

AGENDA

FACULTY SENATE
Wednesday, April 24, 2019, 3 p.m.
Holmes Student Center Sky Room

I. CALL TO ORDER

II. ADOPTION OF THE AGENDA

III. APPROVAL OF THE [MARCH 27, 2019](#) FACULTY SENATE MINUTES

IV. PRESIDENT'S ANNOUNCEMENTS

V. EXECUTIVE SESSION

- A. Report from the Committee to Evaluate the President of Faculty Senate/Executive Secretary of University Council, Therese Arado – Kirk Duffin
- B. Report from the Committee to Evaluate the Faculty Personnel Advisor, Sarah McHone-Chase – Mike Konen

VI. CONSENT AGENDA

- A. Approve list of faculty candidates running unopposed to serve on committees of the university – walk-in

VII. REPORTS FROM ADVISORY COMMITTEES

- A. Faculty Advisory council to the IBHE – Linda Saborío – report
- B. University Advisory Committee to the Board of Trustees – no report
Holly Nicholson, Cathy Doederlein, Therese Arado,
Alex Gelman, Sarah Marsh, Kendall Thu

VIII. REPORTS FROM STANDING COMMITTEES

- A. Faculty Rights and Responsibilities Committee – Katy Jaekel, Chair – no report
- B. Academic Affairs Committee – Sarah Johnston-Rodriguez, Chair – no report
- C. Committee on the Economic Status of the Profession – no report

- D. Rules, Governance and Elections Committee – Clanitra Stewart Nejd, Liaison/Spokesperson – report
 - 1. Nomination of the 2019-20 Executive Secretary of University Council, who shall also serve as President of Faculty Senate per NIU Bylaws [Article 14.5](#) – Page 4
 - a. [Therese Arado](#) – Pages 5-6
 - b. [Kendall Thu](#) – Pages 7-16
 - 2. Election of University Council Personnel Committee representatives for terms to begin in fall 2019. Ballots will be distributed at Faculty Senate meeting. Voting will be by college: BUS, HHS and LAS have vacancies to fill. Votes will be counted following the meeting and newly-elected UCPC members will be notified – walk-in
 - 3. Committees of the University 2019-20 – Election of candidates who are running opposed and must be selected by Faculty Senate. Ballot packets will be distributed at Faculty Senate meeting. Votes will be counted following the meeting and those running will be notified of the outcome – walk-in
- E. Resources, Space and Budget Committee – Kirk Duffin, Liaison/Spokesperson – no report

IX. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. Presentation of the Bob Lane Faculty Advocacy Award to [Jim Wilson](#) – Page 17
- B. [Recognition](#) of faculty members who have completed their terms – Page 18
- C. Faculty Development and Instructional Design
Jason Underwood, Director of Instructional Design and Development
Tracy Miller, Assistant Director of Operations, Quality Assurance and Compliance
- D. NIU Day of Giving
Michael Adzovic, Director of the Northern Fund
Kyleigh Wallace, Assistant Director, Northern Fund
Natalie Troiani, Matching Gift Coordinator
- E. United Faculty Alliance update
Wendell Johnson, University Libraries
President, United Faculty Alliance

X. UNFINISHED BUSINESS

XI. NEW BUSINESS

XII. PUBLIC COMMENT

XIII. INFORMATION ITEMS

- A. [Minutes](#), Academic Planning Council
- B. [Minutes](#), Athletic Board
- C. [Minutes](#), Baccalaureate Council
- D. [Minutes](#), Board of Trustees
- E. [Minutes](#), Campus Security and Environmental Quality Committee
- F. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- G. [Minutes](#), General Education Committee
- H. [Minutes](#), Graduate Council
- I. [Minutes](#), Graduate Council Curriculum Committee
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Student Senate
- M. [Minutes](#), Supportive Professional Staff Council
- N. [Minutes](#), University Assessment Panel
- O. [Minutes](#), University Benefits Committee
- P. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- Q. [Minutes](#), University Committee on Initial Educator Licensure
- R. [Documents](#), Faculty Advisory Council to the IBHE
- S. [PCPD-sponsored student focus group](#)
- T. FS 2019-20 dates: Sep 4, Oct 2, Oct 30, Nov 20, Jan 22, Feb 19, Mar 25, Apr 22.

