

PUBLIC NOTICE AND AGENDA

**Faculty Senate Steering Committee
Wednesday, February 16, 2022, 3 p.m.
Altgeld Hall 225
Northern Illinois University
DeKalb, Illinois**

I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE JANUARY 19, 2022 MINUTES – Pages 2-4

V. PUBLIC COMMENT

VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION

- A. Should the Faculty Senate president position be open to tenured faculty members only (as opposed to tenured/tenure-track)?

VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA – attached packet

VIII. ADJOURNMENT

MINUTES

**Faculty Senate Steering Committee
Wednesday, January 19, 2022, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois**

All Faculty Senate Steering Committee members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please contact Pat Erickson at pje@niu.edu.

VOTING MEMBERS PRESENT: Bohanon, Chomentowski, Collins, Creed, Demir, Grund, Hunter, Marsh, McConkie, McGowan, Montana, Nicholson (for Birch), Slotsve

VOTING MEMBERS ABSENT: Birch

I. CALL TO ORDER

Faculty Senate (FS) President **P. Chomentowski** called the meeting to order at 3:03 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

D. McConkie moved to adopt the agenda, seconded by **B. Creed**. Motion passed unanimously by roll call vote.

IV. APPROVAL OF THE NOVEMBER 10, 2021 MINUTES – Pages 2-3

I. Montana moved to approve the minutes, seconded by **H. Nicholson**. Motion passed by roll call vote.

Yes – 11

No – 0

Abstain – 1

V. PUBLIC COMMENT

VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION

A. Faculty Senate to meet virtually on January 26, 2022.

Members discussed the fact that, if the on-campus COVID-19 surveillance positivity rate is at 8% or higher for any given week, NIU faculty will have the option to determine if their individual classes will meet in person or online for the following week – and the impact this could have on a decision for Faculty Senate to meet in person or virtually. Points raised included:

- If the positivity rate is at 8% or higher, it would be challenging to achieve quorum for an in-person meeting.
- Communication about the meeting modality should take place by the Friday preceding the FS meeting in order to give members time to plan accordingly.
- Convening Faculty Senate as an in-person meeting during a week when the positivity rate is at or above 8% and university faculty are not, per collective bargaining agreement, not compelled to teach in-person, could be seen as a conflict.
- This week's positivity rate will be reported by late Sunday, Jan. 23. Based on that data, a decision on the modality of the January 26, 2022, FS meeting will be determined by Monday, Jan. 23.

VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA – attached packet

A review of the January 26, 2022, draft FS agenda included the following points:

- Human Resource Services Senior Associate Vice President Bill Hodson will present an HRS overview.
- Bob Lane Faculty Advocacy Award nomination information will be shared.
- Members will be asked to approve the appointment of Therese Arado and Linda Saborío to serve on the Ombudsperson Search Committee.
- A proposed amendment to FS Bylaws, Articles 2, 8 and 14 will be presented for a first reading. It was noted that this proposal has been updated since it failed to be approved during the fall semester. **S. Marsh** suggested that language in the introduction box of the proposal be updated to more specifically explain that United Faculty Alliance President Kerry Ferris suggested revised language, which has now been incorporated into the first paragraph of Article 14 of the proposal. There was consensus among the members in support of Marsh's suggestion.

- Reports are anticipated from Faculty Advisory Council to the IBHE, FS/UC Rules, Governance and Elections Committee, FS-Social Justice Committee, Student Government Association and Operating Staff Council.

D. McConkie moved to approve the January 26, 2022, draft FS agenda per above discussion, seconded by **G. Slotsve**. Motion passed unanimously by roll call vote.

VIII. ADJOURNMENT

S. Marsh moved to adjourn, seconded by **H. Nicholson**. Motion passed unanimously by roll call vote. Meeting adjourned at 3:30 p.m.

