

PUBLIC NOTICE AND AGENDA

FACULTY SENATE
Wednesday, February 22, 2023, 3 p.m.
Altgeld Hall Auditorium, 2nd Floor
Northern Illinois University
DeKalb, Illinois

I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE JANUARY 25, 2023, MINUTES – Pages 5-7

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS

VII. PROVOST’S ANNOUNCEMENTS

VIII. ITEMS FOR FACULTY SENATE CONSIDERATION

A. Faculty Personnel Advisor – Introduction and Welcome

Carrie Kortegast
Associate Professor, Department of Counseling and Higher Education
NIU Faculty Personnel Advisor

B. ChatGPT and AI Technologies in Teaching – presentation

Jason Rhode
Associate Vice Provost for Teaching, Learning and Digital Education

C. Centering Engagement, Driving Impact Task Force – presentation

Rena Cotsones
Chief Engagement Officer and
Vice President, Outreach, Engagement and Regional Development

Alicia Schatteman
Associate Professor and Director, Center for Nonprofit and NGO Studies

IX. UNFINISHED BUSINESS

- A. Proposed amendment to Faculty Senate Bylaws,
Article 4.6.3.1, Honors Committee, Student Membership – Page 8
SECOND READING/VOTE
Omar Ghrayeb, Senior Vice Provost for Academic Affairs
Andrea Radasanu, Assistant Vice Provost, University Honors Program
- B. Proposed amendment to Faculty Senate Bylaws,
Article 1, Membership of the Faculty Senate – Pages 9-10
SECOND READING/VOTE
Ismael Montana, Faculty Senate President

X. NEW BUSINESS

- A. Proposal to approve the 2032-33 academic calendar – Pages 11-13
Beth Ingram, Executive Vice President and Provost

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. FS-UC Rules, Governance and Elections Committee –report
Lori Hartenhoff, FS/RGE Liaison/Spokesperson
1. President of Faculty Senate/Chair of University Council 2023-24
Call for nominations – Page 14
- Nominations for the office of Faculty Senate president will be taken from the Faculty Senate floor during the March 29 Faculty Senate meeting. Faculty Senate voting members are asked to review the list being provided at this time and use the coming weeks to prepare for making nominations during the March 29 meeting.
 - Letters of acceptance of nomination will be due in the Office of Faculty Senate by Friday, April 14.
 - Letters of acceptance of nomination will be provided to Faculty Senate voting members via email by Wednesday, April 19, and also will be included in the April 26 Faculty Senate agenda packets.
 - Election of the 2023-24 Faculty Senate president will be held during the April 26 Faculty Senate meeting.

2. By-lot drawing of three tenured faculty members to serve on the 2023-24 grievance panel for student grievances. Members serving on the panel could be called upon to review a student grievance should one be filed during the 2023-24 academic year.
 3. By-lot drawing of three instructors to serve on the 2023-24 grievance panel for student grievances. Members serving on the panel could be called upon to review a student grievance should one be filed during the 2023-24 academic year.
- B. Faculty Advisory Council to the IBHE – report
Linda Saborío, NIU representative to FAC-IBHE
 - C. University Advisory Committee to the Board of Trustees – report
Felicia Bohanon, Holly Nicholson, Ismael Montana
Katy Jaekel, Karen Whedbee, Brad Cripe
 - D. Faculty Rights and Responsibilities Committee – no report
 - E. Social Justice Committee – report
David Valentiner, Chair
 - F. Student Government Association – report
Dallas Douglass, Speaker of the Senate
 - G. Operating Staff Council – report
Holly Nicholson, President
Natasha Johnson, OSC/FS representative
 1. What are some good strategies for advocacy for our constituents?
 2. What are some effective tactics for keeping our constituents informed?
 - H. Supportive Professional Staff Council – report
Felicia Bohanon, President
Andrew Rogers, SPSC/FS representative

XII. INFORMATION ITEMS

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience

- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. FS 2022-23 dates: Feb 22, Mar 29, Apr 26

XIII. ADJOURNMENT

MINUTES

FACULTY SENATE

Wednesday, January 25, 2023, 3 p.m.

