

**PUBLIC NOTICE AND AGENDA**

**Faculty Senate Steering Committee  
Wednesday, August 26, 2020, 3 p.m.  
Microsoft Teams Meeting  
Northern Illinois University  
DeKalb, Illinois**

**All Faculty Senate Steering Committee members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please contact Pat Erickson at [pje@niu.edu](mailto:pje@niu.edu) by 12 noon Wednesday, Aug. 26.**

- I. CALL TO ORDER**
- II. VERIFICATION OF QUORUM**
- III. ADOPTION OF THE AGENDA**
- IV. APPROVAL OF THE APRIL 15, 2020 MINUTES – Pages 2-3**
- V. PUBLIC COMMENT**
- VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION**
- VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA – attached packet**
- VIII. ADJOURNMENT**

## MINUTES

### Faculty Senate Steering Committee Wednesday, April 15, 2020, 1 p.m. Microsoft Teams meeting

**VOTING MEMBERS PRESENT:** Buck, Chomentowski, Fredericks, Jaekel, Kuehl, McGowan, Slotsve, Thu

**VOTING MEMBERS ABSENT:** Demir, Mayer, Millis

**OTHERS PRESENT:** Ferald Bryan, Parliamentarian

Faculty Senate (FS) President **K. Thu** called the meeting to order at approximately 1 p.m. A quorum was confirmed.

**Bob Lane Advocacy Award** – Fred Markowitz will join the April 22 FS Teams meeting to receive this award recognition.

**Recognition** – Faculty members who have completed service, been re-elected, and been newly-elected will be recognized at the April 22 FS Teams meeting.

**Evaluation of ESP, Kendall Thu** – **P. Erickson** will remove **K. Thu** from the April 22 FS Teams meeting during this report, and recall him back into the Teams meeting once the report activity is completed.

**Evaluation of FPA, Sarah McHone-Chase** – **J. Wilson** will give this report at the April 22 FS Teams meeting. As an FYI, the current bylaw language regarding the FPA is under review.

**Reimagining Shared Governance** – This proposal is set for a second reading/vote at the April 22 FS Teams meeting. Decision to move forward is based on feedback from various administrators and shared governance leadership.

Voting will be accomplished through Qualtrics. The Steering Committee members engaged in a practice session, receiving the Qualtrics web address via Teams screen-share and chat, access the Qualtrics web page, voting, and seeing the results through screen-share.

Parliamentarian **F. Bryan** confirmed that the Qualtrics balloting is appropriate.

**Faculty candidates running opposed to serve on committees** – Will be presented as a walk-in item at the April 22 FS Teams meeting.

**FAC-IBHE** – **L. Saborío** will bring a report to April 22 FS Teams meeting.

**FAC-BOT – K. Thu** will bring a report to April 22 FS Teams meeting. He noted that, at its last meeting, the BOT granted temporary powers to President Lisa Freeman, which are set to expire on May 14. Thu invited feedback from the members regarding how administration has handled communication through the COVID-19 situation.

**RGE – K. Millis** will lead the body through the various activities and ballots at the April 22 FS Teams meeting.

**RSB –** Since **G. Slotsve** lacks microphone capability, **T. Arado** will bring a report to April 22 FS meeting.

**Chat box monitor – K. Jaekel** volunteered to monitor the chat box during the April 22 FS Teams meeting.

Meeting adjourned.

**PUBLIC NOTICE AND AGENDA - DRAFT**

**FACULTY SENATE**  
**Wednesday, September 2, 2020, 3 p.m.**  
**Microsoft Teams Meeting**  
**Northern Illinois University**  
**DeKalb, Illinois**

*All Faculty Senate members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please send your request to Pat Erickson at [pje@niu.edu](mailto:pje@niu.edu), no later than 12 noon, September 2.*

- I. CALL TO ORDER**
- II. VERIFICATION OF QUORUM**
- III. ADOPTION OF THE AGENDA**
- IV. APPROVAL OF THE APRIL 22, 2020 MINUTES – Pages 5-9**
- V. PUBLIC COMMENT**
- VI. FS PRESIDENT’S ANNOUNCEMENTS**
  - A. [Illinois Open Meetings Act](#)
  - B. Review changes to shared governance – Pages 10-12
  - C. Recognize new Faculty Senate members
- VII. ITEMS FOR FACULTY SENATE CONSIDERATION**
  - A. Antiracism Planning Forum for Shared Governance – Page 13  
  
Vernese Edghill-Walden  
Vice President for Diversity, Equity and Inclusion  
  
Anne Edwards  
Director, Center for Black Studies
  - B. Assessment Review – Pages 14-15
  - C. Five-Year Review of [Student Evaluation of Instruction](#)

- D. Return to the fall semester – [Protecting the Pack](#)

## **VIII. CONSENT AGENDA**

- A. Approve the 2020-21 Faculty Senate Standing Committee membership rosters per FS Bylaws, Article 3 – Page 16
- B. Approve the 2020-21 University Advisory Committee to the Board of Trustees membership roster, confirming Katy Jaekel for a three-year term and Greg Beyer for a two-year term per NIU Bylaws, Article 8.4.1.1 – Page 17
- C. Approve Department of Communication Professor Ferald Bryan to serve as the 2020-21 Faculty Senate parliamentarian per Faculty Senate Bylaws, Article 2.2.
- D. Approve list of faculty candidates running unopposed to serve on committees of the university – Page 18

## **IX. UNFINISHED BUSINESS**

### **X. NEW BUSINESS**

- A. Approve Appearances Before the Faculty Senate and FS Standing Committees policy per 5 ILCS 120/2.06(g) Illinois Open Meetings Act– Pages 19-20

The proposed policy is consistent with the Bylaws of the Board of Trustees, Article II-Board Operating Procedures, Section 4-Appearances Before the Board, currently in effect.

