

AGENDA

FACULTY SENATE
Wednesday, September 5, 2018, 3 p.m.
Holmes Student Center Sky Room

I. CALL TO ORDER

II. ADOPTION OF THE AGENDA

III. APPROVAL OF THE [APRIL 25, 2018](#) MINUTES

IV. PRESIDENT'S ANNOUNCEMENTS

V. CONSENT AGENDA

- A. Approve the [2018-19 Faculty Senate Standing Committees](#) membership rosters per Faculty Senate Bylaws Article 3 – Page 5
- B. Approve the [faculty members of the 2018-19 UC-Steering Committee](#) per NIU Bylaws Article 2.1.1 – Page 6
- C. Approve Department of Communication Professor Ferald Bryan to serve as the 2018-19 Faculty Senate parliamentarian per Faculty Senate Bylaws Article 2.2
- D. Approve College of Education UC representative, So-Yeun Kim, to serve on the [University Council Personnel Committee](#) for a two-year term, replacing COE representative, Jane Rheineck, who resigned from NIU prior to beginning her term.
- E. Approve the [2018-19 University Advisory Committee to the BOT membership roster](#), confirming Sarah Marsh for a three-year term (2018-2021) per NIU Bylaws, Article 17.4.1.1 – Page 7

VI. REPORTS FROM ADVISORY COMMITTEES

- A. FAC to IBHE – Linda Saborío – report
- B. University Advisory Committee to the Board of Trustees – report
Holly Nicholson, Cathy Doederlein, Therese Arado,
Alex Gelman, Sarah Marsh, Kendall Thu

VII. REPORTS FROM STANDING COMMITTEES

- A. Faculty Rights and Responsibilities Committee – Katy Jaekel, Chair – no report
- B. Academic Affairs Committee – Sarah Johnston-Rodriguez, Chair – no report
- C. Committee on the Economic Status of the Profession – Alicia Schatteman, Chair – no report
- D. Rules, Governance and Elections Committee – Clanitra Stewart Nejd, Liaison/Spokesperson – report
 - 1. Election of University Council alternates – ballots will be distributed at the FS meeting.
 - 2. Election of Hearing Panel – ballots will be distributed at the FS meeting.
 - 3. By-lot election of faculty to serve on 2018-19 Grievance Panel
 - 4. Election of a Faculty Senate vice president per NIU Bylaws Article 2.2
 - 5. Selection of one Faculty Senate member to serve as the Faculty Senate President’s designee on the 2019 BOT Professorship Award Selection Committee. Self-nominations will be taken from the FS floor, and election will take place during the meeting.

Committee members review approximately 10 applications online, and the committee meets two-three times between November and February. The person selected to serve on this committee cannot be a candidate for the award, nor have submitted a nomination for the award. (Ross Powell served last year.)
 - 6. Motion to approve Linda Saborío to serve as NIU’s representative to the Faculty Advisory Council to the IBHE, completing Paul Stoddard’s term (2017-18, 2018-19, 2019-20, 2020-21)
 - 7. Selection of NIU’s alternate representative to the Faculty Advisory Council to the IBHE, completing Rebecca Hunt’s term (2017-18, 2018-19, 2019-20, 2020-21) – Self nominations will be taken from the FS floor, and election will take place during the meeting.

8. Motion to approve Jodi Lampi to serve as the Faculty Senate representative to the NIU 125th Birthday Committee.

2020 marks NIU's 125th birthday. To celebrate this university milestone, a planning committee will convene to coordinate events commemorating NIU's history. It is anticipated that this committee will meet monthly beginning in Fall 2018 and continue through 2019.

- E. Resources, Space and Budget Committee – Kirk Duffin, Liaison/Spokesperson – no report

VIII. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. [Presidential Search Update](#) – Pages 8-9
Board of Trustees Chair Wheeler Coleman
Board of Trustees Vice Chair Dennis Barsema

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. PUBLIC COMMENT

XII. INFORMATION ITEMS

- A. [Minutes](#), Academic Planning Council
- B. [Minutes](#), Athletic Board
- C. [Minutes](#), Baccalaureate Council
- D. [Minutes](#), Board of Trustees
- E. [Minutes](#), Campus Security and Environmental Quality Committee
- F. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- G. [Minutes](#), General Education Committee
- H. [Minutes](#), Graduate Council
- I. [Minutes](#), Graduate Council Curriculum Committee
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. [2017-18 Annual Report](#), Academic Planning Council
- R. [2017-18 Annual Report](#), Athletic Board
- S. [2017-18 Annual Report](#), Faculty & SPS Personnel Advisor
- T. [2017-18 Annual Report](#), Graduate Council
- U. [2017-18 Annual Report](#), Office of the Ombudsperson

- V. [2017-18 Annual Report](#), University Assessment Panel
- W. [2017-18 Annual Report](#), University Benefits Committee
- X. [2017-18 Annual Report](#), University Committee on Initial Educator Licensure
- Y. [2017-18 Annual Report](#), University Council Personnel Committee
- Z. 2018-19 Faculty Senate meeting dates:
Sep 5, Oct 3, Oct 31, Nov 28, Jan 23, Feb 20, Mar 27, Apr 24

- AA. NIU liaison to [SURSMAC](#)
NIU HRS is recruiting one academic and one non-academic employee to serve as liaisons to the State Universities Retirement System Members Advisory Committee. To learn more, contact [Celeste Latham](#) or [Liz Guess](#).

