

**PUBLIC NOTICE AND AGENDA**

**FACULTY SENATE  
Wednesday, February 23, 2022, 3 p.m.  
Barsema Alumni and Visitors Center  
231 N. Annie Glidden Road  
Northern Illinois University  
DeKalb, Illinois**

**I. CALL TO ORDER**

**II. VERIFICATION OF QUORUM**

**III. ADOPTION OF THE AGENDA**

**IV. APPROVAL OF THE JANUARY 26, 2022, MINUTES – Pages 4-6**

**V. PUBLIC COMMENT**

**VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS**

**VII. ITEMS FOR FACULTY SENATE CONSIDERATION**

- A. United Faculty Alliance  
Kerry Ferris, UFA President

**VIII. CONSENT AGENDA**

**IX. UNFINISHED BUSINESS**

- A. Proposed amendment to FS Bylaws:  
Article 2, Officers of the Faculty Senate  
Article 8, Personnel Review Responsibilities  
Article 14, Faculty and SPS Personnel Advisor  
Pages 7-11  
SECOND READING/ACTION  
Peter Chomentowski, Faculty Senate President

## **X. NEW BUSINESS**

- A. Academic Calendar  
Beth Ingram, Executive Vice President and Provost

Proposal to:

1. Revise the Academic Calendar Guidelines to include instructions for the annual holiday of Juneteenth and the biennial holiday of General Election Day, Pages 12-13;
2. Revise all previously approved academic calendars to include the annual holiday of Juneteenth and, where appropriate, the biennial holiday of General Election Day, Pages 14-23;
3. Approve the proposed 2031-32 academic calendar, which includes the annual holiday of Juneteenth, Page 24.

## **XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

- A. Faculty Advisory Council to the IBHE – report  
Linda Saborío, NIU representative to FAC-IBHE
- B. University Advisory Committee to the Board of Trustees – report  
Felicia Bohanon, Holly Nicholson, Peter Chomentowski  
Katy Jaekel, Karen Whedbee, Greg Beyer
- C. Faculty Rights and Responsibilities Committee – no report
- D. FS/UC Rules, Governance and Elections Committee – report  
Ben Creed, RGE/FS Liaison/Spokesperson
1. President of Faculty Senate/Chair of University Council 2022-23  
Call for nominations – Page 25
    - Nominations for the office of Faculty Senate president will be taken from the Faculty Senate floor during the March 30 Faculty Senate meeting. Faculty Senate voting members are asked to review the list being provided at this time and use the coming weeks to prepare for making nominations at the March 30 meeting.
    - Letters of acceptance of nomination will be due in the Office of Faculty Senate by Friday, April 15.
    - Letters of acceptance of nomination will be provided to Faculty Senate members via email by Wednesday, April 20, and also will be included in the April 27 Faculty Senate agenda packets.

- Election of the 2022-23 Faculty Senate president will be held during the April 27 Faculty Senate meeting.

2. Cyberbullying Resources Project Update

- E. Social Justice Committee – no report  
Ismael Montana, Chair
- F. Student Government Association – report  
Devlin Collins, President  
Dallas Douglass, Speaker of the Senate
- G. Operating Staff Council – report  
Natasha Johnson, Representative  
Zac Birch, Representative
- H. Supportive Professional Staff Council – report  
Felicia Bohanon, President  
Stephanie Richter, Representative

**XII. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. FS meets monthly on Wednesdays, 3 p.m.  
Spring 2022 meeting dates: Jan 26, Feb 23, Mar 30, Apr 27.

**XIII. ADJOURNMENT**

## MINUTES

FACULTY SENATE  
Wednesday, January 26, 2022, 3 p.m.  
Barsema Alumni and Visitors Center  
231 N. Annie Glidden Road  
Northern Illinois University  
DeKalb, Illinois

### [Full transcript](#)

**VOTING MEMBERS PRESENT:** Akst, Birch, Bohanon, Carpenter, Cheyney, Chomentowski, D. Collins, V. Collins, Creed, Demir, Duffin, Duffrin, Gorman, Groza (for Fredericks), Grund, Hu, Hua, Hunter, Ito, Johnson, Jong, Keddie, Lampi, Liberty, Lulinski, Maki, Marsh, McConkie, McGowan, McKee, Mellon, Miguel, Montana, Montgomery, Nesterov, Palese, Penkrot, Politis (for Haidar), Qin, Richter, Saborío (for Smith), Serowka, Sharp, Sirotkin, Slotsve, Staikidis, Sullivan, Vaezi, Vahabzadeh, Valentiner, Whedbee

**VOTING MEMBERS ABSENT:** Books, Bujarski, Chen, Chung, Clark, Engel, Fredericks, Haidar, Knoll, Smith

**OTHERS PRESENT:** Bryan, Hodson, Ingram

**OTHERS ABSENT:** Beyer, Falkoff, Ferguson, Jaekel

### **I. CALL TO ORDER**

Faculty Senate President **P. Chomentowski** called the meeting to order at 3 p.m.

