

PUBLIC NOTICE AND AGENDA

**Faculty Senate Steering Committee
Wednesday, February 10, 2021, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois**

All Faculty Senate Steering Committee members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please contact Pat Erickson at pje@niu.edu.

- I. CALL TO ORDER**
- II. VERIFICATION OF QUORUM**
- III. ADOPTION OF THE AGENDA**
- IV. APPROVAL OF THE JANUARY 13, 2021 MINUTES – Pages 2-4**
- V. PUBLIC COMMENT**
- VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION**
- VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA – attached packet**
- VIII. ADJOURNMENT**

MINUTES

**Faculty Senate Steering Committee
Wednesday, January 13, 2021, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois**

All Faculty Senate Steering Committee members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please contact Pat Erickson at pje@niu.edu.

VOTING MEMBERS PRESENT: Beyer, Buck, Chomentowski, Demir, Doederlein, Johnson, Kuehl, McGowan, Miguel, Petges, Slotsve, Subramony, Thu

VOTING MEMBERS ABSENT: Creed

I. CALL TO ORDER

Faculty Senate (FS) Steering Committee chair, **K. Thu**, called the meeting to order at 3:05 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

C. Doederlein moved to adopt the agenda, seconded by **N. Johnson**. Motion passed.

IV. APPROVAL OF THE NOVEMBER 18, 2020 MINUTES

E. Miguel moved to approve the minutes, seconded by **P. Chomentowski**. Motion passed.

V. PUBLIC COMMENT

VI. ITEMS FOR FS STEERING COMMITTEE CONSIDERATION

VII. DISCUSSION AND APPROVAL OF FACULTY SENATE DRAFT AGENDA – attached packet

A review of the January 20 draft FS agenda included the following points:

- **K. Thu** noted three major items expected to come before the FS during the spring semester: FS Ad Hoc Social Justice Committee recommendations; student evaluation of teaching review; and assessment practices.
- A proposed amendment to FS Bylaws Article 4.9.1, to add an instructor to the Committee for Academic Equity and Inclusive Excellence membership will be presented for a second reading and vote.
- A proposed amendment to FS Bylaws Article 4.8.1, to update the University Assessment Panel membership will be presented for a first reading.
- A proposed amendment to FS Bylaws Article 4.6.2, to update the General Education Committee membership will be presented for a first reading.
- The proposed 2030-31 academic calendar will be presented for FS review and approval.
- The annual personnel reviews codified in FS Bylaws Article 8 will be presented for FS discussion, with the possible consideration of an alternative.
- Center for Innovative Teaching and Learning Executive Director Jason Rhode will present on Teaching with Technology and Support.
- Division of Information Technology Matt Parks will present on Learning Management Systems Review.
- Ad Hoc Social Justice Committee Chair **I. Montana** will provide an update on this committee's work.
- A call for nominations for the Bob Lane Faculty Advocacy Award will be presented.
- NIU's representative to the Faculty Advisory Council to the IBHE **L. Saborío** will present her report.
- A University Advisory Council to the Board of Trustees report will be presented.
- FS-Faculty Rights and Responsibilities Committee Chair **P. Chomentowski** will present the proposed instructional and research employee definitions for FS review. If FS approves, a proposed amendment to the NIU Constitution, to include these definitions, will be presented to University Council.

- The Student Government Association, Operating Staff Council and Supportive Professional Staff Council will all present reports.

P. Chomentowski moved to approve the January 20 FS agenda per above discussion, seconded by **T. Buck**. Motion passed.

VIII. ADJOURNMENT

Meeting adjourned at 3:42 p.m.

PUBLIC NOTICE AND AGENDA - DRAFT

**FACULTY SENATE
Wednesday, February 17, 2021, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois**

*All Faculty Senate members will receive an Outlook invitation to this Teams meeting.
Others wishing to join the meeting, please send your request to Pat Erickson at pje@niu.edu.*

I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE JANUARY 20, 2021 MINUTES – Pages 5-9

