

FACULTY SENATE AGENDA
Wednesday, March 25, 2015, 3 p.m.
Holmes Student Center Sky Room

I. CALL TO ORDER

II. ADOPTION OF AGENDA

III. APPROVAL OF THE [MINUTES](#) OF THE FEBRUARY 18, 2015 FS MEETING

IV. PRESIDENT’S ANNOUNCEMENTS

- A. House Bill 403 – Repeal of University 50% Tuition Waivers

[Letter from President Baker](#) – Page 4

[Shared Governance letter to SUAA](#) – Page 5

V. ITEMS FOR FACULTY SENATE CONSIDERATION

- A. Presentation of the Bob Lane Faculty Advocacy Award to George Slotsve

VI. CONSENT AGENDA

VII. REPORTS FROM ADVISORY COMMITTEES

- A. FAC to IBHE – Sonya Armstrong – report
[February 20, 2015](#) – Pages 6-7
March 20, 2015 – walk-in
- B. University Benefits Committee – Brian Mackie, Faculty Senate liaison to UBC – no report
- C. Computing Facilities Advisory Committee – George Slotsve – no report
- D. BOT Academic Affairs, Student Affairs and Personnel Committee – Dan Gebo and William Pitney – [report](#) – Pages 8-9
- E. BOT Finance, Facilities, and Operations Committee – Jay Monteiro and Rebecca Shortridge – [report](#) – Pages 10-11
- F. BOT Legislative Affairs, Research and Innovation Committee – Deborah Haliczzer and Dan Gebo – [report](#) – Page 12
- G. BOT Compliance, Audit, Risk Management and Legal Affairs Committee – Deborah Haliczzer and Greg Waas – [report](#) – Page 13

- H. BOT Enrollment Ad Hoc Committee – William Pitney – no report
- I. BOT Governance Ad Hoc Committee – Deborah Haliczzer and William Pitney – no report
- J. BOT – William Pitney and Greg Waas – [report](#) – Pages 14-16

VIII. REPORTS FROM STANDING COMMITTEES

- A. Faculty Rights and Responsibilities – Richard Siegesmund, Chair – no report
- B. Academic Affairs – Sarah McHone-Chase, Chair – no report
- C. Economic Status of the Profession – George Slotsve, Chair – no report
- D. Rules and Governance – Gary Baker, Chair – no report
- E. Resources, Space and Budget – Stephen Tonks, Liaison/Spokesperson
 - 1. [RSB Budget Survey](#) – Pages 17-20
 - 2. Proposed revisions to NIU Bylaws, [Article 2.8](#) – Pages 21-23
Resources, Space and Budget Committee – **INFORMATION ONLY**
- F. Elections and Legislative Oversight – Stephen Tonks, Chair; Therese Arado, Alternate
 - 1. Letter of acceptance of nomination for President of Faculty Senate/
Executive Secretary of University Council;
Faculty Senate will vote at the April 22, 2015 meeting.

[Greg Long](#) – Pages 24-25
[Virginia Naples](#) – Page 26

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

- A. Proposed revisions to Faculty Senate Bylaws [Article 3](#) – Pages 27-30
Rules & Governance Committee and
Elections & Legislative Oversight Committee
FIRST READING

XI. COMMENTS AND QUESTIONS FROM THE FLOOR

- A. Faculty leave guidelines

XII. INFORMATION ITEMS

- A. [Minutes](#), Academic Planning Council
- B. [Minutes](#), Admissions Policies and Academic Standards Committee
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Campus Security and Environmental Quality Committee
- E. [Minutes](#), Committee on Advanced Professional Certification in Education
- F. [Minutes](#), Committee on the Improvement of Undergraduate Education
- G. [Minutes](#), Committee on Initial Teacher Certification
- H. [Minutes](#), Committee on the Undergraduate Academic Experience
- I. [Minutes](#), Committee on the Undergraduate Curriculum
- J. [Minutes](#), General Education Committee
- K. [Minutes](#), Honors Committee
- L. [Minutes](#), Operating Staff Council
- M. [Minutes](#), Supportive Professional Staff Council
- N. [Minutes](#), Undergraduate Coordinating Council
- O. [Minutes](#), University Assessment Panel
- P. [Minutes](#), University Benefits Committee