### **II. VERIFICATION OF QUORUM**

A quorum was verified.

### **III. ADOPTION OF THE AGENDA**

**F. Bohanon** moved to adopt the agenda, seconded by **D. Valentiner**. Motion passed.

### **IV. APPROVAL OF THE NOVEMBER 17, 2021, MINUTES – Pages 4-6**

**D. Valentiner** moved to approve the minutes. The motion was seconded and passed.

### **V. PUBLIC COMMENT**

### **VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS**

## **VII. ITEMS FOR FACULTY SENATE CONSIDERATION**

- A. Human Resource Services  
Bill Hodson, Senior Associate Vice President
- B. The Bob Lane Faculty Advocacy Award – call for nominations – Page 7  
Submit written letters of nomination to Faculty Senate President Peter Chomentowski no later than noon Wednesday, Feb. 16.

## **VIII. CONSENT AGENDA**

- A. Approve the appointments of Therese Arado, College of Law, and Linda Saborío, Department of World Languages and Cultures, to serve on the NIU Ombudsperson Search Committee.

**D. Collins** moved to approve the consent agenda, seconded by **V. Collins**. Motion passed.

## **IX. UNFINISHED BUSINESS**

## **X. NEW BUSINESS**

- A. Proposed amendment to FS Bylaws:  
Article 2, Officers of the Faculty Senate  
Article 8, Personnel Review Responsibilities  
Article 14, Faculty and SPS Personnel Advisor  
Pages 8-12  
FIRST READING  
Peter Chomentowski, Faculty Senate President

## **XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

- A. Faculty Advisory Council to the IBHE – report  
Linda Saborío, NIU representative to FAC-IBHE
- B. University Advisory Committee to the Board of Trustees – no report  
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Katy Jaekel, Karen Whedbee, Greg Beyer
- C. Faculty Rights and Responsibilities Committee – no report
- D. FS/UC Rules, Governance and Elections Committee – report  
Ben Creed, RGE/FS Liaison/Spokesperson

- E. Social Justice Committee – report  
Ismael Montana, Chair
- F. Student Government Association – report  
Devlin Collins, President  
Dallas Douglass, Speaker of the Senate
- G. Operating Staff Council – report  
Natasha Johnson, Representative  
Zac Birch, Representative
- H. Supportive Professional Staff Council – no report  
Felicia Bohanon, President  
Stephanie Richter, Representative

## **XII. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
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- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. FS meets monthly on Wednesdays, 3 p.m.  
Spring 2022 meeting dates: Jan 26, Feb 23, Mar 30, Apr 27.

## **XIII. ADJOURNMENT**

**D. Valentiner** moved to adjourn, seconded by **B. Creed**. Motion passed.

Meeting adjourned at 4:05 p.m.

## **Proposed amendment to Faculty Senate Bylaws, Articles 2, 8 and 14**

These proposed amendments are intended to accomplish several goals:

- During the 2020-21 academic year, Faculty Senate discussed and considered that the existing annual evaluation processes of the Faculty Senate president and the faculty personnel advisor, as outlined in Article 8, should be streamlined. This proposal removes the existing evaluation processes outlined in Article 8 and, as an alternative, establishes a streamlined process, which requires that an annual report be provided to Faculty Senate at the last regular meeting of the spring semester and subsequently provided to the executive vice president and provost. This alternative process was piloted during spring 2021. This proposal incorporates the alternative process in Articles 2.5 and 14.2.6.
- The title, scope of duties and compensation of the faculty and SPS personnel advisor have evolved over the years. The person holding this position is now considered to be the faculty personnel advisor, and the scope of duties relates only to faculty. This proposal incorporates amendments to align with current practice.

History of Article 14, Faculty Personnel Advisor proposal: Originally, the Faculty Senate Bylaws provided for a Faculty & SPS Personnel Advisor, and that bylaw language is still currently in place today. However, in 2016 and 2017, the Operating Staff Council (2016) and the SPS Council (2017) received provost approval to pilot personnel advisor positions dedicated to their specific constituencies. As a result, the “Faculty & SPS Personnel Advisor” now serves only faculty and not SPS employees.

Beginning in 2017, an ad hoc working group undertook to develop a proposal to codify, in shared governance bylaws, the three separate advisor positions (OS, SPS, Faculty). Over the years, working group partners have included: Faculty Personnel Advisors Paul Stoddard, Sarah McHone-Chase and Steve Howell; Operating Staff Personnel Advisor John Hulseberg; SPS Personnel Advisor Jeanne Meier; FS Presidents Linda Saborío, Therese Arado, Kendall Thu and Peter Chomentowski; Operating Staff Council Presidents Holly Nicholson, Jeffry Royce, Barb Andree and Natasha Johnson; SPS Council Presidents Cathy Doederlein and Felicia Bohanon; Ombudspersons Sarah Klaper and Merlynette Griffin; Interim Provost Chris McCord; and Chief of Staff to the President Matt Streb.

