

## AGENDA

FACULTY SENATE  
Wednesday, April 25, 2018, 3 p.m.  
Holmes Student Center Sky Room

### I. CALL TO ORDER

### II. ADOPTION OF AGENDA

### III. APPROVAL OF THE [MARCH 28, 2018](#) MINUTES

### IV. PRESIDENT'S ANNOUNCEMENTS

### V. EXECUTIVE SESSION

- A. Report from the Committee to Evaluate the President of Faculty Senate/Executive Secretary of University Council, Linda Saborío – Scot Schraufnagel
- B. Report from the Committee to Evaluate the Faculty & SPS Personnel Advisor, Sarah McHone-Chase – John Novak

### VI. CONSENT AGENDA

- A. Approve list of [faculty candidates running unopposed](#) to serve on committees of the university – Pages 4-5

### VII. REPORTS FROM STANDING COMMITTEES

- A. Faculty Rights and Responsibilities Committee – Katy Jaekel, Chair – no report
- B. Academic Affairs Committee – Clanitra Stewart Nejd, Chair – no report
- C. Committee on the Economic Status of the Profession – Laura Beamer, Chair – no report
- D. Rules, Governance and Elections Committee – Keith Millis, Liaison/Spokesperson
  - 1. Nomination of the 2018-19 Executive Secretary of University Council, who shall also serve as President of Faculty Senate per NIU Bylaws [Article 14.5](#) – Page 6
    - a. [Therese Arado](#) – Page 7
    - b. [Michael Haji-Sheikh](#) – Pages 8-9

2. Election of University Council Personnel Committee representatives for terms to begin in fall 2018. Ballots will be distributed at Faculty Senate meeting. Voting will be by college; EDU, EET, HHS, LAS, and VPA have vacancies to fill this year. Votes will be counted following the meeting and newly-elected UCPC members will be notified – walk-in
  3. Committees of the University 2018-19 – Election of candidates who are running opposed and must be selected by Faculty Senate. Ballot packets will be distributed at Faculty Senate meeting. Votes will be counted following the meeting and those running will be notified of the outcome – walk-in
- E. Resources, Space and Budget Committee – Sarah McHone-Chase,  
Liaison/Spokesperson – report

#### **VIII. REPORTS FROM ADVISORY COMMITTEES**

- A. FAC to IBHE – Linda Saborío – report
- B. University Advisory Committee to the Board of Trustees – no report  
Barbara Andree, Cathy Doederlein, Alex Gelman,  
Mark Riley, Linda Saborío, Kendall Thu

#### **IX. UNFINISHED BUSINESS**

- A. Proposed amendment to Faculty Senate Bylaws, [Article 2.1](#),  
Officers of the Faculty Senate – Page 10  
**SECOND READING/ACTION**

#### **X. NEW BUSINESS**

- A. [Proposed resolution](#) supporting March For Our Lives – Pages 11-12  
Christine Wang, Speaker of the Student Senate

#### **XI. ITEMS FOR FACULTY SENATE CONSIDERATION**

- A. [Recognition](#) of faculty members who have completed their terms – Page 13
- B. Open Q&A Session  
Chris McCord, Executive Vice President and Provost
- C. Student Affairs update  
Kelly Wesener Michael, Associate Vice President of Student Affairs
- D. Legislative update  
Matt Streb, Chief of Staff to the President and Liaison to the Board of Trustees

- E. [Faculty Salary Study](#) – Follow-up discussion

## **XII. PUBLIC COMMENT**

## **XIII. INFORMATION ITEMS**

- A. [Minutes](#), Academic Planning Council
- B. [Minutes](#), Athletic Board
- C. [Minutes](#), Baccalaureate Council
- D. [Minutes](#), Board of Trustees
- E. [Minutes](#), Campus Security and Environmental Quality Committee
- F. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- G. [Minutes](#), General Education Committee
- H. [Minutes](#), Graduate Council
- I. [Minutes](#), Graduate Council Curriculum Committee
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. 2018-19 Faculty Senate Meeting Schedule:  
Faculty Senate meets monthly on Wednesdays at 3 p.m. in the HSC Sky Room.  
2018-19 dates: Sep 5, Oct 3, Oct 31, Nov 28, Jan 23, Feb 20, Mar 27, Apr 24.