XIV. ADJOURNMENT

**ARTICLE 14:
UNIVERSITY FACULTY SENATE**

14.5 Officers

14.5.1 The executive secretary of the University Council shall be elected by the voting members of the University Council from the elected faculty members of the University Council in accordance with Section 3.2 of the University Constitution and Section 1.3 of these Bylaws. The Executive Secretary of the Council shall also serve as President of the Faculty Senate. The Senate shall elect such other officers it may consider essential for the performance of its duties.

14.5.1.1 The initial selection of candidates for the office of Executive Secretary of the University Council shall take place at the second spring semester meeting of the Faculty Senate. Any faculty senator may suggest or second the suggestion of a candidate. To be qualified to serve, the candidate must be an elected faculty member of the University Council for the current and for the ensuing year.

14.5.1.2 Suggested candidates for the office of Executive Secretary shall submit a letter of intent to be included with the agenda for the third and fourth (last) spring semester regularly scheduled meetings of the Faculty Senate.

14.5.1.3 An election of the final candidate for nomination shall be conducted by secret ballot at the last regularly scheduled meeting of the normal academic year of the Faculty Senate. All Faculty Senators present may cast a ballot for the candidate. If there are more than two suggested candidates, the final nominee must receive a majority of the votes cast. If no candidate receives a majority, subsequent ballots will be taken removing the candidate receiving the fewest votes until a candidate is selected.

14.5.1.4 The voting members of the University Council will vote by secret ballot to accept or reject the nominee at the last University Council meeting of the spring semester.

14.5.2 The election of a vice president shall take place at the first Faculty Senate meeting of the academic year.

14.5.3 The term of office for all officers shall begin August 16 and shall be for one year. An officer may serve successive terms.



**Northern Illinois
University**

April 11, 2019

David C. Shapiro Memorial Law Library
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DeKalb, Illinois 60115-2828
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Fax 815-753-9499
<http://law.niu.edu/law/library/>

Dear Faculty Senate:

I am writing to accept the nomination to run for Faculty Senate President and Executive Secretary of University Council. I am honored to have received the nomination.

The past year has been one of the most rewarding experiences in my career at NIU. I have had the opportunity to work one-on-one with faculty from across campus on issues directly impacting them and have been able to work to share information with the faculty at large when the issue is something broader in scope. I have the privilege of working closely with the presidents of the Operating Staff and Supportive Professional Staff Councils. Serving on various committees and groups as well as meeting with Holly Nicholson and Cathy Doederlein regularly has given me an even deeper appreciation of how interconnected all constituencies on campus are. Our concerns and hopes are the same. If re-elected to this position I hope to strengthen the ties among the shared governance bodies and those represented by each and work together to further the goals of each body.

This has been a year of transition in many ways. When I began in this position we had an acting president, a presidential search on the horizon, an acting provost, a provost search on the horizon, and continuing negotiations on the faculty collective bargaining agreement. As this academic year concludes we now have a permanent president and will soon have a permanent provost. Permanency in the president and provost positions and hopefully a completed collective bargaining agreement in the near future will provide a path by which to make additional progress in updating the bylaws. Additionally work will continue to identify and address redundancies among the bylaws and campus wide policies.

I began at NIU in August of 2000 and have been a member of Faculty Senate since 2011 and University Council since 2016. Through the years I participated, and continue to participate, on many university committees and task forces in addition to Faculty Senate and University Council. I continually reflect on what I learn through this work when I look at the things affecting faculty on campus and the methods best employed to address issues. This work has taught me a lot about academia in general and the university specifically and has provided me with the opportunity to see the campus through the perspectives of others. We each have our own lens through which we see the world, I believe that in this position it is important to remember that and to share the perspectives of others when appropriate and necessary.

My background is in law and legal research. In my profession there is not always a right answer, but there is a best answer or the fairest resolution. The best answer or fairest resolution must be based on a clear understanding of the issues at hand and the evidence available to make a

Your Future, Our Focus

balanced decision. My work has helped me to see that compromise is essential to moving forward and by its nature compromise is not a one-sided activity. Everyone at the table needs to be willing to work together in order to move forward. Hearing diverse viewpoints and working together to achieve the fairest results is imperative to professional and personal success.