PUBLIC NOTICE AND AGENDA - DRAFT

**FACULTY SENATE
Wednesday, February 23, 2022, 3 p.m.
Barsema Alumni and Visitors Center
231 N. Annie Glidden Road
Northern Illinois University
DeKalb, Illinois**

I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE JANUARY 26, 2022, MINUTES – Pages 4-6

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS

VII. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. United Faculty Alliance
Kerry Ferris, UFA President
- B. The Bob Lane Faculty Advocacy Award – Page 7
Faculty Senate will vote on the nominee(s) during the February 23 Faculty Senate meeting. The recipient will be honored at the March 30 Faculty Senate meeting.
 - 1. Nomination – TBD – Page

VIII. CONSENT AGENDA

IX. UNFINISHED BUSINESS

- A. Proposed amendment to FS Bylaws:
Article 2, Officers of the Faculty Senate
Article 8, Personnel Review Responsibilities
Article 14, Faculty and SPS Personnel Advisor
Pages 8-12
SECOND READING/ACTION
Peter Chomentowski, Faculty Senate President

X. NEW BUSINESS

- A. Proposed 2031-32 academic calendar – Pages 13-15
Beth Ingram, Executive Vice President and Provost

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. Faculty Advisory Council to the IBHE – report
Linda Saborío, NIU representative to FAC-IBHE
- B. University Advisory Committee to the Board of Trustees – report
Felicia Bohanon, Holly Nicholson, Peter Chomentowski
Katy Jaekel, Karen Whedbee, Greg Beyer
- C. Faculty Rights and Responsibilities Committee – no report
- D. FS/UC Rules, Governance and Elections Committee – report
Ben Creed, RGE/FS Liaison/Spokesperson

President of Faculty Senate/Chair of University Council 2022-23
Call for nominations – Page 16

- Nominations for the office of Faculty Senate president will be taken from the Faculty Senate floor during the March 30 Faculty Senate meeting. Faculty Senate voting members are asked to review the list being provided at this time and use the coming weeks to prepare for making nominations at the March 30 meeting.
 - Letters of acceptance of nomination will be due in the Office of Faculty Senate by Friday, April 15.
 - Letters of acceptance of nomination will be provided to Faculty Senate members via email by Wednesday, April 20, and also will be included in the April 27 Faculty Senate agenda packets.
 - Election of the 2022-23 Faculty Senate president will be held during the April 27 Faculty Senate meeting.
- E. Social Justice Committee –
Ismael Montana, Chair
- F. Student Government Association –
Devlin Collins, President
Dallas Douglass, Speaker of the Senate

- G. Operating Staff Council –
Natasha Johnson, Representative
Zac Birch, Representative
- H. Supportive Professional Staff Council –
Felicia Bohanon, President
Stephanie Richter, Representative

XII. INFORMATION ITEMS

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. FS meets monthly on Wednesdays, 3 p.m.
Spring 2022 meeting dates: Jan 26, Feb 23, Mar 30, Apr 27.

XIII. ADJOURNMENT

MINUTES

FACULTY SENATE
Wednesday, January 26, 2022, 3 p.m.
Barsema Alumni and Visitors Center
231 N. Annie Glidden Road
Northern Illinois University
DeKalb, Illinois

[Full transcript](#)

VOTING MEMBERS PRESENT: Akst, Birch, Bohanon, Carpenter, Cheyney, Chomentowski, D. Collins, V. Collins, Creed, Demir, Duffin, Duffrin, Gorman, Groza (for Fredericks), Grund, Hu, Hua, Hunter, Ito, Johnson, Jong, Keddie, Lampi, Liberty, Lulinski, Maki, Marsh, McConkie, McGowan, McKee, Mellon, Miguel, Montana, Montgomery, Nesterov, Palese, Penkrot, Politis (for Haidar), Qin, Richter, Saborío (for Smith), Serowka, Sharp, Sirotkin, Slotsve, Staikidis, Sullivan, Vaezi, Vahabzadeh, Valentiner, Whedbee

VOTING MEMBERS ABSENT: Books, Bujarski, Chen, Chung, Clark, Engel, Fredericks, Haidar, Knoll, Smith

OTHERS PRESENT: Bryan, Hodson, Ingram

OTHERS ABSENT: Beyer, Falkoff, Ferguson, Jaekel

I. CALL TO ORDER

Faculty Senate President **P. Chomentowski** called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

F. Bohanon moved to adopt the agenda, seconded by **D. Valentiner**. Motion passed.

IV. APPROVAL OF THE NOVEMBER 17, 2021, MINUTES – Pages 4-6

D. Valentiner moved to approve the minutes. The motion was seconded and passed.

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS

VII. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. Human Resource Services
Bill Hodson, Senior Associate Vice President
- B. The Bob Lane Faculty Advocacy Award – call for nominations – Page 7
Submit written letters of nomination to Faculty Senate President Peter Chomentowski no later than noon Wednesday, Feb. 16.