The OS and SPS personnel advisor proposal was finalized during spring 2021 and brought forward to University Council for a first reading on April 28, 2021. During the summer of 2021, the OS and SPS proposal was refined per feedback and approved by University Council on October 6, 2021. It now exists in the [NIU Bylaws as Article 12](#).

The faculty personnel advisor proposal was finalized during summer 2021 and brought to Faculty Senate for a first reading on September 29, 2021, then brought back for further consideration on October 27 and November 17, 2021. That motion failed on November 17.

Subsequently, United Faculty Alliance President Kerry Ferris suggested revised language, which has now been incorporated into the opening paragraph of Article 14. This updated proposal is now being brought forward to Faculty Senate for a new first reading at its January 26, 2022, meeting.

## **ARTICLE 2: OFFICERS OF THE FACULTY SENATE**

**2.1** The president of the Faculty Senate shall be elected as follows:

**2.1.1** The initial selection of candidates for the office of president of the Faculty Senate shall take place at the third spring semester meeting of the Faculty Senate. Any Faculty Senate voting member may nominate or second the nomination of a candidate. To be qualified to serve, the candidate must be an elected tenure-track faculty member of the Faculty Senate for the current year and for the ensuing year.

**2.1.2** Candidates for the office of Faculty Senate president shall submit a letter of acceptance of nomination to be included with the agenda for the fourth (last) spring semester regularly scheduled meeting of the Faculty Senate.

**2.1.3** An election of the Faculty Senate president shall be conducted by ballot at the last regularly scheduled Faculty Senate meeting of the normal academic year. All Faculty Senate voting members present may cast a ballot for the candidate. If there are more than two candidates, one must receive a majority of the votes cast in order to be elected. If no candidate receives a majority, subsequent ballots will be taken, removing the candidate receiving the fewest votes until one is selected.

**2.2** The Faculty Senate shall elect from its voting members a vice president. The president of the Faculty Senate shall appoint a parliamentarian with the advice and consent of the Faculty Senate. The parliamentarian shall be a member of the faculty but need not be a voting member of the Faculty Senate.

**2.3** The election of the vice president, and the consent of the parliamentarian appointment, shall take place at the first Faculty Senate meeting of the academic year.

**2.4** The term of office for the president shall begin July 1 and shall be for one year. The term of office for the vice president and parliamentarian shall begin August 16 and shall be for one year. The vice president and parliamentarian may serve successive terms.

**2.5** The Faculty Senate president shall submit a written annual report, to be provided to the Faculty Senate at the last meeting of the spring semester and subsequently provided to the executive vice president and provost.



**ARTICLE 8:—**  
**PERSONNEL REVIEW RESPONSIBILITIES**

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The Faculty Senate has the responsibility for annual reviews of the Faculty Senate president/University Council chair and the faculty personnel advisor. In the case of the president/chair, the Faculty Senate evaluation shall constitute the total personnel rating for that portion of the year the position is held. In the case of the faculty personnel advisor, the Faculty Senate evaluation shall constitute one half of the personnel rating for that portion of the year the position is held. These evaluations shall be forwarded to the executive vice president and provost who shall determine the annual salary increment for the president/chair and who shall determine the salary increment for the faculty personnel advisor after receiving the evaluation given for other professional activities by the faculty personnel advisor's academic department.

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**8.1** The annual evaluation of the services of the faculty personnel advisor shall be conducted by a committee composed of three members of the Faculty Senate chosen by lot and one member of the SPS Council. The annual evaluation of the services of the president/chair in performance of that role shall be conducted by a joint committee composed of seven members of the Faculty Senate and University Council chosen by lot: Two faculty members from the Faculty Senate; two faculty members from the University Council; one supportive professional staff member from either Faculty Senate or University Council; one operating staff member from either Faculty Senate or University Council; and one student member from either Faculty Senate or University Council. The committee is empowered to seek and receive individual recommendations from the members of the Senate and University Council, and to seek such other information as it may find necessary in order to complete its task. The completed evaluation shall be presented to the Faculty Senate for its endorsement, and then it shall be forwarded to the executive vice president and provost of the university for appropriate action.

