

**Northern Illinois University  
FACULTY SENATE PERSONNEL COMMITTEE**

**January 19, 2021**

**2:00 p.m.**

**Microsoft Teams Meeting**

**MINUTES**

Present: Beth Ingram, Chad McEvoy, George Slotsve, Elisa Fredericks, Gregory Conderman, Daniel Boutin, Charles Petersen, Sinclair Bell, Yasuo Ito, Laurel Rigertas, Rich Grund, Robert Tatara, Laura Johnson, Nestor Osorio, Veysel Demir, Jamie Mayer (joined at 2:09 p.m.)

Absent: Virginia Naples, Gerald Blazey

Staff/Guests: Joan Parrish

**Call to Order**

McEvoy called the meeting to order at 2:02 p.m.

**Adoption of Agenda**

McEvoy requested a motion to approve the agenda. Conderman moved. Johnson seconded. The agenda was approved with no changes.

**Approval of Minutes**

McEvoy requested a motion to approve the November 17, 2020 meeting minutes. Petersen moved. Demir seconded. The November minutes were approved.

**Public Comments**

There were no public comment requests.

**Review of Tenure and Promotion Cases**

McEvoy reviewed the Faculty Senate Bylaws for Tenure and Promotion process. As outlined in bylaws 10.3.4 and 10.4.2, cases were presented to the committee for informational purposes only that were agreed upon at the college level between the dean and the college council.

**University Goals and Transformation Research**

Ingram reviewed goal 3A from the University goals for FY21 regarding transdisciplinary research and scholarship. At some level, there may be recommendations that need to go through this committee and that a liaison would be provided at some point. McEvoy advised that a committee was formed to look at student evaluations of instruction.

Ingram asked if there were any other items that this committee could look at. Slotsve asked if there is an annual review process for promotion from Associate Professor. McEvoy explained that it not mandated in University policy, but that they do that procedure in the College of Liberal Arts and Sciences. Johnson advised that this is also something College of Education has been thinking about. McEvoy advised that this subject might be brought back for further discussions with this group.

### **Next Meeting and Adjournment**

Jan 26, Feb 2 and Feb 16 meetings will be canceled. FSPC is scheduled to meet again on February 23<sup>rd</sup>. The March 16<sup>th</sup> meeting will be used for changes to college personnel policies. Potential meetings will be determined from there. McEvoy asked for a motion to adjourn. Slotsve moved. Petersen seconded. The motion was approved. Committee adjourned at 2:35 p.m.