PUBLIC NOTICE AND AGENDA

FACULTY SENATE
Wednesday, October 28, 2020, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois

All Faculty Senate members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please send your request to Pat Erickson at pje@niu.edu.

I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE SEPTEMBER 30, 2020 MINUTES – Pages 3-6

V. PUBLIC COMMENT

VI. FS PRESIDENT’S ANNOUNCEMENTS

VII. ITEMS FOR FACULTY SENATE CONSIDERATION
   A. Faculty Senate Ad Hoc Social Justice Committee update
      Committee charge: To identify factors contributing to institutional racism at NIU, particularly policies, procedures and practices and take actions to correct them.
   
   B. Student Mental Health Initiative
      Brad Beyer, Speaker of the Senate, Student Government Association

VIII. CONSENT AGENDA

IX. UNFINISHED BUSINESS
   A. Proposed amendment to Faculty Senate Bylaws Article 4.5.1 Baccalaureate Council membership and Article 4.6.2.1 General Education Committee membership – Pages 7-8
      Omar Ghrayeb, Vice Provost for Undergraduate Studies
      SECOND READING/VOTE

X. NEW BUSINESS
   A. Proposed amendment to Faculty Senate Bylaws Article 3.3 Faculty Senate Personnel Committee – Page 9
      FIRST READING
XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

A. Faculty Advisory Council to the IBHE – Linda Saborío – report

B. University Advisory Committee to the Board of Trustees – no report
   Natasha Johnson, Cathy Doederlein, Kendall Thu
   Katy Jaekel, Sarah Marsh, Greg Beyer

C. Faculty Rights and Responsibilities Committee – Peter Chomentowski, Chair – report

D. Rules, Governance and Elections Committee – Ben Creed,
   Liaison/Spokesperson – no report

E. Student Government Association – report
   Antonio Johnson, President
   Bradley Beyer, Speaker of the Senate

F. Operating Staff Council – Natasha Johnson, President – report

G. Supportive Professional Staff Council – Cathy Doederlein, President – report

XII. INFORMATION ITEMS

A. Policy Library – Comment on Proposed Policies (right-hand column on web page)
B. Minutes, Academic Planning Council
C. Minutes, Athletic Board
D. Minutes, Baccalaureate Council
E. Minutes, Board of Trustees
F. Minutes, Campus Security and Environmental Quality Committee
G. Minutes, Comm. on the Improvement of the Undergraduate Academic Experience
H. Minutes, General Education Committee
I. Minutes, Graduate Council
J. Minutes, Honors Committee
K. Minutes, Operating Staff Council
L. Minutes, Supportive Professional Staff Council
M. Minutes, University Assessment Panel
N. Minutes, University Benefits Committee
O. Minutes, Univ. Comm. on Advanced and Nonteaching Educator License Programs
P. Minutes, University Committee on Initial Educator Licensure
Q. Annual Reports, 2019-20
R. FS 2020-21 dates: Sep 2, Sep 30, Oct 28, Nov 18, Jan 20, Feb 17, Mar 24, Apr 21
   All 2020-21 FS meetings will be held via Microsoft Teams. The Teams meeting link and the
   agendas will typically be sent via email on the Friday preceding each FS meeting.
S. Revisions to Spring 2021 academic calendar – Page 10

XIII. ADJOURNMENT
MINUTES

FACULTY SENATE
Wednesday, September 30, 2020, 3 p.m.
Microsoft Teams Meeting
Northern Illinois University
DeKalb, Illinois

All Faculty Senate members will receive an Outlook invitation to this Teams meeting. Others wishing to join the meeting, please send your request to Pat Erickson at pje@niu.edu, no later than 12 noon, September 30.

Full Transcript


VOTING MEMBERS ABSENT: Fanara,

OTHERS PRESENT: Barnhart, Boston, Bryan, Collins, Douglass, Edghill-Walden, Ghrayeb, Groza, Halverson, Ingram, Jaekel, Klapaer, McEvoy, Moyer, Saborío, Skarbinski, Weffer

OTHERS ABSENT: G. Beyer, Ferguson, Marsh

I. CALL TO ORDER

Faculty Senate President K. Thu, called the meeting to order at 3 p.m.

