

PUBLIC NOTICE AND AGENDA

FACULTY SENATE
Wednesday, September 1, 2021, 3 p.m.
Barsema Alumni & Visitors Center
231 N. Annie Glidden Road, DeKalb, IL
Northern Illinois University
DeKalb, Illinois

I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE APRIL 21, 2021 MINUTES – Pages 4-7

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS

VII. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. Cycles and Constellations: Reimagining Committee Participation in the Department, College, and University
Greg Beyer
Professor, School of Music
Member, University Council and University Advisory Committee to the BOT

VIII. CONSENT AGENDA

- A. Approve the 2021-22 Faculty Senate Standing Committee membership rosters per FS Bylaws, Article 3 – Page 8
- B. Approve the 2021-22 University Advisory Committee to the Board of Trustees membership roster, confirming Karen Whedbee for a three-year term, per NIU Bylaws, Article 8.4.1.1 – Page 9
- C. Approve Department of Communication Professor Ferald Bryan to serve as the 2021-22 Faculty Senate parliamentarian per FS Bylaws, Article 2.2
- D. Approve faculty candidates running unopposed to serve on committees of the university – Page 10

- E. Approve FS President Peter Chomentowski to serve as NIU’s academic representative to the [State Universities Retirement System Members Advisory Committee](#) (SURSMAC)

IX. UNFINISHED BUSINESS

- A. Proposed amendment to FS Bylaws, Article 1, Membership of the Faculty Senate – Pages 11-12
SECOND READING/VOTE
Jeffrey Royce, Operating Staff Council

X. NEW BUSINESS

- A. Proposed amendment to FS Bylaws, Article 2.1.3, Officers of the Faculty Senate
Page 13
FIRST READING
Peter Chomentowski, President, Faculty Senate
- B. Proposed amendment to FS Bylaws, Article 4.3, Academic Planning Council
Page 14
FIRST READING
Omar Ghrayeb, Senior Vice Provost

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. Faculty Advisory Council to the IBHE – Linda Saborío – report
- B. University Advisory Committee to the Board of Trustees – report
Felicia Bohanon, Holly Nicholson, Peter Chomentowski
Katy Jaekel, Karen Whedbee, Greg Beyer
- C. Faculty Rights and Responsibilities Committee – Nancy Petges, Chair – no report
- D. FS/UC Rules, Governance and Elections Committee – Ben Creed,
FS Liaison/Spokesperson – report
 - 1. Election of 2021-22 Hearing Panel – A Qualtrics ballot will be distributed to FS tenured/tenure-track voting members following the meeting.
 - 2. By-lot drawing of 15 FS tenured faculty members to serve on the 2021-22 grievance panel for student grievances
 - 3. Election of 2021-22 non-union faculty and staff grievance pool – A Qualtrics ballot will be distributed to FS tenured/tenure-track voting members following the meeting.

4. Election of Faculty Senate vice president per Faculty Senate Bylaws, Article 2.2. Nominations will be taken from the FS Floor, and election will take place during the meeting.
5. Selection of one FS tenured/tenure-track faculty member to serve as the Faculty Senate president's designee on the 2022 BOT Professorship Award Selection Committee. Nominations will be taken from the FS floor, and election will take place during the meeting.

Committee members review approximately 10 applications online, and the committee meets two to three times between November and February. The person selected to serve on this committee cannot be a candidate for the award, nor have submitted a nomination for the award.

- E. Social Justice Committee – Ismael Montana, Chair – report
- F. Student Government Association – report
Devlin Collins, President
Dallas Douglass, Speaker of the Senate
- G. Operating Staff Council – Holly Nicholson, President – report
- H. Supportive Professional Staff Council – Felicia Bohanon, President – report

XII. INFORMATION ITEMS

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. [2020-21 Annual Reports](#)
- R. FS 2021-22 dates: Sep 1, Sep 29, Oct 27, Nov 17, Jan 26, Feb 23, Mar 30, Apr 27

XIII. ADJOURNMENT

MINUTES

FACULTY SENATE
Wednesday, April 21, 2021, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois

