

**Northern Illinois University**  
**FACULTY SENATE PERSONNEL COMMITTEE**

**February 6, 2024**

**2:00 p.m.**

**Altgeld Hall Suite 203**

**MINUTES**

Present: Abul Azad, Veysel Demir, Laurie Elish-Piper, Barbara Gonzalez, Yvonne Harris, Lori Hartenhoff, Woody Johnson, Jodi Lampi, Mark Mellon, Virginia Naples, Laurel Rigertas, Jeanette Rossetti, Shane Sharp, Tomoyuki Shibata, David Valentiner, Bradley Wiles

Absent:

Staff/Guests: Joan Parrish, Tony Del Fiacco, Abdoulaye Diallo, Mene-Bella Diallo, Alpha Diallo, Paul Preister, Amy Buhrow, Tomoyuki Shibata

**Call to Order**

Elish-Piper called the meeting to order at 2:00 p.m.

**Elect Chair Pro Tem**

Elish-Piper called for a motion to elect a Chair Pro Tem. Lampi moved. Naples seconded. Elish-Piper volunteered to serve as Chair Pro Tem. Elish-Piper was voted in as Chair Pro Tem.

**Adoption of Agenda**

Elish-Piper requested a motion to approve the agenda. Naples moved. Azad seconded. The agenda was approved with no changes.

**Approval of Minutes**

Elish-Piper requested a motion to approve the January 30, 2024 meeting minutes. Valentiner moved. Lampi seconded. The minutes were approved.

**Public Comments**

Elish-Piper inquired if there are any requests for public comment. There were no requests for public comment.

**Faculty Credential Policy**

Amy Buhrow reviewed some pending changes to the faculty credential policy.

**Tenure and Promotion**

Elish-Piper asked the committee if there were any questions regarding the

tenure/promotion applications that were agreed upon at the department and college levels. There were questions about two of the submitted packets. Elish-Piper advised that the questions for those two applications would be tabled to a future meeting. Elish-Piper requested a motion to move the undisputed tenure/promotion cases through to the Provost. Mellon moved. Naples seconded. The motion passed.

### **Promotion Appeal**

Tomoyuki Shibata representing the College Council from the College of Health and Human Sciences, was given the floor. Abdoulaye Diallo, the appellant, was given the floor. The committee requested the following evidence:

#### **From the College Council and Dean of the College of Health and Human Sciences**

All material used or reviewed by the College Council and Dean to make a decision in the promotion application for Abdoulaye Diallo, including application or dossier, supporting evidence files, additional evidence requested or provided, rubric or other measurement, meeting transcripts, recordings or minutes and the college bylaws that were in place at the time the application was being reviewed.

#### **From the Department**

Department bylaws or personnel policy that was in place at the time the application was being reviewed.

#### **From Abdoulaye Diallo**

All materials submitted to the department Personnel Committee, College Council and Dean, for the purpose of applying for promotion to full Professor, including application or dossier, supporting evidence files and additional evidence provided. The committee is requesting the evidence be separated by where and when it was submitted.

The committee requested that if the Dean, College Council or Abdoulaye Diallo wanted to call witnesses at the appeal hearing, they provide a list of witnesses in advance of the next meeting.

The committee had the following questions for the Dean and College Council.

1. What is the definition of “leadership” as it relates to service?
2. Is service leadership restricted to time at NIU?

### **Meeting and Adjournment**

Elish-Piper advised the next meeting would be held February 20, 2024. Elish-Piper asked for a motion to adjourn. Sharp moved. Rigertas seconded. The motion to adjourn was approved. Committee adjourned at 3:11 p.m.