

PUBLIC NOTICE AND AGENDA

**Faculty Senate Steering Committee
Wednesday, January 18, 2023, 3 p.m.
Altgeld Hall 225
Northern Illinois University
DeKalb, Illinois**

- I. CALL TO ORDER**
- II. VERIFICATION OF QUORUM**
- III. ADOPTION OF THE AGENDA**
- IV. APPROVAL OF THE NOVEMBER 9, MINUTES – Pages 2-4**
- V. PUBLIC COMMENT**
- VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION**
- VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA –
attached packet**
- VIII. ADJOURNMENT**

MINUTES

Faculty Senate Steering Committee
Wednesday, November 9, 2022, 3 p.m.
Altgeld Hall 225
Northern Illinois University
DeKalb, Illinois

VOTING MEMBERS PRESENT: Buck, Demir, Hunter, Kim, Liberty, Marsh, McGowan, Montana, Rogers (for Bohanon), Slagstad (for Nicholson), Valentiner

VOTING MEMBERSE ABSENT: Bohanon, Douglass, Nicholson

I. CALL TO ORDER

Faculty Senate (FS) President **I. Montana** called the meeting to order.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

D. Valentiner moved to adopt the agenda, seconded by **S. Marsh**. Motion passed.

IV. APPROVAL OF THE OCTOBER 19, MINUTES

B. McGowan moved to approve the minutes, seconded by **D. Valentiner**. Motion passed.

V. PUBLIC COMMENT

VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION

A. Faculty Engagement in Shared Governance

I. Montana shared notes from the recent National Council of Faculty Senates webinar, in which the topic of faculty engagement in shared governance, particularly in the post-pandemic environment. FS Steering Committee response included the following points:

- Speaking in a large room to a large group can be intimidating. Are there other ways to share ideas?

- Can input be solicited via online surveys or in writing with results reported at the following meeting, or even during the meeting?
- What role could small group conversations during FS meetings play?
- Lead a presentation/discussion on the concept of shared governance at NIU.
- Sometimes just having exemplars is helpful.
- What is the goal for this engagement – To have FS members be more active in their home environment? To have FS members participate to a greater degree during meetings? To have more people on campus volunteer to serve? The goal revolves around the concept of shared governance; faculty are involved, in order to influence policy. The objective is to be present, to participate and to influence policy.
- Some are averse to adding more obligations to their schedule. When only a small percentage of the whole participate, this leads to burnout.
- Often it comes down to the incentive for participation.
- Until you're personally involved in some facet of shared governance, you don't even know it exists.
- NIU doesn't host a regular campus-wide faculty meeting, as some institutions do.
- Faculty look to their departmental faculty senator as the person running interference, so they don't have to deal with the issues. Often the faculty senator's role becomes one of protecting the faculty from getting engaged, and this is the opposite of the stated objective.

VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA – attached packet

A review of the draft FS agenda included the following points:

- President Lisa Freeman will bring a presentation on the draft 2023 University Goals.
- Jeanne Baxter, Student Involvement and Leadership Development, will bring a presentation on the Huskie Food Pantry.
- Reports are anticipated from the Faculty Advisory Council to the IBHE, University Advisory Committee to the Board of Trustees, FS-Social Justice Committee, Student Government Association and possibly Supportive Professional Staff Council.

- As part of the pilot project being undertaken to encourage greater engagement of the FS body during committee reports, several committee leaders provided specific topics or questions to be posted to the body prior to the FS meeting and within the FS agenda:
 - FAC-IBHE will ask about the impact of early college credit, and also about faculty burnout.
 - FS-SJC will ask for input regarding any concerns related to diversity, equity and inclusion.

S. Marsh moved to approve the draft FS agenda per above discussion, seconded by **T. Buck**. Motion passed.

VIII. ADJOURNMENT

D. Valentiner moved to adjourn, seconded by **B. McGowan**. Motion passed.

Meeting adjourned at 3:48 p.m.