*All Faculty Senate members will receive an Outlook invitation to this Teams meeting.
Others wishing to join the meeting, please send your request to Pat Erickson at pje@niu.edu.*

[Full transcript](#)

VOTING MEMBERS PRESENT: Akst, Allori, Aygen, Berke, B. Beyer, Blomquist, Books, Borre, Buck, Carpenter, Chen, Cheyney, Chomentowski, Collins (for A. Johnson), Creed, Dmitruk, Doederlein, Duffin, Fredericks, Furr, Glas, Grund, Hu, Hua, Hunter, Ito, L. Johnson, N. Johnson, Jong, Kasper, Keddie, Konen, Liberty, Maki, Mayer, McCarthy, McConkie, McGowan, Mellon, Miguel, Montana, Nesterov, Nicholson (for Royce), Onder, Palese, Petges, Qin, Richter, Riggs, Sharp, Sirotkin, Slotsve, Smith, Subramony, Sullivan, Surjadi, Tatara, Thu, Vahabzadeh, Valentinier, Whedbee

VOTING MEMBERS ABSENT: Bujarski, Demir, Fanara, A. Johnson, Lampi, Penkrot, Royce

OTHERS PRESENT: Barnhart, Bohanon, Boston, Bryan, Douglass, Falkoff, Frazier, Gorman, Groza, Halverson, Henningsen, Henry, Howell, Ingram, Jaekel, Klaper, McEvoy, Rhode, Saborío, Schatteman, Weffer

OTHERS ABSENT: G. Beyer, Marsh

I. CALL TO ORDER

Faculty Senate President **K. Thu** called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM

A quorum was established.

III. ADOPTION OF THE AGENDA

C. Doederlein moved to adopt the agenda, seconded by **J. Akst**. Motion passed.

IV. APPROVAL OF THE MARCH 24, 2021 MINUTES – Pages 4-7

D. Valentinier moved to approve the minutes, seconded by **I. Montana**. Motion passed.

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS

VII. ITEMS FOR FACULTY SENATE CONSIDERATION

**VIII. FS-UC RULES, GOVERNANCE AND ELECTIONS COMMITTEE – report
Ben Creed, FS Liaison/Spokesperson**

A. Nominations for 2021-22 FS president/UC chair – Page 8

1. Peter Chomentowski – Pages 9-10

Yes – 37

No – 2

Abstain – 2

P. Chomentowski is elected.

B. Approve faculty candidates running unopposed to serve on committees of the university – walk-in

D. Valentiner moved to approve, seconded by **Y. Ito**. Motion passed.

C. Approve 2021-22 FS-Social Justice Committee membership roster – Page 11

P. Chomentowski moved to approve, seconded by **G. Aygen**. Motion passed.

D. Elect faculty representative to serve on the Police Chief Search Committee – Page 12

1. Jodi Lampi – 20

2. Lisa Liberty – 12

3. Rich Grund – 13

J. Lampi is elected.

E. Committees of the University 2021-22 – Election of faculty candidates who are running opposed and must be selected by Faculty Senate. Following the meeting, a Qualtrics ballot will be distributed to the tenured/tenure track faculty, clinical faculty and instructor members of Faculty Senate.

F. Election of Faculty Senate Personnel Committee representatives for terms to begin in fall 2021. Only CHHS and CVPA have vacancies to fill. Those elected must be tenured faculty members of Faculty Senate. Following the meeting, a Qualtrics ballot will be distributed to the tenured/tenure-track faculty members of Faculty Senate, from CHHS and CVPA, respectively.

IX. UNFINISHED BUSINESS

- A. Ad Hoc Social Justice Committee recommendations

[View draft report](#)

Ismael Montana, Chair

Kendall Thu, Faculty Senate President

G. Slotsve moved that the Faculty Senate endorse this report of the Ad Hoc Social Justice Committee and direct the Faculty Senate Social Justice Committee to continue its work moving forward into the future, seconded by **Y. Ito**. Motion passed.

