

**Northern Illinois University
FACULTY SENATE PERSONNEL COMMITTEE**

February 1, 2022

2:00 p.m.

Altgeld Hall Suite 203

MINUTES

Present: Greg Conderman, Elisa Fredericks, Beth Ingram, Yasuo Ito, Jeff Kidder, Jodi Lampi, Chad McEvoy, Janet Olson, Charles Petersen, George Slotsve,

Absent: Gerald Blazey, Veysel Demir, Rich Grund, Nestor Osorio, Laurel Rigertas

Staff/Guests: Benjamin Creed, Ismael Montana, Joan Parrish

Call to Order

McEvoy called the meeting to order at 2:02 p.m.

Adoption of Agenda

McEvoy requested a motion to approve the agenda. Slotsve moved. Lampi seconded. The agenda was approved with no changes.

Approval of Minutes

McEvoy request a motion to approve the January 18, 2022 meeting minutes. Petersen moved. Conderman seconded. The minutes were approved.

Public Comments

There were no requests for public comment.

Faculty Evaluation and DEI Values

McEvoy introduced Benjamin Creed and Ismael Montana from the Faculty Senate Social Justice Committee. Provost Ingram provided remarks related to communication sent to campus on aligning faculty evaluation processes with the university's mission, vision, and values. Creed provided a presentation on the FS-SJC's work related to this topic. The FSPC and Creed/Montana discussed potential changes to faculty evaluation processes through shared governance and a timeline for this work.

Meeting and Adjournment

McEvoy advised that the committee continue this conversation at the next meeting, which would be held on February 15, 2022 . McEvoy asked for a motion to adjourn. Petersen moved. Lampi seconded. The motion to adjourn was approved. Committee adjourned at 3:05 p.m.