PUBLIC NOTICE AND AGENDA - DRAFT

**FACULTY SENATE
Wednesday, January 25, 2023, 3 p.m.
Altgeld Hall Auditorium, 2nd Floor
Northern Illinois University
DeKalb, Illinois**

I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE NOVEMBER 16, 2022, MINUTES – Pages 4-6

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS

VII. PROVOST’S ANNOUNCEMENTS

VIII. ITEMS FOR FACULTY SENATE CONSIDERATION

A. State Universities Retirement System Member Advisory Committee (SURSMAC) –
Update
Peter Chomentowski – NIU academic representative
Liz Guess – NIU non-academic representative

B. IT Security – presentation
Fred Williams, Senior Director of IT Infrastructure

C. Baccalaureate Council – presentation
Omar Ghrayeb, Senior Vice Provost for Academic Affairs
Amanda Ferguson, Dept. of Management, Baccalaureate Council assistant chair

**IX. FS-UC RULES, GOVERNANCE AND ELECTIONS COMMITTEE – report
Lori Hartenhoff, FS/RGE Liaison/Spokesperson**

A. The Bob Lane Faculty Advocacy Award – call for nominations – Page 7
Submit written letters of nomination to Faculty Senate President Ismael Montana
no later than noon Wednesday, Feb. 15.

X. NEW BUSINESS

- A. Proposed amendment to Faculty Senate Bylaws,
Article 4.6.3.1, Honors Committee, Student Membership – Page 8
FIRST READING
Omar Ghrayeb, Senior Vice Provost for Academic Affairs
Andrea Radasanu, Assistant Vice Provost, University Honors Program
- B. Proposed amendment to Faculty Senate Bylaws,
Article 1, Membership of the Faculty Senate – Pages 9-10
FIRST READING
Ismael Montana, Faculty Senate President

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. Faculty Advisory Council to the IBHE – report
Linda Saborío, NIU representative to FAC-IBHE
- B. University Advisory Committee to the Board of Trustees – report
Felicia Bohanon, Holly Nicholson, Ismael Montana
Katy Jaekel, Karen Whedbee, Brad Cripe
- C. Social Justice Committee –
David Valentiner, Chair
- D. Student Government Association –
Dallas Douglass, Speaker of the Senate
- E. Operating Staff Council –
Holly Nicholson, President
Natasha Johnson, OSC/FS representative
 - 1. What are some good strategies for advocacy for our constituents?
 - 2. What are some effective tactics for keeping our constituents informed?
- F. Supportive Professional Staff Council –
Felicia Bohanon, President
Andrew Rogers, SPSC/FS representative

XII. INFORMATION ITEMS

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council

- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. FS 2022-23 dates: Jan 25, Feb 22, Mar 29, Apr 26

XIII. ADJOURNMENT

MINUTES

FACULTY SENATE

Wednesday, November 16, 2022, 3 p.m.

Altgeld Hall Auditorium, 2nd Floor

Northern Illinois University

DeKalb, Illinois

[Full transcript](#)

VOTING MEMBERS PRESENT: Barrett, Bohanon, Books, Buck, Campbell, Chen, Cheyney, Duffin, Duffrin, Fox, Hartenhoff, Hu, Hunter, Ito, Johnson, Jong, Kim, Konen, Lampi, Liberty, Marsh, May, McGowan, McKee, Mellon, Miguel, Montana, Mooberry, Morris (for Nicholson), Naples, Nesterov, Palese, Rossetti, Saborío, Scanlon, Serowka, Sharp, Sirotkin, Slotsve, Tonks (for Puckett), Vaezi, Vahabzadeh, Valentiner, Whedbee

VOTING MEMBERS ABSENT: Akst, Allori, Benner, Batz, Berke, Borre, Chomentowski, Clark, Demir, Douglass, Gors, Montgomery, Nicholson, Puckett, Rejabi, Rogers, Saiyed, Shulman, Zheng

OTHERS PRESENT: Abemiluwa, Baxter, Bryan, Freeman, Goral, Hughes, Ingram, Korte, Larrivee, McKermitt, McEvoy, Salmon