- B. Proposed amendment to FS Bylaws 3.3 Faculty Senate Personnel Committee – Page 21

FIRST READING

- C. Proposed amendment to FS Bylaws 4.9.1, CAEIE membership – Page 22  
Vernese Edghill-Walden, Vice President for Diversity  
Tamara Boston, Program Coordinator, Academic Diversity, Equity and Inclusion

FIRST READING

## **XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

- A. Faculty Advisory Council to the IBHE – Linda Saborío
- B. University Advisory Committee to the Board of Trustees  
Natasha Johnson, Cathy Doederlein, Kendall Thu  
Katy Jaekel, Sarah Marsh, Greg Beyer
- C. Faculty Rights and Responsibilities Committee – Peter Chomentowski, Chair

- D. Rules, Governance and Elections Committee – Ben Creed,  
Liaison/Spokesperson
1. Election of 2020-21 Hearing Panel – A Qualtrics ballot will be distributed to FS tenured/tenure-track voting members following the meeting.
  2. By-lot drawing of 15 FS tenured faculty members to serve on the 2020-21 grievance panel for student grievances – Pat Erickson will draw by lot and read the names out during the meeting.
  3. Election of 2020-21 non-union faculty and staff grievance pool – A Qualtrics ballot will be distributed to FS tenured/tenure-track voting members following the meeting.
  4. Election of a Faculty Senate vice president per Faculty Senate Bylaws, Article 2.2. Nominations will be taken from the FS floor, and election will take place during the meeting.
  5. Selection of one FS tenured/tenure-track faculty member to serve as the Faculty Senate president’s designee on the 2021 BOT Professorship Award Selection Committee. Nominations will be taken from the FS floor, and election will take place during the meeting.

Committee members review approximately 10 applications online, and the committee meets two to three times between November and February. The person selected to serve on this committee cannot be a candidate for the award, nor have submitted a nomination for the award.

- E. Student Government Association  
Antonio Johnson, President  
Bradley Beyer, Speaker of the Senate
- F. Operating Staff Council – Natasha Johnson, President
- G. Supportive Professional Staff Council – Cathy Doederlein, President

## **XII. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience

- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Graduate Council Curriculum Committee
- K. [Minutes](#), Honors Committee
- L. [Minutes](#), Operating Staff Council
- M. [Minutes](#), Student Senate, Student Government Association
- N. [Minutes](#), Supportive Professional Staff Council
- O. [Minutes](#), University Assessment Panel
- P. [Minutes](#), University Benefits Committee
- Q. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- R. [Minutes](#), University Committee on Initial Educator Licensure
- S. [Annual Reports](#), 2019-20
  
- T. FS 2020-21 dates: Sep 2, Sep 30, Oct 28, Nov 18, Jan 20, Feb 17, Mar 24, Apr 21  
All fall 2020 semester meetings will be held via Microsoft Teams. The Teams meeting link and the agendas will typically be sent via email on the Friday preceding each FS meeting.
  
- U. At large committee vacancies – Several university committees currently have at large faculty vacancies, which can be filled by faculty from any college (as opposed to college-specific representation). If you have interest in serving, or know someone who does, contact Pat Erickson at [pje@niu.edu](mailto:pje@niu.edu).

[University Benefits Committee](#) – Fall 2020 semester only (to serve as an alternate in an at-large faculty seat). Meets monthly on Thursdays at 2 p.m.

[Campus Parking Committee](#) – two-year term. Meets monthly on Thursdays at 1 p.m.

[Parking Appeals Committee](#) – one-year term. Meets second and fourth Tuesday of the month, 1:30-3:30 p.m.

[Campus Security and Environmental Quality Committee](#) – two-year term. Meets the third Wednesday of the month at 10 a.m.

### **XIII. ADJOURNMENT**

## MINUTES

### FACULTY SENATE Wednesday, April 22, 2020, 3 p.m. Microsoft Teams Meeting

*All Faculty Senate members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please send your request to Pat Erickson at [pje@niu.edu](mailto:pje@niu.edu), no later than 12 noon, April 22.*

#### [Full transcript](#)

**VOTING MEMBERS PRESENT:** Arado, Bateni, Bennardo, Beyer, Buck, Burton, G. Chen, J. Chen, Chmaissem, Chomentowski, Clark, Collins, Creed, Demir, Duffin, Farrell, Fredericks, Grund, Hanley, Hanna, Hua, Ito, Jaekel, Johnson, Johnston-Rodriguez, Jong, Keddie, Koss, Kuehl, Lampi, Littauer, Macdonald, Martin, Mayer, McCarthy, McGowan, Millhorn, Millis, Mooney, Moraga, Muthuswamy (for Tatar), Nelson, Newman, Pendergrass, Petgas, Polansky, Powell, Qin, Rau, Riley, Schatteman, Scherer, Schraufnagel, Shi, Siegesmund, Sirotkin, Skarbinski, Slotsve, Staikidis, Subramony, Surjadi, Than, Thu, Vahabzadeh, Villanueva, Weffer, Whedbee, Wilson, York, Zheng

**VOTING MEMBERS ABSENT:** Bujarski, Gau, Konen, Montana, Penrod, Sharp, Tatar

**OTHERS PRESENT:** Bryan, Carlson, Doederlein, Dwy, Dzurinin, Falkoff, Klaper, Markowitz, Mitchell, Pearson, Rossetti, Royce, Saborio

**OTHERS ABSENT:** Ferguson, Gelman Groza, Marsh, Kortegast, Woodruff

#### **I. CALL TO ORDER**

Faculty Senate President **K. Thu** called the meeting to order at 4:03 p.m.

