

PUBLIC NOTICE AND AGENDA

FACULTY SENATE
Wednesday, SEPTEMBER 6, 2023, 3 p.m.
Altgeld Hall Auditorium, 2nd Floor
Northern Illinois University
DeKalb, Illinois

I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE APRIL 26, 2023, MINUTES – Pages 4-7

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS

VII. PROVOST’S ANNOUNCEMENTS

VIII. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. Blackboard Ultra Transition Update
Jason Rhode, Associate Vice Provost for Teaching, Learning and Digital Education
Stephanie Richter, Director of Teaching Excellence and Support
- B. Vice Provost for Academic Affairs – Curriculum Updates
Alicia Schatteman, Vice Provost for Academic Affairs
- C. Faculty Personnel Advisor – Introduction – Page 8
Carrie Kortegast
Associate Professor, Department of Counseling, Adult and Higher Education
and Faculty Personnel Advisor

IX. CONSENT AGENDA

- A. Approve Department of Management Professor Sarah Marsh to serve as the 2023-24 Faculty Senate vice president per FS Bylaws, Article 2.2.
- B. Approve Department of Communication Professor Ferald Bryan to serve as the 2023-24 Faculty Senate parliamentarian per FS Bylaws, Article 2.2.
- C. Approve the 2023-24 Faculty Senate standing committee membership rosters per FS Bylaws, Article 3 – Pages 9-10
- D. Approve the 2023-24 University Advisory Committee to the Board of Trustees membership roster, confirming Larissa Garcia for a three-year term, and Katy Jaekel as Larissa Garcia’s alternate for the fall 2023 semester per NIU Bylaws, Article 8.4.1.1 – Page 11
- E. Approve faculty candidates running unopposed to serve on committees of the university – Page 12
- F. Approve Professor George Slotsve to serve as NIU’s academic representative to the State Universities Retirement System Members Advisory Committee (SURSMAC) for the 2023-24 academic year.
- G. Approve Professor Sarah Marsh to serve on the 2024 BOT Professorship Award Selection Committee.

X. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. Faculty Advisory Council to the IBHE – report
Linda Saborío, NIU representative to FAC-IBHE
- B. University Advisory Committee to the Board of Trustees – report
Felicia Bohanon, Natasha Johnson, Ben Creed
Larissa Garcia (Katy Jaekel fall 2023 alternate), Karen Whedbee, Brad Cripe
- C. Faculty Rights and Responsibilities Committee – no report
- D. Social Justice Committee – no report
- E. FS-UC Rules, Governance and Elections Committee – report
Emily McKee, FS/RGE Liaison/Spokesperson
 - 1. Election of 2023-24 Hearing Panel – A Qualtrics ballot will be distributed to FS tenured/tenure-track voting members following the meeting.

2. Election of 2023-24 non-union faculty and staff grievance pool – A Qualtrics ballot will be distributed to FS tenured/tenure-track voting members following the meeting.
- F. Student Government Association – report
Olivia Newman, SGA President
Cole Hensley, Speaker of the Senate
 - G. Operating Staff Council – report
Natasha Johnson, President
 - H. Supportive Professional Staff Council – report
Felicia Bohanon, President

XI. INFORMATION ITEMS

- A. [Policy Library](#) – Comment on Proposed Policies
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. [2022-23 Annual Reports](#)
- R. 2023-24 FS schedule: Sep 6, Oct 4, Nov 1, Nov 29, Jan 24, Feb 21, Mar 27, Apr 24
- S. [University Benefits Committee](#) – seeking one tenured/tenure-track faculty member of Faculty Senate to serve on this committee, which meets virtually on the first Thursday of the month at 1 p.m. Contact Pat Erickson at pje@niu.edu if you can help.
- T. Annual call for [honorary doctoral degree nominations](#); materials must be submitted by Friday, Oct. 27.

XII. ADJOURNMENT

MINUTES

**FACULTY SENATE
Wednesday, April 26, 2023, 3 p.m.
Altgeld Hall Auditorium, 2nd Floor
Northern Illinois University
DeKalb, Illinois**

[Full transcript](#)

Voting members present: Akst, Berke, Bohanon, Books, Buck, Campbell, Chen, Cheyney, Chomentowski, Duffin, Duffrin, Gray, Hartenhoff, Hu, Hunter, Ito, Johnson, Jong, Kim, Liberty, Marsh, May, McConkie, McGowan, McKee, Mellon, Miguel, Montana, Montgomery, Naples, Nesterov, Nicholson, Palese, Penkrot, Puckett, Qin, Rejabi, Rossetti, Scanlon, Serowka, Sharp, Slotsve, Sullivan, Vaezi, Vahabzadeh, Valentiner, Whedbee

Voting members absent: Allori, Borre, Clark, Demir, Douglass, Gors, Konen, Majeed, Mooberry, Rogers, Saborío, Saiyed, Shulman, Sirotkin

Others present: Bryan, Falkoff, Hughes, Ingram, Lee-Gordon, McEvoy, Schatteman

Others absent: Cripe, Ferguson, Groves, Jaekel

I. CALL TO ORDER

Faculty Senate President I. Montana called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