Altgeld Hall Auditorium, 2nd Floor

Northern Illinois University

DeKalb, Illinois

[Full transcript](#)

VOTING MEMBERS PRESENT: Akst, Barrett, Berke, Bohanon, Books, Borre, Buck, Campbell, Chen, Cheyney, Chomentowski, Demir, Douglass, Duffin, Hartenhoff, Hu, Hunter, Jong, Kim, Konen, Liberty, Marsh, May, McConkie, McGowan, E. McKee, Mellon, Miguel, Montana, Mooberry, Naples, Nesterov, Nicholson, Palese, Puckett, Qin, Rejabi, Rogers, Rossetti, Saborío, Scanlon, Sharp, Sullivan, Vahabzadeh, Valentiner, Whedbee, Woods

VOTING MEMBERS ABSENT: Allori, Clark, Duffrin, Gors, Ito, Johnson, Montgomery, Penkrot, Saiyed, Serowka, Shulman, Sirotkin, Slotsve, Vaezi

OTHERS PRESENT: Bryan, Falkoff, Ferguson, Guess, Hughes, Lee-Gordon, C. McKee, Radasanu, Schatteman, Williams

OTHERS ABSENT: Cripe

I. CALL TO ORDER

Faculty Senate (FS) President **I. Montana** called the meeting to order at 3:05 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

D. Valentiner moved to adopt the agenda, seconded by **S. Marsh**. Motion passed.

IV. APPROVAL OF THE NOVEMBER 16, 2022, MINUTES

F. Bohanon moved to approve the minutes, seconded by **V. Naples**. Motion passed.

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT'S ANNOUNCEMENTS

VII. PROVOST'S ANNOUNCEMENTS

VIII. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. State Universities Retirement System Member Advisory Committee (SURSMAC) – Update
Peter Chomentowski – NIU academic representative
Liz Guess – NIU non-academic representative
- B. IT Security – presentation
Fred Williams, Senior Director of IT Infrastructure
- C. Baccalaureate Council – presentation
Omar Ghrayeb, Senior Vice Provost for Academic Affairs
Amanda Ferguson, Dept. of Management, Baccalaureate Council assistant chair

IX. FS-UC RULES, GOVERNANCE AND ELECTIONS COMMITTEE – report
Lori Hartenhoff, FS/RGE Liaison/Spokesperson

- A. The Bob Lane Faculty Advocacy Award – call for nominations
Submit written letters of nomination to Faculty Senate President Ismael Montana no later than noon Wednesday, Feb. 15.

X. NEW BUSINESS

- A. Proposed amendment to Faculty Senate Bylaws,
Article 4.6.3.1, Honors Committee, Student Membership
FIRST READING
Omar Ghrayeb, Senior Vice Provost for Academic Affairs
Andrea Radasanu, Assistant Vice Provost, University Honors Program
- B. Proposed amendment to Faculty Senate Bylaws,
Article 1, Membership of the Faculty Senate
FIRST READING
Ismael Montana, Faculty Senate President

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. Faculty Advisory Council to the IBHE – report
Linda Saborío, NIU representative to FAC-IBHE
- B. University Advisory Committee to the Board of Trustees – report
Felicia Bohanon, Holly Nicholson, Ismael Montana
Katy Jaekel, Karen Whedbee, Brad Cripe

- C. Social Justice Committee – report
David Valentiner, Chair
- D. Student Government Association – no report
Dallas Douglass, Speaker of the Senate
- E. Operating Staff Council – no report
Holly Nicholson, President
Natasha Johnson, OSC/FS representative
 - 1. What are some good strategies for advocacy for our constituents?
 - 2. What are some effective tactics for keeping our constituents informed?
- F. Supportive Professional Staff Council – report
Felicia Bohanon, President
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- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. FS 2022-23 dates: Jan 25, Feb 22, Mar 29, Apr 26

XIII. ADJOURNMENT

F. Bohanon moved to adjourn, seconded by **V. Naples**. Motion passed.

Meeting adjourned at 4:37 p.m.