NIU is a wonderful institution with much to offer. The students, staff, and faculty are beyond compare. The tenacity of the campus and the combined focus to provide the best educational experience for our students sets NIU apart from other institutions. We will always face challenges, what is important is how we handle them.

If re-elected to the position of Faculty Senate President and Executive Secretary of the University Council, I will do my best to maintain a culture of open, honest, and respectful discussion that is in the best interest of the university.

Sincerely,



Therese A. Clarke Arado
Deputy Director/Professor
David C. Shapiro Memorial Law Library
Northern Illinois University College of Law

April 12, 2019



**Northern Illinois
University**
Department of Anthropology

Faculty Senate and University Council

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Dear Colleagues:

I am pleased to accept the nomination to be considered for Faculty Senate President and University Council Executive Secretary. Shared governance is at the heart of NIU and I look forward to the opportunity to listen and to represent all stakeholders in our diverse campus community. My interest in the position stems from my experience and commitment to shared governance. I believe Faculty Senate and University Council have not been as active and engaging on a number of issues as it could be.

Experience

I am finishing my 20th year at NIU, serving the last nine years as Departmental Chair for Anthropology. I received tenure in 2003 and was promoted to full Professor in 2010. I was named one of the inaugural Presidential Engagement Professors in 2011. I served in University Council and Faculty Senate for ten years, with two years remaining on my current term. In addition, I participated in numerous University committees, including the University Advisory Council to the BOT, the Presidential Search Preparation Committee, the Program Prioritization Task Force, the General Education Committee, and the Pick Museum of Anthropology Advisory Committee, among many others. I was also part of a core faculty team that built the Environmental Studies and the Non-Profit Studies programs. I have also been an Advisor/Committee Chair to 22 Master's students, in addition to regularly teaching undergraduates, and participating in Honor's capstones. Through my 20 years of service I have become quite familiar with NIU policies, programs, and governance processes.

Faculty Senate and University Council

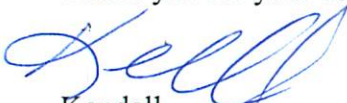
Faculty Senate can and should play a more robust role in shared governance. As the NIU Constitution states: "Faculty shall predominate in all policy decisions relating to the faculty personnel system, to the university curriculum, and to policy decisions concerning admissions and academic standards." I think we should discuss the possibility of amending NIU's by-law's to empower the Faculty Senate to become the primary body for academic policy decisions per NIU's constitution. In addition, we need to work to clarify the role of Faculty Senate relative to the newly formed faculty union. Faculty Senate should be consulted by collective bargaining team members, when appropriate, on the terms of the collective bargaining agreement that relate to faculty personnel and university curriculum. The American Association of University Professors (AAUP) is a resource for providing guidance on how shared governance can be strengthened by unions and how they might work together. Importantly, what are the roles of the union and shared governance in setting workload policy, tenure and promotion, academic program dismissal, dealing with salary equity and compression, performance evaluations, and disciplinary action? These are issues that I think shared governance, particularly Faculty Senate, should be actively considering.

NIU is at an important juncture with new opportunities and challenges. To better understand these opportunities and challenges I have recently been meeting with leaders of stakeholder groups across campus, including leadership for Supportive and Professional Staff (SPS), Operating Staff Council (OSC), Student Association leaders, administration, and faculty members. University Council is the primary shared governance body that represents all of these groups and others. I've listened closely to student leadership who shared concerns about a number of priority student issues that include: mental health services, appropriate representation in UC, diversity and inclusion, DACA students (to include student scholarships), safety and the Annie Glidden North corridor, student debt and text book costs, food insecurity, being respected by leadership and campus stakeholders, and simply dealing with the stresses and strains of school, work, and family. SPS concerns overlap with student challenges in seeking more respect and acknowledgement for their important work, adequate representation on UC, challenges with the conversion of SPS to Civil Service and the resulting decline in SPS numbers. OSC also expressed concern with adequate representation on UC, but also issues with rewards for achieving advanced degrees, communication with HR, and the need for processes to get issues to UC meetings. Many faculty members share similar concerns with students about equity, inclusion, DACA, and safety. Faculty face challenges of salary equity and compression, increasing workloads, shared governance, and declining student enrollment and tenure track faculty. At the same time, these conversations conveyed a positive recognition that NIU is turning a corner toward a new era with a new President who has broad campus and community support, as well as renewed support for higher education in Springfield. University Council and Faculty Senate should provide more opportunities for these and related issues to be aired, vigorously discussed and, when appropriate, acted upon.

