

**Northern Illinois University  
FACULTY SENATE PERSONNEL COMMITTEE**

**March 16, 2021**

**2:00 p.m.**

**Microsoft Teams Meeting**

**MINUTES**

Present: Beth Ingram, Chad McEvoy, George Slotsve, Elisa Fredericks, Gregory Conderman, Daniel Boutin, Charles Petersen, Sinclair Bell, Yasuo Ito, Laurel Rigertas, Rich Grund, Robert Tatara, Laura Johnson, Nestor Osorio, Veysel Demir, Jamie Mayer, Virginia Naples

Absent: Gerald Blazey

Staff/Guests: Joan Parrish, Roderic Moyer

**Call to Order**

McEvoy called the meeting to order at 2:00 p.m.

**Adoption of Agenda**

McEvoy requested a motion to approve the agenda. Fredericks moved. Ito seconded. The agenda was approved with no changes.

**Approval of Minutes**

McEvoy requested a motion to approve the January 19, 2021 meeting minutes. Boutin moved. Conderman seconded. It was discussed that the second page had a couple of errors. The January minutes were approved with corrections.

**Public Comments**

There was one public comment request, Roderic Moyer.

**Review of Updated Personnel Policies and Bylaws**

COB: McEvoy requested a motion to approve. Nestor moved. Conderman seconded. Proposed changes related primarily to last year's shift in university shared governance structures. The changes were approved with 11 yes votes and 2 abstentions.

COE: McEvoy requested a motion to approve. Petersen moved. Ito seconded. Proposed changes related to last year's shift in university shared governance structures and a new college policy on using annual evaluation ratings for merit increments for faculty. Tatara suggested the addition of a sentence to clarify that the new college policy did not prevent departments from creating their own policies on allocation of merit increments. It was asked if this should go back to the college council to consider adding language in this

regard. McEvoy requested a motion to table the proposal so the college council could consider. Slotsve moved. Fredericks seconded. Tabling of the item was approved with 10 yes votes and 2 no votes.

CHHS:

McEvoy requested a motion to approve. Petersen moved. Rigertas seconded. Proposed changes related to the college's promotion and tenure requirements. Tatara questioned whether the college council approval was sufficient or whether all faculty in each school should approve. The changes were approved with 6 yes votes, 3 no votes and 5 abstentions.

**Next Meeting and Adjournment**

The next meeting will be scheduled in April. McEvoy asked for a motion to adjourn. Boutin moved. Rigertas seconded. The motion was approved. Committee adjourned at 2:59 p.m.