## **XIV. ADJOURNMENT**

**Committees of the University**  
**For terms to begin Fall 2018**

The nominees listed below are running unopposed to serve on various committees of the university, and they require Faculty Senate approval and/or recommendation. For each committee, a chart provides the constituency of the vacant seat, the person whose term is expiring, and the **nominee who is running unopposed**. For at-large vacancies, nominees were invited to provide a paragraph outlining their qualifications and/or desire to serve.

**LIBRARIES ADVISORY COMMITTEE – 3-year term**

Faculty members are recommended by the Faculty Senate and appointed by the provost.

| CONSTITUENCY     | TO REPLACE                  | FACULTY NOMINATED          |
|------------------|-----------------------------|----------------------------|
| BUS              | John Pendergrass (for Aase) | <b>Mya Groza, MKTG</b>     |
| EET              | Christine Nguyen            | <b>Sachit Butail, MECH</b> |
| LAS – Humanities | Heide Fehrenbach            | <b>David Gorman, ENGL</b>  |
| LAW              | Sharon Nelson               | <b>Sharon Nelson, LAW</b>  |
| VPA              | Kay Martinovich             | <b>Nominee TBD</b>         |

**PARKING APPEALS COMMITTEE – 3-year term**

Faculty members are appointed by the Faculty Senate upon the recommendation of any of the college councils, the Library Council and the Faculty of the College of Law.

| CONSTITUENCY | TO REPLACE         | FACULTY NOMINATED           |
|--------------|--------------------|-----------------------------|
| At-large     | Peter Chomentowski | <b>Sheila Barrett, HLTH</b> |

**Sheila Barrett, Health Studies**

I am interested in being a member of the Parking Appeals committee because I have served on this committee for 3 years and know the rules and regulations. I can still spot violations on campus and make every effort not to be a violator myself. The committee membership is very diverse; we worked well as team in the past. The meetings are timely and the time commitment and input needed are not stressful. It is a fun committee to sit on.

### STUDENT CONDUCT BOARD – 3-year term

Faculty members are recommended by the dean of the college and appointed by the Faculty Senate.

| CONSTITUENCY | TO REPLACE      | FACULTY NOMINATED     |
|--------------|-----------------|-----------------------|
| BUS          | Brad Cripe      | Natalie Churyk, ACCY  |
| EDU          | Ohla Ketsman    | Nominee TBD           |
| EET          | Reza Hashemian  | Kevin Martin, TECH    |
| HHS          | Danai Fannin    | Amanda McCarthy, AHCD |
| VPA          | Blaise Magniere | Nominee TBD           |

### UNIVERSITY BENEFITS COMMITTEE – 3-year term

Faculty members are recommended by the Faculty Senate and appointed by the president.

| CONSTITUENCY | TO REPLACE      | FACULTY NOMINATED   |
|--------------|-----------------|---------------------|
| At-large     | Wendell Johnson | Abbey Thompson, LIB |

#### Abbey Thompson, University Libraries

I am very interested in serving the NIU campus and its constituents as part of the University Benefits Committee. We live in an era of unprecedented rises in healthcare and insurance costs; this is a topic that affects me deeply, and I sincerely wish to do more to ensure the continued health and well-being of all NIU workers. I know that NIU is currently in the process of negotiating union contracts on several fronts. I wish to be part of this committee to help ensure that all NIU workers get the kind of fair and equitable benefits which befit the hard work we all do in making our university a successful school and happy place of work. I consider myself up to the task and would strive diligently for solutions that benefit the entire campus community. Thank you for your consideration.

### UNIVERSITY PRESS BOARD – 3-year term

Faculty members are recommended by Faculty Senate and appointed by the president.

The UPB meets twice each semester; schedule is set per members' availability. To view a complete description and membership list for this committee, visit [http://www.niu.edu/u\\_council/committees/2018-19/UPB.shtml](http://www.niu.edu/u_council/committees/2018-19/UPB.shtml).

| CONSTITUENCY | TO REPLACE     | FACULTY NOMINATED             |
|--------------|----------------|-------------------------------|
| LAS          | Lara Crowley   | Timothy Ryan, ENGL            |
| LAS          | Brian Sandberg | Christopher Einolf, NNGO/SOCI |

## **NIU BYLAWS**

### **ARTICLE 14: UNIVERSITY FACULTY SENATE**

#### **14.5 Officers**

**14.5.1** The executive secretary of the University Council shall be elected by the voting members of the University Council from the elected faculty members of the University Council in accordance with Section 3.2 of the University Constitution and Section 1.3 of these Bylaws. The Executive Secretary of the Council shall also serve as President of the Faculty Senate. The Senate shall elect such other officers it may consider essential for the performance of its duties.