XIII. ADJOURNMENT



**Northern Illinois
University**

Office of the President

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March 11, 2015

Dear Annuitants, Faculty Senate, SPS Council, and OS Council:

Last week House Bill 403 – Repeal of the University 50% Tuition Waivers, sponsored by Representative Jack Franks to eliminate university dependent tuition waivers, was heard in the State Government Administration Committee. This is not the first time this type of bill has been introduced. We, along with other universities, have opposed such bills, making the point that these waivers help recruit and retain faculty and staff, makes education for their families more affordable and encourages students to remain in the state at a time when we face a serious outmigration issue. Further, the students pay other tuition, fee, room and board obligations.

We will continue to monitor progress of the bill through the legislative process and make our perspectives known to legislators. We will let you know if its status changes.

Douglas D. Baker
President

EXECUTIVE: 03-18-15
STEERING:
FACULTY SENATE: 03-25-15
UNIVERSITY COUNCIL:

Patricia Erickson

From: William Pitney
Sent: Thursday, March 12, 2015 11:14 AM
To: linda@suaa.org
Cc: Jay Monteiro; Deborah Haliczer; George SLOTSVE; Patricia Erickson
Subject: HB 403-Repeal of 50% Tuition Waiver

Dear Ms. Brookhart,

We are writing in regards to your March 6th letter about Illinois House Bill 403 proposed by Representative Jack Franks. As the shared governance leaders at Northern Illinois University, we represent our constituent groups including operating staff, supportive professional staff, and faculty. We very much appreciated that the SUAAs provided both written and verbal testimony in opposition to this proposed bill. The purpose of this correspondence is to provide a collective voice from our constituent groups and summarize why such a bill would be a negative blow to current state employees, and a deterrent to recruiting future faculty and staff.

For current employees, HB 403 is yet another attack on the benefits we have been promised. Many employees have made plans over numerous years to include this benefit as an integral way to pay for their children's college education. Losing this important benefit would result in substantial financial distress, and result in increased student loan debt.

Benefits such as the 50% tuition waiver contribute to the recruitment and retention of quality faculty and staff. Indeed many Illinois university employees endure a less competitive salary as compared to the private sector and other universities because benefits such as this 50% tuition waiver bolster their overall compensation package. Moreover, the State of Illinois already sees a substantial number of students pursue higher education degrees out-of-state; we believe this Bill would result in even higher out-migration levels.

In sum, our constituent groups oppose HB 403 as it would surely have a negative impact on our faculty and staff. Thank you for considering our views.

William A. Pitney
Faculty Senate President

Deborah Haliczer, LCSW
Supportive Professional Staff Council President

Jay Monteiro
Operating Staff Council President

EXECUTIVE: 03-18-15 STEERING: FACULTY SENATE: 03-25-15 UNIVERSITY COUNCIL:

Report on the IBHE-FAC Meeting, February 20, 2015

The Illinois Board of Higher Education (IBHE) Faculty Advisory Council (FAC) met on February 20, 2015, at Robert Morris University (RMU) in Chicago.

FAC Updates

The meeting was called to order by the Vice Chair of the FAC, Marie Donovan. Provost Mablene Krueger, RMU's next President, welcomed the group to campus and offered remarks on a few of RMU's foci: experiential learning, intrusive advising, and teaching (there is no tenure at RMU).

IBHE Updates

There was an announcement that the IBHE offices are moving in April. Also, there were a few staffing updates. First, Jonathan Lackland is leaving and Candace Mueller will be the interim government relations director. Also, Alan Philips is not longer with the IBHE, and a search is on for that position.

Caucus Updates

The Public University Caucus met and discussed budget strategies in the short, medium, and long run. It was suggested that the FAC should liaison with the Student Advisory Council, talk to our faculty senates, and meet with our student government associations. Also of interest was the idea of collecting talking points for legislators, and Dual Credit and its transferability.

Conversation with Kimberly Lightford and Martin Sandoval

Illinois State Senators Kimberly Lightford and Martin Sandoval visited the group. Senator Lightford has her undergraduate degree from WIU and an MPA degree from UIS. She is a strong advocate of higher education. She noted some highlights from last year's legislative session, including community college involvement in a public-private partnership, and MAP funds set aside for later applications. She introduced SB 688, which would require gathering information from institutions of higher education about procurement from non-majority firms. She commented on Rauner's budget proposal, highlighting some of the specific cuts and how tuition has ramped up over time.