OTHERS ABSENT: Cripe, Falkoff, Ferguson, Jaekel

I. CALL TO ORDER

Faculty Senate (FS) President **I. Montana** called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

B. McGowan moved to adopt the agenda, seconded by **T. Buck**. Motion passed.

IV. APPROVAL OF THE OCTOBER 26, 2022, MINUTES

F. Bohanon moved to approve the minutes, seconded by **C. Campbell**. Motion passed.

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS

- A. National Council of Faculty Senates webinar on Faculty Engagement in Shared Governance

VII. PROVOST’S ANNOUNCEMENTS

VIII. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. University Goals
Lisa Freeman, NIU President
- B. Huskie Food Pantry
Jeff Salmon, Director, Center for Student Assistance
Jeanne Baxter, Assistant Director, Center for Student Assistance

IX. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. Faculty Advisory Council to the IBHE – report
Linda Saborío, NIU representative to FAC-IBHE
 - 1. Does early college credit impact NIU’s general education program (i.e., lost revenue, programs being closed, etc.); and does early college credit impact students (i.e., creating equity, are students conceptually prepared)?
 - 2. Is faculty burnout an issue; and if yes, what impact does it have in the classroom and on faculty retention?
- B. University Advisory Committee to the Board of Trustees – report
Felicia Bohanon, Holly Nicholson, Ismael Montana
Katy Jaekel, Karen Whedbee, Brad Cripe
- C. Faculty Rights and Responsibilities Committee – no report
- D. Social Justice Committee – report
David Valentiner, Chair
 - 1. What concerns related to diversity, equity and inclusion exist among faculty and staff?
- E. FS-UC Rules, Governance and Elections Committee – no report
Lori Hartenhoff, FS/RGE Liaison/Spokesperson
- F. Student Government Association – no report
Dallas Douglass, Speaker of the Senate

- G. Operating Staff Council – no report
Holly Nicholson, President
Natasha Johnson, OSC/FS representative
- H. Supportive Professional Staff Council – no report
Felicia Bohanon, President
Andrew Rogers, SPSC/FS representative

X. INFORMATION ITEMS

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
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- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. FS 2022-23 dates: Nov 16, Jan 25, Feb 22, Mar 29, Apr 26

XI. ADJOURNMENT

D. Valentiner moved to adjourn, seconded by **V. Naples**. Motion passed.

Meeting adjourned at 4:45 p.m.

Bob Lane Faculty Advocacy Award

The Bob Lane Faculty Advocacy Award recognizes an NIU faculty member for special service to the faculty.

Submit written letters of nomination, identifying the reasons why the nominee should receive the award, to the Office of Faculty Senate no later than noon Wednesday, February 15, 2023. Those letters will be included in the February 22, 2023, meeting agenda packet, and the Faculty Senate will vote on the recipient at that meeting. The recipient will be honored at the March 29, 2023, meeting.

Award recipients are commemorated on a permanent plaque displayed in the Holmes Student Center, which includes the names of all recipients.

Bob Lane Award Recipients

Dave Ripley – 1995-1996
Ken Bowden – 1996-1997
Lorys Oddi – 1997-1998
Sherman Stanage – 1998-1999
Herbert Rubin – 1999-2000
Robert Suchner – 2000-2001
James King – 2001-2002
David Wagner – 2002-2003
Elizabeth Miller – 2003-2004
Joseph “Buck” Stephen – 2004-2005
Rosemary Feurer – 2009-2010
Charles Cappell – 2011-2012
George Slotsve – 2015-2016
Therese A. Clarke Arado – 2016-2017
Donna Munroe – 2017-2018
Kendall Thu – 2018-2019
Jim Wilson – 2019-2020
Fred Markowitz – 2020-2021
William J. Mills, III – 2021-22

**Proposed Amendment to FS Bylaws, Article 4:
Academic Councils and Committees of the University**

This change would help elevate and amplify the student voice on the committee, as it would now include a student leader with deep knowledge of program requirements and peer advising and mentorship responsibilities. Most students who serve on the Honors Committee would continue to be elected by the honors program students (80%), thus retaining that democratic engagement.