VIII. CONSENT AGENDA

- A. Approve the appointments of Therese Arado, College of Law, and Linda Saborío, Department of World Languages and Cultures, to serve on the NIU Ombudsperson Search Committee.

D. Collins moved to approve the consent agenda, seconded by **V. Collins**. Motion passed.

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

- A. Proposed amendment to FS Bylaws:
Article 2, Officers of the Faculty Senate
Article 8, Personnel Review Responsibilities
Article 14, Faculty and SPS Personnel Advisor
Pages 8-12
FIRST READING
Peter Chomentowski, Faculty Senate President

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. Faculty Advisory Council to the IBHE – report
Linda Saborío, NIU representative to FAC-IBHE
- B. University Advisory Committee to the Board of Trustees – no report
Felicia Bohanon, Holly Nicholson, Peter Chomentowski
Katy Jaekel, Karen Whedbee, Greg Beyer
- C. Faculty Rights and Responsibilities Committee – no report
- D. FS/UC Rules, Governance and Elections Committee – report
Ben Creed, RGE/FS Liaison/Spokesperson

- E. Social Justice Committee – report
Ismael Montana, Chair
- F. Student Government Association – report
Devlin Collins, President
Dallas Douglass, Speaker of the Senate
- G. Operating Staff Council – report
Natasha Johnson, Representative
Zac Birch, Representative
- H. Supportive Professional Staff Council – no report
Felicia Bohanon, President
Stephanie Richter, Representative

XII. INFORMATION ITEMS

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
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- H. [Minutes](#), General Education Committee
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- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. FS meets monthly on Wednesdays, 3 p.m.
Spring 2022 meeting dates: Jan 26, Feb 23, Mar 30, Apr 27.

XIII. ADJOURNMENT

D. Valentiner moved to adjourn, seconded by **B. Creed**. Motion passed.

Meeting adjourned at 4:05 p.m.

Bob Lane Faculty Advocacy Award

The Bob Lane Faculty Advocacy Award recognizes an NIU faculty member for special service to the faculty.

Submit written letters of nomination, identifying the reasons why the nominee should receive the award, to the Office of Faculty Senate no later than noon Wednesday, February 16, 2022. Those letters will be included in the February 23, 2022 meeting agenda packet, and the Faculty Senate will vote on the recipient at that meeting. The recipient will be honored at the March 30, 2022 meeting.

Award recipients are commemorated on a permanent plaque displayed in the Holmes Student Center, which includes the names of all recipients.

Bob Lane Award Recipients

Dave Ripley – 1995-1996
Ken Bowden – 1996-1997
Lorys Oddi – 1997-1998
Sherman Stanage – 1998-1999
Herbert Rubin – 1999-2000
Robert Suchner – 2000-2001
James King – 2001-2002
David Wagner – 2002-2003
Elizabeth Miller – 2003-2004
Joseph “Buck” Stephen – 2004-2005
Rosemary Feurer – 2009-2010
Charles Cappell – 2011-2012
George Slotsve – 2015-2016
Therese A. Clarke Arado – 2016-2017
Donna Munroe – 2017-2018
Kendall Thu – 2018-2019
Jim Wilson – 2019-2020
Fred Markowitz – 2020-2021
William J. Mills, III – 2021-22

Proposed amendment to Faculty Senate Bylaws, Articles 2, 8 and 14

These proposed amendments are intended to accomplish several goals:

- During the 2020-21 academic year, Faculty Senate discussed and considered that the existing annual evaluation processes of the Faculty Senate president and the faculty personnel advisor, as outlined in Article 8, should be streamlined. This proposal removes the existing evaluation processes outlined in Article 8 and, as an alternative, establishes a streamlined process, which requires that an annual report be provided to Faculty Senate at the last regular meeting of the spring semester and subsequently provided to the executive vice president and provost. This alternative process was piloted during spring 2021. This proposal incorporates the alternative process in Articles 2.5 and 14.2.6.
- The title, scope of duties and compensation of the faculty and SPS personnel advisor have evolved over the years. The person holding this position is now considered to be the faculty personnel advisor, and the scope of duties relates only to faculty. This proposal incorporates amendments to align with current practice.