II. VERIFICATION OF QUORUM

A quorum was verified.

III. ADOPTION OF THE AGENDA

C. Doederlein moved to adopt the agenda, seconded by P. Chomentowski. Motion passed.
IV. APPROVAL OF THE SEPTEMBER 2, 2020 MINUTES

N. Johnson moved to approve the minutes, seconded by D. Valentiner. Motion passed.

V. PUBLIC COMMENT

VI. FS PRESIDENT’S ANNOUNCEMENTS

VII. ITEMS FOR FACULTY SENATE CONSIDERATION

A. Antiracism Planning Forum for Shared Governance

B. Approve FS-Ad Hoc Social Justice Committee membership

S. Weffer moved to approve the FS-Ad Hoc Social Justice Committee for the 2020-21 academic year, seconded by G. Aygen. 42-yes, 1-no, 0-abstain. Motion passed.

VIII. CONSENT AGENDA

IX. UNFINISHED BUSINESS

A. Proposed amendment to FS Bylaws 3.3 Faculty Senate Personnel Committee – SECOND READING – VOTE

B. McGowan moved to approve the proposed amendment, seconded by G. Aygen. 48-yes, 1-no, 0-abstain. Motion passed.

B. Proposed amendment to FS Bylaws 4.9.1, CAEIE membership

Vernese Edghill-Walden, Vice President for Diversity
Tamara Boston, Program Coordinator, Academic Diversity, Equity and Inclusion
SECOND READING – VOTE

B. McGowan moved to approve the proposed amendment, seconded by N. Johnson. 46-yes, 0-no, 3-abstain. Motion passed.

X. NEW BUSINESS

A. Proposed amendment to Faculty Senate Bylaws Article 4.5.1 Baccalaureate Council membership and Article 4.6.2.1 General Education Committee membership – Omar Ghrayeb, Vice Provost for Undergraduate Studies
FIRST READING
B. Approve search committee structure for Dean of the Graduate School and Associate Vice President for International Affairs per FS Bylaws Article 10.3.2.1(B)

E. Fredericks moved to approve the search committee structure, seconded by P. Chomentowski. A friendly amendment was made to remove what appeared to be a duplicate entry of a Faculty Senate representative at 4.d. in the document. Motion passed as amended.

XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

A. Faculty Advisory Council to the IBHE – Linda Saborío – report

IBHE Strategic Master Plan for Higher Education in Illinois discussion
Further input can be directed to Linda Saborío at lsaborio@niu.edu no later than Wednesday, Oct. 14.

B. University Advisory Committee to the Board of Trustees – report
Natasha Johnson, Cathy Doederlein, Kendall Thu
Katy Jaekel, Sarah Marsh, Greg Beyer

C. Faculty Rights and Responsibilities Committee – Peter Chomentowski, Chair – no report

D. Rules, Governance and Elections Committee – Ben Creed,
Liaison/Spokesperson – report

1. Per Faculty Senate Bylaws, Article 4.4.1.1 (E), selection of one tenured or tenure-track faculty member of Faculty Senate to serve as a nonvoting member of the Graduate Council for 2020-21.

The GC meets monthly on Mondays at 10 a.m. 2020-21 dates are: Oct 5, Nov 2, Dec 7, Feb 1, Mar 1, Apr 5, May 3.

P. Chomentowski self-nominated to fill the nonvoting seat on Graduate Council, and his self-nomination was approved.

E. Student Government Association – report
Antonio Johnson, President
Bradley Beyer, Speaker of the Senate

F. Operating Staff Council – Natasha Johnson, President – report

G. Supportive Professional Staff Council – Cathy Doederlein, President – report
XII. INFORMATION ITEMS

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P. Minutes, University Benefits Committee
Q. Minutes, Univ. Comm. on Advanced and Nonteaching Educator License Programs
R. Minutes, University Committee on Initial Educator Licensure

S. FS 2020-21 dates: Sep 2, Sep 30, Oct 28, Nov 18, Jan 20, Feb 17, Mar 24, Apr 21
   All fall 2020 semester meetings will be held via Microsoft Teams. The Teams
   meeting link and the agendas will typically be sent via email on the Friday preceding
   each FS meeting.