## **ARTICLE 14: FACULTY AND SPS PERSONNEL ADVISOR**

The Faculty and SPS Personnel Advisor is a resource person whose services are available to any faculty member (ranked or no-rank faculty), administrator, Supportive Professional Staff member, or personnel body in the university. In cases in which the issue in question is covered by a collective bargaining agreement between a faculty union and the university board of trustees, the Faculty Personnel Advisor may refer a faculty member to their union representative. The Faculty Personnel Advisor has no role in the grievance procedures that are part of collective bargaining agreements that cover the work of faculty. The advisor's role includes such activities as the following:

- To advise faculty and SPS members about the personnel policies and procedures within the university and the courses of action open to faculty and SPS members them;
- To advise and assist faculty and SPS members who are experiencing difficulties with the personnel process;
- To advise and assist faculty and SPS members dissatisfied with personnel decisions;
- To observe the workings of the personnel process and to recommend needed changes or clarification;
- And to serve as grievance officer in cases of faculty members pursuing the grievance procedure set forth in Article 15.2 of these bylaws. advise faculty members pursuing the resolution of other concerns or issues.

### **14.1 Qualifications**

The advisor shall be a full-time, tenured faculty member. The advisor shall have had experience with the personnel process at various levels and be familiar with the administrative structure and operations of the university.

### **14.2 Conditions of Employment**

**14.2.1** The advisor shall receive compensation equal to one month of the median salary of all tenured professors each semester and summer session an annual stipend equal to one month of the median salary of all tenured professors, which will be consistent with the stipend of the Operating Staff and Supportive Professional Staff personnel advisors, funded through the budget of the University Council Faculty Senate.

**14.2.2** Secretarial assistance shall be provided.

**14.2.3** The advisor may not hold membership on any personnel committee within the university dealing with matters relating to merit evaluations of faculty not holding administrative positions, salary increments, tenure, promotion in rank, or leaves of absence.

**14.2.4** The advisor shall receive an initial two a three-year appointment consisting of eleven months each year, renewable for an additional 11 months. The advisor shall be ineligible for a successive term. The advisor may serve no more than two consecutive terms.

**14.2.5** Files generated by the Faculty and SPS Personnel Advisor are the property of the office of the Faculty and SPS Advisor and shall be kept for eight years. Only the Faculty and SPS Advisor shall have access to the files. After eight years, the files shall be destroyed, except that non-identifying, aggregate data may be kept indefinitely. The university will keep personnel records pursuant with record and retention regulations. The advisor will keep all active records in a locked secure location in their academic department. All inactive records will be kept for a minimum of three years and then the records will be dispositioned and destroyed by the personnel advisor.

**14.2.6** The Faculty and SPS Personnel Advisor shall make submit an written annual report, which will summarize the activities of the advisor (in such a way as to keep clients' identities anonymous), identify the strengths and weaknesses of the personnel process, and make recommendations for changes in the personnel process. The Faculty and SPS Personnel Advisor written annual report shall be submitted to the University Council and the Faculty Senate at the last meeting of the spring semester and subsequently provided to the executive vice president and provost. The FSPSPA Annual Report will be submitted by July 31 of each year.

**14.2.7** The advisor will undergo training with Human Resource Services, Employee Assistance Program, the Office of the General Counsel, the Office of Ethics and Compliance, and the Office of the Ombudsperson in order to ensure that they are familiar with NIU's administrative structure, policies and procedures.

### **14.3 Method of Selection**

Typically, the Faculty and SPS Personnel Advisor shall be elected by the Faculty Senate in the spring for a two three-year term to begin at the start of the fall semester.

## **GUIDELINES AND PRINCIPLES FOR ESTABLISHMENT OF THE ACADEMIC CALENDAR**

1. Instruction in the fall semester will begin on the last Monday in August and end on a Saturday in December that falls between December 5 and 11. Final examinations for the fall semester will begin on the first Monday after the last day of classes and conclude on Saturday of that same week. Dates for the first day of examinations will range from December 8 to 14.

If the last Monday in August is August 29, 30 or 31, the instruction for that fall semester will begin on the fourth Monday in August and conclude on the first Saturday in December. In any of these events, final examinations will run from December 5 to 10, December 6 to 11, or December 7 to 12, respectively. Graduate commencement will be held on the Saturday that is the last day of final examination week. Undergraduate commencement will be held on the next day, which is the Sunday immediately following final examination week.

2. Instruction in the spring semester will begin on the second or third Monday in January that falls between January 11 and 17, unless this date coincides with Martin Luther King Jr.'s birthday (the third Monday in January). In such an event, instruction will begin on the Tuesday following Martin Luther King Jr.'s birthday. The spring semester will conclude on a Thursday that falls between April 30 (April 29 in some leap years) and May 6. The Friday immediately after the last day of classes will be Reading Day.

University Honors Day will be included in the academic calendar so as to occur each spring on the second Sunday prior to Reading Day (two weeks before the end of the spring semester). In those years when this date is also Easter Sunday, University Honors Day will be scheduled on the third Sunday prior to Reading Day.

Final examinations for the spring semester will begin on the first Saturday after Reading Day and continue Monday through Friday of the next week. Graduate commencement will be held on the Friday that is the last day of final examination week. Undergraduate commencement will be held on the next day, which is the Saturday immediately following final examination week.