History of Article 14, Faculty Personnel Advisor proposal: Originally, the Faculty Senate Bylaws provided for a Faculty & SPS Personnel Advisor, and that bylaw language is still currently in place today. However, in 2016 and 2017, the Operating Staff Council (2016) and the SPS Council (2017) received provost approval to pilot personnel advisor positions dedicated to their specific constituencies. As a result, the “Faculty & SPS Personnel Advisor” now serves only faculty and not SPS employees.

Beginning in 2017, an ad hoc working group undertook to develop a proposal to codify, in shared governance bylaws, the three separate advisor positions (OS, SPS, Faculty). Over the years, working group partners have included: Faculty Personnel Advisors Paul Stoddard, Sarah McHone-Chase and Steve Howell; Operating Staff Personnel Advisor John Hulseberg; SPS Personnel Advisor Jeanne Meier; FS Presidents Linda Saborío, Therese Arado, Kendall Thu and Peter Chomentowski; Operating Staff Council Presidents Holly Nicholson, Jeffry Royce, Barb Andree and Natasha Johnson; SPS Council Presidents Cathy Doederlein and Felicia Bohanon; Ombudspersons Sarah Klaper and Merlynette Griffin; Interim Provost Chris McCord; and Chief of Staff to the President Matt Streb.

The OS and SPS personnel advisor proposal was finalized during spring 2021 and brought forward to University Council for a first reading on April 28, 2021. During the summer of 2021, the OS and SPS proposal was refined per feedback and approved by University Council on October 6, 2021. It now exists in the [NIU Bylaws as Article 12](#).

The faculty personnel advisor proposal was finalized during summer 2021 and brought to Faculty Senate for a first reading on September 29, 2021, then brought back for further consideration on October 27 and November 17, 2021. That motion failed on November 17.

Subsequently, United Faculty Alliance President Kerry Ferris suggested revised language, which has now been incorporated into the opening paragraph of Article 14. This updated proposal is now being brought forward to Faculty Senate for a new first reading at its January 26, 2022, meeting.

ARTICLE 2: OFFICERS OF THE FACULTY SENATE

2.1 The president of the Faculty Senate shall be elected as follows:

2.1.1 The initial selection of candidates for the office of president of the Faculty Senate shall take place at the third spring semester meeting of the Faculty Senate. Any Faculty Senate voting member may nominate or second the nomination of a candidate. To be qualified to serve, the candidate must be an elected tenure-track faculty member of the Faculty Senate for the current year and for the ensuing year.

2.1.2 Candidates for the office of Faculty Senate president shall submit a letter of acceptance of nomination to be included with the agenda for the fourth (last) spring semester regularly scheduled meeting of the Faculty Senate.

2.1.3 An election of the Faculty Senate president shall be conducted by ballot at the last regularly scheduled Faculty Senate meeting of the normal academic year. All Faculty Senate voting members present may cast a ballot for the candidate. If there are more than two candidates, one must receive a majority of the votes cast in order to be elected. If no candidate receives a majority, subsequent ballots will be taken, removing the candidate receiving the fewest votes until one is selected.

2.2 The Faculty Senate shall elect from its voting members a vice president. The president of the Faculty Senate shall appoint a parliamentarian with the advice and consent of the Faculty Senate. The parliamentarian shall be a member of the faculty but need not be a voting member of the Faculty Senate.

2.3 The election of the vice president, and the consent of the parliamentarian appointment, shall take place at the first Faculty Senate meeting of the academic year.

2.4 The term of office for the president shall begin July 1 and shall be for one year. The term of office for the vice president and parliamentarian shall begin August 16 and shall be for one year. The vice president and parliamentarian may serve successive terms.

2.5 The Faculty Senate president shall submit a written annual report, to be provided to the Faculty Senate at the last meeting of the spring semester and subsequently provided to the executive vice president and provost.

