

AGENDA

FACULTY SENATE
Wednesday, January 23, 2019, 3 p.m.
Holmes Student Center Sky Room
Northern Illinois University
DeKalb, Illinois

MEETING CANCELED DUE TO NIU WEATHER CLOSURE

I. CALL TO ORDER

II. ADOPTION OF THE AGENDA

III. APPROVAL OF THE [NOVEMBER 28, 2019](#) MINUTES

IV. PRESIDENT'S ANNOUNCEMENTS

V. ITEMS FOR FACULTY SENATE CONSIDERATION

A. [Strategic Enrollment Management Plan](#)

Chris McCord, Acting Executive Vice President and Provost

Sol Jensen, Vice President, Enrollment Management, Marketing & Communications

B. The Bob Lane Faculty Advocacy Award – [call for nominations](#) – Page 3

Submit written letters of nomination to Faculty Senate President Therese Arado
no later than noon Wednesday, Feb. 13, 2019.

VI. CONSENT AGENDA

VII. REPORTS FROM ADVISORY COMMITTEES

A. Faculty Advisory council to the IBHE – Linda Saborío – no report

B. University Advisory Committee to the Board of Trustees – report
Holly Nicholson, Cathy Doederlein, Therese Arado,
Alex Gelman, Sarah Marsh, Kendall Thu

VIII. REPORTS FROM STANDING COMMITTEES

A. Faculty Rights and Responsibilities Committee – Katy Jaekel, Chair – no report

B. Academic Affairs Committee – Sarah Johnston-Rodriguez, Chair – no report

C. Committee on the Economic Status of the Profession – no report

- D. Rules, Governance and Elections Committee – Clanitra Stewart Nejd, Liaison/Spokesperson – report
 - 1. Selection of a committee for the evaluation of the President of Faculty Senate and Executive Secretary of University Council – See Faculty Senate Bylaws, [Article 7](#) – Page 4
 - 2. Selection of a committee for the evaluation of the Faculty & SPS Personnel Advisor – See Faculty Senate Bylaws, [Article 7](#) – Page 5
- E. Resources, Space and Budget Committee – Kirk Duffin, Liaison/Spokesperson - report
 - 1. [Proposed resolution](#) supporting the redirection of IBHE FY20 proposed funding (\$25M) for non-public institutions to the Monetary Award Program (MAP) – Page 6

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. PUBLIC COMMENT

XII. INFORMATION ITEMS

- A. [Minutes](#), Academic Planning Council
- B. [Minutes](#), Athletic Board
- C. [Minutes](#), Baccalaureate Council
- D. [Minutes](#), Board of Trustees
- E. [Minutes](#), Campus Security and Environmental Quality Committee
- F. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- G. [Minutes](#), General Education Committee
- H. [Minutes](#), Graduate Council
- I. [Minutes](#), Graduate Council Curriculum Committee
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Student Senate
- M. [Minutes](#), Supportive Professional Staff Council
- N. [Minutes](#), University Assessment Panel
- O. [Minutes](#), University Benefits Committee
- P. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- Q. [Minutes](#), University Committee on Initial Educator Licensure
- R. 2018-19 Faculty Senate future meeting dates: Feb 20, Mar 27, Apr 24
- S. FS-UC RSB Committee – Illinois Open Meetings Act [review](#)
- T. Sexual Harassment, Assault and Relationship Experience (SHARE) [Survey results](#)

XIII. ADJOURNMENT

Bob Lane Faculty Advocacy Award

The Bob Lane Faculty Advocacy Award recognizes an NIU faculty member for special service to the faculty.

Submit written letters of nomination, identifying the reasons why the nominee should receive the award, to Faculty Senate President Therese Arado no later than noon Wednesday, February 13, 2019. Those letters will be included in the February 20, 2019 meeting agenda packet, and the Faculty Senate will vote on the recipient at that meeting. The recipient will be honored at the March 27, 2019 meeting.

Award recipients are commemorated on a permanent plaque displayed in the Holmes Student Center, which includes the names of all recipients.