3. Fall and spring semesters will formally begin one week prior to the beginning of classes and conclude within one week after final examinations. When classes start on Monday, August 22, faculty meeting week will be adjusted to take place from Tuesday to Friday, August 16 to 19, in order to comply with nine-month faculty contracts (which begin August 16 and conclude May 15).
4. Summer session will begin on the sixth Monday after final examinations of the spring semester and conclude on a Sunday, eight weeks later. Some academic departments may offer limited enrollments in workshops, field trips, or other classes during the four weeks prior to the traditional start of the summer session.
5. Student-faculty vacation periods and holidays will include:

Election Day – during years when a general election is held (every two years), occurring on the Tuesday next after the first Monday in the month of November, within November 2 to November 8.

Thanksgiving – the Wednesday prior to the fourth Thursday through Sunday

Period between Christmas and New Years – university usually closed

Martin Luther King Jr.'s birthday – the third Monday in January

Spring recess – the ninth week after the beginning of classes, Sunday - Sunday

Memorial Day – observed the last Monday in May

Juneteenth – one day only, observed on Friday when June 19 occurs on Saturday and observed on Monday when June 19 occurs on Sunday

Independence Day – one day only, observed on Friday when July 4 occurs on Saturday and observed on Monday when July 4 occurs on Sunday

Labor Day – the first Monday in September

6. The academic calendar for the College of Law will conform to the student-faculty vacation periods and holidays in section 5, as amended from time to time, but may otherwise vary from the above guidelines and principles.

These guidelines will provide the necessary 35 days between the end of pre-registration in the fall and the first day of registration in the spring; provide the requested one-week recess between the end of the summer session and the first contract day for faculty in the fall; and allow early access to the summer job market in May for NIU students.

*Approved by the University Council April 12, 1978; revised and approved on May 2, 1979; revised and approved on May 2, 1984; revised and approved on March 9, 1988; revised and approved March 20, 1996; revised and approved March 18, 1998; revised and approved February 12, 2003; revised and approved February 16, 2011; revised and approved February 22, 2012; revised and approved April 3, 2013.*

## ACADEMIC CALENDAR 2021 – 2022

<b>FALL SEMESTER 2021</b>		
August 16-20	Monday - Friday	Faculty meetings
August 23	Monday	Classes begin
September 6	Monday	Labor Day (university closed)
November 24	Wednesday	Thanksgiving break begins
November 29	Monday	Classes resume
December 4	Saturday	Classes end
December 6 – 11	Monday - Saturday	Final examinations
December 11	Saturday	Fall graduate commencement
December 12	Sunday	Fall Undergraduate commencement
<b>SPRING SEMESTER 2022</b>		
January 10-14	Monday - Friday	Faculty meetings
January 17	Monday	Martin Luther King, Jr. Birthday (university closed)
January 18	Tuesday	Classes begin
March 13 – 20	Sunday - Sunday	Spring recess
March 21	Monday	Classes resume
April 24	Sunday	Honors Day
May 5	Thursday	Classes end
May 6	Friday	Reading Day
May 7, 9 - 13	Saturday, Monday - Friday	Final examinations
May 13	Friday	Spring graduate commencement
May 14	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2022</b>		
June 13	Monday	Classes begin
June 20	Monday	Juneteenth observed (university closed)
July 4	Monday	Independence Day observed (university closed)
August 7	Sunday	Summer session ends

## ACADEMIC CALENDAR 2022 – 2023

<b>FALL SEMESTER 2022</b>		
August 16-19	Tuesday - Friday	Faculty meetings
August 22	Monday	Classes begin
September 5	Monday	Labor Day (university closed)
November 8	Tuesday	General Election Day (university closed)
November 23	Wednesday	Thanksgiving break begins
November 28	Monday	Classes resume
December 3	Saturday	Classes end
December 5-10	Monday - Saturday	Final examinations
December 10	Saturday	Fall graduate commencement
December 11	Sunday	Fall Undergraduate commencement
<b>SPRING SEMESTER 2023</b>		
January 9-13	Monday - Friday	Faculty meetings
January 16	Monday	Martin Luther King, Jr. Birthday (university closed)
January 17	Tuesday	Classes begin
March 12-19	Sunday - Sunday	Spring recess
March 20	Monday	Classes resume
April 23	Sunday	Honors Day
May 4	Thursday	Classes end
May 5	Friday	Reading Day
May 6, 8-12	Saturday, Monday - Friday	Final examinations
May 12	Friday	Spring graduate commencement
May 13	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2023</b>		
June 19	Monday	Classes begin Juneteenth (university closed)
June 20	Tuesday	Classes begin
July 4	Tuesday	Independence Day observed (university closed)
August 13	Sunday	Summer session ends