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS

VII. UNFINISHED BUSINESS

- A. Proposed amendment to Faculty Senate Bylaws, Article 4.8.1,
University Assessment Panel Composition – Pages 10-11
Carolinda Douglass, Vice Provost, Institutional Effectiveness
Ritu Subramony, Director, Accreditation, Assessment and Evaluation
SECOND READING/VOTE
- B. Proposed amendment to Faculty Senate Bylaws, Article 4.6.2.1,
General Education Committee Composition – Page 12
Omar Ghrayeb, Senior Vice Provost
SECOND READING/VOTE
- C. Proposed faculty employee definitions – Page 13
Peter Chomentowski, Chair, FS-Faculty Rights and Responsibilities Committee

VIII. NEW BUSINESS

- A. Potential proposed amendment to Faculty Senate Bylaws, Article 3,
Standing Committees of the Faculty Senate
Kendall Thu, Faculty Senate President

IX. FS/UC RULES, GOVERNANCE AND ELECTIONS COMMITTEE

Ben Creed, Liaison/Spokesperson

- A. President of Faculty Senate/Chair of University Council
Call for nominations – Pages 14-15

Per Faculty Senate election results, an updated list of those eligible to be nominated will be provided as a walk-in item during the February 17 Faculty Senate meeting.

Nominations will be taken from the Faculty Senate floor during the March 24 Faculty Senate meeting. Faculty are asked to review the list being provided at this time and use the coming weeks to prepare for making nominations at the March 24 meeting.

Letters of acceptance of nomination are due in the Office of Faculty Senate by Friday, April 9.

Letters of acceptance of nomination will be provided to Faculty Senate members via email by Wednesday, April 14, and also will be included in the April 21 Faculty Senate agenda packets.

Election of the 2021-22 Faculty Senate president will be held during the April 21 Faculty Senate meeting.

- B. Motion to approve Linda Saborío to serve as NIU’s representative to the Faculty Advisory Council to the IBHE for a four-year term (2021-22, 2022-23, 2023-24, 2024-25) per NIU Bylaws, Article 8.5.1 – Page 16

X. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. The Bob Lane Faculty Advocacy Award – call for nominations – Page 17
Faculty Senate will vote on the recipient during the February 17 Faculty Senate meeting. The recipient will be honored at the March 24 Faculty Senate meeting.

1. Nomination – TBD – Page

- B. Academic Diversity, Equity and Inclusion: Initiatives, Accomplishments and Action
Vernese Edghill-Walden
Vice President for Academic Diversity, Equity and Inclusion
Chief Diversity Officer and Interim Chief Human Resources Officer

- C. Exception to AP Style to allow use of “Dr.” title on NIU website
Holly Nicholson, Web Manager

- D. Grades and the pandemic for the spring semester
Beth Ingram, Executive Vice President and Provost

XI. CONSENT AGENDA

XII. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. IBHE Strategic Planning Advisory Committee – Simón Weffer - report
- B. Faculty Advisory Council to the IBHE – Linda Saborío – report
- C. University Advisory Committee to the Board of Trustees – report
Natasha Johnson, Cathy Doederlein, Kendall Thu
Katy Jaekel, Sarah Marsh, Greg Beyer
- D. Faculty Rights and Responsibilities Committee – Peter Chomentowski, Chair –
no report
- E. Student Government Association – report
Antonio Johnson, President
Bradley Beyer, Speaker of the Senate
- F. Operating Staff Council – Natasha Johnson, President – report
- G. Supportive Professional Staff Council – Cathy Doederlein, President – report

XIII. INFORMATION ITEMS

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure

- Q. FS 2020-21 dates: Sep 2, Sep 30, Oct 28, Nov 18, Jan 20, Feb 17, Mar 24, Apr 21
All 2020-21 FS meetings will be held via Microsoft Teams. The Teams meeting link and the agendas will typically be sent via email on the Friday preceding each FS meeting.

XIV. ADJOURNMENT

MINUTES

FACULTY SENATE
Wednesday, January 20, 2021, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois

All Faculty Senate members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please send your request to Pat Erickson at pje@niu.edu.