Bob Lane Award Recipients

Dave Ripley – 1995-1996
Ken Bowden – 1996-1997
Lorys Oddi – 1997-1998
Sherman Stanage – 1998-1999
Herbert Rubin – 1999-2000
Robert Suchner – 2000-2001
James King – 2001-2002
David Wagner – 2002-2003
Elizabeth Miller – 2003-2004
Joseph “Buck” Stephen – 2004-2005
Rosemary Feurer – 2009-2010
Charles Cappell – 2011-2012
George Slotsve – 2015-2016
Therese A. Clarke Arado – 2016-2017
Donna Munroe – 2017-2018
Kendall Thu – 2018-2019

ARTICLE 7: PERSONNEL REVIEW RESPONSIBILITIES

The Faculty Senate under the provisions of University Bylaws 14.6.3.10 has the responsibility for annual reviews of the Executive Secretary of the University Council and the Faculty Personnel Advisor. In the case of the Executive Secretary the Senate evaluation shall constitute the total personnel rating for that portion of the year the position is held. In the case of the Faculty Personnel Advisor the Senate evaluation shall constitute one-half of the personnel rating for that portion of the year the position is held. These evaluations shall be forwarded to the executive vice president and provost who shall determine the annual salary increment for the Executive Secretary and who shall determine the salary increment for the Faculty Personnel Advisor after receiving the evaluation given for other professional activities by the Faculty Personnel Advisor's academic department.

7.1 The annual evaluation of the services of the Faculty and SPS Personnel Advisor shall be conducted by a committee composed of three members of the Faculty Senate chosen by lot and one member of the SPS Council. The annual evaluation of the services of the President of the Faculty Senate and Executive Secretary of the University Council in performance of that role shall be conducted by a joint committee composed of seven (7) members of the Faculty Senate and University Council chosen by lot; two (2) will be faculty members from the Faculty Senate who are not members of the University Council, two (2) faculty members from the University Council, one (1) SPS member, one (1) operating staff member and one (1) student member from the University Council. The committee is empowered to seek and receive individual recommendations from the members of the Senate and University Council, and to seek such other information as it may find necessary in order to complete its task. The completed evaluation shall be presented to the Faculty Senate for its endorsement, and then it shall be forwarded to the executive vice president and provost of the university for appropriate action as provided in the University Bylaws Section 14.6.3.10.

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**RESOLUTION IN SUPPORT OF REDIRECTING PROPOSED FY20 FUNDS FOR
NON-PUBLIC INSTITUTIONS OF HIGHER LEARNING TO FY20 MAP FUNDING**

**NIU Faculty Senate – January 23, 2019
NIU University Council – January 30, 2019**

PREAMBLE: Illinois non-public institutions do not benefit from AIM High scholarship funding, a program begun in FY19 that was intended to increase enrollment in Illinois public institutions. To balance this, the Illinois Board of Higher Education has proposed \$25M for non-public institutions for FY20 under the auspices of the Illinois Financial Assistance Act for Nonpublic Institutions of Higher Learning. However, the administrative rules for this program remain unchanged since the program's inception and need to be changed to reflect current needs and goals. The purpose of this resolution is to support re-directing the proposed funds for non-public institutions to the Monetary Award Program (MAP), which remains underfunded.

WHEREAS, monetary support for Public Higher Education, including students, has waned significantly in the past decade;

WHEREAS, private institutions were intentionally not beneficiaries of the AIM High scholarship program because of state lawmakers' focus on boosting enrollment at Illinois' public universities;

WHEREAS, the Monetary Award Program (MAP) covered 100% of public university tuition for eligible students in FY02 and now covers just 31.2% in FY19;

WHEREAS, there were 97,500 MAP eligible students in FY18 who did not receive an award offer due to under-appropriation;

WHEREAS, declining MAP funding has been a contributing factor to out-of-state student migration and a likely reason for many students choosing not to attend college at all;

WHEREAS, all Illinois private and proprietary institutions received \$160.6 million, or 41% of Monetary Award Program dollars in FY18;

WHEREAS, \$25M has been proposed by the IBHE for the Illinois Financial Assistance Act for Nonpublic Institutions of Higher Learning, a program that has not been funded since FY04;

WHEREAS, the administrative rules for the program remain unchanged and need to be significantly modified to reflect current needs and goals;

THEREFORE, BE IT RESOLVED that members of Northern Illinois University shared governance bodies, the Faculty Senate, University Council and Student Association, fully support adding \$25M to IBHE's proposed FY20 \$501,341,900 MAP funding in lieu of funding Illinois Financial Assistance Act for Nonpublic Institutions of Higher Learning program for FY20.