- BB. At large committee vacancies
Several university committees currently have at large faculty vacancies, which can be filled by faculty from any college (as opposed to specific college representation). If you have interest in serving, or know someone who does, please contact [Pat Erickson](#).

[Campus Parking Committee](#) – two vacancies, one-year terms each. Meets monthly on Thursdays at 1 p.m.

[Parking Appeals Committee](#) – one vacancy, three-year term. Meets second and fourth Tuesday of the month, 1:30-3:30 p.m.

[University Benefits Committee](#) – one vacancy, three-year term. Meets monthly on Thursday at 2 p.m.

XIII. ADJOURNMENT

Faculty Senate Standing Committees – 2018-19

FS-Steering Committee

BUS Elisa Fredericks, at large
EDU Katy Jaekel, FRR Chair
EDU Sarah Johnston-Rodriguez, AA Chair
EET Veysel Demir, at large
HHS Matthew Sprong, at large
LAS Kirk Duffin, RSB Liaison
LAS Alicia Schatteman, ESOTP Chair
LAW Clanitra Stewart Nejd, RGE Liaison
LAW **Therese Arado, FS President**
LIB Fall-Mary Burns, at large
Spring-Beth McGowan, at large
VPA John Novak, at large
TBD Faculty Senate VP

FS-Faculty Rights and Responsibilities

BUS Yipeng Liu
EDU **Katy Jaekel, Chair**
EET Ji-Chul Ryun
HHS Tomoyuki Shibata
LAS Karen Whedbee
LAS Ross Powell
LAS Jason Hanna
VPA TBD

FS-Academic Affairs

BUS Mahesh Subramony
EDU Sarah Johnston-Rodriguez, Chair
EET Veysel Demir
HHS Jamie Mayer
LAS Mitch Irwin
LAS Scot Schraufnagel
VPA John Novak

Economic Status of the Profession

BUS Fall-Yao Zheng
Spring-Diane Docking
EDU Benjamin Creed
EET Reinaldo Moraga
HHS Laura Beamer
LAS Mike Konen
LAS **Alicia Schatteman, Chair**
VPA TBD

FS-UC Rules, Governance and Elections

UC Faculty-BUS	TBD for Sukesh Patro
UC Faculty-HHS	Lin Shi
UC Faculty-VPA	Richard Siegesmund, Chair
UC Faculty-VPA	Judith Chitwood
FS Faculty-EDU	Peter Chomentowski
FS Faculty-EET	Bob Tatara
FS Faculty-LAS	Keith Millis
FS Faculty-LAW	Clanitra Stewart Nejd, FS Liaison
Student	TBD
SPS	TBD
OS	Jay Monteiro
Dean-VPA	Paul Kassel

FS-UC Resources, Space and Budget

UC Faculty-EET	Michael Haji-Sheikh
UC Faculty-LAS	Kendall Thu
UC Faculty-LAS	Jim Wilson, Chair
UC Faculty-LAW	Sharon Nelson
UC Faculty-LIB	Jim Millhorn
UC Faculty-VPA	Doug Boughton
FS Faculty-BUS	Mark Riley
FS Faculty-EDU	Laura Johnson
FS Faculty-HHS	Fall-Jane Rose Njue
	Spring-Florensia Surjadi
FS Faculty-LAS	Kirk Duffin, FS Liaison
FS Faculty-LAS	George Slotsve
FS Faculty-VPA	Rich Grund
Student	TBD
SPS	Cathy Doederlein
SPS	TBD
OS	Holly Nicholson
OS	Jay Monteiro
Dean-EET	Don Peterson
CFO	Sarah McGill
Provost	Chris McCord

Faculty Members of University Council Steering Committee – 2018-19

LAW – Therese Arado, Chair
BUS – James Burton
EDU – Vicki Collins
EET – Gary Chen
HHS – Hamid Bateni
LAS – Jim Wilson
LIB – Jim Millhorn
VPA – Richard Siegesmund

NIU Bylaws Article 17.4 University Advisory Committee to the Board of Trustees (UAC)

17.4 University Advisory Committee (UAC) to the Board of Trustees

17.4.1 Composition

17.4.1.1 The committee shall consist of the president of the Faculty Senate, the presidents of the Supportive Professional Staff Council and the Operating Staff Council, and three additional faculty members selected to represent the faculty's multiple roles in the university, particularly those in teaching, research, and service. These faculty shall be nominated by the Executive Secretary of the University Council and confirmed by the University Council. They shall serve three-year staggered terms. In the event of a mid-term vacancy in a faculty position, the Executive Secretary shall nominate a person to fill the remainder of that term with the nomination confirmed by the University Council. In the nomination of the faculty representatives, the Executive Secretary shall consult with the Faculty Senate.