**14.5.1.1** The initial selection of candidates for the office of Executive Secretary of the University Council shall take place at the second spring semester meeting of the Faculty Senate. Any faculty senator may suggest or second the suggestion of a candidate. To be qualified to serve, the candidate must be an elected faculty member of the University Council for the current and for the ensuing year.

**14.5.1.2** Suggested candidates for the office of Executive Secretary shall submit a letter of intent to be included with the agenda for the third and fourth (last) spring semester regularly scheduled meetings of the Faculty Senate.

**14.5.1.3** An election of the final candidate for nomination shall be conducted by secret ballot at the last regularly scheduled meeting of the normal academic year of the Faculty Senate. All Faculty Senators present may cast a ballot for the candidate. If there are more than two suggested candidates, the final nominee must receive a majority of the votes cast. If no candidate receives a majority, subsequent ballots will be taken removing the candidate receiving the fewest votes until a candidate is selected.

**14.5.1.4** The voting members of the University Council will vote by secret ballot to accept or reject the nominee at the last University Council meeting of the spring semester.

**14.5.2** The election of a vice president shall take place at the first Faculty Senate meeting of the academic year.

**14.5.3** The term of office for all officers shall begin August 16 and shall be for one year. An officer may serve successive terms.

March 15, 2018



**Northern Illinois  
University**

David C. Shapiro Memorial Law Library  
1425 W Lincoln Hwy  
DeKalb, Illinois 60115-2828  
815-753-0507  
Fax 815-753-9499  
<http://law.niu.edu/law/library/>

Dear Faculty Senate:

I am writing to accept the nomination to run for Faculty Senate President and Executive Secretary of University Council. I am honored to have received the nomination.

I began at NIU in August of 2000 and have been a member of Faculty Senate since 2011 and University Council since 2016. Through the years I participated on many university committees and task forces. In addition to Faculty Senate and University Council I am currently serving on the HLC Assurance Review Committee, University Assessment Panel, Graduate Council, and the Faculty Development Advisory Committee. The breadth of committee work in which I am involved has taught me a lot about academia in general and the university specifically.

My background is in law and legal research. In my profession there is not always a right answer, but there is a best answer or the fairest resolution. The best answer or fairest resolution must be based on a clear understanding of the issues at hand and the evidence available to make a balanced decision. My work has helped me to see that compromise is essential to moving forward and by its nature compromise is not a one-sided activity. Everyone at the table needs to be willing to work together in order to move forward. Hearing diverse view points and working together to achieve the fairest results is imperative to professional and personal success.

NIU is a wonderful institution with much to offer. The students, staff, and faculty are beyond compare. The university will always face challenges, but there are also always many opportunities ahead. In the upcoming year, a presidential search will be taking place and we have a great opportunity to highlight the amazing work of the students, faculty and staff of the university.

If elected to the position of Faculty Senate President and Executive Secretary of the University Council, I will do my best to maintain a culture of open, honest, and respectful discussion that is in the best interest of the university.

Sincerely,

A handwritten signature in blue ink that reads "Therese A. Clarke Arado".

Therese A. Clarke Arado  
Deputy Director/Professor  
David C. Shapiro Memorial Law Library  
Northern Illinois University College of Law

***Your Future, Our Focus***

Northern Illinois University is an Equal Opportunity/Affirmative Action Institution.



**Northern Illinois  
University**

*Department of Electrical  
Engineering*

Engineering Building, 330  
DeKalb, Illinois 60115-2828  
815-753-9974  
Fax 815-753-1289

Dear Colleagues,

I appreciate and am I humbled at the confidence and respect that such a nomination entails. We have, as a faculty, many important challenges ahead of us. We must ensure that the University is placed in a solid position for growth and we must be a voice for openness and inclusion. We faculty can highlight the importance of the students, staff, and faculty, unlike any other group. We are the institutional memory and the conscience of the University and we have a powerful voice.

I would like to introduce myself in a more formal way. I am an Associate Professor of Electrical Engineering and have served as the Associate Director of the Microelectronic Research and Development Laboratory for the last 15 years. I am a second generation academic, my father is a Professor of Mechanical Engineering at UT Arlington. I grew up in Arlington and received all of my degrees from UT Arlington. I came to NIU 16 years ago, after a fairly successful career in industry, to contribute to the next generation of engineering students. I mentored several NIU graduates when I was at Honeywell and was impressed with the quality of the engineers coming from such a small program. When I arrived here, I felt so strongly that the University is a community that my family and I became apart of the DeKalb community.