Senator Sandoval supports working people, building more schools in underserved areas (including charter schools), and expansion of City Colleges. He noted that affordability and accessibility are increasingly problems.

Conversation with Ellie Sulilvan

Ellie Sullivan, President of University Professionals of Illinois (UPI), discussed UPI. The UPI represents faculty at five public universities (now six with UIS) plus a retiree chapter. The UPI bargains working conditions and engages in legislative work. Sullivan noted that we need to "educate" the legislators and the governor. Education has to be the number one priority and is underfunded.

Business Meeting

The FAC approved minutes from the January meeting, and generated a list of ideas for the April meeting with the IBHE and IBHE staff, including Dual Credit, Faculty Fellowship, and budget.

Respectfully submitted,

Sonya L. Armstrong

Associate Professor in the Department of Literacy and Elementary Education

NIU Representative to the IBHE Faculty Advisory Council

NOTE: This report is based on the minutes taken at that meeting by IBHE FAC Secretary, Steven Rock (WIU). Once approved, full meeting minutes can be accessed at <http://www.ibhe-fac.org/Meetings.html>. Please see the full meeting minutes for a more detailed report of the discussions and presentations.

**Report on the NIU Board of Trustees
Academic Affairs, Student Affairs and Personnel Committee Meeting**

February 26, 2015

The NIU Board of Trustees Academic Affairs, Student Affairs and Personnel (AASAP) Committee met on Thursday, February 26, 2015 in DeKalb. Committee Chair Marshal called the meeting to order at approximately 11:00 AM.

The AASAP committee considered and approved four action items, two of which were requests for new degree programs. These approved action items will be forwarded to the BOT meeting for final approval. The committee also received three information items.

The AASAP committee approved the University recommendation to endorse the Nankai-NIU International College (NNIC). This collaborative venture in Tianjin, China will partner NIU with Nankai University (a top ranked university in China) and will provide an opportunity to recruit top students throughout China into double degree programs resulting in degrees from Nankai and NIU. The initial degrees to be offered by the NNIC involve existing NIU degrees in in Political Science (2 emphasis areas, one in International Politics and the second in Public Administration and Service) and in Economics, but additional academic programs of common interest between the two universities may be added in the future.

The committee approved the proposed B.S. in Hospitality and Tourism Management degree program. This program will be housed in the School of Family, Consumer and Nutrition Sciences within the College of Health and Human Sciences. The proposed degree program in Hospitality and Tourism Management is designed to serve the community by providing a quality education for students and to support the industry by producing graduates with the foundation knowledge, demonstrated skills, and professional attitudes required in the field of Hospitality and Tourism Management.

The B.S.Ed. in Middle Level Teaching and Learning degree program was approved by the AASAP committee. This program will be housed in the Department of Literacy and Elementary Education within the College of Education. The proposed degree program is an interdisciplinary program designed to prepare future practitioners with the content knowledge and pedagogical approaches necessary to serve the needs of young adolescent learners in specific disciplines for teacher licensure in middle level education. As a condition for obtaining a middle level teaching license (grades 5-8) in Illinois, candidates prepare for teaching in one major content area endorsement: English Language Arts, Mathematics, Science, or Social Sciences. In addition, the program has been designed so that candidates will earn endorsement in an additional area.

The committee approved the recommendations for faculty and staff and supportive professional staff sabbatical leaves for the 2015-2016 academic year. Trustee Marshal expressed his perception that sabbaticals are very valuable not only for the faculty, but also the students and the institution. Some trustees expressed concern about the financial impact of sabbaticals and

the extent to which the sabbatical leaves were beneficial. The information items, specifically the sixth annual report on the outcomes of sabbatical leaves and the faculty presentation on sabbatical leave by Professor Jeanette Rossetti, however, allayed many of the expressed concerns and displayed the value of sabbatical leaves for faculty and supportive professional staff.