#### **II. ADOPTION OF THE AGENDA**

**R. Scherer** moved to adopt the agenda, seconded by **T. Arado**. Motion passed.

#### **III. APPROVAL OF THE FEBRUARY 19, 2020 MINUTES – Pages 4-7**

**G. Slotsve** moved to approve the minutes, seconded by **S. Farrell**. Motion passed.

#### **IV. PRESIDENT'S ANNOUNCEMENTS**



## V. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. Presentation of the Bob Lane Faculty Advocacy Award to Fred Markowitz – Page 8
- B. Recognition of faculty members who have completed their terms – Page 9
- C. Report from the Committee to Evaluate the President of Faculty Senate/Executive Secretary of University Council, Kendall Thu – Reed Scherer

**R. Scherer** moved to accept the evaluation report, seconded by **G. Bennardo**.  
Motion passed.

- D. Report from the Committee to Evaluate the Faculty Personnel Advisor, Sarah McHone-Chase – Jim Wilson

**J. Wilson** moved to accept the evaluation report, seconded by **A. Keddie**.  
Motion passed.

## VII. UNFINISHED BUSINESS

- A. Reimagining Shared Governance – Pages 10-236  
SECOND READING/ACTION ITEM

**R. Siegesmund** moved to approve the proposed amendments to the Faculty Senate Bylaws and to endorse proposed amendments to the NIU Constitution and the NIU Bylaws, contingent upon approval by the University Council at its April 29 meeting. These proposed amendments provide for the Faculty Senate to be the primary body authorized to deal with academic matters, changes the structures of Faculty Senate, and recognizes the authority of the University Council in non-academic matters. The motion was seconded by **T. Buck**.

**K. Staikidis** offered a friendly amendment to make two grammatical corrections to the motion: “changes” becomes “change” and “recognizes” becomes “recognize. The friendly amendment was accepted.

53 – Yes

6 – No

4 – Abstain

The motion passed.

## VIII. NEW BUSINESS

- A. Approve faculty candidates running unopposed to serve on committees of the university – walk-in

**R. Siegesmund** moved to approve the slate of faculty candidates running unopposed, seconded by **H. Bateni**. Motion passed.

## IX. REPORTS FROM ADVISORY COMMITTEES

- A. Faculty Advisory Council to the IBHE – Linda Saborío – report
1. March 20, 2020 FAC-IBHE meeting report – Pages 237-238
  2. Guidance Regarding Illinois Articulation Initiative Courses with Online Labs and Speeches for Spring and Summer 2020 Terms – COVID-19 – Pages 239-240
  3. Guidance on Applying Pass/Fail Grades for Illinois Articulation Initiative Courses for Spring 2020 and Guidance on Advanced Placement and International Baccalaureate Scores for Spring 2020 – COVID-19 – Pages 241-242
- B. University Advisory Committee to the Board of Trustees – report  
Jeffry Royce, Cathy Doederlein, Kendall Thu  
Alex Gelman, Sarah Marsh, Jason Hanna

## X. REPORTS FROM STANDING COMMITTEES

- A. Faculty Rights and Responsibilities Committee – Katy Jaekel, Chair – no report
- B. Academic Affairs Committee – Peter Chomentowski, Chair – no report
- C. Rules, Governance and Elections Committee – Keith Millis, Liaison/Spokesperson - report
1. Nomination of 2020-21 Executive Secretary of University Council, who shall serve as president of Faculty Senate per NIU Bylaws – Page 243
    - a. Kendall Thu – Page 244  
  
61 – Yes  
1 – No  
1 – Abstain

**K. Thu** is elected as the final nominee.

2. Election of Faculty Personnel Advisor
  - a. Virginia Naples, Dept. of Biological Sciences – Page 245
  - b. Steve Howell, Dept. of Kinesiology & Physical Education – Pages 246-268

27 – Virginia Naples  
 33 – Steve Howell  
 6 – Abstain

**S. Howell** is elected faculty personnel advisor.

3. Election of University Council Personnel Committee representatives for terms to begin in fall 2020. Voting will be by college: EDU, EET, LAS, VPA have vacancies to fill. Qualtrics ballots will be distributed following the Faculty Senate meeting.
4. Committees of the University 2020-21 – Election of candidates who are running opposed and must be selected by Faculty Senate. Qualtrics ballots will be distributed following the Faculty Senate meeting.

- D. Resources, Space and Budget Committee – George Slotsve, Liaison/Spokesperson – report

## **XI. PUBLIC COMMENT**

## **XII. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
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- K. [Minutes](#), Honors Committee
- L. [Minutes](#), Operating Staff Council
- M. [Minutes](#), Student Senate
- N. [Minutes](#), Supportive Professional Staff Council
- O. [Minutes](#), University Assessment Panel
- P. [Minutes](#), University Benefits Committee
- Q. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- R. [Minutes](#), University Committee on Initial Educator Licensure

- S. FS 2020-21 dates: Sep 2, Sep 30, Oct 28, Nov 18, Jan 20, Feb 17, Mar 24, Apr 21
- T. UC 2020-21 dates: Sep 9, Oct 7, Nov 4, Dec 2, Jan 27, Feb 24, Mar 31, Apr 28

### **XIII. ADJOURNMENT**

**T. Arado** moved to adjourn, seconded by **E. Fredericks**. Motion passed.

Meeting adjourned at 4:41 p.m.