As a member of Faculty at NIU, I have served in various committees at the department level and the college level. Most significantly, I was the Chair of the Departmental Personnel Committee from 2009 to 2017. I stepped down to go through the promotion process. Since 2014, I have been a member of both the Faculty Senate and later the University Council.

I would like to share with you my vision for the Faculty Senate and University Council:

- Increase transparency. I would like to encourage all faculty, students, and staff to attend meetings and bring up concerns to both the Faculty Senate and University Council committees and sub-committees. In my conversations with other faculty and students, there is very little awareness of the existence and the power of such open forums and public bodies.

***Your Future, Our Focus***





**Northern Illinois  
University**

*Department of Electrical  
Engineering*

Engineering Building, 330  
DeKalb, Illinois 60115-2828  
815-753-9974  
Fax 815-753-1289

- Increase outreach. Convince faculty across the campus that it is important for them to give up some of their precious time to participate in the Faculty Senate. I know that many departments have problems getting professors to participate.
- Continue Linda Saborio's progress in the following:
  - Continue the hard work put forth by Greg Long, Therese Arado, and the members of the Rules, Governance and Elections Committee in creating an easily accessible policy library
  - Push for transparency in regard to the budget, program prioritization, enrollment management, and more
  - Review and protect academic procedures and policies as deemed necessary
  - Maintain open communication with the recently established faculty union to ensure faculty needs are heard and met
- Reduce and consolidate the committees in both the Faculty Senate and the University Council to reduce the burden on serving members. This reduces the administrative burden on the Faculty.
- Fully implement the Open Meetings Act. The act is an outline of how the state and local governments shall abide by the first amendment of the constitution -“Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances.”

I will take this job seriously and respectfully, if you so choose me.

Michael Haji-Sheikh  
Associate Professor of Electrical Engineering  
College of Engineering and Engineering Technology

***Your Future, Our Focus***

**Rationale:** The purpose of this amendment proposal is to allow **one month** between the date on which the list of eligible faculty to serve as Faculty Senate President is made available to the Faculty Senate members and the date on which nominations are taken.

- The current bylaw language requires that the list of eligible faculty be “walked in” to the Faculty Senate meeting on the same day that nominees are taken, allowing approximately 30 minutes or less for discussion among faculty members. The proposed language changes the time line to one month.
- Candidates’ letters of intent will be included with the agenda for the fourth meeting in spring semester.
- Elections will continue to be held at the last regularly scheduled meeting (no proposed change).

## **ARTICLE 2: OFFICERS OF THE FACULTY SENATE**

**2.1** The Executive Secretary of the University Council shall also serve as President of the Faculty Senate. The Executive Secretary is nominated by the Faculty Senate from the elected faculty members of the University Council and is elected by the University Council.

**2.1.1** The initial selection of candidates for the office of Executive Secretary of the University Council shall take place at the ~~second~~ **third** spring semester meeting of the Faculty Senate. Any faculty senator may suggest or second the suggestion of a candidate. To be qualified to serve, the candidate must be an elected faculty member of the University Council for the current year and for the ensuing year.

**2.1.2** Suggested candidates for the office of Executive Secretary shall submit a letter of intent to be included with the agenda for the ~~third and~~ fourth (last) spring semester regularly scheduled meetings of the Faculty Senate.

**2.1.3** An election of the final candidate for nomination shall be conducted by secret ballot at the last regularly scheduled meeting of the normal academic year of the Faculty Senate. All faculty senators present may cast a ballot for the candidate. If there are more than two suggested candidates, the final nominee must receive a majority of the votes cast. If no candidate receives a majority, subsequent ballots will be taken removing the candidate receiving the fewest votes until a candidate is selected.