## ACADEMIC CALENDAR 2023 – 2024

<b>FALL SEMESTER 2023</b>		
August 21-25	Monday - Friday	Faculty meetings
August 28	Monday	Classes begin
September 4	Monday	Labor Day (university closed)
November 22	Wednesday	Thanksgiving break begins
November 27	Monday	Classes resume
December 9	Saturday	Classes end
December 11-16	Monday - Saturday	Final examinations
December 16	Saturday	Fall graduate commencement
December 17	Sunday	Fall undergraduate commencement
<b>SPRING SEMESTER 2024</b>		
January 8-12	Monday - Friday	Faculty meetings
January 15	Monday	Martin Luther King, Jr. Birthday (university closed)
January 16	Tuesday	Classes begin
March 10-17	Sunday - Sunday	Spring recess
March 18	Monday	Classes resume
April 21	Sunday	Honors Day
May 2	Thursday	Classes end
May 3	Friday	Reading Day
May 4, 6-10	Saturday, Monday - Friday	Final examinations
May 10	Friday	Spring graduate commencement
May 11	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2024</b>		
June 17	Monday	Classes begin
June 19	Wednesday	Juneteenth (university closed)
July 4	Thursday	Independence Day observed (university closed)
August 11	Sunday	Summer session ends



## ACADEMIC CALENDAR 2024 – 2025

<b>FALL SEMESTER 2024</b>		
August 19-23	Monday - Friday	Faculty meetings
August 26	Monday	Classes begin
September 2	Monday	Labor Day (university closed)
November 5	Tuesday	General Election Day (university closed)
November 27	Wednesday	Thanksgiving break begins (no classes on Wednesday)
December 2	Monday	Classes resume
December 7	Saturday	Classes end
December 9-14	Monday - Saturday	Final examinations
December 14	Saturday	Fall graduate commencement
December 15	Sunday	Fall undergraduate commencement
<b>SPRING SEMESTER 2025</b>		
January 6-10	Monday - Friday	Faculty meetings
January 13	Monday	Classes begin
January 20	Monday	Martin Luther King, Jr. Birthday (university closed)
March 9-16	Sunday - Sunday	Spring recess
March 17	Monday	Classes resume
April 13	Sunday	Honors Day
May 1	Thursday	Classes end
May 2	Friday	Reading Day
May 3, 5-9	Saturday, Monday - Friday	Final examinations
May 9	Friday	Spring graduate commencement
May 10	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2025</b>		
June 16	Monday	Classes begin
June 19	Thursday	Juneteenth (university closed)
July 4	Friday	Independence Day observed (university closed)
August 10	Sunday	Summer session ends

## ACADEMIC CALENDAR 2025 – 2026

<b>FALL SEMESTER 2025</b>		
August 18-22	Monday - Friday	Faculty meetings
August 25	Monday	Classes begin
September 1	Monday	Labor Day (university closed)
November 26	Wednesday	Thanksgiving break begins (no classes on Wednesday)
December 1	Monday	Classes resume
December 6	Saturday	Classes end
December 8-13	Monday - Saturday	Final examinations
December 13	Saturday	Fall graduate commencement
December 14	Sunday	Fall undergraduate commencement
<b>SPRING SEMESTER 2026</b>		
January 5-9	Monday - Friday	Faculty meetings
January 12	Monday	Classes begin
January 19	Monday	Martin Luther King, Jr. Birthday (university closed)
March 8-15	Sunday - Sunday	Spring recess
March 16	Monday	Classes resume
April 19	Sunday	Honors Day
April 30	Thursday	Classes end
May 1	Friday	Reading Day
May 2, 4-8	Saturday, Monday - Friday	Final examinations
May 8	Friday	Spring graduate commencement
May 9	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2026</b>		
June 15	Monday	Classes begin
June 19	Friday	Juneteenth (university closed)
July 3	Friday	Independence Day observed (university closed)
August 9	Sunday	Summer session ends

## ACADEMIC CALENDAR 2026-2027

<b>FALL SEMESTER 2026</b>		
August 17-21	Monday - Friday	Faculty meetings
August 24	Monday	Classes begin
September 7	Monday	Labor Day (university closed)
November 3	Tuesday	General Election Day (university closed)
November 25	Wednesday	Thanksgiving break begins (no classes on Wednesday)
November 30	Monday	Classes resume
December 5	Saturday	Classes end
December 7-12	Monday - Saturday	Final examinations
December 12	Saturday	Fall graduate commencement
December 13	Sunday	Fall undergraduate commencement
<b>SPRING SEMESTER 2027</b>		
January 4-8	Monday - Friday	Faculty meetings
January 11	Monday	Classes begin
January 18	Monday	Martin Luther King, Jr. Birthday (university closed)
March 7-14	Sunday - Sunday	Spring recess
March 15	Monday	Classes resume
April 18	Sunday	Honors Day
April 29	Thursday	Classes end
April 30	Friday	Reading Day
May 1, 3-7	Saturday, Monday - Friday	Final examinations
May 7	Friday	Spring graduate commencement
May 8	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2027</b>		
June 14	Monday	Classes begin
June 18	Friday	Juneteenth observed (university closed)
July 5	Monday	Independence Day observed (university closed)
August 8	Sunday	Summer session ends

