

Northern Illinois University
FACULTY SENATE PERSONNEL COMMITTEE

January 30, 2024

2:00 p.m.

Altgeld Hall Suite 203

MINUTES

Present: Abul Azad, Veysel Demir, Barbara Gonzalez, Lori Hartenhoff, Woody Johnson, Jodi Lampi, Mark Mellon, Virginia Naples, Laurel Rigertas, Jeanette Rossetti, Shane Sharp, Tomoyuki Shibata, David Valentiner, Bradley Wiles

Absent: Laurie Elish-Piper, Yvonne Harris

Staff/Guests: Joan Parrish, Abdoulaye Diallo, Mene-Bella Diallo, Alpha Diallo, Paul Priester

Call to Order

Gonzalez called the meeting to order at 2:00 p.m.

Adoption of Agenda

Gonzalez requested a motion to approve the agenda. Rigertas moved. Lampi seconded. The agenda was approved with no changes.

Approval of Minutes

Gonzalez requested a motion to approve the November 7, 2023 meeting minutes. Valentiner moved. Azad seconded. There were three abstentions. The minutes were approved.

Public Comments

There is one request for public comment, Abdoulaye Diallo.

Proposed Amendments to Faculty Senate Bylaw Article 8

Gonzalez reviewed the final Article 8 document and advised that the incorrect bylaw information pointed out at the last FSPC meeting was submitted to Pat Erickson and Benjamin Creed. The incorrect information was determined to be clerical in nature and corrected.

Tenure and Promotion Applications Overview

Gonzalez discussed the FSPC role in the tenure and promotion process, reviewing the applications and the spreadsheet available to them in the FSPC SharePoint site.

Hire with Tenure and Rank

Gonzalez discussed the hire with tenure and rank.

Request for Promotion Appeal

Gonzalez discussed the request for promotion appeal. Sharpe requested a vote to determine if the committee should enter closed session. Mellon seconded.

Azad: Yes

Demir: Yes

Hartenhoff: Yes

Johnson: Yes

Lampi: Yes

Mellon: Yes

Naples: Yes

Rigertas: Yes

Rossetti: Yes

Sharp: No

Shibata: Yes

Valentiner: Yes

Wiles: No

The committee entered closed session at 2:46 p.m. Closed session ended at 2:58 p.m.

Gonzalez requested a motion to vote if there are grounds to hear Faculty Senate bylaw appeal type 10.2.1.1. Valentiner moved. Rossetti seconded.

Azad: Yes

Demir: Yes

Hartenhoff: Yes

Johnson: Yes

Lampi: Yes

Mellon: Yes

Naples: Yes

Rigertas: Yes

Rossetti: Yes

Sharp: Yes

Shibata: Yes

Valentiner: Yes

Wiles: Yes

The motion to hear an appeal on Faculty Senate bylaw type 10.2.1.1 was approved.

Gonzalez requested a motion to vote if there are grounds to hear Faculty Senate bylaw appeal type 10.2.1.2. Sharp moved. Johnson seconded.

Azad: No

Demir: No

Hartenhoff: No

Johnson: No

Lampi: No

Mellon: No

Naples: No

Rigertas: No

Rossetti: No

Sharp: No

Shibata: No

Valentiner: No

Wiles: Yes

The motion to hear an appeal on Faculty Senate bylaw type 10.2.1.1 was not approved.

Gonzalez advised that the Faculty Senate bylaw appeal type 10.2.1.3 will be forwarded to the Special Hearing Board.

Meeting and Adjournment

Gonzalez advised the next meeting would be held February 6th. Gonzalez asked for a motion to adjourn. Lampi moved. Rigertas seconded. The motion to adjourn was approved. Committee adjourned at 3:05 p.m.