

**Northern Illinois University**  
**FACULTY SENATE PERSONNEL COMMITTEE**

**January 18, 2022**

**2:00 p.m.**

**Microsoft Teams**

**MINUTES**

Present: Chad McEvoy, Yasuo Ito, Jeff Kidder, Rich Grund, Janet Olson, Veysel Demir, Charles Petersen, Greg Conderman, Beth Ingram, Nestor Osorio, Elisa Fredericks, Laurel Rigertas, Gerald Blazey, George Slotsve, Jodi Lampi

Absent: Gerald Blazey

Staff/Guests: Joan Parrish

**Call to Order**

McEvoy called the meeting to order at 2:00 p.m. McEvoy read the following statement into the record: *This meeting is being conducted in person and through videoconferencing communications pursuant to Public Act 101-0640, enacted June 12, 2020, and section 7(e) of the Illinois Open Meetings Act, allowing for virtual board meetings during a disaster declaration relating to public health concerns. As Chair of the committee, I have determined that an in-person meeting is not practical or prudent because of the disaster. As such, committee members may attend today's meeting by audio and visual conferencing and not by physical presence. Thank you.*

**Adoption of Agenda**

McEvoy requested a motion to approve the agenda. Grund moved. Olson seconded.

McEvoy requested a roll call vote to adopt the agenda.

Conderman: Yes

Demir: Yes

Fredericks: Yes

Grund: Yes

Ito: Yes

Kidder: Yes

Lampi: Yes

Olson: Yes

Osorio: Yes

Petersen: Yes

Rigertas: Yes

Slotsve: Yes

The agenda was approved with no changes.

**Approval of Minutes**

McEvoy request a motion to approve the November 16, 2021 meeting minutes.

Conderman moved. Olson seconded. McEvoy requested a roll call vote to approve the minutes.

Conderman: Yes

Demir: Yes

Fredericks: Yes

Grund: Yes

Ito: Yes

Kidder: Yes

Lampi: Abstain  
Osorio: Yes  
Rigertas: Abstain  
The minutes were approved.

Olson: Yes  
Petersen: Yes  
Slotsve: Yes

### **Public Comments**

There were no requests for public comment.

### **Hires with Tenure and Promotion**

McEvoy discussed the two hires that were made with tenure and promotion.

### **Tenure and Promotion Application Discussion**

McEvoy discussed the process that occurs before the applications are submitted to this committee. The application information was compiled on a spreadsheet and shared with the committee. As all 35 tenure/promotion applications were reached with agreement at the college level, no formal action was required by the FSPC.

### **Next Meeting and Adjournment**

McEvoy discussed the email draft letter from Provost Ingram that was sent to the committee about more closely aligning faculty evaluation processes with the university's mission, vision, and values. Ingram described the work done by other shared governance bodies on this subject and invited this committee to become involved in continuing this work. The committee gave their thoughts about the process underway, asked questions and made suggestions.

McEvoy advised that notice would go out advising when the next meeting would be held. McEvoy asked for a motion to adjourn. Grund moved. Lampi seconded. McEvoy requested a roll call vote to adjourn the meeting.

Conderman: Yes  
Fredericks: Yes  
Ito: Yes  
Lampi: Yes  
Osorio: Yes  
Rigertas: Yes

Demir: Yes  
Grund: Yes  
Kidder: Yes  
Olson: Yes  
Petersen: Yes  
Slotsve: Yes

The motion to adjourn was approved. Committee adjourned at 2:37 p.m.