## **RESOLUTION IN SUPPORT OF MARCH FOR OUR LIVES**

### **NIU Faculty Senate**

**April 25, 2018**

WHEREAS, on April 20, 1999, two gunmen opened fire in Columbine High School in Columbine, Colorado, killing 13 people, including students and faculty;

WHEREAS on April 16, 2007, a gunman opened fire in Virginia Polytechnic Institute and State University in Blacksburg, Virginia, killing 32 people, including students and faculty;

WHEREAS, on February 14, 2008, a gunman opened fire in Cole Hall at Northern Illinois University in DeKalb, Illinois, killing five students;

WHEREAS, on December 14, 2012, a gunman opened fire in Sandy Hook Elementary School in Newtown, Connecticut, killing 20 children between six and seven years, and six faculty;

WHEREAS, on February 14, 2018, a gunman opened fire in Marjory Stoneman Douglas High School in Parkland, Florida, killing 17 people, including students and faculty;

WHEREAS, as recently as March 20, 2018, a gunman opened fire in Great Mills High School in Lexington Park, Maryland, shooting two students and killing one of those students;

WHEREAS, these acts of violence have caused students to feel unsafe in their educational institutions and have caused increased stigma against mental health awareness;

WHEREAS, there are issues both within the gun control laws of the nation and within the mental health care system that must be addressed to ensure the safety and well-being of our students and our young people;

WHEREAS, the second amendment to the U.S. Constitution gives the right to bear arms, and this amendment should be upheld, but there should be “common sense” gun reform that protects the safety of both the user and the community around them;

WHEREAS, these mass shootings have also sparked a debate about the mental health care system in the United States;

WHEREAS, efforts should be made to provide those who are struggling with emotional distress or mental health issues with proper medical care and resources;

WHEREAS, efforts to address the issues surrounding gun control and mental health within our nation have been met with both positive and negative reactions from the media and politicians;

WHEREAS, on March 14, 2018, students all across the country from higher education institutions, high schools and grade schools walked out of class as part of the March For Our Lives movement to protest legislative inaction surrounding these mass shootings;

WHEREAS, negative comments include ones such as those from Leslie Gibson, a candidate for the Maine State House called Emma Gonzalez, a Marjory Stoneman Douglas survivor and an organizer of the March For Our Lives movement, a “skinhead lesbian;”

WHEREAS, other comments from politicians and certain media outlets have labeled the movement as “run by children” and that their opinions are therefore invalid;

WHEREAS, these negative comments have been countered with messages of support from all across the country, including institutions of higher learning such as Northern Illinois University;

WHEREAS, on February 27, 2018, NIU released a statement that affirms “an individual’s right to freedom of expression...we want to reassure students who have been admitted to NIU or are awaiting notification from us, that if peacefully and responsibly participating in protests against gun violence prompts discipline from your high school, that disciplinary action will not jeopardize your admission to NIU;”

WHEREAS, additionally a large number of NIU students are from Chicagoland area, which is deadly in terms of gun violence and pose legitimate safety concerns for those who have lived in or have family in those areas;

WHEREAS, these issues of gun control and mental health are ones that are prevalent within the Northern Illinois University community, especially because of our own personal experience with the 2008 mass shooting that happened on our campus.

**THEREFORE BE IT RESOLVED** that the members of the Northern Illinois University Faculty Senate fully support the students behind March For Our Lives and other related causes and urge our legislators to take comprehensive action to address these issues.

**RECOGNITION OF FACULTY SENATORS**  
**April 25, 2018**

**COMPLETING SERVICE:**

- \*Yao Zheng (for Sukesh Patro), Finance, Fall 2017/Spring 2018
- \*Sukesh Patro, Finance
- \*Christine Mooney, Management
- \*Liping Guo (for Abul Azad), Technology, Spring 2018  
Abul Azad, Technology
- Wei Li (for Veysel Demir), Electrical Engineering, Spring 2018
- Hamid Bateni, Allied Health & Communicative Disorders
- Judith Lukaszuk (for Tomoyuki Shibata), Health Studies, Spring 2018
- Jennifer Gray (for Tomoyuki Shibata), Health Studies, Spring 2018
- \*Laura Beamer, Nursing
- Dan Gebo (for Mitch Irwin), Anthropology, Fall 2017
- \*Jim Horn (for Gary Baker), Chemistry, Fall 2017
- \*Gary Baker, Chemistry
- \*Lara Crowley (for Brian May), English, Spring 2018
- \*Brian May, English
- Wei Luo (for Michael Konen), Geography, Spring 2018
- \*Andreas Glatz, Physics
- Sarah McHone-Chase, University Libraries
- \*Todd Buck (for Richard Siegesmund), Art & Design, Spring/Fall 2017
- Richard Siegesmund, Art & Design

**RE-ELECTED:**

Benjamin Creed, Leadership, Educational Psychology & Foundations  
George Slotsve, Economics  
Michael Konen, Geography  
Keith Millis, Psychology  
Alicia Schatteman, Public Administration

**NEWLY ELECTED:**

Beth McGowan, University Libraries

\*Eligible for another term; department has not yet held election.