17.4.2 Duties

17.4.2.1 The Board of Trustees expects the president to meet regularly with the University Advisory Committee. The president shall keep the University Advisory Committee informed of and shall seek and receive advice from it about matters coming before the Board of Trustees. The University Advisory Committee may appoint one or two of its members to serve as liaison to each of the working committees of the board. A University Advisory Committee liaison, or a spokesperson chosen by the University Advisory Committee because of expertise on a specific issue, will be recognized at a regularly scheduled point on the committee agenda.

17.4.2.2 The committee shall be accountable to the University Council. Members of the committee shall also be accountable to their specific university organization--Faculty Senate, Operating Staff Council, or Supportive Professional Staff Council.

	2017-2018	2018-2019	2019-2020	2020-2021
FS President	Linda Saborio	Therese Arado		
Faculty	Mark Riley for VandeCreek	Sarah Marsh	Sarah Marsh	Sarah Marsh
Faculty	Alex Gelman	Alex Gelman	Alex Gelman	
Faculty	Kendall Thu	Kendall Thu		
SPS Council President	Cathy Doederlein	Cathy Doederlein	Cathy Doederlein	
Operating Staff Council President	Barb Andree	Holly Nicholson		

Dear NIU community,

Beginning this month, NIU trustees look forward to hearing from you – NIU’s key stakeholders – as we consider the prospect of Acting President Dr. Lisa Freeman becoming our permanent president. Our goal is to create opportunities for NIU’s diverse university community to share feedback with the board that will help inform our decision on who should lead the university into the future.

In June, members of the Presidential Search Preparation Committee provided the board with a [draft presidential profile](#) that outlined important characteristics and professional qualifications we should seek when identifying our next permanent president. As we shared in our [July 11 message](#) to the university, we deeply appreciate their recommendations and believe that the profile aligns tightly with Dr. Freeman.

As trustees, we’ve had the opportunity to spend a great deal of time working with Dr. Freeman both individually and as a board during her time as acting president and when she served as executive vice president and provost. We’ve consistently seen Dr. Freeman conduct herself with a high level of professionalism as she’s led the development and implementation of results-driven strategies and advocated for the university. What would be most helpful for us as we consider her qualifications, experience, skills, values and vision for NIU’s future is to understand your thoughts and opinions on the following:

- Does the draft presidential profile capture everything NIU needs and wants in a permanent university president?
- The president of NIU is to be the champion and steward of the university’s mission, values, concerns and aspirations. In your experience and/or observations, how has Dr. Freeman done this and do you believe she has the ability to do so in the future?
- Why Dr. Freeman would be the best choice OR why we should pursue an alternative candidate.

Listening Tour

Beginning Thursday, Aug. 2, two different NIU trustees will attend a total of 10 separate listening sessions. This format will allow individual members of the Board to directly hear from members of the faculty, staff, students, alumni, donors and as well as the mayors and city managers for DeKalb and Sycamore.

The schedule is as follows:

Operating Staff Council	August 2
Alumni & Foundation Boards	August 2
Senior Roundtable	August 14
Chairs/Directors/First-line Supervisors	August 14
SPS Council	August 16
DeKalb and Sycamore Mayors & City Managers	August 16
Council of Deans	August 29

Presidential Commissions	August 29
Student Leaders	August 29
Faculty Senate	September 5

Open Forum with Dr. Freeman

Dr. Freeman will participate in an open forum from 2 to 3:30 p.m. Thursday, Aug. 30, in the Altgeld Auditorium, where she will share her vision for the future. Time will be set aside for questions and answers, and the session will be recorded and made available online for those unable to attend.

Survey

Immediately following the forum, a survey will be made available to gather additional feedback. Results of the survey will be compiled and provided to the trustees.

Website

All of this information, along with Dr. Freeman’s vitae, is now available [online](#).

It is our intention that the trustees will consider the collected feedback during their Thursday, Sept. 13, meeting. At that time, it is anticipated that the board will decide whether to take action and approve Dr. Freeman as the next president or to pursue other appropriate avenues, which may include a national search.

Selecting NIU’s next president is an honor and responsibility we take very seriously. We value your feedback and your pride for our university, and we look forward to hearing from you in the coming weeks.

Sincerely,

Wheeler Coleman

Chair, Board of Trustees

Dennis Barsema

Vice Chair, Board of Trustees