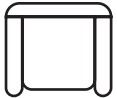
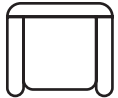
## **Preamble to NIU Constitution**

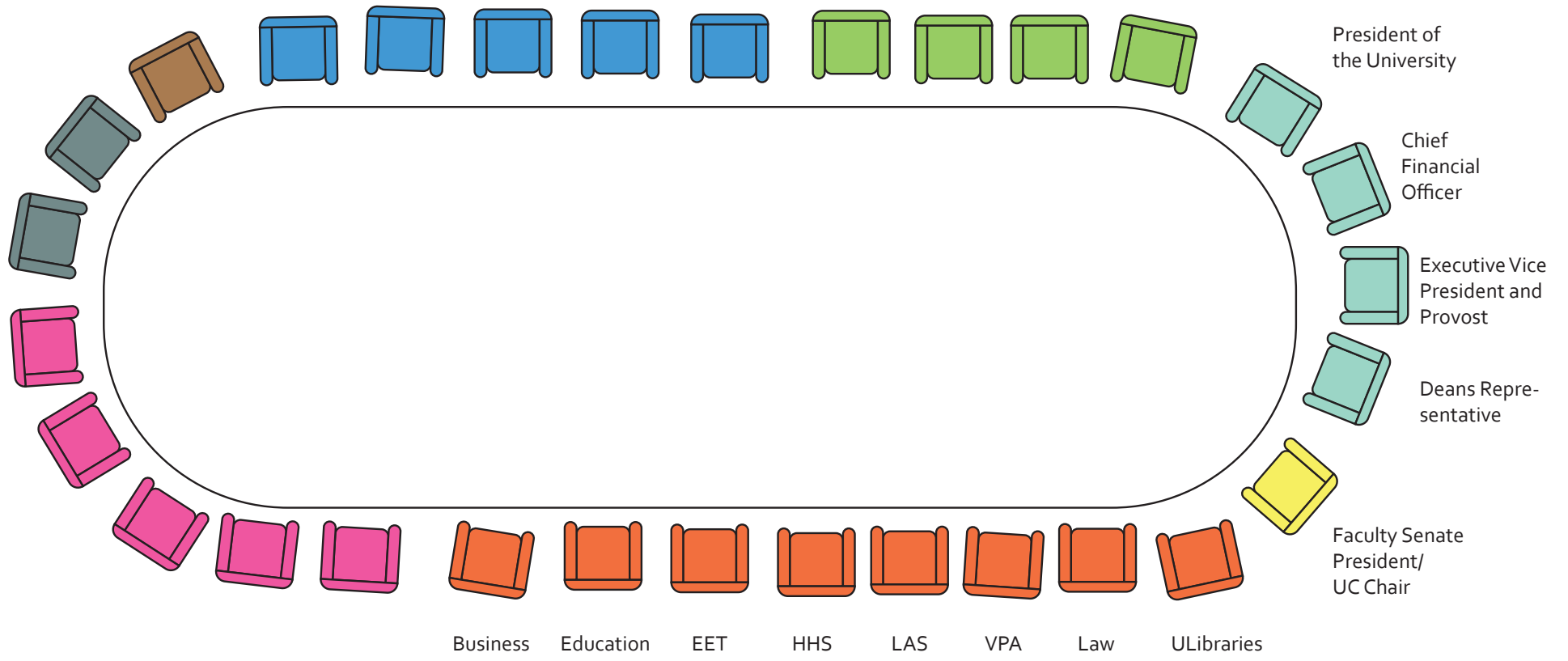
The purposes of university governance shall be to: 1) promote the pursuit of knowledge and the appreciation of the intellectual value of the arts, the humanities, the sciences, and the professions; and 2) to enhance the quality of campus life for all members of the university community; and, to these ends, to protect and promote the individual rights of all members of the university community.

To achieve governance guided by the first principle, the Northern Illinois University Faculty Senate is established, together with its related councils and committees, to participate in the establishment, direction, and control of educational policy. To achieve governance guided by the second principle, the Northern Illinois University Council is established, together with its related councils and committees.









## **Preamble to Faculty Senate Bylaws**

The Northern Illinois University Faculty Senate is established, together with its related councils and committees, with the responsibility to establish, direct, and oversee academic matters. Academic matters are defined by the purpose of the Faculty Senate in items 1-7 of this preamble. In addition, to ensure effective faculty involvement in university governance, Article 7.3 of the University Constitution establishes a Faculty Senate as the representative body of the faculty.