Yes – 43

No – 1

Abstain - 5

X. NEW BUSINESS

- A. Proposed amendment to Faculty Senate Bylaws, Article 1, Membership of the Faculty Senate – Pages 13-14

FIRST READING

- B. Five-Year Review of [Student Evaluation of Instruction](#) – report
Chad McEvoy, Chair, Faculty Senate Personnel Committee
Mary Lynn Henningsen, Member, SEI Ad Hoc Committee

- C. Student Learning Outcomes Assessment – report
Marc Falkoff, Assistant Chair, Academic Planning Council

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. Faculty Advisory Council to the IBHE – Linda Saborío – report
- B. University Advisory Committee to the Board of Trustees – report
Natasha Johnson, Cathy Doederlein, Kendall Thu
Katy Jaekel, Sarah Marsh, Greg Beyer
- C. Faculty Rights and Responsibilities Committee – Peter Chomentowski, Chair – no report
- D. Student Government Association – report
Antonio Johnson, President
Bradley Beyer, Speaker of the Senate
- E. Operating Staff Council – Natasha Johnson, President – report

- F. Supportive Professional Staff Council – Cathy Doederlein, President – report

XII. INFORMATION ITEMS

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- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. FS 2021-22 dates: Sep 1, Sep 29, Oct 27, Nov 17, Jan 26, Feb 23, Mar 30, Apr 27
- R. Email Authentication – Upcoming Changes – Page 15
- S. Summary of Service – Faculty Senate President – Pages 16-17
- T. Summary of Service – Faculty Personnel Advisor – Page 18

XIII. ADJOURNMENT

P. Chomentowski moved to adjourn, seconded by **D. Valentiner**. Motion passed.

Meeting adjourned at 4:36 p.m.

Faculty Senate Standing Committees – 2021-22

<u>FS Steering Committee</u>	
Faculty-BUS	Sarah Marsh
Faculty-EDU	Ben Creed
Faculty-EDU	Peter Chomentowski, President
Faculty-EET	Fall-Ibrahim Abdel-Motaleb Spring-Veyssel Demir
Faculty-HHS	Nancy Petges
Faculty-LAS	Ismael Montana
Faculty-LAS	George Slotsve
Faculty-LAW	Dan McConkie
Faculty-LIB	Beth McGowan
Faculty-VPA	TBD for Grund
Instructor	TBD for Berke
Operating Staff	OS Council will select
Supportive Professional Staff	SPS Council will select
Student Government Association	Devlin Collins
<u>FS-Faculty Rights and Responsibilities Committee</u>	
Faculty-BUS	Fall-TBD for Mellon Spring-Mark Mellon
Faculty-EDU	Lisa Liberty
Faculty-EET	Fall-Ibrahim Abdel-Motaleb Spring-Veyssel Demir
Faculty-HHS	Nancy Petges, Chair
Faculty-LAS	Phil Carpenter
Faculty-VPA	Kryssi Staikidis
<u>FS-Faculty Senate Personnel Committee</u>	
Faculty-BUS	Elisa Fredericks
Faculty-EDU	Fall-TBD Spring-Laura Johnson
Faculty-EET	Bob Tatara
Faculty-HHS	Vacant
Faculty-LAS	George Slotsve
Faculty-LAS	Yasuo Ito
Faculty-VPA	Rich Grund
<u>FS-UC Rules, Governance and Elections Committee</u>	
FS Faculty-LAS	Shane Sharp
FS Faculty-EET	Gary Chen
FS Faculty-EDU	Ben Creed, Liaison/Spokesperson
FS-Faculty	David Maki
FS-Instructor	Brian Penkrot
Student	Devlin Collins
Operating Staff	OS Council will select
Supportive Professional Staff	SPS Council will select
<u>FS-Social Justice Committee</u>	
Faculty-BUS	Elisa Fredericks
Faculty-EDU	Xiaodan Hu
Faculty-EET	Sahar Vahabzadeh
Faculty-HHS	Bette Montgomery
Faculty-LAS	Ismael Montana, Chair
Faculty-LIB	Beth McGowan
Faculty-VPA	David Maki
Instructor	Ed Miguel
Student	Devlin Collins
Operating Staff	OS Council will select
Supportive Professional Staff	SPS Council will select
Nonvoting Participants	Biagio Palese, Faculty-BUS Ben Creed, Faculty-EDU David Valentiner, Faculty-LAS