ARTICLE 8:—

PERSONNEL REVIEW RESPONSIBILITIES

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The Faculty Senate has the responsibility for annual reviews of the Faculty Senate president/University Council chair and the faculty personnel advisor. In the case of the president/chair, the Faculty Senate evaluation shall constitute the total personnel rating for that portion of the year the position is held. In the case of the faculty personnel advisor, the Faculty Senate evaluation shall constitute one half of the personnel rating for that portion of the year the position is held. These evaluations shall be forwarded to the executive vice president and provost who shall determine the annual salary increment for the president/chair and who shall determine the salary increment for the faculty personnel advisor after receiving the evaluation given for other professional activities by the faculty personnel advisor's academic department.

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8.1 The annual evaluation of the services of the faculty personnel advisor shall be conducted by a committee composed of three members of the Faculty Senate chosen by lot and one member of the SPS Council. The annual evaluation of the services of the president/chair in performance of that role shall be conducted by a joint committee composed of seven members of the Faculty Senate and University Council chosen by lot: Two faculty members from the Faculty Senate; two faculty members from the University Council; one supportive professional staff member from either Faculty Senate or University Council; one operating staff member from either Faculty Senate or University Council; and one student member from either Faculty Senate or University Council. The committee is empowered to seek and receive individual recommendations from the members of the Senate and University Council, and to seek such other information as it may find necessary in order to complete its task. The completed evaluation shall be presented to the Faculty Senate for its endorsement, and then it shall be forwarded to the executive vice president and provost of the university for appropriate action.

ARTICLE 14: FACULTY AND SPS PERSONNEL ADVISOR

The Faculty and SPS Personnel Advisor is a resource person whose services are available to any faculty member (ranked or no-rank faculty), administrator, Supportive Professional Staff member, or personnel body in the university. In cases in which the issue in question is covered by a collective bargaining agreement between a faculty union and the university board of trustees, the Faculty Personnel Advisor may refer a faculty member to their union representative. The Faculty Personnel Advisor has no role in the grievance procedures that are part of collective bargaining agreements that cover the work of faculty. The advisor's role includes such activities as the following:

- To advise faculty and SPS members about the personnel policies and procedures within the university and the courses of action open to faculty and SPS members them;
- To advise and assist faculty and SPS members who are experiencing difficulties with the personnel process;
- To advise and assist faculty and SPS members dissatisfied with personnel decisions;
- To observe the workings of the personnel process and to recommend needed changes or clarification;
- And to serve as grievance officer in cases of faculty members pursuing the grievance procedure set forth in Article 15.2 of these bylaws. advise faculty members pursuing the resolution of other concerns or issues.

14.1 Qualifications

The advisor shall be a full-time, tenured faculty member. The advisor shall have had experience with the personnel process at various levels and be familiar with the administrative structure and operations of the university.

14.2 Conditions of Employment

14.2.1 The advisor shall receive compensation equal to one month of the median salary of all tenured professors each semester and summer session an annual stipend equal to one month of the median salary of all tenured professors, which will be consistent with the stipend of the Operating Staff and Supportive Professional Staff personnel advisors, funded through the budget of the University Council Faculty Senate.

14.2.2 Secretarial assistance shall be provided.

14.2.3 The advisor may not hold membership on any personnel committee within the university dealing with matters relating to merit evaluations of faculty not holding administrative positions, salary increments, tenure, promotion in rank, or leaves of absence.

14.2.43 The advisor shall receive an initial two a three-year appointment consisting of eleven months each year, renewable for an additional 11 months. The advisor shall be ineligible for a successive term. The advisor may serve no more than two consecutive terms.

14.2.5 Files generated by the Faculty and SPS Personnel Advisor are the property of the office of the Faculty and SPS Advisor and shall be kept for eight years. Only the Faculty and SPS Advisor shall have access to the files. After eight years, the files shall be destroyed, except that non-identifying, aggregate data may be kept indefinitely. The university will keep personnel records pursuant with record and retention regulations. The advisor will keep all active records in a locked secure location in their academic department. All inactive records will be kept for a minimum of three years and then the records will be dispositioned and destroyed by the personnel advisor.

