Dr. Cindy York for the Bob Lane Faculty Service Award. This nomination is based on her tireless work on behalf of ETRA's faculty within NIU's College of Education. As one example of her faculty-centered activities, Dr. York is an active member of the DPC and has represented ETRA's interests on many other committees and working groups. As part of her service in these groups, Dr. York continues to remain vigilantly on guard to detect issues of concern to the faculty, representing their interests while also supporting our students and staff. She has been on the leading edge of defining faculty's role as NIU expands its online presence, and has also been a trailblazer in using, teaching, and considering the effects of Artificial Intelligence in the classroom.

For all of the above reasons, I can strongly recommend Dr. Cindy York for this recognition. Please feel free to reach out if I can provide any additional details.

With appreciation,

Hal Hinderliter, Ph.D.  
Coordinator, General Education courses

Dep't. of Educational Technology, Research and Assessment  
College of Education  
Northern Illinois University  
Email: [hhinderliter1@niu.edu](mailto:hhinderliter1@niu.edu)  
<https://www.cedu.niu.edu/etra/>

**Your Future. Our Focus.**

**Proposed amendment to Faculty Senate Bylaws**  
**Article 3.1, Faculty Senate Steering Committee**  
**Article 6 Operating Procedures of the Faculty Senate**  
**Article 7, Duties and Responsibilities of the Faculty Senate**

Issues which fall within the Faculty Senates duties and responsibilities do not always occur within the academic year. However, the Faculty Senate has no mechanism to operate outside of the academic year. Other public universities in Illinois have bylaws which enable the Faculty Senate (or equivalent body) to convene and make decisions outside of the academic year, often by designating standing committees of the full body to act on its behalf. NIU's University Council has a mechanism to operate over the summer. This proposal seeks to enable the Faculty Senate to conduct its business when urgent matters arise outside of the academic year by delegating its authority to the Faculty Senate Steering Committee. Language has been added to clearly state Faculty Senate retains their right to review and reconsider any decisions taken by the Faculty Senate Steering Committee on behalf of the Faculty Senate.

FS Bylaws, Article 3.1 would designate the Faculty Senate Steering Committee to serve in this way and extends the terms of those serving on this committee to ensure continuity over the summer. FS Bylaws, Article 6.5 describes when the Faculty Senate Steering Committee is authorized to act on behalf of the Faculty Senate. Guidelines for calling and holding meetings are included, as is a requirement to notify all faculty senators prior to meeting. All actions taken outside of the academic year will be reported to the full Faculty Senate at the first regular meeting following such an action.

While precedence is that the Faculty Senate sets the academic calendar, this has never been codified in the FS Bylaws. After consultation with senior administration and the Faculty Senate Steering Committee, it is proposed to codify this responsibility as one of the Faculty Senate's responsibilities through the proposed amendment to FS Bylaws Article 7.3.

Revisions to the proposal, made per Faculty Senate first reading discussion, are shown in yellow highlighting.

## **ARTICLE 3: STANDING COMMITTEES OF THE FACULTY SENATE**

### **3.1 Steering Committee**

#### **3.1.1 Composition**

The Steering Committee shall be chaired by the president and shall consist of the following:

The chairs of the Faculty Senate standing committees;

The president and vice president;

With the advice and consent of the Faculty Senate, additional members shall be appointed by the president to include one instructor, one operating staff member, one supportive professional staff member, and one student member. In addition, the president shall assure that each degree-granting college and the University Libraries are appropriately represented.

#### **3.1.2 Duties**

3.1.2.1 The Steering Committee shall advise the president between meetings of the Faculty Senate.

3.1.2.2 The committee shall prepare the agenda for distribution to Faculty Senate members prior to meetings of the Faculty Senate.

3.1.2.3 The committee will act for, and on behalf of, the Faculty Senate on matters which require immediate action or attention outside the academic year calendar, within the parameters of FS Bylaws Article 6.5.

3.1.2.4 Terms for those serving on the committee will extend to the first day of the next academic year.

3.1.2.35 In addition, the committee shall perform other duties as are assigned to it.

## ARTICLE 6: OPERATING PROCEDURES OF THE FACULTY SENATE

### 6.5 Operating Outside the Academic Year

In order for the Faculty Senate to fulfill its duties, advise the president and otherwise participate in the governance of the university, the Faculty Senate Steering Committee is authorized to act for, and on behalf of, the Faculty Senate on matters which require immediate action or attention outside the academic year calendar with the stipulations that:

6.5.1 The Faculty Senate president or any three members of the Faculty Senate Steering Committee may call a meeting to address matters requiring action outside of the academic year calendar.