T. At large committee vacancies – Several university committees currently have at large
   faculty vacancies, which can be filled by faculty from any college (as opposed to
   college-specific representation). If you have interest in serving, or know someone
   who does, contact Pat Erickson at pje@niu.edu.

   University Benefits Committee – Fall 2020 semester only (to serve as an alternate in
   an at-large faculty seat). Meets monthly on Thursdays at 2 p.m.

XIII. ADJOURNMENT

   It was moved and seconded to adjourn. Meeting adjourned at 4:32 p.m.
Proposed amendment to Faculty Senate Bylaws

Article 4: Academic Councils and Committees of the University

There is a consistent problem getting a full slate of student representatives on the Baccalaureate Council and the General Education Committee. These proposed amendments address this issue, giving the student advisory committees priority for nomination, consistent with the existing bylaw. If this process fails to seat all of the student representatives for the Baccalaureate Council or the General Education Committee, the proposed amendment language would govern.

This is consistent with NIU’s mission of having student voices participate as voting members in the shared governance process.

ARTICLE 4: ACADEMIC COUNCILS AND COMMITTEES OF THE UNIVERSITY

4.5 Baccalaureate Council

4.5.1 Composition

4.5.1.2 Student Representation

Student members shall be selected by the Baccalaureate Council from:

(A) There shall be one undergraduate student member from each college. This representative shall serve a one-year, renewable term beginning at the start of the fall semester and ending at the start of the succeeding fall semester. Each department granting undergraduate degrees shall nominate one undergraduate student from its department to the college student advisory committee (SAC) which shall select the college representative. An annual fall deadline will be set to facilitate the nomination from each college’s SAC. If the SAC nomination deadline passes without reaching the maximum representation of seven students,

(B) Then, the Baccalaureate Council may nominate students, from across undergraduate degree-granting colleges, to sit on the committee. If the Baccalaureate Council nominates a student from a college, the SAC from that college can no longer select a college representative.

(BC) If the above selection procedures do not produce a minority student, or a non-traditional student, the president of the Student Government
Association or Baccalaureate Council shall appoint such a student as a voting member.

(D) The total number of students to sit on the Baccalaureate Council shall not be greater than seven, one from each college and a student as defined by item C.

4.6 Standing Committees of the Baccalaureate Council

4.6.2 General Education Committee

4.6.2.1 Composition

(B) Student Representation

Student members shall be selected by the General Education Committee from:

1. Three student members shall be selected by the General Education Committee from nominees submitted by the student advisory committees (SAC) of the undergraduate degree-granting colleges. An annual fall deadline will be set to facilitate the nomination from each college’s SAC.

2. No more than one student shall be appointed from any college. If the SAC nomination deadline passes, without reaching the maximum representation of three students, then the General Education Committee may nominate students, from across undergraduate degree-granting colleges, to sit on the committee. If the General Education Committee nominates a student from a college, the SAC from that college can no longer select a college representative.

The total number of student members selected to sit on the General Education Committee, from the nominees recruited directly by the committee and the nominees submitted by the student advisory committees, shall not be greater than three students.
Proposed amendment to Faculty Senate Bylaws

Article 3.3: Faculty Senate Personnel Committee

The responsibility for coordinating and chairing the Faculty Senate Personnel Committee is delegated to the vice provost for faculty affairs. This proposed amendment acknowledges that responsibility.