8.4 University Advisory Committee (UAC) to the Board of Trustees

8.4.1 Composition

8.4.1.1 The committee shall consist of the president of the Faculty Senate, the presidents of the Supportive Professional Staff Council and the Operating Staff Council, and three additional faculty members selected to represent the faculty's multiple roles in the university, particularly those in teaching, research, and service. These faculty shall be nominated by the University Council chair and confirmed by the University Council. They shall serve three-year staggered terms. In the event of a mid-term vacancy in a faculty position, the University Council chair shall nominate a person to fill the remainder of that term with the nomination confirmed by the University Council. In the nomination of the faculty representatives, the University Council chair shall consult with the Faculty Senate.

8.4.2 Duties

8.4.2.1 The Board of Trustees expects the president to meet regularly with the University Advisory Committee. The president shall keep the University Advisory Committee informed of and shall seek and receive advice from it about matters coming before the Board of Trustees. The University Advisory Committee may appoint one or two of its members to serve as liaison to each of the working committees of the board. A University Advisory Committee liaison, or a spokesperson chosen by the University Advisory Committee because of expertise on a specific issue, will be recognized at a regularly scheduled point on the committee agenda.

8.4.2.2 The committee shall be accountable to the University Council. Members of the committee shall also be accountable to their specific university organization--Faculty Senate, Operating Staff Council, or Supportive Professional Staff Council.

	2020-21	2021-22	2022-23	2023-24
FS President	Kendall Thu	Peter Chomentowski		
Faculty	Sarah Marsh	Karen Whedbee	Karen Whedbee	Karen Whedbee
Faculty	Katy Jaekel	Katy Jaekel	Katy Jaekel	
Faculty	Greg Beyer for Hanna	Greg Beyer for Hanna		
SPS Council President	Cathy Doederlein	Felicia Bohanon		
Operating Staff Council President	Natasha Johnson	Holly Nicholson		

Committees of the University – For terms to begin Fall 2021

The nominees listed below are running unopposed to serve on various committees of the university, and they require Faculty Senate approval and/or recommendation. For each committee, a chart provides the constituency of the vacant seat, the person whose term is expiring, and the **nominee who is running unopposed**.

LIBRARIES ADVISORY COMMITTEE – 3-year term

Faculty members are recruited at the college level and appointed by the provost upon the recommendation of Faculty Senate.

CONSTITUENCY	TO REPLACE	RECOMMENDED
EET	Sachit Butail	Sachit Butail

STUDENT CONDUCT BOARD – 3-year term

Faculty members are recommended by the dean of the college and appointed by the Faculty Senate.

CONSTITUENCY	TO REPLACE	RECOMMENDED
EET	Mohammad Moghimi	Mohammad Moghimi
VPA	Anthony Devroye	No nominee yet

Proposed amendment to Faculty Senate Bylaws, Article 1

Rationale: Changes operating staff term length from three years to one year.

ARTICLE 1: MEMBERSHIP OF THE FACULTY SENATE

1.1 Voting Members

1.1.1 Election of Voting Members

Voting members of the Faculty Senate shall be elected in the following manner:

(A) One member of the Faculty Senate shall be elected from and by the tenure-track faculty of each academic department or school in the degree-granting colleges of the university, with two elected from each department or school of over 50 faculty members, and one faculty member each from the College of Law and the University Libraries. Members of the University Council may not serve as the elected Faculty Senate representative of an academic department. Alternates for elected members of the Faculty Senate shall be selected from the member's department. Alternates may attend and participate as voting members in the event the elected member is unable to attend.

In addition, 10 non-tenured instructors as defined by the Instructors collective Bargaining Agreement Article 1 shall be voting members. One instructor will be selected by each of the seven degree-granting colleges. The remaining three instructors will be selected at large.

One clinical faculty member will be selected by the Council of Deans.