Full Transcript

VOTING MEMBERS PRESENT: Akst, Allori, Aygen, Berke, B. Beyer, Books, Borre, Buck, Carpenter, Chen, Cheyney, Chomentowski, Creed, Demir, Dmitruk, Doederlein, Duffin, Fanara, Fredericks, Furr, Glas, Grund, Hu, Hunter, Hua, Ito, L. Johnson, N. Johnson, Jong, Keddie, Kim (for Mayer), Konen, Kuehl, Lampi, Liberty, Maki, McCarthy, McGowan, Mellon, Montana, Nesterov, Onder, Palese, Penkrot, Petges, Qin, Reutsche (for Miguel), Richter, Riggs, Royce, Sharp, Sirotkin, Slotsve, Smith, Subramony, Sullivan, Surjadi, Tatara, Thu, Vahabzadeh, Valentiner, Whedbee

VOTING MEMBERS ABSENT: Bujarski, A. Johnson, Kasper, Knoll, Laben, Mayer, Miguel

OTHERS PRESENT: Barnhart, Boston, Bryan, Douglass, Edghill-Walden, Falkoff, Frazier, Ghrayeb, Gorman, Groza, Halverson, Hunt, Ingram, Klaper, Nicholson, Parks, Rhode, Saborío

OTHERS ABSENT: G. Beyer, Jaekel, Marsh

I. CALL TO ORDER

Faculty Senate President **K. Thu** called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

C. Doederlein moved to adopt the agenda, seconded by **E. Fredericks**. Motion passed.

IV. APPROVAL OF THE NOVEMBER 18, 2020 MINUTES

E. Fredericks moved to approve the minutes, seconded by **N. Johnson**. Motion passed.

V. PUBLIC COMMENT

VI. FACULTY SENATE PRESIDENT’S ANNOUNCEMENTS

VII. UNFINISHED BUSINESS

- A. Proposed amendment to Faculty Senate Bylaws Article 4.9.1, Committee for Academic Equity and Inclusive Excellence Composition
SECOND READING/VOTE
Vernese Edghill-Walden, Vice President for Diversity
Tamara Boston, Program coordinator, Academic Diversity, Equity and Inclusion

K. Borre moved to approve the proposed amendment, seconded by **B. McGowan**.
Motion passed.

Yes – 47
No – 0
Abstain – 1

VIII. NEW BUSINESS

- A. Proposed amendment to Faculty Senate Bylaws, Article 4.8.1, University Assessment Panel Composition
FIRST READING
Carolinda Douglass, Vice Provost, Institutional Effectiveness
Ritu Subramony, Director, Accreditation, Assessment and Evaluation
- B. Proposed amendment to Faculty Senate Bylaws, Article 4.6.2.1, General Education Committee Composition
FIRST READING
Omar Ghrayeb, Senior Vice Provost
- C. Proposed 2030-31 academic calendar
Beth Ingram, Executive Vice President and Provost

E. Fredericks moved to approve the proposed calendar, seconded by **D. Valentin**.
Motion passed.

Yes – 44
No – 2
Abstain - 0

- D. Annual personnel reviews per FS Bylaws, Article 8 – discussion

Following discussion, Faculty Senate was asked to consider taking a pause in the review processes currently outlined in FS Bylaws, Article 8, and to instead pilot a review process by which both the Faculty Senate president and the faculty personnel advisor would be asked to submit a summary of service to Faculty Senate for its review before the end of the spring 2021 semester. Following this pilot, Faculty Senate will assess whether or not to pursue a proposed amendment to this bylaw.

Yes – 28

No – 3

IX. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. Fall Survey on Teaching with Technology and Support
Jason Rhode, Executive Director
Center for Innovative Teaching and Learning
[Fall 2020 Survey on Teaching with Technology and Support](#)
[Center for Innovative Teaching and Learning](#)
- B. Learning Management System Review
Matthew Parks, Associate Vice President and Chief Information Officer
Division of Information Technology
[Project Overview – NIU – LMS Review](#)
- C. Faculty Senate Ad Hoc Social Justice Committee update
Ismael Montana, Chair
- D. The Bob Lane Faculty Advocacy Award – call for nominations
Submit written letters of nomination to Faculty Senate President Kendall Thu no later than noon Wednesday, Feb. 10, 2021.