## ACADEMIC CALENDAR 2027-2028

<b>FALL SEMESTER 2027</b>		
August 16-20	Monday - Friday	Faculty meetings
August 23	Monday	Classes begin
September 6	Monday	Labor Day (university closed)
November 24	Wednesday	Thanksgiving break begins (no classes on Wednesday)
November 29	Monday	Classes resume
December 4	Saturday	Classes end
December 6-11	Monday - Saturday	Final examinations
December 11	Saturday	Fall graduate commencement
December 12	Sunday	Fall undergraduate commencement
<b>SPRING SEMESTER 2028</b>		
January 10-14	Monday - Friday	Faculty meetings
January 17	Monday	Martin Luther King, Jr. Birthday (university closed)
January 18	Tuesday	Classes begin
March 12-19	Sunday - Sunday	Spring recess
March 20	Monday	Classes resume
April 23	Sunday	Honors Day
May 4	Thursday	Classes end
May 5	Friday	Reading Day
May 6, 8-12	Saturday, Monday - Friday	Final examinations
May 12	Friday	Spring graduate commencement
May 13	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2028</b>		
June 12	Monday	Classes begin
June 19	Monday	Juneteenth (university closed)
July 4	Tuesday	Independence Day observed (university closed)
August 6	Sunday	Summer session ends

## ACADEMIC CALENDAR 2028-2029

<b>FALL SEMESTER 2028</b>		
August 21-25	Monday - Friday	Faculty meetings
August 28	Monday	Classes begin
September 4	Monday	Labor Day (university closed)
November 7	Tuesday	General Election Day (university closed)
November 22	Wednesday	Thanksgiving break begins (no classes on Wednesday)
November 27	Monday	Classes resume
December 9	Saturday	Classes end
December 11-16	Monday - Saturday	Final examinations
December 16	Saturday	Fall graduate commencement
December 17	Sunday	Fall undergraduate commencement
<b>SPRING SEMESTER 2029</b>		
January 8-12	Monday - Friday	Faculty meetings
January 15	Monday	Martin Luther King, Jr. Birthday (university closed)
January 16	Tuesday	Classes begin
March 11-18	Sunday - Sunday	Spring recess
March 19	Monday	Classes resume
April 22	Sunday	Honors Day
May 3	Thursday	Classes end
May 4	Friday	Reading Day
May 5, 7-11	Saturday, Monday - Friday	Final examinations
May 11	Friday	Spring graduate commencement
May 12	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2029</b>		
June 11	Monday	Classes begin
June 19	Tuesday	Juneteenth (university closed)
July 4	Wednesday	Independence Day observed (university closed)
August 5	Sunday	Summer session ends

*Approved by University Council February 27, 2019.*

## ACADEMIC CALENDAR 2029-2030

<b>FALL SEMESTER 2029</b>		
August 20-24	Monday - Friday	Faculty meetings
August 27	Monday	Classes begin
September 3	Monday	Labor Day (university closed)
November 21	Wednesday	Thanksgiving break begins (no classes on Wednesday)
November 26	Monday	Classes resume
December 8	Saturday	Classes end
December 10-15	Monday - Saturday	Final examinations
December 15	Saturday	Fall graduate commencement
December 16	Sunday	Fall undergraduate commencement
<b>SPRING SEMESTER 2030</b>		
January 7-11	Monday - Friday	Faculty meetings
January 14	Monday	Classes begin
January 21	Monday	Martin Luther King, Jr. Birthday (university closed)
March 10-17	Sunday - Sunday	Spring recess
March 18	Monday	Classes resume
April 14	Sunday	Honors Day
May 2	Thursday	Classes end
May 3	Friday	Reading Day
May 4, 6-10	Saturday, Monday - Friday	Final examinations
May 10	Friday	Spring graduate commencement
May 11	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2030</b>		
June 17	Monday	Classes begin
June 19	Wednesday	Juneteenth (university closed)
July 4	Thursday	Independence Day observed (university closed)
August 11	Sunday	Summer session ends