The last information item, curricular diversity at Northern Illinois University (NIU), was received by the committee. The report to the committee displayed that NIU has a long and robust history with a focus on continuous improvement in providing more and better opportunities for students to engage in multicultural experiences both in and out of the classroom. The presentation to the AASAP Committee concentrated on several key areas related to curricular diversity at NIU and provided a historical perspective as outlined through the Multicultural Curriculum Transformation Institute, presented by Kristen Meyers, Chair of the Committee on Multicultural Curriculum Transformation. Also identified were current and emerging initiatives, including the search for a Chief Diversity Officer and Senior Associate Vice President for Academic Diversity, relocation of the Association for Black Culture Centers, and collaboration in promoting existing and emerging curricular diversity opportunities for students.

Respectfully Submitted,

William A. Pitney
UAC Representative

The Finance, Facilities and Operations Committee of the NIU Board of Trustees met on Thursday, February 26, 2015. The meeting chaired by Trustee Marc Strauss, was called to order at approximately 1:00 p.m. The committee approved several funding recommendations highlighted below:

1. Fiber Optic Network Expansion: \$400,000 approved to expand the fiber-optic network co-owned by the University. The expansion will increase the bandwidth available to the University.
2. Physical Plant Electrical Services Amended: Increased contracted electrical service from \$249,000 to \$409,000 (\$160,000 amendment). The amendment allows for the completion of required maintenance work or capital improvements.
3. Transportation Services, Physical Plant & Finance Facilities and Operations Motor Fuels: Provides authority to purchase fuel needed for transportation, the physical plant, and the grounds departments.
4. NIU Foundation Professional Services Contract: Provides funding to the NIU Foundation for fundraising services. The contract amount will be offset by a Foundation payment to the University for personnel services, fringe benefits, administrative services, and facilities obligations.
5. Student Health Insurance Fee: Increased the health insurance fee for students from \$759 to \$1,052 per semester. The increase is a result of required additions to coverage due to the Affordable Care Act.
6. Student Health Insurance: Allocated \$12.5 million in expenditures to Academic Health Plans to provide student health insurance coverage.
7. Materials Management—Central Stores: Approval of \$300,000 open order for the purchase of miscellaneous nonfood service related commodities (napkins, plates, etc.)
8. Office of General Counsel—Amendment for Internal and External Investigations: Increase approved amount of outside legal services from \$220,000 to \$485,000 (increased of \$265,000) for various internal and external investigations.
9. Architectural & Engineering Services and Physical Plant Open Orders: Approved \$1,625,000 for labor and materials for electrical and general contractors. Services are used as needed from July 1, 2015, through June 30, 2016.
10. Physical Plant Elevator Services and Maintenance: Approved \$325,000 for elevator service technicians for fiscal 2015. There are currently 107 elevators that require maintenance.
11. International Programs Division: Approved \$3 million for payments for International Travel for students. All expenditures are recovered from students in the program.
12. 2016 University Outreach Education Centers Catering Services: Approval to purchase catering services for clients renting space at NIU's three regional education centers.
13. Division of Marketing and Communications (Marketing Consultation Services): Approved \$550,000 for consultative services to provide branding, advertising, consultative services and other items.
14. 2016 Document Services and Material Management: Approval of \$750,000 for various papers and supplies for campus resale from July 1, 2015 to June 30, 2016.
15. 2016 DOIT (Document Services Copier Program): Permission granted to Document Services to renew copier services throughout campus.

16. Office of The Provost, Externally Funded Research and Scholarship Benchmarking: Approval given for \$475,000 to enter multi-year contract with Academic Analytics. This software will provide a better understanding of NIU's research/scholarship strengths, opportunities, and collaborations.
17. 2016 Student Mass Transit Board: Approved an expenditure of \$4.1 million for the operation of the campus busing system.
18. Northern Illinois Research Foundation: Amended Research Foundation approval from \$249,000 to \$649,000. This supports and expands the scope for an agreement with the Northern Illinois Research Foundation, including facilitating the acquisition of EIGERlab, a Rockford-based business incubator.
19. Intercollegiate Athletics, Replacement of Turf Field at Huskie Stadium: Approved \$460,000 to replace the turf football field. The old turf has several noticeable "seams" that are prohibitive to repair.
20. Treasury Operations: Signatory Authorization: Approved the designation of authorized signatories for all Treasury Operations.
21. 2015 Office of General Counsel: Increase the open order for outside legal services from \$249,000 to \$301,000.
22. College of Liberal Arts and Sciences: Amended approved expenditures from \$186,444 to \$265,392 for an agreement to support Dr. Mike Papka, the Deputy Associate Lab Director of Argonne National Laboratory.

