

**PUBLIC NOTICE AND AGENDA**

**FACULTY SENATE  
Wednesday, October 28, 2020, 3 p.m.  
Microsoft Teams Meeting  
Northern Illinois University  
DeKalb, Illinois**

*All Faculty Senate members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please send your request to Pat Erickson at [pje@niu.edu](mailto:pje@niu.edu).*

**I. CALL TO ORDER**

**II. VERIFICATION OF QUORUM**

**III. ADOPTION OF THE AGENDA**

**IV. APPROVAL OF THE SEPTEMBER 30, 2020 MINUTES – Pages 3-6**

**V. PUBLIC COMMENT**

**VI. FS PRESIDENT’S ANNOUNCEMENTS**

**VII. ITEMS FOR FACULTY SENATE CONSIDERATION**

- A. Faculty Senate Ad Hoc Social Justice Committee update  
*Committee charge: To identify factors contributing to institutional racism at NIU, particularly policies, procedures and practices and take actions to correct them.*
- B. Student Mental Health Initiative  
Brad Beyer, Speaker of the Senate, Student Government Association

**VIII. CONSENT AGENDA**

**IX. UNFINISHED BUSINESS**

- A. Proposed amendment to Faculty Senate Bylaws Article 4.5.1 Baccalaureate Council membership and Article 4.6.2.1 General Education Committee membership –  
Pages 7-8  
Omar Ghrayeb, Vice Provost for Undergraduate Studies  
SECOND READING/VOTE

**X. NEW BUSINESS**

- A. Proposed amendment to Faculty Senate Bylaws Article 3.3 Faculty Senate Personnel Committee – Page 9  
FIRST READING

## **XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

- A. Faculty Advisory Council to the IBHE – Linda Saborío – report
- B. University Advisory Committee to the Board of Trustees – no report  
Natasha Johnson, Cathy Doederlein, Kendall Thu  
Katy Jaekel, Sarah Marsh, Greg Beyer
- C. Faculty Rights and Responsibilities Committee – Peter Chomentowski, Chair – report
- D. Rules, Governance and Elections Committee – Ben Creed,  
Liaison/Spokesperson – no report
- E. Student Government Association – report  
Antonio Johnson, President  
Bradley Beyer, Speaker of the Senate
- F. Operating Staff Council – Natasha Johnson, President – report
- G. Supportive Professional Staff Council – Cathy Doederlein, President – report

## **XII. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. [Annual Reports](#), 2019-20
- R. FS 2020-21 dates: Sep 2, Sep 30, Oct 28, Nov 18, Jan 20, Feb 17, Mar 24, Apr 21  
All 2020-21 FS meetings will be held via Microsoft Teams. The Teams meeting link and the  
agendas will typically be sent via email on the Friday preceding each FS meeting.
- S. Revisions to Spring 2021 academic calendar – Page 10

## **XIII. ADJOURNMENT**

## MINUTES

**FACULTY SENATE**  
**Wednesday, September 30, 2020, 3 p.m.**  
**Microsoft Teams Meeting**  
**Northern Illinois University**  
**DeKalb, Illinois**

*All Faculty Senate members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please send your request to Pat Erickson at [pje@niu.edu](mailto:pje@niu.edu), no later than 12 noon, September 30.*

### Full Transcript

**VOTING MEMBERS PRESENT:** Allori, Aygen, Berke, B. Beyer, Borre, Buck, Carpenter, Chen, Cheyney, Chomentowski, Clark, Creed, Demir, Dmitruk, Doederlein, Duffin, Fredericks, Furr, Grund, Hu, Hua, Ito, A. Johnson, L. Johnson, N. Johnson, Jong, Keddie, Konen, Kurhl, Laben, Lampi, Liberty, Maki, Mayer, McCarthy, McGowan, Mellon, Miguel, Montana, Onder, Palese, Penkrot, Petges, Pohlman, Qin, Richter, Royce, Sharp, Sirotkin, Slotsve, Smith, Subramony, Surjadi, Tatara, Thu, Valentiner, Whedbee

