

Northern Illinois University
FACULTY SENATE PERSONNEL COMMITTEE

February 20, 2024

2:00 p.m.

Altgeld Hall Suite 203

MINUTES

Present: Barbara Gonzalez, Lori Hartenhoff, Woody Johnson, Jodi Lampi, Mark Mellon, Virginia Naples, Laurel Rigertas, Jeanette Rossetti, Shane Sharp, Bradley Wiles

Absent: Abul Azad, Veysel Demir, David Valentiner, Laurie Elish-Piper, Yvonne Harris

Staff/Guests: Joan Parrish, Abdoulaye Diallo, Paul Priester, Kelly Fiala

Call to Order

Gonzalez called the meeting to order at 2:00 p.m.

Adoption of Agenda

Gonzalez requested a motion to approve the agenda. Lampi moved. Naples seconded. The agenda was approved with no changes.

Approval of Minutes

Gonzalez requested a motion to approve the February 6, 2024 meeting minutes. Rossetti moved. Naples seconded. The minutes were approved.

Public Comments

Gonzalez inquired if there are any requests for public comment.

Tenure and Promotion

Gonzalez discussed the procedural questions raised by the committee at the last meeting regarding two of the applications. Gonzalez advised that all the applications with agreement at the department and college levels would be put through to the Provost.

Promotion Appeal

Gonzalez explained the procedure for hearing this appeal and requested that the members raise hands before speaking. Gonzalez went over the scope of what this committee should review and the standard of proof. Gonzalez asked Diallo if he would like to comment in response to comments made during the last committee meeting. Diallo gave responses. Sharp made a motion that the policies of the College of Health and Human Sciences 4.6.3 and 4.6.4 are fair and adequate. Naples seconded. The committee discussed the policies and procedures at the college and department levels. Sharp made an amended motion that the policies at the college level and department level

are fair and appropriate. Johnson seconded. The motion was amended. The motion was approved. Sharp made a motion that policies and procedures at college and department level were applied fairly and appropriately. Hartenhoff seconded. The committee discussed. Diallo called Priester as a witness. Gonzalez asked for a motion to table the last motion to the next FSPC meeting occurring on February 27th. Lampi moved. Naples seconded. The vote was eight in favor, one opposed. The motion was tabled.

Meeting and Adjournment

Gonzalez advised the next meeting would be held February 27, 2024. Gonzalez asked for a motion to adjourn. Lampi moved. Rossetti seconded. The motion to adjourn was approved. Committee adjourned at 4:01 p.m.