Two information items were not discussed. The meeting adjourned at approximately 2:30.

Respectfully submitted,

Rebecca Shortridge
University Advisory Committee Representative

BOT LEGISLATIVE AFFAIRS, RESEARCH AND INNOVATION

Meeting Summary, February 26, 2015

The BOT Legislative Affairs, Research and Innovation Committee met on February 26, 2015, chaired by Trustee Cherilynn Murer. President Baker introduced two newly-hired Vice Presidents: Alan Philips comes to NIU from the IBHE and will be the new Vice President of Administration and Finance. He told the group that he decided to come to NIU because of the great students and excellent leadership. He is already heavily involved with helping the university deal with the impact of the Governor's proposed budget. Catherine Squires will join NIU in May as the new Vice President of Advancement. She attended the last BOT meeting.

It was reported that this will be a long legislative appropriations session. President Baker, with other administrators and student leaders will be testifying at the legislature on March 19 and March 26 about the impact of the Governor's proposed cuts on NIU and its students. The university has already been in contact with the appropriations committee, which seems to be somewhat inclined to hear and address concerns. The group of presidents and chancellors are in communication regarding strategies to address the governor and legislators. All bodies of shared governance, including the student association are in communication with the President and administrators about the fiscal situation. Mike Mann prepared materials on the budget, comparing appropriations from last fiscal year to this. The percent of change from FY'15 is an approximately 22% cut to the budget. The governor presented a proposed across the board budget reduction of 31.5% to state universities. Community colleges were held flat, while K-12 was slotted to receive an increase in almost the same amount as the higher education reductions. A major area of fiscal concern is the pension debt. The governor has proposed significant changes and reductions to the pensions and in health insurance benefits for employees and retirees.

The Committee heard an update on federal relations, including reports on a new framework for college rating systems. NIU was commended for its leadership on the issue of campus sexual assault, and President Baker represented NIU's regional P-20 network at the White House College Opportunity Summit. NIU-Rockford hosted a health insurance enrollment event in January, with Enroll America and Get Covered America. The Committee heard a report about the University's new leadership of the EIGERLab in Rockford. NIU will take leadership of the newly re-branded EIGERlab Innovation Network, which offers a range of services to advise and support entrepreneurs, start-ups and existing companies in product development, business acceleration and commercialization under the leadership of the Division of Research and Innovation Partnerships. Rena Cotsones, Associate Vice President of Research and Innovation Partnerships was acknowledged for her leading role in this collaboration, and presented more detail at the meeting.

Respectfully submitted,
Deborah Haliczner

**NIU Board of Trustees Compliance, Audit, Risk Management,
and Legal Affairs Committee Meeting
February 26, 2015**

The **Compliance, Audit, Risk Management, and Legal Affairs Committee** of the NIU Board of Trustees met on Thursday, February 26, 2015 at NIU in DeKalb. The Committee was chaired by Trustee Robert Boey and was called to order at approximately 10:20 a.m.

There were three university reports presented:

1. Property Insurance Valuation (presented by Sara Cliffe, Director of Compliance Administration): The annual estimate of NIU property valuation was presented. These estimates included: buildings; contents; fine arts, including special collections; library collections, excluding special collections; builder's risk; business interruption. From FY2105 to FY2016, property insurance valuation increased by 1.54%.
2. Gubernatorial Changes in Ethics Requirements (presented by Jim Guagliardo, University Ethics Officer): A gubernatorial executive order (E.O. 15-09: Ensure Ethics and Responsiveness) related to new ethics requirements was reviewed. In particular, the "revolving door" ban has been enhanced (increasing the restrictions on moving from state employment to lobbying activities), and the restriction on acceptance of gifts from a Prohibited Source has been changed from a \$100 value limit to being banned. The application of the executive order to public universities is being reviewed.
3. Enterprise Risk Management Initiative (presented by Michele Danza; Director, Procurement Services): Proposals are being sought from consulting firms to assist NIU in identifying options for a risk management framework. These efforts will include the identification of serious risk exposures; determination of how risks interrelate; improve capability to anticipate potential risks and mitigate potential vulnerabilities; and building roles, responsibilities, policies and procedures. Proposals are due by March 4, 2015.