**Proposed Amendment to FS Bylaws, Article 4:
Academic Councils and Committees of the University**

This change would help elevate and amplify the student voice on the committee, as it would now include a student leader with deep knowledge of program requirements and peer advising and mentorship responsibilities. Most students who serve on the Honors Committee would continue to be elected by the honors program students (80%), thus retaining that democratic engagement.

Often, we do not receive enough nominations to make for a competitive election; and the election is based largely on name recognition when we do have more than the minimum number of students to fill the necessary slots. On average, students on the committee participate rarely and often have little experience with the program. We don't want to discourage freshmen or newer students from participating, but it would be a useful counterweight to have an honors student leader present to provide a fuller view of the student experience in the honors program.

ARTICLE 4: ACADEMIC COUNCILS AND COMMITTEES OF THE UNIVERSITY

4.6 Standing Committees of the Baccalaureate Council

4.6.3 Honors Committee

4.6.3.1 Composition

(B) Student Representation

~~Five student members shall be selected by all students enrolled in the honors program from among the students in the program, one to be nominated to serve on the Baccalaureate Council.~~ Five student members shall serve on the Honors Committee. Four of these shall be selected by all the students enrolled in the honors program from among the students in the program. The fifth student member shall be a recognized honors program student leader (e.g., lead honors fellow) appointed by the honors program director.

Proposed amendment to Faculty Senate Bylaws

Article 1: Membership of the Faculty Senate.

This amendment is proposed, in order to restore language that was inadvertently removed during the Reimagining Shared Governance (RSG) proposal of 2019-20.

The proposed language restores the definition of tenure-track faculty who are eligible to elect, and be elected, to serve on Faculty Senate, excluding those faculty serving in selected administrative roles from eligibility.

The proposed language also restores alignment with NIU Constitution, Article 7.3 which describes the right of the faculty to organize a Faculty Senate.

ARTICLE 1: MEMBERSHIP OF THE FACULTY SENATE

1.1 Voting Members

1.1.1 Election of Voting Members

Voting members of the Faculty Senate shall be elected in the following manner:

(A) One member of the Faculty Senate shall be elected from and by the tenure-track faculty of each academic department or school in the degree-granting colleges of the university, with two elected from each department or school of over 50 faculty members, and one faculty member each from the College of Law and the University Libraries. Such tenure-track faculty, eligible to either be elected or to elect, shall include those who hold the rank of professor, associate professor, or assistant professor, and shall exclude the president, the president's staff, the executive vice president and provost, the executive vice president and provost's staff, the deans, and the deans' staff.

Members of the University Council may not serve as the elected Faculty Senate representative of an academic department. Alternates for elected members of the Faculty Senate shall be selected from the member's department. Alternates may attend and participate as voting members in the event the elected member is unable to attend.

In addition, 10 non-tenured instructors as defined by the Instructors Collective Bargaining Agreement, Article 1, shall be voting members. One instructor will be

selected by each of the seven degree-granting colleges. The remaining three instructors will be selected at large.

One clinical faculty member will be selected by the Council of Deans.

Two Supportive Professional Staff members will be selected by the Supportive Professional Staff Council.

Two Operating Staff members will be selected by the Operating Staff Council. Operating Staff will serve one-year terms.

(B) When the Faculty Senate does not contain at least one elected faculty representative who is a member of a minority racial group, the elected faculty members of the Faculty Senate shall meet and elect such a representative. The person thus elected shall be chosen from among the faculty members of the university who are eligible for election as a faculty representative of the Faculty Senate. Prior to conducting such an election, the elected faculty representatives on Faculty Senate shall seek nominations from the college faculties and shall elect one of the persons thus nominated. The position thus filled shall be in addition to the number of seats otherwise apportioned. The faculty representative so elected shall serve a term of three years.