I suggest that at the beginning of each year a process of identifying and prioritizing key issues should be developed for both bodies. Faculty, administration, staff, and students should be vested in identifying what those issues are and help provide a road map for University Council meetings and for conveying issues to Faculty Senate. In between monthly meetings, the Executive Secretary should go out and visit with stakeholder groups to solicit and listen to ideas on how to proceed. In short, I would like to see shared governance move from a somewhat passive receptor of reports to a more proactively engaged body.

NIU has a wonderful story to tell. Despite the challenges we face, we have a tremendous opportunity to become a more diverse and inclusive campus, to forge new relationships with the City of DeKalb and the region, and to be leaders in research, community engagement, and providing transformative experiences for our students. If given the opportunity to become Faculty Senate President/University Council Executive Secretary I will commit to listening, transparency, collaboration, respect, and cultivate a welcoming environment that seeks out and invites diverse perspectives and experiences.

Thank you for your consideration,


Kendall



NORTHERN ILLINOIS UNIVERSITY

**Department of World
Languages and Cultures**

April 8, 2019

Dear Colleagues,

It is a great pleasure and honor for me to recommend Kendall Thu for Faculty Senate President and University Council Executive Secretary.

Kendall's academic career reflects an outstanding scholarly record. Although a department chair and thus active on numerous committees, he continues his admirable record of research and publication. In 2011, he was also named Presidential Engagement Professor, an award which convincingly demonstrates his involvement with students and in the community. In addition, he has consistently provided exceptional service to his department, the college and the university. During our college Senate meetings, his comments reflect his profound knowledge of NIU's policies and procedures as well as empathy for the faculty. I myself regularly ask him for advice.

Professor Thu exemplifies the characteristics of a nationally recognized scholar along with those of a helpful, pro-active colleague. I believe that these qualities will serve him and NIU well in his service to the university. I strongly support his nomination.

Sincerely,

A handwritten signature in black ink, appearing to read 'Katharina Barbe', written in a cursive style.

Katharina Barbe
Chair
World Languages and Cultures
kbarbe@niu.edu



NORTHERN ILLINOIS UNIVERSITY

Department of Philosophy

College of Liberal Arts and Sciences

April 5, 2019

TO: Faculty Senate
University Council

FROM: David J. Buller, Chair
Department of Philosophy

RE: Kendall Thu's Nomination for Faculty Senate President/UC Executive Secretary

I have been chair of Philosophy for 14 years. Over those 14 years, I have seen *a lot* of department chairs, in all CLAS departments, come and go. With semimonthly meetings of CLAS College Senate and collaborative work on a number of Senate subcommittees, chairs in the college see a lot of one another and work together closely on a variety of issues. I've learned a lot from some chairs, and I've watched many sleep-walk through their terms. There is a small group of chairs over the years whom I consider college "all-stars." For the past nine years, Kendall Thu has served as chair of Anthropology, I have worked closely with him. He is definitely one of the all-time all-stars.

During his time in College Senate, Kendall has always been one of the strongest Senate leaders. Early on in his tenure as chair, he worked effectively on drafting the college workload policy. He then served as a tireless advocate for the importance of general education as a member of the General Education Task Force, which produced the new PLUS program. And, importantly, during his entire time as department chair he has served in University Council and Faculty Senate. I have never served on a major university committee while chair, and I would not advise it. No one who hasn't been a department chair understand how much time and energy the job consumes. To take on University Council and Faculty Senate in addition exhibits a truly extraordinary commitment to serving NIU. Indeed, Kendall's dedication to serve NIU in a wide variety of simultaneous capacities far surpasses that of anyone else I have worked with.