6.5.2 The Faculty Senate Steering Committee will achieve quorum, the majority of which must be tenure-track faculty. If needed, alternates for the Steering Committee members will be selected by the president of the Faculty Senate.

6.5.3 All members of Faculty Senate will be directly notified at least 48 hours in advance when the Steering Committee is convening outside of the academic year, including a description of the business to be addressed.

6.5.4 Actions taken outside of the academic year will be reported to the full Faculty Senate at the first regular meeting of the Faculty Senate following such action. The Faculty Senate retains the right to reconsider any action taken outside of the academic year.



## **ARTICLE 7: DUTIES AND RESPONSIBILITIES OF THE FACULTY SENATE**

**7.1** The Faculty Senate shall serve as the official voice of the faculty of Northern Illinois University and as the authoritative representative liaison body between the faculty and (1) the University Council, (2) the president of the university, (3) the executive vice president and provost, (4) other vice presidents with respect to their responsibilities affecting the faculty, and (5) the chair and the Board of Trustees. The Faculty Senate is the body empowered to act as an agent for the university faculty with the power to formulate policies regarding educational functions of the university.

**7.2** In accordance with the Preamble and Article 7.3 of the University Constitution and the stated commitment to university governance as a shared process, the Faculty Senate shall serve the following purposes:

**7.2.1** Faculty shall predominate in all policy decisions relating to the faculty personnel system, the university curriculum, and to policy decisions concerning admissions and academic policies and standards.

**7.2.2** To promote the representation of the faculty in the governance of the university;

**7.2.3** To encourage active faculty participation in the development of university policies and procedures;

**7.2.4** To discuss and recommend as a Faculty Senate policies affecting the university as a whole;

**7.2.5** To promote the welfare of the faculty and the university.

**7.3** To achieve these purposes the specific functions of the Faculty Senate shall include, but not be limited to, the following:

**7.3.1** To review academic policies, procedures, and practices at the university level, and to make recommendations on such matters to the appropriate administrative officers and governance bodies of the university;

**7.3.2** To advance collective and individual faculty prerogatives in university policies and procedures;

**7.3.3** To make recommendations on matters affecting faculty welfare;

**7.3.4** To monitor and annually assess and report to the faculty and the administration the effectiveness of the faculty grievance processes;

**7.3.5** To articulate and promulgate faculty positions on issues of general concern within and to the university;

**7.3.6** To define and recommend mechanisms for faculty participation in university governance and in system-wide and state-wide issues;

**7.3.7** To be consulted by and to advise the president of the university, the executive vice president and provost, and other appropriate university-wide administrative officers through mutually acceptable means on matters concerning university priorities, university budgets, university facilities, and university long-range planning, and on proposed changes in the administrative organizations of the university directly or primarily related to its academic mission.

**7.3.8** To maintain an interactive liaison with those university shared-governance bodies established by the University Constitution and Bylaws, particularly the University Council, the Academic Planning Council, the Baccalaureate Council, and the Graduate Council;

**7.3.9** To render advice and, if appropriate, act upon matters laid before it by the president of the university, other governance bodies of the university, or members of the faculty;

**7.3.10** To elect faculty to serve on the University Advisory Committee (UAC) to the Board of Trustees and the Faculty Advisory Council to the Illinois Board of Higher Education.

**7.3.11** To set the academic calendar, in consultation with the president, the executive vice president and provost, the chief human resource officer, and the university registrar.

## **Proposed amendment to Faculty Senate Bylaws, Article 3.5 Social Justice Committee**

The first change in this proposal is focused on representation on the Social Justice Committee. To ensure this committee includes sufficient representation from all constituencies without placing unfair burdens on particular faculty senators, this proposal allows the tenured/tenure track faculty senators from the University Libraries and the College of Law, as well as the clinical faculty representative, to determine if they would like to serve on this committee. Currently, there is only one tenured/tenure-track faculty representative from the University Libraries and the College of Law and one clinical faculty representative, which can lead to these members being overburdened by various Faculty Senate committee requirements.

The second change is to clarify language in 3.5.2.1 so the language is aligned with how actions take place within shared governance and to clarify that the five-year reviews are summative, not penultimate.