(C) Eleven students will have voting membership on the Faculty Senate. One student will be selected by the Student Advisory Committee from each of the six undergraduate degree-granting colleges. Two undergraduate students will be selected by the Student Government Association. Two graduate students will be selected by the Graduate Council. One College of Law student will be selected by the College of Law. Students will serve one-year terms. Students will not vote on faculty and staff personnel matters.

ACADEMIC CALENDAR 2032-2033

FALL SEMESTER 2032		
August 16-20	Monday - Friday	Faculty meetings
August 23	Monday	Classes begin
September 6	Monday	Labor Day (university closed)
November 2	Tuesday	General Election (university closed)
November 24	Wednesday	Thanksgiving break begins (no classes on Wednesday)
November 29	Monday	Classes resume
December 4	Saturday	Classes end
December 6-11	Monday - Saturday	Final examinations
December 11	Saturday	Fall graduate commencement
December 12	Sunday	Fall undergraduate commencement
SPRING SEMESTER 2033		
January 10-14	Monday - Friday	Faculty meetings
January 17	Monday	Martin Luther King, Jr. Birthday (university closed)
January 18	Tuesday	Classes begin
March 13-20	Sunday - Sunday	Spring recess
March 21	Monday	Classes resume
April 24	Sunday	Honors Day
May 5	Thursday	Classes end
May 6	Friday	Reading Day
May 7, 9-13	Saturday, Monday - Friday	Final examinations
May 13	Friday	Spring graduate commencement
May 14	Saturday	Spring undergraduate commencement
SUMMER SEMESTER 2033		
June 13	Monday	Classes begin
June 20	Monday	Juneteenth observed (university closed)
July 4	Monday	Independence Day (university closed)
August 7	Sunday	Summer session ends

GUIDELINES AND PRINCIPLES FOR ESTABLISHMENT OF THE ACADEMIC CALENDAR

1. Instruction in the fall semester will begin on the last Monday in August and end on a Saturday in December that falls between December 5 and 11. Final examinations for the fall semester will begin on the first Monday after the last day of classes and conclude on Saturday of that same week. Dates for the first day of examinations will range from December 8 to 14.

If the last Monday in August is August 29, 30 or 31, the instruction for that fall semester will begin on the fourth Monday in August and conclude on the first Saturday in December. In any of these events, final examinations will run from December 5 to 10, December 6 to 11, or December 7 to 12, respectively. Graduate commencement will be held on the Saturday that is the last day of final examination week. Undergraduate commencement will be held on the next day, which is the Sunday immediately following final examination week.

2. Instruction in the spring semester will begin on the second or third Monday in January that falls between January 11 and 17, unless this date coincides with Martin Luther King Jr.'s birthday (the third Monday in January). In such an event, instruction will begin on the Tuesday following Martin Luther King Jr.'s birthday. The spring semester will conclude on a Thursday that falls between April 30 (April 29 in some leap years) and May 6. The Friday immediately after the last day of classes will be Reading Day.

University Honors Day will be included in the academic calendar so as to occur each spring on the second Sunday prior to Reading Day (two weeks before the end of the spring semester). In those years when this date is also Easter Sunday, University Honors Day will be scheduled on the third Sunday prior to Reading Day.

Final examinations for the spring semester will begin on the first Saturday after Reading Day and continue Monday through Friday of the next week. Graduate commencement will be held on the Friday that is the last day of final examination week. Undergraduate commencement will be held on the next day, which is the Saturday immediately following final examination week.

3. Fall and spring semesters will formally begin one week prior to the beginning of classes and conclude within one week after final examinations. When classes start on Monday, August 22, faculty meeting week will be adjusted to take place from Tuesday to Friday, August 16 to 19, in order to comply with nine-month faculty contracts (which begin August 16 and conclude May 15).
4. Summer session will begin on the sixth Monday after final examinations of the spring semester and conclude on a Sunday, eight weeks later. Some academic departments may offer limited enrollments in workshops, field trips, or other classes during the four weeks prior to the traditional start of the summer session.
5. Student-faculty vacation periods and holidays will include:

Election Day – during years when a general election is held (every two years), occurring on the Tuesday next after the first Monday in the month of November, within November 2 to November 8.

