

Northern Illinois University
FACULTY SENATE PERSONNEL COMMITTEE

October 10, 2023

2:00 p.m.

Altgeld Hall Suite 203

MINUTES

Present: Laurie Elish-Piper, Barbara Gonzalez, Lori Hartenhoff, Jodi Lampi, Virginia Naples, Jeanette Rossetti, Shane Sharp, Tomoyuki Shibata, David Valentiner, Bradley Wiles

Absent: Veysel Demir, Yvonne Harris, Woody Johnson, Mark Mellon

Staff/Guests: Joan Parrish, William Pitney, Kristen Selig, Wendy Vaughn

Call to Order

Gonzalez called the meeting to order at 2:00 p.m.

Adoption of Agenda

Gonzalez requested a motion to approve the agenda. Rossetti moved. Naples seconded. The agenda was approved with no changes.

Approval of Minutes

Gonzalez requested a motion to approve the September 26, 2023 meeting minutes. Hartenhoff moved. Naples seconded. The minutes were approved.

Public Comments

There were no requests for public comment.

Clinical Faculty

William Pitney, Wendy Vaughn and Kristen Selig discussed the working group formed to study procedure and processes, if any, for clinical faculty promotion, if procedures should be codified and what governance body would be over that. The committee asked about bylaws at other institutions and the existing processes for clinical faculty promotion. Vaughn offered to share the College of Law clinical faculty guidelines with the committee. It was suggested that the committee should reach out to departments to request that clinical faculty MOUs be created with language that outlines promotion requirements. Clinical faculty probation periods were also discussed. Next step will be to review the suggested edits created by the working group in preparation for the next FSPC meeting.

Meeting and Adjournment

Gonzalez advised the next meeting would be held October 31, to start the sabbatical process. Gonzalez asked for a motion to adjourn. Lampi moved. Sharp seconded. The motion to adjourn was approved. Committee adjourned at 3:07 p.m.