Parliamentarian   Administrative Assistant

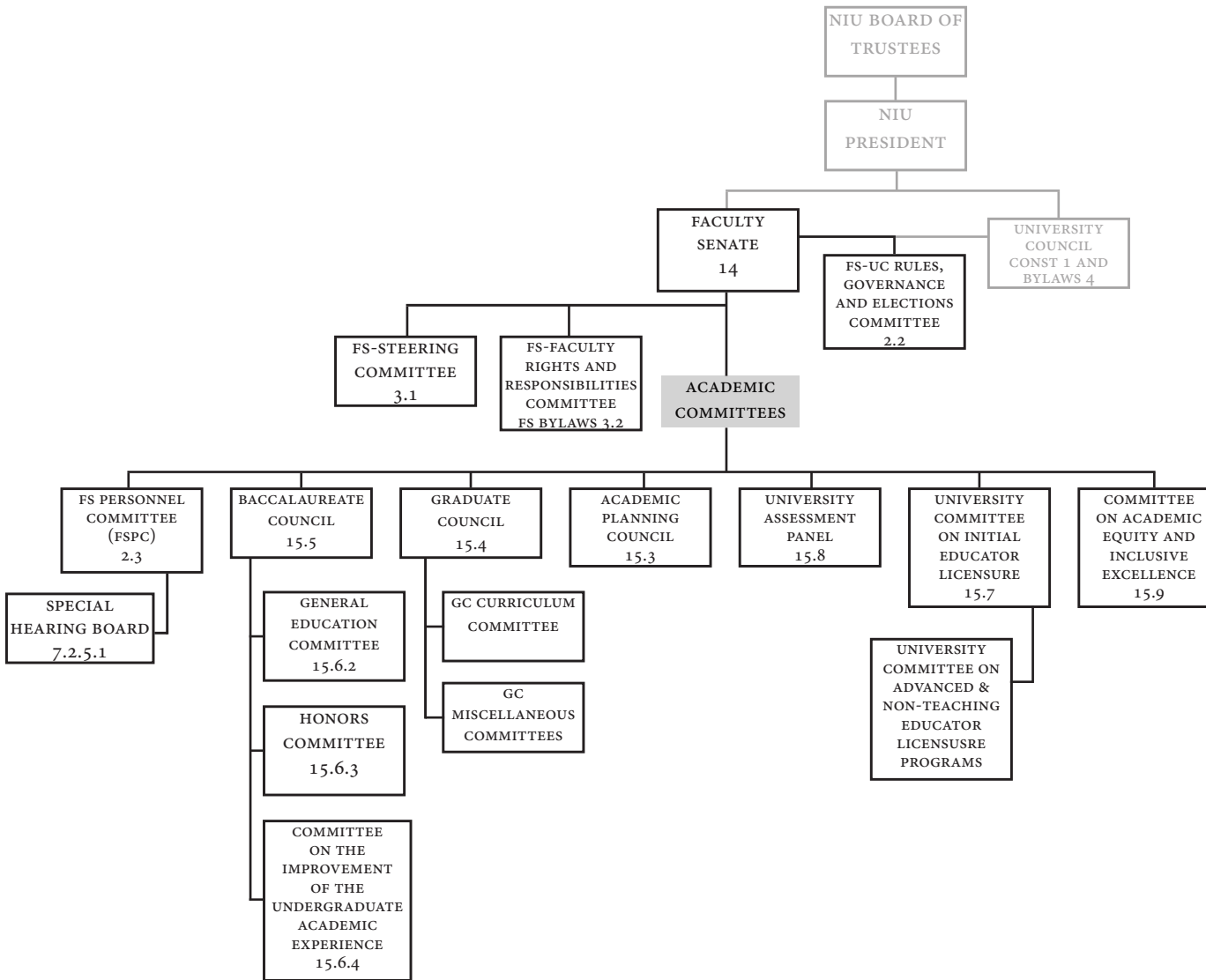


Proposed Revision of University Council 2.1  
 MARCH 1, 2020

-  Tenure Track Faculty
-  Students
-  Instructors
-  Clinical Faculty
-  Operating Staff
-  Supportive Professional Staff
-  Administration
-  Non-voting members

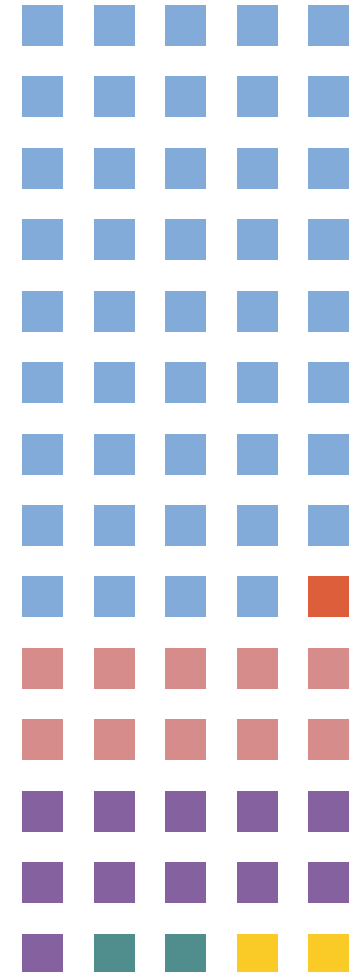
# REVISED FACULTY SENATE 1.0

## MARCH 2020



### 70 VOTING MEMBERS

- 44 TENURE-TRACK FACULTY
- 1 CLINICAL FACULTY
- 10 INSTRUCTORS
- 11 STUDENTS
- 2 SPS
- 2 OS



**Recommendations and Issues from:  
The “Antiracism Planning Forum for Shared Governance”  
and the “Black Student Town Hall”**

1. Lack of representation of Black faculty and staff
2. Mandatory antiracism training for all students, faculty and staff, perhaps through Title IX
3. Education-pushing an intro course on racism in the workplace
4. Make Black Studies courses more visible
5. More transparency in the bias incident reporting process – Is there real accountability?
6. Provide more resources for Black student leaders – for example, a conference
7. Seminars about systemic racism imbedded into courses not Black Studies
8. Not enough exposure for the CBS
9. Decolonizing the curriculum
10. Faculty of color and tenure and promotion policies and practices
11. Inventory of courses on racism and social justice
12. Accountability, transparency, and support of African American students
13. Student involvement in hiring
14. Greater financial support for Black and other students of color
15. Mentorship for Black faculty
16. Student retention
17. More bonding between Black and white students
18. Microaggression
19. Differential treatment



**Draft Notes to Provost Ingram: Recommendations to Simplify Program  
Review and Assessment Procedures and Policies at NIU**

**Kendall Thu**

**May 21, 2020**

President Freeman asked Provost Ingram and Faculty Senate President Kendall Thu to co-lead an effort to simplify academic policies, and procedures. In consultation with Provost Ingram, Kendall Thu agreed to take the lead on researching program reviews at NIU. He also agreed to take the lead on student evaluation of teaching. Recommendations for student evaluations of teaching will be a shared governance issue when the Faculty Senate reconvenes in the fall of 2020. Consequently, this brief summarizes recommendations for program review and assessment.