X. CONSENT AGENDA

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

- A. Faculty Advisory Council to the IBHE – Linda Saborío – report

IBHE board approves higher education budget requested focused on equity
IBHE News, January 13, 2021
- B. University Advisory Committee to the Board of Trustees – report
Natasha Johnson, Cathy Doederlein, Kendall Thu
Katy Jaekel, Sarah Marsh, Greg Beyer

- C. Faculty Rights and Responsibilities Committee – Peter Chomentowski, Chair – report

- 1. Proposed instructional and research employee definitions

Following discussion, Faculty Senate was asked to consider approval to move the proposal forward to University Council for action, changing the Section 2 title to Instructional Faculty, and acknowledging that further discussion to nuance certain aspects of the proposed language.

Yes – 21
No – 17
Abstain – 7

Following the vote, Faculty Senate President **K. Thu** noted that the vote was close and that there would be further discussion.

- D. Rules, Governance and Elections Committee – Ben Creed, Liaison/Spokesperson – no report
- E. Student Government Association – report
Antonio Johnson, President
Bradley Beyer, Speaker of the Senate
- F. Operating Staff Council – Natasha Johnson, President – report
- G. Supportive Professional Staff Council – Cathy Doederlein, President – report

XII. INFORMATION ITEMS

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure

- Q. FS 2020-21 dates: Sep 2, Sep 30, Oct 28, Nov 18, Jan 20, Feb 17, Mar 24, Apr 21
All 2020-21 FS meetings will be held via Microsoft Teams. The Teams meeting link and the agendas will typically be sent via email on the Friday preceding each FS meeting.

XIII. ADJOURNMENT

C. Doederlein moved to adjourn, seconded by **N. Johnson**. Motion passed.

Meeting adjourned at 4:35 p.m.

Proposed amendment to Faculty Senate Bylaws
Article 4: Academic Councils and Committees of the University

4.8.1.3 Staff Representation- Removing position

Streamlined processes through reduction of one staff position as reflected by the collaboration in assessment processes across student affairs and academic support units

4.8.1.5 Administration Representation- Removing position due to position elimination

4.8 University Assessment Panel

4.8.1 Composition The University Assessment Panel shall consist of the following members:

4.8.1.1 Chair The vice provost for institutional effectiveness who shall serve as the chair of the University Assessment Panel, ex officio, nonvoting.

4.8.1.2 Tenured and Tenure-Track Faculty Representation Tenured and tenure-track faculty members from each of the colleges, as follows:

(A) Fourteen tenured and tenure-track faculty representatives shall be chosen as follows: One from the College of Law; two each from the Colleges of Business, Education, Engineering and Engineering Technology, Health and Human Sciences, and Visual and Performing Arts; and three from the College of Liberal Arts and Sciences (one each from the areas of humanities, the social sciences, and the natural sciences);

(B) Tenured and tenure-track faculty shall be elected by the college council of the college they represent, or by the college faculty if there is no college council. They shall serve three-year staggered terms beginning in the fall semester.

4.8.1.3 Staff Representation

~~(A) One staff member from the student affairs units, appointed by the chief Student Affairs officer;~~

(B) One staff member from academic support **and/or student affairs units**, appointed by the vice provost for undergraduate academic affairs.

4.8.1.4 Libraries Representation

(A) One staff or tenured or tenure-track faculty member from the University Libraries.

4.8.1.5 Student Representation

(A) Two students, one undergraduate and one graduate, shall be appointed annually as voting members of the panel. The appointments shall be made by the president of the Student Government Association from a list of nominees submitted by the college student advisory committees. Each student advisory committee shall be entitled to nominate annually one undergraduate and one graduate student, as appropriate to degrees offered in that college. Terms of office for student members shall begin at the beginning of the fall semester; no such terms shall extend beyond the beginning of the succeeding fall semester. Students shall be eligible for reappointment to successive terms.

4.8.1.56 Administration Representation

(A) One associate or assistant dean responsible for curriculum assessment, appointed by those persons; they shall serve a two-year term beginning in the fall semester;

(B) Director, Accreditation, Assessment, and Evaluation, ex officio, nonvoting, serving as an assistant chair;

~~(C) Associate vice provost for curriculum, ex officio, nonvoting;~~

(D) Associate director, Educator Licensure and Preparation, ex officio, nonvoting.

**Proposed amendment to Faculty Senate Bylaws
Article 4.6.2.1 General Education Committee Composition**

This proposal is to update the General Education Committee, Administrative Representation, to accurately reflect the ex officio members who serve from the Provost's office.