Often, we do not receive enough nominations to make for a competitive election; and the election is based largely on name recognition when we do have more than the minimum number of students to fill the necessary slots. On average, students on the committee participate rarely and often have little experience with the program. We don't want to discourage freshmen or newer students from participating, but it would be a useful counterweight to have an honors student leader present to provide a fuller view of the student experience in the honors program.

ARTICLE 4: ACADEMIC COUNCILS AND COMMITTEES OF THE UNIVERSITY

4.6 Standing Committees of the Baccalaureate Council

4.6.3 Honors Committee

4.6.3.1 Composition

(B) Student Representation

~~Five student members shall be selected by all students enrolled in the honors program from among the students in the program, one to be nominated to serve on the Baccalaureate Council.~~ Five student members shall serve on the Honors Committee. Four of these shall be selected by all the students enrolled in the honors program from among the students in the program. The fifth student member shall be a recognized honors program student leader (e.g., lead honors fellow) appointed by the honors program director. One of these five students will be nominated to serve on the Baccalaureate Council.

Proposed amendment to Faculty Senate Bylaws

Article 1: Membership of the Faculty Senate.

This amendment is proposed, in order to restore language that was inadvertently removed during the Reimagining Shared Governance (RSG) proposal of 2019-20.

The proposed language restores the definition of tenure-track faculty who are eligible to elect, and be elected, to serve on Faculty Senate, excluding those faculty serving in selected administrative roles from eligibility.

The proposed language also restores alignment with NIU Constitution, Article 7.3 which describes the right of the faculty to organize a Faculty Senate.

ARTICLE 1: MEMBERSHIP OF THE FACULTY SENATE

1.1 Voting Members

1.1.1 Election of Voting Members

Voting members of the Faculty Senate shall be elected in the following manner:

(A) One member of the Faculty Senate shall be elected from and by the tenure-track faculty of each academic department or school in the degree-granting colleges of the university, with two elected from each department or school of over 50 faculty members, and one faculty member each from the College of Law and the University Libraries. Such tenure-track faculty, eligible to either be elected or to elect, shall include those who hold the rank of professor, associate professor, or assistant professor, and shall exclude the president, the president's staff, the executive vice president and provost, the executive vice president and provost's staff, the deans, and the deans' staff.

Members of the University Council may not serve as the elected Faculty Senate representative of an academic department. Alternates for elected members of the Faculty Senate shall be selected from the member's department. Alternates may attend and participate as voting members in the event the elected member is unable to attend.

In addition, 10 non-tenured instructors as defined by the Instructors Collective Bargaining Agreement, Article 1, shall be voting members. One instructor will be

selected by each of the seven degree-granting colleges. The remaining three instructors will be selected at large.

One clinical faculty member will be selected by the Council of Deans.

Two Supportive Professional Staff members will be selected by the Supportive Professional Staff Council.

Two Operating Staff members will be selected by the Operating Staff Council. Operating Staff will serve one-year terms.

(B) When the Faculty Senate does not contain at least one elected faculty representative who is a member of a minority racial group, the elected faculty members of the Faculty Senate shall meet and elect such a representative. The person thus elected shall be chosen from among the faculty members of the university who are eligible for election as a faculty representative of the Faculty Senate. Prior to conducting such an election, the elected faculty representatives on Faculty Senate shall seek nominations from the college faculties and shall elect one of the persons thus nominated. The position thus filled shall be in addition to the number of seats otherwise apportioned. The faculty representative so elected shall serve a term of three years.

(C) Eleven students will have voting membership on the Faculty Senate. One student will be selected by the Student Advisory Committee from each of the six undergraduate degree-granting colleges. Two undergraduate students will be selected by the Student Government Association. Two graduate students will be selected by the Graduate Council. One College of Law student will be selected by the College of Law. Students will serve one-year terms. Students will not vote on faculty and staff personnel matters.