The fact that Kendall has served on a variety of important university wide faculty bodies — such as Faculty Senate, University Council, and the General Education Committee — as well as serving as department chair uniquely positions him as a candidate for Faculty Senate president. I can't imagine anyone else who could bring as comprehensive a perspective to the job, or as firm a grasp of the issues that face both faculty and NIU administration. Faculty Senate needs a president who can serve as a tireless and effective advocate for faculty interests and the shared governance to which faculty are central. Kendall Thu will be that tireless advocate. And the unusual breadth of experience he would bring to the job would make him uniquely effective. I give his candidacy for Faculty Senate president the strongest and most enthusiastic endorsement possible.



Department of Anthropology
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8 April 2019

Dear University Council / Faculty Senate,

RE: Letter of support for Dr Kendall Thu / Nomination for Faculty Senate President and University Council Executive Secretary

Dr Thu has been the chair of the Anthropology department since the time of my hire in 2012, and during those 6 years of working under his leadership I was able to experience his leadership style, but more importantly, I witnessed his passion for improving the university at all levels. Kendall would strive for fairness in his treatment of faculty, and when proclamations came down from “above” that were not just or deserved, he was up front about this. During many of those six years I was our department’s representative on Faculty Senate, so I would often consult with Kendall to learn more about issues, particularly voting issues. I feel I can offer a very well-informed opinion of Kendall as an individual and colleague.

The most relevant thing I have learned is that Kendall is singularly passionate about seeing the University operate well and serve its employees and constituents as effectively as possible. He has a sharp eye and ear for injustice and does not hesitate to dig into difficult issues as soon as they come to his attention. Rather than the passive strategy seen in many colleagues, listening to and propagating the rumor mill, Kendall springs into action when such issues come up – calling other department chairs, emailing members of the university administration with requests for information, and even meeting with members of the Board of Trustees. This service on behalf of the faculty is well-recognized by his colleagues, both informally and formally (evidenced by Kendall being awarded the Bob Lane Faculty Advocacy award in 2018).

Nor is this attribute limited to university functioning – a substantial part of Kendall’s research as a cultural anthropologist seeks to identify and remedy social injustice – from public health impacts of concentrated animal farming operations in North Carolina to the housing issues in University Village, less than a mile from campus. Simply put, Kendall is perceptive about what is “wrong” and passionate about making it “right”.

Knowing this, I strongly believe Kendall would be extremely effective as the Faculty Senate President and University Council Executive Secretary. Freed from the duties of being chair, he would devote himself to a rather long list of issues that I know he is already thinking about. Many of these, like strengthening faculty input in the shared governance process, could have generational, significant impacts on the faculty experience at NIU and the functioning of the university. Many of us would not relish the lobbying, listening, convincing and consensus-

building that is a necessary part of this job, but I can tell you this is the kind of work Kendall relishes. I have little doubt that, if given the chance, Kendall will apply himself 100% to the job, and make important headway in helping NIU reach its potential and adapt to changing times.

Please don't hesitate to contact me if there is anything further I can provide.

Respectfully yours,

A handwritten signature in black ink, appearing to read "Mitchell Irwin". The signature is written in a cursive style with a horizontal line extending to the right.

Dr. Mitchell Irwin
Associate Professor



Northern Illinois
University

Dr. Nicholas T. Karonis
Department of Computer Science
DeKalb, Illinois 60115-2828
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April 11, 2019

Dear Colleagues:

I am writing in support of Professor Kendall Thu's application to serve as the university's next Faculty Senate President and University Council Secretary.

I started teaching at the university as an Adjunct Professor of Computer Science in 1992 and taught through 1996 when I accepted a tenure-track position at the rank of Assistant Professor. In 2007 I was promoted to Professor and appointed for two years as Acting Department Chair. In 2009 I was appointed Department Chair and have held that post since. During my time at NIU, I have served on many of the university's committees, task forces, and other groups including the Graduate Council and Faculty Senate.

I met Dr. Thu when he joined the College of Liberal Arts and Science Senate as Department Chair of Anthropology and we have served together in that body since.

In addition to serving as department chair and meaningfully engaging his students both in and outside the classroom, Dr. Thu has applied his considerable talents in service to the university in many other ways.

Driven, I believe, by his dedication to the institution and its core values, Dr. Thu is a tireless and selfless servant of the university. He is fair-minded, thoughtful, empathetic, collegial and embodies the best of us. He is deeply committed to the principle of shared governance and has a strong command of the university's policies, regulations, and practices.