To understand what is encompassed by program review and assessment, I met with 24 faculty department chairs and directors across colleges directly experienced in producing program reviews and assessments. These are summarized as follows:

CBUS: 3  
CEDU: 2  
CEET: 4  
CHHS: 3  
CLAS: 6  
CLAW: 1  
CVPA: 3  
ULIB: 2

I also met with Carolinda Douglas and Ritu Subramony in the Assessment Office.

#### PRIMARY FINDINGS

There is a considerable cultural chasm at NIU between most Chairs and Directors who write assessment documents and the assessment office itself. From the perspective of most Chairs and Directors, writing various assessment documents for program review and annual assessment is busy work taking time and effort that does little to improve programs or student learning. This sentiment was expressed most strongly with respect to the annual learning outcome assessment where boxes were checked and data were provided in order to complete the task. The attitude in the assessment office is quite different where assessment is viewed as essential to the operation and accreditation of NIU. The news that external accreditation can serve as a significant substitute for program review is most welcome but not widely understood.

With President Freeman's question in mind, we should follow a principle of making assessment in all its forms as minimal and simple as possible with as much local control as possible. Since this is an academic policy issue I believe NIU should thoroughly review its assessment program via Faculty Senate in the coming academic year.

Specific issues highlighted in the interviews include:

- Sentiment that data being provided and asked for isn't meaningful for program improvement and student learning outcomes.
- Assessment process too cumbersome and not aspirational.
- Feels like busy work and not terribly insightful.
- Do away with annual assessment, takes too much time and isn't meaningful.
- Some of the feedback can be petty, e.g. the color of graphs provided.
- The collection of annual data can be useful, but primarily for external accreditation or program review when local control over data collection is allowed.
- Make clear what is actually required by HLC and the IBHE. The assessment office believes "best practices" should be followed but the meaning is unclear.
- Program reviews have gotten better in recent years with shorter reports being required in response to the four question areas required by the IBHE.
- Being told we have to do it with little to no understanding of where the reporting lines are. The assessment office should be held accountable to shared governance.
- Quantitative data not as meaningful in certain programs, e.g. CVPA.
- Annual student learning outcome data is atomized and not useful for programs.
- Takes far too much time for what it's worth.
- Far too much nit-picky comments internally from those who are not experts in our field. A lot of work for little benefit.
- Perhaps every 2-3 years a 2-3 page program summary.
- Biggest problem is faculty buy-in, they don't believe the data are meaningful.
- We would continue to do some sort of annual assessment for internal discussion purposes even if not required by the assessment office.
- Need a dashboard or simple platform.
- Feedback from assessment office is not particularly useful, though we do it because we feel we have to and want to get it out of the way.
- Be clear about what data we're producing and who it's for.
- Felt the feedback from the assessment office was offensive.
- Set up an automatic program for annual assessment so it isn't difficult.
- We were told our faculty hiring would be held up if we didn't turn in our reports.
- We shouldn't add additional reviews for Centers.
- If assessment and reviews are more localized, need a mechanism to benefit from cross-college and inter-departmental practice sharing.

**Faculty Senate Standing Committees – 2020-21**

<b>FS Steering Committee</b>	
Faculty-BUS	Maresh Subramony
Faculty-EDU	Benjamin Creed
Faculty-EDU	Peter Chomentowski
Faculty-EET	Veysel Demir
Faculty-HHS	Nancy Petges
Faculty-LAS	Kendall Thu
Faculty-LAS	George Slotsve
Faculty-LAW	Heidi Kuehl
Faculty-LIB	Beth McGowan
Faculty-VPA	Todd Buck
Instructor	
Operating Staff	Natasha Johnson
Supportive Professional Staff	
Student Government Association	

<b>FS-Faculty Rights and Responsibilities Committee</b>	
Faculty-BUS	John Pendergrass
Faculty-EDU	Peter Chomentowski, Chair
Faculty-EET	Sahar Vahabzadeh
Faculty-HHS	Arlene Keddie
Faculty-HHS	Florensia Surjadi
Faculty-LAS	Karen Whedbee
Faculty-LAS	Phil Carpenter
Faculty-LIB	Beth McGowan
Faculty-VPA	David Maki

<b>FS-UC Rules, Governance and Elections Committee</b>	
UC Faculty	
UC Faculty	
UC Faculty	
UC Faculty	
FS Faculty-LAS	Shane Sharp
FS Faculty-EET	Gary Chen
FS Faculty-EDU	Ben Creed Liaison/Spokesperson
FS-Faculty-LAS	Emily McKee
Student	
Operating Staff	Jeffry Royce
Supportive Professional Staff	
Instructor	
Dean	

## 8.4 University Advisory Committee (UAC) to the Board of Trustees

### 8.4.1 Composition

**8.4.1.1** The committee shall consist of the president of the Faculty Senate, the presidents of the Supportive Professional Staff Council and the Operating Staff Council, and three additional faculty members selected to represent the faculty's multiple roles in the university, particularly those in teaching, research, and service. These faculty shall be nominated by the University Council chair and confirmed by the University Council. They shall serve three-year staggered terms. In the event of a mid-term vacancy in a faculty position, the University Council chair shall nominate a person to fill the remainder of that term with the nomination confirmed by the University Council. In the nomination of the faculty representatives, the University Council chair shall consult with the Faculty Senate.