**VOTING MEMBERS ABSENT:** Fanara,

**OTHERS PRESENT:** Barnhart, Boston, Bryan, Collins, Douglass, Edghill-Walden, Ghrayeb, Groza, Halverson, Ingram, Jaekel, Klaper, McEvoy, Moyer, Saborío, Skarbinski, Weffer

**OTHERS ABSENT:** G. Beyer, Ferguson, Marsh

### **I. CALL TO ORDER**

Faculty Senate President **K. Thu**, called the meeting to order at 3 p.m.

### **II. VERIFICATION OF QUORUM**

A quorum was verified.

### **III. ADOPTION OF THE AGENDA**

**C. Doederlein** moved to adopt the agenda, seconded by **P. Chomentowski**. Motion passed.

**IV. APPROVAL OF THE SEPTEMBER 2, 2020 MINUTES**

**N. Johnson** moved to approve the minutes, seconded by **D. Valentiner**. Motion passed.

**V. PUBLIC COMMENT**

**VI. FS PRESIDENT'S ANNOUNCEMENTS**

**VII. ITEMS FOR FACULTY SENATE CONSIDERATION**

A. Antiracism Planning Forum for Shared Governance

B. Approve FS-Ad Hoc Social Justice Committee membership

**S. Weffer** moved to approve the FS-Ad Hoc Social Justice Committee for the 2020-21 academic year, seconded by **G. Aygen**. 42-yes, 1-no, 0-abstain. Motion passed.

**VIII. CONSENT AGENDA**

**IX. UNFINISHED BUSINESS**

A. Proposed amendment to FS Bylaws 3.3 Faculty Senate Personnel Committee –  
SECOND READING – VOTE

**B. McGowan** moved to approve the proposed amendment, seconded by **G. Aygen**. 48-yes, 1-no, 0-abstain. Motion passed.

B. Proposed amendment to FS Bylaws 4.9.1, CAEIE membership  
Vernese Edghill-Walden, Vice President for Diversity  
Tamara Boston, Program Coordinator, Academic Diversity, Equity and Inclusion  
SECOND READING – VOTE

**B. McGowan** moved to approve the proposed amendment, seconded by **N. Johnson**. 46-yes, 0-no, 3-abstain. Motion passed.

**X. NEW BUSINESS**

A. Proposed amendment to Faculty Senate Bylaws Article 4.5.1 Baccalaureate Council membership and Article 4.6.2.1 General Education Committee membership –  
Omar Ghrayeb, Vice Provost for Undergraduate Studies  
FIRST READING

- B. Approve search committee structure for Dean of the Graduate School and Associate Vice President for International Affairs per FS Bylaws Article 10.3.2.1(B)

**E. Fredericks** moved to approve the search committee structure, seconded by **P. Chomentowski**. A friendly amendment was made to remove what appeared to be a duplicate entry of a Faculty Senate representative at 4.d. in the document. Motion passed as amended.

## **XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

- A. Faculty Advisory Council to the IBHE – Linda Saborío – report

IBHE Strategic Master Plan for Higher Education in Illinois discussion  
Further input can be directed to Linda Saborío at [lsaborio@niu.edu](mailto:lsaborio@niu.edu) no later than Wednesday, Oct. 14.

- B. University Advisory Committee to the Board of Trustees – report  
Natasha Johnson, Cathy Doederlein, Kendall Thu  
Katy Jaekel, Sarah Marsh, Greg Beyer

- C. Faculty Rights and Responsibilities Committee – Peter Chomentowski, Chair – no report

- D. Rules, Governance and Elections Committee – Ben Creed,  
Liaison/Spokesperson – report

- 1. Per Faculty Senate Bylaws, Article 4.4.1.1 (E), selection of one tenured or tenure-track faculty member of Faculty Senate to serve as a nonvoting member of the [Graduate Council](#) for 2020-21.