### **ARTICLE 3: STANDING COMMITTEES OF THE FACULTY SENATE**

#### **3.5 Social Justice Committee**

##### **3.5.1 Composition**

The membership of the committee shall be Faculty Senate members appointed by the president of the Faculty Senate and approved by the Faculty Senate. One ~~faculty senator~~ tenured/tenure track faculty member will be appointed to the committee to represent each of the Colleges of Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Liberal Arts and Sciences and Visual and Performing Arts, ~~as well as University Libraries and the College of Law.~~ A tenured/tenure track faculty member representing the College of Law and a tenured/tenure track faculty member representing University Libraries may be appointed upon their expression of interest in service on the committee. A faculty senator representing clinical faculty may be appointed upon their expression of interest in service on the committee. ~~A committee chair will be appointed from the tenured and tenure track faculty members.~~ In addition, one student, one instructor, one operating staff member, and one supportive professional staff member serving on Faculty Senate will also be appointed. A committee chair will be appointed from the tenured/tenure track faculty members.

### 3.5.2 Duties

The committee shall be a primary voice of tenured and tenure track faculty and advise the Faculty Senate on matters and issues to include:

3.5.2.1 Identify the intersecting structures contributing to racism, sexism, classism, ageism, transphobia, homophobia and ableism at NIU, particularly within policies, procedures and practices; and create strategic plans and take actions to correct them ~~with approval of Faculty Senate~~ operating within appropriate shared governance procedures. Evaluate progress on an annual basis with ~~penultimate~~ summative reviews every five years.

3.5.2.2 Coordinate and communicate with other campus entities to pursue social justice initiatives.

3.5.2.3 Report to Faculty Senate and provide guidance and input on issues related to institutional racism, diversity, equity and inclusion.

3.5.2.4 Facilitate discussions on social justice issues and community engagement for faculty, staff and students.

3.5.2.5 Work with relevant units/committees to strengthen anti-racism and social justice curriculum at NIU.

## Faculty Eligible to Serve as 2024-25 President of Faculty Senate

### Article 2: Officers of the Faculty Senate

**2.1** The president of the Faculty Senate shall be elected as follows:

**2.1.1** The initial selection of candidates for the office of president of the Faculty Senate shall take place at the third spring semester meeting of the Faculty Senate. Any Faculty Senate voting member may nominate or second the nomination of a candidate. To be qualified to serve, the candidate must be a tenured faculty voting member elected to the Faculty Senate for the current year and for the ensuing year.

<b>Name</b>	<b>College</b>	<b>Department</b>
Mark Mellon	BUS	Accountancy
Sarah Marsh	BUS	Management
Biagio Palese	BUS	Operations Management and Information Systems
Jodi Lampi	EDU	Curriculum and Instruction
Cynthia Campbell	EDU	Educational Technology, Research and Assessment
Peter Chomentowski	EDU	Kinesiology and Physical Education
Benjamin Creed	EDU	Leadership, Educational Psychology and Foundations
Lisa Liberty	EDU	Special and Early Education
Veysel Demir	EET	Electrical Engineering
Ziteng Wang	EET	Industrial and Systems Engineering
Sahar Vahabzadeh	EET	Mechanical Engineering
William Mills	EET	Engineering Technology
Sheila Barrett	HHS	Health Studies
Nahal Salimi	HHS	Interdisciplinary Health Professions
Therese Arado	LAW	Law
Emily McKee	LAS	Anthropology
Virginia Naples	LAS	Biological Sciences
Evgueni Nesterov	LAS	Chemistry and Biochemistry
Karen Whedbee	LAS	Communication
Kirk Duffin	LAS	Computer Science
Wei Luo	LAS	Earth, Atmosphere and Environment
George Slotsve	LAS	Economics
Mark Van Wienen	LAS	English
Taylor Atkins	LAS	History
Gleb Sirotkin	LAS	Mathematical Sciences
Alicia Finch	LAS	Philosophy
Yasuo Ito	LAS	Physics
Brendon Swedlow	LAS	Political Science
David Valentiner	LAS	Psychology
Shane Sharp	LAS	Sociology
Dennis Brain	LAS	World Languages and Cultures
Beth McGowan	ULIB	University Libraries
Kryssi Staikidis	VPA	Art and Design
Lori Hartenhoff	VPA	Theatre and Dance