14.2.6 The Faculty and SPS Personnel Aadvisor shall make submit an written annual report, which will summarize the activities of the advisor (in such a way as to keep clients' identities anonymous), identify the strengths and weaknesses of the personnel process, and make recommendations for changes in the personnel process. The Faculty and SPS Personnel Advisor written annual report shall be submitted to the University Council and the Faculty Senate at the last meeting of the spring semester and subsequently provided to the executive vice president and provost. The FSPSPA Annual Report will be submitted by July 31 of each year.

14.2.7 The advisor will undergo training with Human Resource Services, Employee Assistance Program, the Office of the General Counsel, the Office of Ethics and Compliance, and the Office of the Ombudsperson in order to ensure that they are familiar with NIU's administrative structure, policies and procedures.

14.3 Method of Selection

Typically, the Faculty and SPS Personnel Aadvisor shall be elected by the Faculty Senate in the spring for a two three-year term to begin at the start of the fall semester.

ACADEMIC CALENDAR 2031-2032

FALL SEMESTER 2031		
August 18-22	Monday - Friday	Faculty meetings
August 25	Monday	Classes begin
September 1	Monday	Labor Day (university closed)
November 26	Wednesday	Thanksgiving break begins (no classes on Wednesday)
December 1	Monday	Classes resume
December 6	Saturday	Classes end
December 8-13	Monday - Saturday	Final examinations
December 13	Saturday	Fall graduate commencement
December 14	Sunday	Fall undergraduate commencement
SPRING SEMESTER 2032		
January 5-9	Monday - Friday	Faculty meetings
January 12	Monday	Classes begin
January 19	Monday	Martin Luther King, Jr. Birthday (university closed)
March 7-14	Sunday - Sunday	Spring recess
March 15	Monday	Classes resume
April 18	Sunday	Honors Day
April 29	Thursday	Classes end
April 30	Friday	Reading Day
May 1, 3-7	Saturday, Monday - Friday	Final examinations
May 7	Friday	Spring graduate commencement
May 8	Saturday	Spring undergraduate commencement
SUMMER SEMESTER 2032		
June 14	Monday	Classes begin
July 5	Monday	Independence Day observed (university closed)
August 8	Sunday	Summer session ends

GUIDELINES AND PRINCIPLES FOR ESTABLISHMENT OF THE ACADEMIC CALENDAR

1. Instruction in the fall semester will begin on the last Monday in August and end on a Saturday in December that falls between December 5 and 11. Final examinations for the fall semester will begin on the first Monday after the last day of classes and conclude on Saturday of that same week. Dates for the first day of examinations will range from December 8 to 14.

If the last Monday in August is August 29, 30 or 31, the instruction for that fall semester will begin on the fourth Monday in August and conclude on the first Saturday in December. In any of these events, final examinations will run from December 5 to 10, December 6 to 11, or December 7 to 12, respectively. Graduate commencement will be held on the Saturday that is the last day of final examination week. Undergraduate commencement will be held on the next day, which is the Sunday immediately following final examination week.

2. Instruction in the spring semester will begin on the second or third Monday in January that falls between January 11 and 17, unless this date coincides with Martin Luther King Jr.'s birthday (the third Monday in January). In such an event, instruction will begin on the Tuesday following Martin Luther King Jr.'s birthday. The spring semester will conclude on a Thursday that falls between April 30 (April 29 in some leap years) and May 6. The Friday immediately after the last day of classes will be Reading Day.

University Honors Day will be included in the academic calendar so as to occur each spring on the second Sunday prior to Reading Day (two weeks before the end of the spring semester). In those years when this date is also Easter Sunday, University Honors Day will be scheduled on the third Sunday prior to Reading Day.

Final examinations for the spring semester will begin on the first Saturday after Reading Day and continue Monday through Friday of the next week. Graduate commencement will be held on the Friday that is the last day of final examination week. Undergraduate commencement will be held on the next day, which is the Saturday immediately following final examination week.