### 8.4.2 Duties

**8.4.2.1** The Board of Trustees expects the president to meet regularly with the University Advisory Committee. The president shall keep the University Advisory Committee informed of and shall seek and receive advice from it about matters coming before the Board of Trustees. The University Advisory Committee may appoint one or two of its members to serve as liaison to each of the working committees of the board. A University Advisory Committee liaison, or a spokesperson chosen by the University Advisory Committee because of expertise on a specific issue, will be recognized at a regularly scheduled point on the committee agenda.

**8.4.2.2** The committee shall be accountable to the University Council. Members of the committee shall also be accountable to their specific university organization--Faculty Senate, Operating Staff Council, or Supportive Professional Staff Council.

	2019-20	<b>2020-21</b>	2021-22	2022-23
FS President	Kendall Thu	<b>Kendall Thu</b>		
Faculty	Sarah Marsh	<b>Sarah Marsh</b>		
Faculty	Alex Gelman	<b>Katy Jaekel</b>	Katy Jaekel	Katy Jaekel
Faculty	Jason Hanna	<b>Greg Beyer for Hanna</b>	Greg Beyer for Hanna	
SPS Council President	Cathy Doederlein	<b>Cathy Doederlein</b>	Cathy Doederlein	
Operating Staff Council President	Jeffry Royce	<b>Natasha Johnson</b>		

### Committees of the University – For terms to begin Fall 2020

The nominees listed below are running unopposed to serve on various committees of the university, and they require Faculty Senate approval and/or recommendation. For each committee, a chart provides the constituency of the vacant seat, the person whose term is expiring, and the **nominee who is running unopposed**. For at-large vacancies, nominees were invited to provide a paragraph outlining their qualifications and/or desire to serve.

#### CAMPUS PARKING COMMITTEE – 3-year term

Faculty members appointed by their college and appointed by Faculty Senate.

CONSTITUENCY	TO REPLACE	RECOMMENDED
At-large	Hamid Bateni (3-year term)	<b>Mary Burns, LIB</b>
At-large	Vacant (2-year term)	<b>No nominee yet</b>

#### CAMPUS SECURITY AND ENVIRONMENTAL QUALITY COMMITTEE – 2-yr term

Faculty members appointed by their college and appointed by Faculty Senate.

CONSTITUENCY	TO REPLACE	RECOMMENDED
At- large	Vicki Collins	<b>No nominee yet</b>

#### LIBRARIES ADVISORY COMMITTEE – 3-year term

Faculty members are nominated by their college, recommended by the Faculty Senate and appointed by the provost.

CONSTITUENCY	TO REPLACE	RECOMMENDED
LAS – Social Sciences	Scot Schraufnagel	<b>No nominee yet</b>

#### PARKING APPEALS COMMITTEE – 3-year term

Faculty members are recommended by their college and appointed by the Faculty Senate.

CONSTITUENCY	TO REPLACE	RECOMMENDED
At-large	Vacant (1-year term)	<b>No nominee yet</b>
At-large	Sarah Holmes (3-year term)	<b>Sarah Holmes, LIB</b>

#### STUDENT CONDUCT BOARD – 3-year term

Faculty members are recommended by the dean of the college and appointed by the Faculty Senate.

CONSTITUENCY	TO REPLACE	RECOMMENDED
EET	Kevin Martin	<b>No nominee yet</b>
LAS	Keri Burchfield	<b>Victor Ryzhov, CHEM</b>

#### UNIVERSITY PRESS BOARD – 3-year term

Faculty members are recommended by Faculty Senate and appointed by the president.

CONSTITUENCY	TO REPLACE	RECOMMENDED
EET	Ted Hogan	<b>No nominee yet</b>
LAS	Andy Bruno	<b>Andy Bruno, HIST</b>

## Appearances Before the Faculty Senate and FS Standing Committees

A. Consistent with applicable law, the Faculty Senate (FS) shall provide an opportunity for members of the public to address the FS or its standing committees at each regular or special meeting of the FS or its standing committees. The opportunity for public comment shall be on the approved agenda of the meeting. In lieu of oral presentations, individuals may present brief written materials not to exceed five pages to the administrative assistant for the FS for distribution and consideration by the FS or its standing committees in advance of the meeting.

B. Standing committees of the FS review university proposals for action and make adjustments and endorsements as appropriate for further consideration by the full FS. Public comments are generally most useful at meetings of FS standing committees where proposals are first considered and the time for interaction most feasible.

C. Those members of the public who wish to address the FS or its standing committees must register on an FS-provided **request form** which must be completed by the requester and provided to the FS's administrative assistant or chair of the meeting before the scheduled start of the meeting. To be recognized, the appearance request must include the name of the individual wishing to speak. The requester can, but is not required to, provide the following information on the FS-provided request form: address, contact information (such as phone number, email address, or other), position, name of any organization or group represented, concise summary of the presentation, whether the requester has appeared earlier on the topic before any other meeting of the FS or its standing committees, and any other pertinent information that the requester would like to provide on the form to inform the FS or its standing committees as to the content or purpose of the public comment.

