

**PUBLIC NOTICE AND AGENDA**

**FACULTY SENATE -FACULTY RIGHTS AND RESPONSIBILITIES COMMITTEE**

**Friday, November 13, 2020, 3 p.m.**

**Microsoft Teams Meeting**

**Northern Illinois University**

**DeKalb, Illinois**

*All Faculty Senate members will receive an Outlook invitation to this Teams meeting.  
Others wishing to join the meeting, please send your request to Pat Erickson at [pje@niu.edu](mailto:pje@niu.edu).*

**VOTING MEMBERS PRESENT:** Carpenter, Chomentowski, Keddie, Maki, McGowan, Palese, Surjadi, Vahabzadeh, Whedbee

**OTHERS PRESENT:** Thu

**I. CALL TO ORDER**

Faculty Senate-Faculty Rights and Responsibilities Committee Chair **P. Chomentowski** called the meeting to order at 3 p.m.

**II. VERIFICATION OF QUORUM**

A quorum was verified.

**III. ADOPTION OF THE AGENDA**

**A. Keddie** moved to adopt the agenda. The motion was seconded and passed.

**IV. APPROVAL OF OCTOBER 20, 2020 MEETING MINUTES**

**D. Maki** moved to approve the minutes, seconded by **B. McGowan**. Motion passed.

**V. PUBLIC COMMENT**

**VI. UNFINISHED BUSINESS**

**A.** Draft Proposal – Definition of Faculty

**P. Chomentowski** shared the latest document outlining proposed definitions for faculty, instructors, clinical faculty, and research faculty. Discussion included the following:

- Where would visiting faculty fit in? The term, visiting faculty, is currently included in the instructor category, though there was some thought to including it in the research faculty category.
- Has HRS been invited to provide input? Yes, but HRS responded that they use the definitions that already exist in governing documents. **K. Whedbee** believes that HR makes a distinction between regular faculty, who do not need to be reappointed, and temporary faculty, who must be reappointed annually. Further, instructors are divided between those who are part of the instructors collective bargaining union and those who are not. Also, some SPS still have a teaching role in some departments, but it is believed they would fall into the instructor category. **K. Thu** believes that the four broad categories in the document can be parsed by HRS for employment categorizations, as long as it's consistent with the over-arching scheme in the document.
- What is the difference between the term, clinical instructor, in Section 3 and the term, instructor, in Section 2? **P. Chomentowski** has recently received updated information on this. He will update the document for the committee members' review.
- Discussion of the reference to 50 percent or more appointment relative to the instructor definition. While NIU employs instructors at less than 50 percent, these definitions relate to shared governance eligibility only. And in shared governance, an instructor must be employed at the 50 percent or more threshold to participate.

**P. Chomentowski** will update the document. The committee will meet again on Friday, Nov. 20, 3 p.m. to discuss the updated document.

## **VII. NEW BUSINESS**

## **VIII. ADJOURNMENT**

**B. McGowan** moved to adjourn, seconded by **S. Vahabzadeh**. Motion passed.

Meeting adjourned at 3:22 p.m.