Thanksgiving – the Wednesday prior to the fourth Thursday through Sunday

Period between Christmas and New Years – university usually closed

Martin Luther King Jr.’s birthday – the third Monday in January

Spring recess – the ninth week after the beginning of classes, Sunday - Sunday

Memorial Day – observed the last Monday in May

Juneteenth – one day only, observed on Friday when June 19 occurs on Saturday and observed on Monday when June 19 occurs on Sunday

Independence Day – one day only, observed on Friday when July 4 occurs on Saturday and observed on Monday when July 4 occurs on Sunday

Labor Day – the first Monday in September

6. The academic calendar for the College of Law will conform to the student-faculty vacation periods and holidays in section 5, as amended from time to time, but may otherwise vary from the above guidelines and principles.

These guidelines will provide the necessary 35 days between the end of pre-registration in the fall and the first day of registration in the spring; provide the requested one-week recess between the end of the summer session and the first contract day for faculty in the fall; and allow early access to the summer job market in May for NIU students.

Approved by the University Council April 12, 1978; revised and approved on May 2, 1979; revised and approved on May 2, 1984; revised and approved on March 9, 1988; revised and approved March 20, 1996; revised and approved March 18, 1998; revised and approved February 12, 2003; revised and approved February 16, 2011; revised and approved February 22, 2012; revised and approved April 3, 2013; revised and approved by Faculty Senate February 23, 2022.

Faculty Eligible to Serve as 2023-24 President of Faculty Senate

Article 2: Officers of the Faculty Senate

2.1 The president of the Faculty Senate shall be elected as follows:

2.1.1 The initial selection of candidates for the office of president of the Faculty Senate shall take place at the third spring semester meeting of the Faculty Senate. Any Faculty Senate voting member may nominate or second the nomination of a candidate. To be qualified to serve, the candidate must be a tenured faculty voting member elected to the Faculty Senate for the current year and for the ensuing year.

Name	College	Department
*Mark Mellon	BUS	Accountancy
Sarah Marsh	BUS	Management
Elisa Fredericks	BUS	Marketing
Jodi Lampi	EDU	Curriculum and Instruction
Cindy Campbell	EDU	Educational Technology, Research and Assessment
Peter Chomentowski	EDU	Kinesiology and Physical Education
Benjamin Creed	EDU	Leadership, Educational Psychology and Foundations
*Lisa Liberty	EDU	Special and Early Education
*Veysel Demir	EET	Electrical Engineering
In-Sop Kim	HHS	Allied Health and Communicative Disorders
Bette Montgomery	HHS	Family and Consumer Sciences
Sheila Barrett	HHS	Health Studies
Melani Duffrin	HHS	Interdisciplinary Health Professions
Jeanette Rossetti	HHS	Nursing
Dan McConkie	LAW	Law
Emily McKee	LAS	Anthropology
Virginia Naples	LAS	Biological Sciences
Evgueni Nesterov	LAS	Chemistry and Biochemistry
Karen Whedbee	LAS	Communication
Kirk Duffin	LAS	Computer Science
*Michael Konen	LAS	Earth, Atmosphere and Environment
George Slotsve	LAS	Economics
Gulsat Aygen	LAS	English
Gleb Sirotkin	LAS	Mathematical Sciences
Valia Allori	LAS	Philosophy
Yasuo Ito	LAS	Physics
David Valentiner	LAS	Psychology
Shane Sharp	LAS	Sociology
Beth McGowan	ULIB	University Libraries
Kryssi Staikidis	VPA	Art and Design
Lori Hartenhoff	VPA	Theatre and Dance

**If re-elected to Faculty Senate in department election currently underway.*