

**Northern Illinois University  
FACULTY SENATE PERSONNEL COMMITTEE**

**April 5, 2022**

**2:00 p.m.**

**Altgeld Hall Suite 203**

**MINUTES**

Present: Greg Conderman, Veysel Demir, Rich Grund, Beth Ingram, Yasuo Ito, Jeff Kidder, Jodi Lampi, Chad McEvoy, Janet Olson, Nestor Osorio, Charles Petersen, Laurel Rigertas

Absent: Gerald Blazey, Elisa Fredericks, George Slotsve

Staff/Guests: Benjamin Creed, Janice Hamlet, Ismael Montana, Jeanie Sparacino

**Call to Order**

McEvoy called the meeting to order at 2:00 p.m.

**Adoption of Agenda**

McEvoy requested a motion to approve the agenda. Ito moved. Lampi seconded. The agenda was approved with no changes.

**Approval of Minutes**

McEvoy request a motion to approve the February 15, 2022 meeting minutes. Petersen moved. Grund seconded. The minutes were approved.

**Public Comments**

There were no requests for public comment.

**Aligning Faculty Evaluation Processes with University Mission, Vision and Values**

Creed and Montana gave a PowerPoint presentation for Academic Affairs Steps to review Tenure and Promotion guide, and Initial guidelines/guideposts for FS bylaw updates. Goal: Encourage the development of continuous improvement cycles which prioritize local decision-making and operationalization towards reaching university goals and commitments. Process: Designated FS Committee(s) (e.g. Personnel Committee, Social Justice Committee) would provide College Personnel Committees (CPCs) with a list of self-reflection questions aligned with university goals, allowing for disciplinary specificity, and ensuring within college equity. Each college would engage in self-examination of college-level T&P policies every 5 years and submit a report to FS committee. Designated FS committee(s) would review reports and ensure compliance. Any policy change for PT will be for new incoming hires. Creed and Montana are willing to share information with members by uploading data sets into Teams folder.

**Meeting and Adjournment**

McEvoy advised the next meeting would be held on April 19, 2022. McEvoy asked for a motion to adjourn. Kidder moved. Conderman seconded. The motion to adjourn was approved. Committee adjourned at 3:02 p.m.