The GC meets monthly on Mondays at 10 a.m. 2020-21 dates are: Oct 5, Nov 2, Dec 7, Feb 1, Mar 1, Apr 5, May 3.

**P. Chomentowski** self-nominated to fill the nonvoting seat on Graduate Council, and his self-nomination was approved.

- E. Student Government Association – report  
Antonio Johnson, President  
Bradley Beyer, Speaker of the Senate

- F. Operating Staff Council – Natasha Johnson, President – report

- G. Supportive Professional Staff Council – Cathy Doederlein, President – report

## **XII. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
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  - G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
  - H. [Minutes](#), General Education Committee
  - I. [Minutes](#), Graduate Council
  - J. [Minutes](#), Graduate Council Curriculum Committee
  - K. [Minutes](#), Honors Committee
  - L. [Minutes](#), Operating Staff Council
  - M. [Minutes](#), Student Senate, Student Government Association
  - N. [Minutes](#), Supportive Professional Staff Council
  - O. [Minutes](#), University Assessment Panel
  - P. [Minutes](#), University Benefits Committee
  - Q. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
  - R. [Minutes](#), University Committee on Initial Educator Licensure
- S. FS 2020-21 dates: Sep 2, Sep 30, Oct 28, Nov 18, Jan 20, Feb 17, Mar 24, Apr 21  
All fall 2020 semester meetings will be held via Microsoft Teams. The Teams meeting link and the agendas will typically be sent via email on the Friday preceding each FS meeting.
- T. At large committee vacancies – Several university committees currently have at large faculty vacancies, which can be filled by faculty from any college (as opposed to college-specific representation). If you have interest in serving, or know someone who does, contact Pat Erickson at [pje@niu.edu](mailto:pje@niu.edu).
- [University Benefits Committee](#) – Fall 2020 semester only (to serve as an alternate in an at-large faculty seat). Meets monthly on Thursdays at 2 p.m.

## **XIII. ADJOURNMENT**

It was moved and seconded to adjourn. Meeting adjourned at 4:32 p.m.

**Proposed amendment to Faculty Senate Bylaws**  
**Article 4: Academic Councils and Committees of the University**

There is a consistent problem getting a full slate of student representatives on the Baccalaureate Council and the General Education Committee. These proposed amendments address this issue, giving the student advisory committees priority for nomination, consistent with the existing bylaw. If this process fails to seat all of the student representatives for the Baccalaureate Council or the General Education Committee, the proposed amendment language would govern.

This is consistent with NIU's mission of having student voices participate as voting members in the shared governance process.

**ARTICLE 4:**  
**ACADEMIC COUNCILS AND COMMITTEES OF THE UNIVERSITY**

**4.5 Baccalaureate Council**

**4.5.1 Composition**

**4.5.1.2 Student Representation**

Student members shall be selected by the Baccalaureate Council from:

(A) There shall be one undergraduate student member from each college. This representative shall serve a one-year, renewable term beginning at the start of the fall semester and ending at the start of the succeeding fall semester. Each department granting undergraduate degrees shall nominate one undergraduate student from its department to the college student advisory committee (SAC) which shall select the college representative. An annual fall deadline will be set to facilitate the nomination from each college's SAC. If the SAC nomination deadline passes without reaching the maximum representation of seven students,

(B) Then, the Baccalaureate Council may nominate students, from across undergraduate degree-granting colleges, to sit on the committee. If the Baccalaureate Council nominates a student from a college, the SAC from that college can no longer select a college representative.

(BC) If the above selection procedures do not produce a minority student, or a non-traditional student, the president of the Student Government

Association or Baccalaureate Council shall appoint such a student as a voting member.

(D) The total number of students to sit on the Baccalaureate Council shall not be greater than seven, one from each college and a student as defined by item C.