Two Supportive Professional Staff members will be selected by the Supportive Professional Staff Council.

Two Operating Staff members will be selected by the Operating Staff Council. **Operating Staff will serve one-year terms.**

(B) When the Faculty Senate does not contain at least one elected faculty representative who is a member of a minority racial group, the elected faculty members of the Faculty Senate shall meet and elect such a representative. The person thus elected shall be chosen from among the faculty members of the university who are eligible for election as a faculty representative of the Faculty Senate. Prior to conducting such an election, the elected faculty representatives on Faculty Senate shall seek nominations from the college faculties and shall elect one of the persons thus nominated. The position thus filled shall be in addition to the number of seats otherwise apportioned. The faculty representative so elected shall serve a term of three years.

(C) Eleven students will have voting membership on the Faculty Senate. One student will be selected by the Student Advisory Committee from each of the six undergraduate degree-granting colleges. Two undergraduate students will be selected by the Student Government Association. Two graduate students will be selected by the Graduate Council. One College of Law student will be selected by the College of Law. Students will serve one-year terms. Students will not vote on faculty and staff personnel matters.

1.1.2 The terms of office for all voting members of the Faculty Senate, except students and operating staff, shall be for three years and shall begin July 1 of each year.

Proposed amendment to Faculty Senate Bylaws, Article 2.1.3

It has been determined that reference to the term, secret ballot, in Article 2.1.3 does not comply with the spirit of the Illinois Open Meetings Act (OMA). As a result, this proposal seeks to remove the word, “secret,” from the language in Article 2.1.3.

FACULTY SENATE BYLAWS

ARTICLE 2: OFFICERS OF THE FACULTY SENATE

2.1 The president of the Faculty Senate shall be elected as follows:

2.1.1 The initial selection of candidates for the office of president of the Faculty Senate shall take place at the third spring semester meeting of the Faculty Senate. Any Faculty Senate voting member may nominate or second the nomination of a candidate. To be qualified to serve, the candidate must be an elected tenure-track faculty member of the Faculty Senate for the current year and for the ensuing year.

2.1.2 Candidates for the office of Faculty Senate president shall submit a letter of acceptance of nomination to be included with the agenda for the fourth (last) spring semester regularly scheduled meeting of the Faculty Senate.

2.1.3 An election of the Faculty Senate president shall be conducted by ~~secret~~ ballot at the last regularly scheduled Faculty Senate meeting of the normal academic year. All Faculty Senate voting members present may cast a ballot for the candidate. If there are more than two candidates, one must receive a majority of the votes cast in order to be elected. If no candidate receives a majority, subsequent ballots will be taken, removing the candidate receiving the fewest votes until one is selected.

Proposed amendment to Faculty Senate Bylaws, Article 4.3, Academic Planning Council

The position of Vice Provost for Institutional Effectiveness has been eliminated. This proposal updates the bylaw to bring it into alignment.

4.3 Academic Planning Council

4.3.1 Composition

4.3.1.1 Faculty Representation

(A) Eight faculty representatives shall be chosen as follows: one each from the Colleges of Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Liberal Arts and Sciences, Law, and Visual and Performing Arts, and one from University Libraries.

(B) College faculty shall be elected by the college council of the college they represent, or by the college faculty if there is no college council. Library faculty shall be elected by the University Libraries faculty. Faculty members shall serve three-year staggered terms beginning in the fall semester. If no elected faculty representative is a voting member of the Faculty Senate, the Senate shall elect one Senate member to serve on the council as ex officio, nonvoting member. No department shall have more than one faculty representative at any one time.

4.3.1.2 Student Representation

(A) One student, either an undergraduate or graduate student, shall be appointed annually as a voting member of the council. The appointment shall be made by the president of the Student Government Association. Terms of office for student members shall begin at the beginning of the fall semester; no such term shall extend beyond the beginning of the succeeding fall semester. Students shall be eligible for reappointment to successive terms.

4.3.1.3 Administration Representation

(A) The executive vice president and provost, who shall serve ex officio.

~~(B) The vice provost for institutional effectiveness, who shall serve ex officio, without vote.~~