

MINUTES

FACULTY SENATE – SOCIAL JUSTICE COMMITTEE

Wednesday, May 11, 2022, 3 p.m.

Altgeld Hall 125

Northern Illinois University

DeKalb, Illinois

VOTING MEMBERS PRESENT: Bohanon, Books, Chomentowski (for Creed), Johnson, Maki, McConkie, Montana, Montgomery, Palese (for Fredericks), Vahabzadeh, Valentiner (for McGowan)

VOTING MEMBERS ABSENT: Collins, Creed, Fredericks, McGowan

OTHERS ABSENT: Hu, Staikidis

I. CALL TO ORDER

Faculty Senate Social Justice Committee (SJC) Chair **I. Montana** called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

S. Vahabzadeh moved to adopt the agenda, seconded by **D. Valentiner**. Motion passed.

IV. APPROVAL OF THE APRIL 13, 2022, MINUTES – Pages 3-5

F. Bohanon moved to approve the minutes, seconded by **N. Johnson**. Motion passed.

V. PUBLIC COMMENT

VI. ITEMS FOR FS-SOCIAL JUSTICE COMMITTEE CONSIDERATION

VII. UNFINISHED BUSINESS

Prioritized Recommendation #1: Support for the FS-Social Justice Committee (SJC)

- A. Review plans for implementation of the university support for the FS-SJC summer work:
 - 1. Workflow, logistical coordination and mode of communication:
 - a. Faculty fellows-graduate assistants' internal work schedule
 - b. Research assistants' weekly check-ins with graduate assistants
 - c. Faculty fellows-graduate assistants group meetings
 - d. Faculty fellows-graduate assistants group on Teams for conversation and file sharing
 - e. Informational session for faculty fellows-graduate assistants
Friday, May 13, 10-10:45 a.m.
 - 2. Achievements and deliverables
 - 3. Progress and final report due September 1 to Provost Ingram

Members discussed a variety of logistics related to the SJC summer work. It was suggested that the graduate assistants be invited to report to the SJC and Provost Ingram in the fall regarding their learning experience.

VIII. NEW BUSINESS

IX. REPORTS

AY 2021-22 working group written reports due by September 1.

This report, which will be submitted to Provost Ingram, also will inform SJC's goals for the 2022-23 academic year.

- A. Academic Affairs – Ben Creed

I. Montana reported on behalf of **B. Creed**. The working group (WG) has participated in a series of meetings with college councils across campus to discuss tenure/promotion policies. Over the summer, the remaining steps to accomplish the working group's goal relative to NIU tenure/promotion policies will be established.

- B. Diversity, Equity and Inclusion – Elisa Fredericks – no report

C. Institutional Racism – Beth McGowan

D. Valentin reported on behalf of **B. McGowan**. The WG continues its work on several items, including:

- Developing a draft resolution in support of anti-racism efforts at NIU.
- Developing a framework for addressing institutional racism at NIU, including review of AQ and FACCE (Faculty Academic Cultural Competence and Equity) options, as well a review of A Framework for Advancing Anti-Racism Strategy on Campus, provided by the National Association of Diversity Officers in Higher education.
- Consideration for how progress can be assessed.
- Establishing a resource repository.
- Awaiting provost's response regarding commitment to fund Crossroads training.

X. ADJOURNMENT

D. Valentin moved to adjourn, seconded by **P. Chomentowski**. Motion passed.

Meeting adjourned at 3:50 p.m.