## **4.6 Standing Committees of the Baccalaureate Council**

### **4.6.2 General Education Committee**

#### **4.6.2.1 Composition**

##### **(B) Student Representation**

Student members shall be selected by the General Education Committee from:

1. ~~Three student members shall be selected by the General Education Committee from a~~ Nominees submitted by the student advisory committees (SAC) of the undergraduate degree-granting colleges. An annual fall deadline will be set to facilitate the nomination from each college's SAC.

2. ~~No more than one student shall be appointed from any college.~~ If the SAC nomination deadline passes, without reaching the maximum representation of three students, then the General Education Committee may nominate students, from across undergraduate degree-granting colleges, to sit on the committee. If the General Education Committee nominates a student from a college, the SAC from that college can no longer select a college representative.

The total number of student members selected to sit on the General Education Committee, from the nominees recruited directly by the committee and the nominees submitted by the student advisory committees, shall not be greater than three students.



**Proposed amendment to Faculty Senate Bylaws**  
**Article 3.3: Faculty Senate Personnel Committee**

The responsibility for coordinating and chairing the Faculty Senate Personnel Committee is delegated to the vice provost for faculty affairs. This proposed amendment acknowledges that responsibility.

**Article 3: Standing Committees of the Faculty Senate**

**3.3 Faculty Senate Personnel Committee**

**3.3.1 Composition** All voting members of the Faculty Senate Personnel Committee shall be tenured members of the faculty. The committee shall consist of members chosen as follows:

**3.3.1.1** Seven members of the Faculty Senate: one each from the faculty elected to represent the colleges of Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Visual and Performing Arts, and two from among the faculty elected to represent the College of Liberal Arts and Sciences.

These members shall be appointed by the Faculty Senate prior to the selection of other members of the committee and shall serve staggered two-year terms during their membership on the Faculty Senate.

**3.3.1.2** One member from each of the following college councils chosen by members of that college council: Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Liberal Arts and Sciences, and Visual and Performing Arts; such members shall not be chosen from the same academic departments as the members selected for the committee from these colleges by the Faculty Senate.

**3.3.1.3** One member each from the faculty of the College of Law and the University Libraries chosen by that faculty.

**3.3.1.4** The vice president for research and innovation partnerships, who shall serve ex officio, and who shall not vote;

**3.3.1.5** The vice provost for faculty affairs, who shall serve ex officio **as chair**, and who shall not vote;

**3.3.1.6** The executive vice president and provost, who shall serve ex officio ~~as chair~~, and who shall not vote.

**REVISED**  
**Academic Calendar 2020 – 2021**

<b>FALL SEMESTER 2020</b>		
August 17 - 21	Monday - Friday	Faculty meetings
August 24	Monday	Classes begin
September 7	Monday	Labor Day (university closed)
November 25	Wednesday	Thanksgiving break begins
November 30	Monday	Classes resume
December 5	Saturday	Classes end
December 7 – 12	Monday - Saturday	Final examinations
December 12	Saturday	Fall graduate commencement
December 13	Sunday	Fall Undergraduate commencement
<b>SPRING SEMESTER 2021</b>		
January 4 - 8	Monday - Friday	Faculty meetings
January 11	Monday	Classes begin
January 18	Monday	Martin Luther King, Jr. Birthday (university closed)
February 11	Thursday	Non-instructional, administrative closure day
March 7 – 14	Sunday – Sunday	Spring recess
March 15	Monday	Classes resume
March 12	Friday	Non-instructional, administrative closure day
April 18	Sunday	Honors Day
April 29	Thursday	Classes end
April 22	Thursday	Classes end
April 30	Friday	Reading Day
April 23	Friday	Reading Day
May 1, 3 – 7	Saturday, Monday – Friday	Final examinations
April 24, 26-30	Saturday, Monday - Friday	Final examinations
May 7	Friday	Spring graduate commencement
May 8	Saturday	Spring undergraduate commencement
<b>SUMMER SEMESTER 2021</b>		
June 14	Monday	Classes begin
July 5	Monday	Independence Day observed (university closed)
August 8	Sunday	Summer session ends

Approved by University Council 10/7/20.