## ACADEMIC CALENDAR 2030-2031

<b>FALL SEMESTER 2030</b>		
August 19-23	Monday - Friday	Faculty meetings
August 26	Monday	Classes begin
September 2	Monday	Labor Day (university closed)
November 5	Tuesday	General Election Day (university closed)
November 27	Wednesday	Thanksgiving break begins (no classes on Wednesday)
December 2	Monday	Classes resume
December 7	Saturday	Classes end
December 9-14	Monday - Saturday	Final examinations
December 14	Saturday	Fall graduate commencement
December 15	Sunday	Fall undergraduate commencement
<b>SPRING SEMESTER 2031</b>		
January 6-10	Monday - Friday	Faculty meetings
January 13	Monday	Classes begin
January 20	Monday	Martin Luther King, Jr. Birthday (university closed)
March 9-16	Sunday - Sunday	Spring recess
March 17	Monday	Classes resume
April 20	Sunday	Honors Day
May 1	Thursday	Classes end
May 2	Friday	Reading Day
May 3, 5-9	Saturday, Monday - Friday	Final examinations
May 9	Friday	Spring graduate commencement
May 10	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2031</b>		
June 16	Monday	Classes begin
June 19	Thursday	Juneteenth (university closed)
July 4	Friday	Independence Day observed (university closed)
August 10	Sunday	Summer session ends

## ACADEMIC CALENDAR 2031-2032

<b>FALL SEMESTER 2031</b>		
August 18-22	Monday - Friday	Faculty meetings
August 25	Monday	Classes begin
September 1	Monday	Labor Day (university closed)
November 26	Wednesday	Thanksgiving break begins (no classes on Wednesday)
December 1	Monday	Classes resume
December 6	Saturday	Classes end
December 8-13	Monday - Saturday	Final examinations
December 13	Saturday	Fall graduate commencement
December 14	Sunday	Fall undergraduate commencement
<b>SPRING SEMESTER 2032</b>		
January 5-9	Monday - Friday	Faculty meetings
January 12	Monday	Classes begin
January 19	Monday	Martin Luther King, Jr. Birthday (university closed)
March 7-14	Sunday - Sunday	Spring recess
March 15	Monday	Classes resume
April 18	Sunday	Honors Day
April 29	Thursday	Classes end
April 30	Friday	Reading Day
May 1, 3-7	Saturday, Monday - Friday	Final examinations
May 7	Friday	Spring graduate commencement
May 8	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2032</b>		
June 14	Monday	Classes begin
June 18	Friday	Juneteenth observed (university closed)
July 5	Monday	Independence Day observed (university closed)
August 8	Sunday	Summer session ends



**Faculty Eligible to Serve as  
President of Faculty Senate/Chair of University Council  
2022-23**

<b>Name</b>	<b>College</b>	<b>Department</b>	<b>T/TT</b>
Mark Mellon	BUS	Accountancy	Tenure track
Nan Qin	BUS	Finance	Tenure track
Sarah Marsh	BUS	Management	Tenured
Elisa Fredericks	BUS	Marketing	Tenured
Biagio Palese	BUS	Operations Management and Information Systems	Tenure track
Xiaodan Hu	EDU	Counseling and Higher Education	Tenure track
Jodi Lampi	EDU	Curriculum and Instruction	Tenured
Peter Chomentowski	EDU	Kinesiology and Physical Education	Tenured
Benjamin Creed	EDU	Leadership, Educational Psychology and Foundations	Tenure track
Lisa Liberty	EDU	Special and Early Education	Tenure track
Veysel Demir	EET	Electrical Engineering	Tenured
Shi-Jie (Gary) Chen	EET	Industrial and Systems Engineering	Tenured
Sahar Vahabzadeh	EET	Mechanical Engineering	Tenure track
Mahdi Vaezi	EET	Engineering Technology	Tenure track
In-Sop Kim	HHS	Allied Health and Communicative Disorders	Tenured
Bette Montgomery	HHS	Family and Consumer Sciences	Tenured
Melani Duffrin	HHS	Interdisciplinary Health Professions	Tenured
Dan McConkie	LAW	Law	Tenure track
Dana Bardolph	LAS	Anthropology	Tenure track
Emily McKee	LAS	Anthropology	Tenured
Jozef Bujarski	LAS	Biological Sciences	Tenured
Evgueni Nesterov	LAS	Chemistry and Biochemistry	Tenured
Karen Whedbee	LAS	Communication	Tenured
Kirk Duffin	LAS	Computer Science	Tenured
Philip Carpenter	LAS	Earth, Atmosphere and Environment	Tenured
George Slotsve	LAS	Economics	Tenured
Ismael Montana	LAS	History	Tenured
Gleb Sirotkin	LAS	Mathematical Sciences	Tenured
Valia Allori	LAS	Philosophy	Tenured
Yasuo Ito	LAS	Physics	Tenured
April Clark	LAS	Political Science	Tenured
David Valentiner	LAS	Psychology	Tenured
Jaehee Jong	LAS	Public Administration	Tenure track
Shane Sharp	LAS	Sociology	Tenured
Matthew Smith	LAS	World Languages and Cultures	Tenure track
Beth McGowan	ULIB	University Libraries	Tenured
Kryssi Staikidis	VPA	Art and Design	Tenured