P. Chomentowski moved to adopt the agenda, seconded by **D. Valentiner**. Motion passed.

IV. APPROVAL OF THE MARCH 29, 2023, MINUTES

D. Valentiner moved to approve the minutes. The motion was seconded and passed.

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT'S ANNOUNCEMENTS

VII. PROVOST'S ANNOUNCEMENTS

VIII. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. [Huskie Closet](#)
Alicia Schatteman
Associate Professor and Director, Center for Nonprofit and NGO Studies
- B. Recognition of Faculty Senate members who have completed their service

IX. FS-UC RULES, GOVERNANCE AND ELECTIONS COMMITTEE – report Lori Hartenhoff, FS Liaison/Spokesperson

- A. Election of 2023-24 FS president/UC chair per FS Bylaws, Article 2
 - 1. Ben Creed
 - Yes – 41 votes
 - No – 3 votes
 - Abstain – 1 vote

B. Creed is elected.
- B. Committees of the University 2023-24 – Approve faculty candidates running unopposed to serve on committees of the university – walk-in

H. Nicholson moved to approve the faculty candidates running unopposed to serve on committees of the university, seconded by **D. Valentiner**. Motion passed.
- C. Committees of the University 2023-24 – Election of faculty candidates running opposed. Following the meeting, a Qualtrics ballot will be distributed to the tenured/tenure track faculty, clinical faculty and instructor members of Faculty Senate.
- D. Faculty Senate Personnel Committee 2023-24 – Election of representatives for terms to begin in fall 2023. Those elected to serve on the FSPC must be tenured faculty members of Faculty Senate. Following the meeting, a Qualtrics ballot will be distributed to the tenured/tenure-track faculty members of Faculty Senate.

X. UNFINISHED BUSINESS

- A. Proposed amendment to Faculty Senate Bylaws,
Article 4.8, University Assessment Panel
SECOND READING/VOTE
Jason Rhode, Associate Vice Provost for Teaching, Learning and Digital Education

H. Nicholson moved to approved the proposed amendment, seconded by **P. Chomentowski**. Motion passed

Yes – 33 votes
No – 7 votes
Abstain – 5 votes

XI. NEW BUSINESS

XII. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. Faculty Advisory Council to the IBHE – no report
Linda Saborío, NIU representative to FAC-IBHE
- B. University Advisory Committee to the Board of Trustees – report
Felicia Bohanon, Holly Nicholson, Ismael Montana
Katy Jaekel, Karen Whedbee, Brad Cripe
- C. Faculty Rights and Responsibilities Committee – no report
- D. Social Justice Committee – report
David Valentiner, Chair
- E. FS-UC Rules, Governance and Elections Committee – no report
Lori Hartenhoff, FS/RGE Liaison/Spokesperson
- F. Student Government Association – report
Dallas Douglass, Speaker of the Senate
- G. Operating Staff Council – report
Holly Nicholson, President
Natasha Johnson, OSC/FS representative
- H. Supportive Professional Staff Council – report
Felicia Bohanon, President
Andrew Rogers, SPSC/FS representative

XIII. INFORMATION ITEMS

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. [Annual Report](#) – Faculty Senate President – Pages 14-17
- R. [Annual Report](#) – Faculty Personnel Advisor – Pages 18-19
- S. 2023-24 FS schedule: Sep 6, Oct 4, Nov 1, Nov 29, Jan 24, Feb 21, Mar 27, Apr 24

XIV. ADJOURNMENT

P. Chomentowski moved to adjourn, seconded by **V. Naples**. Motion passed.

Meeting adjourned at 4 p.m.

Carrie Kortegast, Ph.D.

Faculty Personnel Advisor



What do I do?

- Confidential resource available to all NIU faculty including tenure/tenure track, clinical, & instructors.
- Advise and assist faculty members:
 - About personnel policies & procedures;
 - Who are experiencing difficulties with the personnel process; and
 - Who are dissatisfied with personnel decisions.
- Observe and make recommendations of the personnel process that might need to be changed or clarified.
- More information about the position can be found here:
<https://www.niu.edu/university-council/committees/fpa.shtml>

How can I help?

- Meet individually to discuss concerns.
- Assist in reviewing and clarifying policies and procedures for faculty.
- Strategize courses of action that are available with a faculty member.
- Review drafts of emails asking for clarification related to a personnel matter.
- Discuss other available resources on campus and differences between them (e.g., Ombudsperson, Employee Assistance, Ethics & Compliance Office, grievance officers with unions).
- Most of all I can listen and support.