Article 3: Standing Committees of the Faculty Senate

3.3 Faculty Senate Personnel Committee

3.3.1 Composition All voting members of the Faculty Senate Personnel Committee shall be tenured members of the faculty. The committee shall consist of members chosen as follows:

3.3.1.1 Seven members of the Faculty Senate: one each from the faculty elected to represent the colleges of Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Visual and Performing Arts, and two from among the faculty elected to represent the College of Liberal Arts and Sciences.

These members shall be appointed by the Faculty Senate prior to the selection of other members of the committee and shall serve staggered two-year terms during their membership on the Faculty Senate.

3.3.1.2 One member from each of the following college councils chosen by members of that college council: Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Liberal Arts and Sciences, and Visual and Performing Arts; such members shall not be chosen from the same academic departments as the members selected for the committee from these colleges by the Faculty Senate.

3.3.1.3 One member each from the faculty of the College of Law and the University Libraries chosen by that faculty.

3.3.1.4 The vice president for research and innovation partnerships, who shall serve ex officio, and who shall not vote;

3.3.1.5 The vice provost for faculty affairs, who shall serve ex officio as chair, and who shall not vote;

3.3.1.6 The executive vice president and provost, who shall serve ex officio as chair, and who shall not vote.
<table>
<thead>
<tr>
<th>FALL SEMESTER 2020</th>
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<tbody>
<tr>
<td>August 17 - 21</td>
<td>Monday - Friday</td>
<td>Faculty meetings</td>
</tr>
<tr>
<td>August 24</td>
<td>Monday</td>
<td>Classes begin</td>
</tr>
<tr>
<td>September 7</td>
<td>Monday</td>
<td>Labor Day (university closed)</td>
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<tr>
<td>November 25</td>
<td>Wednesday</td>
<td>Thanksgiving break begins</td>
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<tr>
<td>November 30</td>
<td>Monday</td>
<td>Classes resume</td>
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<tr>
<td>December 5</td>
<td>Saturday</td>
<td>Classes end</td>
</tr>
<tr>
<td>December 7 – 12</td>
<td>Monday - Saturday</td>
<td>Final examinations</td>
</tr>
<tr>
<td>December 12</td>
<td>Saturday</td>
<td>Fall graduate commencement</td>
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<tr>
<td>December 13</td>
<td>Sunday</td>
<td>Fall Undergraduate commencement</td>
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<td>Monday - Friday</td>
<td>Faculty meetings</td>
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<td>January 11</td>
<td>Monday</td>
<td>Classes begin</td>
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<tr>
<td>January 18</td>
<td>Monday</td>
<td>Martin Luther King, Jr. Birthday (university closed)</td>
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<tr>
<td>February 11</td>
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<td>Non-instructional, administrative closure day</td>
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<tr>
<td>March 7 – 14</td>
<td>Sunday - Sunday</td>
<td>Spring recess</td>
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<tr>
<td>March 15</td>
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<td>Classes resume</td>
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<tr>
<td>March 12</td>
<td>Friday</td>
<td>Non-instructional, administrative closure day</td>
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<td>April 18</td>
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<td>Honors Day</td>
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<td>April 22</td>
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<td>April 29</td>
<td>Thursday</td>
<td>Classes end</td>
</tr>
<tr>
<td>April 30</td>
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<td>April 23</td>
<td>Friday</td>
<td>Reading Day</td>
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<tr>
<td>May 1, 3 – 7</td>
<td>Saturday, Monday – Friday</td>
<td>Final examinations</td>
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<tr>
<td>April 24, 26-30</td>
<td>Saturday, Monday - Friday</td>
<td>Final examinations</td>
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<tr>
<td>May 7</td>
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<td>Spring graduate commencement</td>
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<tr>
<td>May 8</td>
<td>Saturday</td>
<td>Spring undergraduate commencement</td>
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<tr>
<td>June 14</td>
<td>Monday</td>
<td>Classes begin</td>
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<tr>
<td>July 5</td>
<td>Monday</td>
<td>Independence Day observed (university closed)</td>
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<tr>
<td>August 8</td>
<td>Sunday</td>
<td>Summer session ends</td>
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Approved by University Council 10/7/20.