3. Fall and spring semesters will formally begin one week prior to the beginning of classes and conclude within one week after final examinations. When classes start on Monday, August 22, faculty meeting week will be adjusted to take place from Tuesday to Friday, August 16 to 19, in order to comply with nine-month faculty contracts (which begin August 16 and conclude May 15).
4. Summer session will begin on the sixth Monday after final examinations of the spring semester and conclude on a Sunday, eight weeks later. Some academic departments may offer limited enrollments in workshops, field trips, or other classes during the four weeks prior to the traditional start of the summer session.
5. Student-faculty vacation periods and holidays will include:

Thanksgiving – the Wednesday prior to the fourth Thursday through Sunday

Period between Christmas and New Years – university usually closed

Martin Luther King Jr.'s birthday – the third Monday in January

Spring recess – the ninth week after the beginning of classes, Sunday - Sunday

Memorial Day – observed the last Monday in May

Independence Day – one day only, observed on Friday when July 4 occurs on Saturday and observed on Monday when July 4 occurs on Sunday

Labor Day – the first Monday in September

6. The academic calendar for the College of Law will conform to the student-faculty vacation periods and holidays in section 5, as amended from time to time, but may otherwise vary from the above guidelines and principles.

These guidelines will provide the necessary 35 days between the end of pre-registration in the fall and the first day of registration in the spring; provide the requested one-week recess between the end of the summer session and the first contract day for faculty in the fall; and allow early access to the summer job market in May for NIU students.

Approved by the University Council April 12, 1978; revised and approved on May 2, 1979; revised and approved on May 2, 1984; revised and approved on March 9, 1988; revised and approved March 20, 1996; revised and approved March 18, 1998; revised and approved February 12, 2003; revised and approved February 16, 2011; revised and approved February 22, 2012; revised and approved April 3, 2013.

**Faculty Eligible to Serve as
President of Faculty Senate/Chair of University Council
2022-23**

Name	College	Department	T/TT
Mark Mellon	BUS	Accountancy	Tenure track
Nan Qin	BUS	Finance	Tenure track
Sarah Marsh	BUS	Management	Tenured
Elisa Fredericks	BUS	Marketing	Tenured
Biagio Palese	BUS	Operations Management and Information Systems	Tenure track
Xiaodan Hu	EDU	Counseling and Higher Education	Tenure track
Jodi Lampi	EDU	Curriculum and Instruction	Tenured
Peter Chomentowski	EDU	Kinesiology and Physical Education	Tenured
Benjamin Creed	EDU	Leadership, Educational Psychology and Foundations	Tenure track
Lisa Liberty	EDU	Special and Early Education	Tenure track
Veysel Demir	EET	Electrical Engineering	Tenured
Shi-Jie (Gary) Chen	EET	Industrial and Systems Engineering	Tenured
Sahar Vahabzadeh	EET	Mechanical Engineering	Tenure track
Mahdi Vaezi	EET	Engineering Technology	Tenure track
In-Sop Kim	HHS	Allied Health and Communicative Disorders	Tenured
Bette Montgomery	HHS	Family and Consumer Sciences	Tenured
Melani Duffrin	HHS	Interdisciplinary Health Professions	Tenured
Dan McConkie	LAW	Law	Tenure track
Dana Bardolph	LAS	Anthropology	Tenure track
Emily McKee	LAS	Anthropology	Tenured
Jozef Bujarski	LAS	Biological Sciences	Tenured
Evgueni Nesterov	LAS	Chemistry and Biochemistry	Tenured
Karen Whedbee	LAS	Communication	Tenured
Kirk Duffin	LAS	Computer Science	Tenured
Philip Carpenter	LAS	Earth, Atmosphere and Environment	Tenured
George Slotsve	LAS	Economics	Tenured
Ismael Montana	LAS	History	Tenured
Gleb Sirotkin	LAS	Mathematical Sciences	Tenured
Valia Allori	LAS	Philosophy	Tenured
Yasuo Ito	LAS	Physics	Tenured
April Clark	LAS	Political Science	Tenured
David Valentiner	LAS	Psychology	Tenured
Jaehee Jong	LAS	Public Administration	Tenure track
Shane Sharp	LAS	Sociology	Tenured
*Lei Hua	LAS	Statistics and Actuarial Science	Tenured
Matthew Smith	LAS	World Languages and Cultures	Tenure track
Beth McGowan	ULIB	University Libraries	Tenured
Kryssi Staikidis	VPA	Art and Design	Tenured

**If re-elected to Faculty Senate in department election currently underway.
An updated chart will be distributed at the February 23, 2022 Faculty Senate meeting.*