**ARTICLE 4:
ACADEMIC COUNCILS AND COMMITTEES OF THE UNIVERSITY**

4.6.2 General Education Committee

4.6.2.1 Composition

(A) Administrative Representation

1. One advisor shall be elected by and from the persons with overall responsibility for undergraduate advisement in each of the undergraduate degree-granting colleges and the Academic Advising Center. The person shall serve ex officio without a vote.

2. The following shall serve ex officio without a vote: the vice provost responsible for undergraduate education; ~~the associate vice provost for academic affairs; and associate vice provost for academic assessment.~~ and one designee of the provost from the Office of Institutional Effectiveness.

Consideration of NIU Constitution, Article 6.1.1

Currently existing language

6.1 The University

6.1.1 Definition of University Faculty

The university faculty shall consist of all full-time staff members holding the ranks of professor, associate professor, assistant professor, instructor, or clinical faculty.

Draft replacement language for consideration:

The instructional and research core of the University shall consist of five categories of members hereinafter referred to as: 1) Tenure Track Faculty, 2) Instructional Faculty, 3) Clinical Faculty, 4) Research Faculty, and 5) Limited Term Faculty. The definitions of each category below serves to inform shared governance rights and responsibilities.

Section 1: Tenure Track Faculty

Faculty includes the Tenure/Tenure Eligible Faculty of the University who have appointments as Professor, Associate Professor, Assistant Professor, Departmental Chairpersons and professional librarians other than the Dean of the University Libraries. Also included are part-time faculty who hold positions at Northern Illinois University in conjunction with positions at an external affiliate institution as approved by the Provost.

Section 2: Instructional Faculty

The Instructional Faculty of the University includes Instructors, Adjuncts, Lecturers, Associate Lecturers, and Assistant lecturers. This would also include faculty with a limited contractual relationship with the University, including part-time and non-compensatory faculty.

Section 3: Clinical Faculty

The Clinical Faculty of the University includes all persons with appointments as Clinical Professor, Associate Clinical Professor, Assistant Clinical Professor and Clinical Instructor. The primary responsibilities of faculty in this category are clinical supervision or clinical instruction, oversight or delivery of professional services to individual patients or clients.

Section 4: Research Faculty

The Research Faculty of the University will include all persons with appointments as Research Professor, Associate Research Professor, and Assistant Research Professor and include other appointments that are focused on research, scholarly, and technical activities.

Section 5: Limited-term Faculty

Other faculty positions include those that have limited-term appointments, including Adjuncts, Visiting Faculty, Post-Doctoral Fellows and other affiliated faculty. These positions may be engaged in the research, teaching or engagement missions of the University, but with time-limited association with the University and minimal roles and privileges in the shared governance activities of the university.

FACULTY SENATE BYLAWS

ARTICLE 2: OFFICERS OF THE FACULTY SENATE

2.1 The president of the Faculty Senate shall be elected as follows:

2.1.1 The initial selection of candidates for the office of president of the Faculty Senate shall take place at the third spring semester meeting of the Faculty Senate. Any Faculty Senate voting member may nominate or second the nomination of a candidate. To be qualified to serve, the candidate must be an elected tenure-track faculty member of the Faculty Senate for the current year and for the ensuing year.

2.1.2 Candidates for the office of Faculty Senate president shall submit a letter of acceptance of nomination to be included with the agenda for the fourth (last) spring semester regularly scheduled meeting of the Faculty Senate.

2.1.3 An election of the Faculty Senate president shall be conducted by secret ballot at the last regularly scheduled Faculty Senate meeting of the normal academic year. All Faculty Senate voting members present may cast a ballot for the candidate. If there are more than two candidates, one must receive a majority of the votes cast in order to be elected. If no candidate receives a majority, subsequent ballots will be taken, removing the candidate receiving the fewest votes until one is selected.