I can think of no person better suited or more qualified to serve as the university's next Faculty Senate President and University Council Secretary. It is, therefore, my great pleasure to give my highest and enthusiastic recommendation for Dr. Thu.

Sincerely,

A handwritten signature in black ink, reading "Nicholas T. Karonis".

Nicholas T. Karonis, Ph.D.
Professor and Chair

April 11, 2019

Dear Senators,

I served as President of the Faculty Senate and Executive Secretary of the University Council for five years (2009-2014). Before that, I was the Faculty and SPS Personnel Advisor for three years. During my tenure as Senate President, my agenda was to provide a strong voice to the administration on behalf of the faculty and to unify faculty across departments. It was my belief that the faculty are the university and should have control over decision making regarding academic policy. It made no sense that all policy making power resided in the University Council. I felt it was important for us to think of ourselves as one faculty body, rather than as faculty in our respective departments. Now, more than ever, as the university experiences ever increasing pressure on budgets and as the UFA insinuates itself into the faculty governance process, it is important that we protect the shared governance process and advance the faculty's role in it.

I have known Kendall Thu for more than 10 years. He has always been an active voice in the Senate and UC. As a department chair, I have served with him on the CLAS College Senate and know him to be a strong advocate for the faculty. My experience of the administration (admittedly two different administrations; not the current one) was that they preferred an executive secretary that would passively bring issues from the administration to the faculty and not one that would advocate for the faculty and develop an agenda for the Senate. I resisted being that passive conduit and I trust that Kendall will, as well. The Executive Secretary must also be vigilant in assuring that the administration adheres to the Constitution and By-laws which, in the past, have been viewed more as an impediment than as a governing document. I would hope that this would not be necessary with the new administration, but if it is, I believe Kendall would assert himself to the administration and defend the governance documents. I believe we need a strong, assertive Executive Secretary and that Kendall Thu can meet that challenge.

Alan Rosenbaum

Professor and Acting Chair, Department of Psychology



**Northern Illinois
University**

Department of Communication

DeKalb, Illinois 60115-2828

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Fax: 815-753-7109

April 8, 2019

Faculty Senate and University Council
Northern Illinois University

Dear Faculty Senate and University Council,

It is with pleasure I write this letter in support of Professor Kendall Thu's nomination for Faculty Senate President and University Council Executive Secretary. I have known Professor Thu for several years, and I have worked with him closely on CLAS Senate for the last two years. Therefore, I feel qualified to speak on his behalf and to his qualifications for the position.

Professor Thu has a wealth of experience that has prepared him for this position. The most important dimension of his many years of experience has to do with institutional service and leadership he has provided for NIU. He has been engaged in various administrative task and responsibilities at various levels during his two decades of service at NIU. Chief among these are his contributions to University Advisory Council to the BOT, the Presidential Search Preparation Committee, the Program Prioritization Task Force, the General Education Committee, and the Pick Museum of Anthropology Advisory Committee, Environmental Studies and the Non-Profit Studies programs. This level of engagement with NIU necessarily entails excellent institutional knowledge and experience in terms of policies, procedures and histories that are valuable for someone assuming the position he is seeking.

Beyond the level of experience that he brings to the position, it is Professor Thu's vision that makes his nomination compelling. His commitment to the principles of shared governance is only a starting point. In articulating that vision, he not only clearly states the many challenges the university is facing as an institution of public education. He is also articulating paths and roadmaps in meeting those challenges and in identifying new opportunities. His vision does not address only today's challenges but anticipates where the institution is heading years from now. It is an expansive vision that clearly articulates what is at stake for various constituencies that make up the community of stakeholders (from students to faculty, to staff, to administrators and even state legislators). Professor Thu's vision for how University Council and Faculty Senate would be the vanguard for meeting those challenges and for exploiting emerging opportunities



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qualifies him as someone with leadership qualities ready to assume the responsibilities for the position he is seeking from the first day.