Email is the best way to contact me:
ckortegast@niu.edu

Faculty Senate Standing Committees – 2023-24

<u>FS Steering Committee</u>	
Faculty-BUS	Sarah Marsh
Faculty-EDU	Ben Creed, FS President
Faculty-EET	TBD
Faculty-HHS	In-Sop Kim
Faculty-LAS	Yasuo Ito
Faculty-LAW	Therese Arado
Faculty-LIB	Beth McGowan
Faculty-VPA	TBD
Instructor	TBD
Operating Staff	Varsie Geisler
Supportive Professional Staff	John Boswell
Student Government Association	TBD
<u>FS-Faculty Rights and Responsibilities Committee</u>	
Faculty-BUS	TBD
Faculty-EDU	Cindy Campbell
Faculty-EET	Mahdi Vaezi
Faculty-HHS	Charline Xie
Faculty-LAS	Dennis Brain
Faculty-VPA	TBD
<u>FS-Faculty Senate Personnel Committee</u>	
Faculty-BUS	Fall-Mark Mellon Spring-TBD
Faculty-EDU	Jodi Lampi
Faculty-EET	Veysel Demir
Faculty-HHS	Jeanette Rossetti
Faculty-LAS	David Valentiner
Faculty-LAS	Shane Sharp
Faculty-VPA	Lori Hartenhoff

FS-UC Rules, Governance and Elections Committee

*This listing shows all of the RGE Committee members seated thus far.
However, only the FS representatives require FS approval.*

UC-Faculty-VPA	Fall-TBD Spring-Greg Beyer
UC-Faculty-EET	Kevin Martin
UC-Faculty-HHS	Jane Rose Njue
UC-Faculty-LAW	Marc Falkoff, Chair
FS Faculty-LAS	Emily McKee, FS Liaison/Spokesperson
FS Faculty-LAS	Jaehae Jong
FS Faculty-BUS	TBD
FS-Faculty-EDU	Lisa Liberty
FS-Instructor-UC/FS	TBD
Student-SGA/UC/FS	TBD
Operating Staff-UC/FS	Sara Richter
Supportive Professional Staff-UC/FS	Shannon Stoker
Dean (nonvoting)	Cassandra Hill
<u>FS-Social Justice Committee</u>	
Faculty-BUS	Fall-Amin Vahedian Khezerlou Spring-Biagio Palese
Faculty-EDU	Gudrun Nyunt
Faculty-EET	Fall-TBD Spring-Sahar Vahabzadeh
Faculty-HHS	Sheila Barrett
Faculty-LAS	Taylor Atkins
Faculty-LAW	Therese Arado
Faculty-LIB	Beth McGowan
Faculty-VPA	Chris Scanlon
Instructor	TBD
Student	TBD
Operating Staff	Natasha Johnson
Supportive Professional Staff	Felicia Bohanon

8.4 University Advisory Committee (UAC) to the Board of Trustees

8.4.1 Composition

8.4.1.1 The committee shall consist of the president of the Faculty Senate, the presidents of the Supportive Professional Staff Council and the Operating Staff Council, and three additional faculty members selected to represent the faculty's multiple roles in the university, particularly those in teaching, research, and service. These faculty shall be nominated by the University Council chair and confirmed by the University Council. They shall serve three-year staggered terms. In the event of a mid-term vacancy in a faculty position, the University Council chair shall nominate a person to fill the remainder of that term with the nomination confirmed by the University Council. In the nomination of the faculty representatives, the University Council chair shall consult with the Faculty Senate.

8.4.2 Duties

8.4.2.1 The Board of Trustees expects the president to meet regularly with the University Advisory Committee. The president shall keep the University Advisory Committee informed of and shall seek and receive advice from it about matters coming before the Board of Trustees. The University Advisory Committee may appoint one or two of its members to serve as liaison to each of the working committees of the board. A University Advisory Committee liaison, or a spokesperson chosen by the University Advisory Committee because of expertise on a specific issue, will be recognized at a regularly scheduled point on the committee agenda.

8.4.2.2 The committee shall be accountable to the University Council. Members of the committee shall also be accountable to their specific university organization--Faculty Senate, Operating Staff Council, or Supportive Professional Staff Council.

	2022-23	2023-24	2024-25	2025-26
FS President	Ismael Montana	Ben Creed		
Faculty	Karen Whedbee	Karen Whedbee		
Faculty	Katy Jaekel	Fall-Katy Jaekel Spring-Larissa Garcia	Larissa Garcia	Larissa Garcia
Faculty	Brad Cripe	Brad Cripe	Brad Cripe	
SPS Council President	Felicia Bohanon	Felicia Bohanon		
Operating Staff Council President	Holly Nicholson	Natasha Johnson		

Committees of the University – For terms to begin in Fall 2023

The nominees listed below are running unopposed to serve on various committees of the university, and they require Faculty Senate approval or recommendation. For each committee, a chart provides the constituency of the vacant seat, the person whose term is expiring, and the nominee who is running unopposed.

STUDENT CONDUCT BOARD – 3-year term – Faculty members are recommended by the dean of the college/University Libraries and appointed by the Faculty Senate.

CONSTITUENCY	TO REPLACE	NOMINATED
Business	TBD for Mya Groza	Nan Qin, FINA
Visual & Performing Arts	Marc Macaranas	No nominee yet

UNIVERSITY PRESS BOARD – 3-year term – Faculty members are nominated by their college/University Libraries, then recommended by Faculty Senate and appointed by the president.

CONSTITUENCY	TO REPLACE	NOMINATED
Visual & Performing Arts	Vacancy	No nominee yet