D. The chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. The chair of the meeting has the discretion to set reasonable time, place and manner constraints on any appearance before the FS or its standing committees in order to maintain decorum at the public meeting, assure that such meetings are efficiently conducted, or when it is otherwise necessary to further a significant university interest. All appearances before the FS or its standing committees must be relevant to the business and operations of the university or matters within the FS's or its standing committees' jurisdiction. Unduly repetitive comments may be restricted by the chair. Those appearances that are not relevant or unduly repetitive will be ceased and not allowed to continue, so as to not inappropriately disrupt the business and operations of the FS or its standing committees.

E. While requesters who properly register to appear before the FS or its standing committees pursuant to this policy will be provided a reasonable opportunity to address the FS or its standing committees, as required by law, they are not guaranteed any specifically allotted amount of time or any particular means of communication with the FS or its standing committees beyond verbal communication. The time references mentioned in this policy are just for informational and planning purposes only. When feasible, the chair will attempt to provide at least five minutes for each requester to address the FS or its standing committees. However, the scheduling of such appearances in relation to (a) the meeting agenda, (b) the number of requests for appearances, and (c) other relevant university interests is at the discretion of the chair, who may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available. The administrative

assistant shall confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The administrative assistant shall acquaint requesters with the generally accepted procedures and decorum for presentations before the FS and its standing committees

F. All participants in FS or its standing committee meetings should cooperate with the chair of the meeting and show due respect to other meeting participants. Meeting participants should adhere to Robert's Rules of Order and all applicable FS or standing committee protocols. A copy of this policy and any other FS or its standing committees' protocols, if applicable, will be reasonably available from the FS's administrative assistant upon request.

G. This policy aligns with the NIU Board of Trustees Bylaws Article II, Section 4. If the NIU Board of Trustees Bylaws Article II, Section 4 is examined and subject to change in the future, equivalent changes will be made to this policy for FS and its standing committees.

**Proposed amendment to Faculty Senate Bylaws**  
**Article 3.3: Faculty Senate Personnel Committee**

The responsibility for coordinating the Faculty Senate Personnel Committee is delegated to the vice provost for faculty affairs. However, that position was inadvertently left off this committee membership roster. This proposed amendment adds that position to the membership roster as a nonvoting member.

In addition, this proposed amendment updates the current title of the vice president for research and innovative partnerships, who also serves on the committee as a nonvoting member.

**Article 3: Standing Committees of the Faculty Senate**

**3.3 Faculty Senate Personnel Committee**

**3.3.1 Composition** All voting members of the Faculty Senate Personnel Committee shall be tenured members of the faculty. The committee shall consist of members chosen as follows:

**3.3.1.1** Seven members of the Faculty Senate: one each from the faculty elected to represent the colleges of Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Visual and Performing Arts, and two from among the faculty elected to represent the College of Liberal Arts and Sciences.

These members shall be appointed by the Faculty Senate prior to the selection of other members of the committee and shall serve staggered two-year terms during their membership on the Faculty Senate.

**3.3.1.2** One member from each of the following college councils chosen by members of that college council: Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Liberal Arts and Sciences, and Visual and Performing Arts; such members shall not be chosen from the same academic departments as the members selected for the committee from these colleges by the Faculty Senate.

**3.3.1.3** One member each from the faculty of the College of Law and the University Libraries chosen by that faculty.

**3.3.1.4** The vice provost president for graduate studies and research and innovation partnerships, who shall serve ex officio, and who shall not vote;

**3.3.1.5** The vice provost for faculty affairs, who shall serve ex officio, and who shall not vote;

**3.3.1.56** The executive vice president and provost, who shall serve ex officio as chair, and who shall not vote.



**Proposed amendment to Faculty Senate Bylaws**  
**Article 4: Academic Councils and Committees of the University**

This proposal is a continued effort to support success for all students. It is important that the IT accessibility officer become an ex officio member to bring a technological lens of equity and accessibility to academic equity gaps and further support retention and persistence of all students.

Additionally, the proposal adds one faculty seat from the University Libraries as a voting member. Library faculty actively support students' research and artistry, which helps to close the academic equity gaps and supports the retention and persistence of all students.

**4.9 Committee for Academic Equity and Inclusive Excellence (CAEIE)**

**4.9.1. Composition** Membership of the committee shall consist of the following:

- Chief Diversity Officer, ex officio, nonvoting;
- Director, Center for Black Studies, ex officio, voting;
- Director, Center for Latino and Latin American Studies, ex officio, voting;
- Director, Center for the Study of Women, Gender, and Sexuality, ex officio, voting;
- Director, Center for Southeast Asian Studies, ex officio, voting;
- Director, Disability Resource Center, ex officio, voting;
- Director, Asian American Studies Certificate, ex officio, voting;
- IT Accessibility Officer, ex officio, voting;
- Representative from the Office of the Vice Provost for Undergraduate Academic Affairs, nonvoting;
- Representative from the Division of Student Affairs, nonvoting;
- Representative from the Office of Student Engagement and Experiential Learning;
- One faculty member from each degree-granting college and from University Libraries, voting;
- Director, Testing and Academic Affairs Research Support, ex officio, nonvoting;
- One supportive professional staff member, voting;
- One curricular associate dean, nonvoting;
- One undergraduate and/or graduate student, voting.

Faculty and staff members shall be appointed to serve three-year staggered terms beginning in the fall semester, not to exceed two consecutive terms. All other members, or their designees, shall serve continuous terms. Members shall be appointed by the Provost.