I should add a few words regarding Professor Thu's personal traits that I believe are among his assets. I base my judgment on his performance as a member of CLAS Senate, among others. Professor Kendall is always thoughtful, measured, and deliberative in his approach to various issues raised during our meetings. He is open-minded, committed and caring in his approach. He is solution-oriented, and always meticulous in his attention to details. While passionate and serious about the many issues we face, his sense of humor is a valuable asset for someone with advanced administrative responsibilities.

For these reasons, I support Professor Kendall Thu's nomination for Faculty Senate President and University Council Executive Secretary wholeheartedly. Do not hesitate to contact me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads 'Mehdi Semati'.

Mehdi Semati, Ph.D.
Professor & Acting Chair
Department of Communication
Tel: 815-753-7028
E-Mail: msemati@niu.edu



NORTHERN ILLINOIS UNIVERSITY

Department of Anthropology

Therese Arado
Faculty Senate President
Northern Illinois University

Dear Therese,

It gives me great pleasure to nominate Dr. Jim Wilson for this year's Bob Lane Faculty Advocacy award. Jim has been a faculty member in the Department of Geographic and Atmospheric Sciences since the fall of 2009. During his ten year tenure at NIU, Jim has exemplified the spirit of the Bob Lane award through his faculty service and contributions. I have had the opportunity to work with Dr. Wilson through Faculty Senate and University Council work and can say, without question, he bears the highest standards of faculty leadership.

Dr. Wilson initially served three terms in the Faculty Senate and the Faculty Senate Steering Committee from 2012-2015. During that time, he also served as a Faculty Senate Liaison to the University Council Resources, Space, and Budget Committee. He was elected to University Council in 2017-2018 and is currently in his second year of a three year term. During that time he has assumed leadership of the Resources, Space, and Budget Committee. I also serve on that Committee and have first-hand experience with Jim's leadership in working with President Freeman, and Vice Presidents Chris McCord and Sarah McGill to develop and nurture a transparent and collaborative budgeting process. Having served on this Committee over ten year ago when budgeting was much more top down, the budgeting climate has been much more faculty and staff collaborative and Jim has played a central role in that effort. He is prepared, deliberative, fair, and collegial in this important role and I expect to see him in shared governance positions in the future. In addition to his shared governance work, Jim is also a Council member in the Center for Southeast Asian Studies and a Faculty Associate in Institute for the Study of Sustainability, the Environment, and Energy.

I highly recommend Jim for the Bob Lane award for which he is richly deserving.

Regards,

Kendall Thu, Chair
Presidential Engagement Professor
Department of Anthropology
Northern Illinois University

RECOGNITION OF FACULTY SENATORS
April 24, 2019

COMPLETING SERVICE:

Diane Docking, Finance (for Yao Zheng), Spring 2019
Denise Schoenbachler, Marketing (for Elisa Fredericks), Spring 2019
Yipeng Liu, Operations Management and Information Systems
Ji-Chul Ryu, Mechanical Engineering
Matt Wilson, Allied Health and Communicative Disorders (for Jamie Mayer), Spring 2019
Jane Rose Njue, Family and Consumer Sciences (for Florensia Surjadi), Fall 2018
*Tomoyuki Shibata, Health Studies
Matt Sprong, Interdisciplinary Health Professions, Fall 2018
Melani Duffrin, Interdisciplinary Health Professions (for Matt Sprong), Spring 2019
Clanitra Stewart Nejdil, Law
Emily McKee, Anthropology (for Mitch Irwin), Spring 2019
Gary Baker, Chemistry and Biochemistry
Laura Vazquez, Communication (for Karen Whedbee), Spring 2019
Jaehee Jong, Public Administration (for Alicia Schatteman), Spring 2019
Diane Rodgers, Sociology
Mike Ezell, Sociology (for Diane Rodgers), Spring 2019
Mary Burns, University Libraries (for Beth McGowan), Fall 2018
*John Novak, Music
*Rich Grund, Theatre and Dance

RE-ELECTED:

Laura Ruth Johnson, Educational Technology, Research and Assessment
Peter Chomentowski, Kinesiology and Physical Education

NEWLY ELECTED:

John Pendergrass, Operations Management and Information Systems
Sahar Vahabzadeh, Mechanical Engineering
Amanda McCarthy, Interdisciplinary Health Professions
Shane Sharp, Sociology
Heidi Kuehl, College of Law

*Eligible for election/re-election.