**Faculty Eligible to Serve as
President of Faculty Senate/Chair of University Council
2021-22**

Mark Mellon, Accountancy
*Nan Qin, Finance
*Elisa Fredericks, Marketing
Biagio Palese, Operations Management and Information Systems
Xiaodan Hu, Counseling and Higher Education
Jodi Lampi, Curriculum and Instruction
Laura Johnson, Educational Technology, Research and Assessment
Peter Chomentowski, Kinesiology and Physical Education
Benjamin Creed, Leadership, Educational Psychology and Foundations
Lisa Liberty, Special and Early Education
Veysel Demir, Electrical Engineering
Gary Chen, Industrial and Systems Engineering
Sahar Vahabzadeh, Mechanical Engineering
*Bob Tatara, Engineering Technology
Arlene Keddie, Health Studies
Nancy Petges, Nursing
Kendall Thu, Anthropology
Jozef Bujarski, Biological Sciences
Evgueni Nesterov, Chemistry and Biochemistry
Karen Whedbee, Communication
Kirk Duffin, Computer Science
George Slotsve, Economics
Gulsat Aygen, English
Phil Carpenter, Geology and Environmental Geosciences
Ismael Montana, History
Gleb Sirotkin, Mathematical Sciences
Valia Allori, Philosophy
Yasuo Ito, Physics
April Clark, Political Science
*David Valentiner, Psychology
Jaehee Jong, Public Administration
Shane Sharp, Sociology
Lei Hua, Statistics and Actuarial Science
Matthew Smith, World Languages and Cultures
Beth McGowan, University Libraries
*Todd Buck, Art and Design
David Maki, Music
Rich Grund, Theatre and Dance

**If re-elected to Faculty Senate in department election currently underway.
An updated chart will be distributed at the February 17, 2021 Faculty Senate meeting.*

From: Schumacher, Shawn <sschumacher@devry.edu>
Sent: Friday, January 22, 2021 3:55 PM
To: Kendall Thu <kthu@niu.edu>
Subject: Recommendation for Dr. Linda Saborio

Dear Dr. Thu,

I am writing to recommend that Dr. Linda Saborio continues to serve as the Northern Illinois University representative to the Faculty Advisory Council to the Illinois Board of Higher Education.

Dr. Saborio brings a wealth of higher education knowledge and expertise in her role to the FAC, and for the past two years, she has served the FAC well, not only has a representative in our Public University Caucus, but also as a Chair in our P-20 Outreach Working Group. Dr. Saborio's diligence and conscientiousness regarding her work on the Council continues to be exemplary, and additionally, as a leader, she continues to develop and foster innovative strategies for success in the P-20 Outreach Working Group and within her caucus.

Overall, Dr. Saborio has provided the FAC with strong leadership, superb collegiality, and intelligent reflection on the past, present, and future of higher education in the state of Illinois.

Dr. Saborio has earned my highest recommendation, and I urge you to allow her to continue to serve on the Faculty Advisory Council.

Sincerely,

Shawn Schumacher
FAC Chair

**Shawn Schumacher, Ph.D. | Senior Professor English and Humanities
Faculty Advisory Council to the Illinois Board of Higher Education | Chair**
P 630.652.8252 | M 630.362.0918 | E sschumacher@devry.edu
1221 N. Swift Road | Addison, IL 60101 | devry.edu



Bob Lane Faculty Advocacy Award

The Bob Lane Faculty Advocacy Award recognizes an NIU faculty member for special service to the faculty.

Submit written letters of nomination, identifying the reasons why the nominee should receive the award, to the Office of Faculty Senate no later than noon Wednesday, February 10, 2021. Those letters will be included in the February 17, 2021 meeting agenda packet, and the Faculty Senate will vote on the recipient at that meeting. The recipient will be honored at the March 24, 2021 meeting.

Award recipients are commemorated on a permanent plaque displayed in the Holmes Student Center, which includes the names of all recipients.

Bob Lane Award Recipients

Dave Ripley – 1995-1996
Ken Bowden – 1996-1997
Lorys Oddi – 1997-1998
Sherman Stanage – 1998-1999
Herbert Rubin – 1999-2000
Robert Suchner – 2000-2001
James King – 2001-2002
David Wagner – 2002-2003
Elizabeth Miller – 2003-2004
Joseph “Buck” Stephen – 2004-2005
Rosemary Feurer – 2009-2010
Charles Cappell – 2011-2012
George Slotsve – 2015-2016
Therese A. Clarke Arado – 2016-2017
Donna Munroe – 2017-2018
Kendall Thu – 2018-2019
Jim Wilson – 2019-2020
Fred Markowitz – 2020-2021