The meeting was adjourned at approximately 11:00 a.m.

Respectfully submitted,

Greg Waas, Ph.D.
University Advisory Committee

Report on the NIU Board of Trustees Meeting March 12, 2015

The NIU Board of Trustees met on Thursday, March 12th in DeKalb. Chair Butler Called the meeting to order at approximately 9:00 AM. The board heard two public comments and received reports from the AASAP, CARL, FFO, LARI, Ad Hoc committee on enrollment, and the Ad Hoc committee on governance. The BOT also received reports from the University Civil Service Merit Board, the NIU Foundation, and the Northern Illinois Research Foundation. Following these reports, the BOT went into closed session.

The BOT approved the following action items:

- New Degree Program for B.S. in Hospitality and Tourism Mgmt
- New Degree Programs Responding to ISBE Changes in Middle School Level Educator Licensure Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2015-2016 Academic Year
- Division of Information Technology – Fiber Optic Network Expansion
- FY16 Transportation Services, Physical Plant & Finance, Facilities & Operations
- Motor Fuels
- FY16 NIU Foundation Professional Services Contract
- FY16 Materials Management-Central Stores Commodities Contract Renewal
- FY15 Office of General Counsel-Open Order Amendment for Internal and External
- Investigations
- FY16 Architectural & Engineering Services and Physical Plant Open Orders
- FY16 Physical Plant Elevator Services and Maintenance Open Order Contract
- Renewal
- FY16 International Programs Division Expenditures
- FY16 University Outreach Education Centers Catering Services Contract
- Renewals
- Division of Marketing and Communications Comprehensive Marketing Consultative
- Services
- FY16 ITS Document Services and Materials Management Printing Paper Open
- Orders Contract Renewal
- FY16 DOIT – Document Services Campus Copier Program Contract Renewal. Office of the Provost Externally Funded Research and Scholarship
- Benchmarking
- FY16 Student Mass Transit Board Campus Busing System Contract Renewal
- Northern Illinois Research Foundation Expenditure Authority Amendment
- Intercollegiate Athletics/Facilities Replacement of Turf at Huskie Stadium
- Treasury Operations – Signatory Authorization
- FY15 Office of General Counsel-Open Order Amendment for Outside Legal Services
- Regarding Civil Complaints
- College of Liberal Arts and Sciences Joint Appointment between NIU and Argonne

- National Laboratory
- Main Campus Steam Tunnel Emergency Repair
- FY15 Physical Plant Contracted Electrical Services-Open Order Amendment
- Nankai-Northern Illinois University International College
- Honorary Doctorate Recommendation of Dr. Nigel Lockyer. He was nominated by Laurence Lurio, Professor and Chair of the Department of Physics. Chris McCord, Dean of the College of Liberal Arts and Sciences, and Promod Vohra, Dean of the College of Engineering and Engineering Technology, have confirmed support of the committee's recommendation.

The BOT approved the FY 2016 student health insurance fee totaling \$1,052 per semester.

FY16 Student Health Insurance Fee

The University provides group health insurance to students and their families and the cost of this coverage is funded by the student health insurance fee. Students may waive their participation in this plan if they have proof of other comparable health insurance coverage. In FY 2016 the rate will increase from the current board-approved rate of \$759 per semester to \$1,052 per semester. This rate increase reflects the impact of the Affordable Care Act and was selected as the best option when considering co-pays, deductibles and the service coverages. The students on the student health insurance fee committee had direct input on students' needs and wants and supported the decision.

The BOT approved the expenditure authority for FY16 to Academic Health Plans – Colleyville, TX for \$12,500,000 for the Student Health Insurance

The University provides group health insurance, funded by student health insurance fees, to students and their families. Students may waive their participation in this plan if they have proof of other comparable health insurance. The recommended vendor was selected through competitive bidding based on a Request for Proposal (RFP) for Student Health Insurance opened on November 19, 2014. Fiscal Year 2016 is the initial term for this RFP insurance plan coverage. In addition to the initial term, there are five one-year renewal options to be determined annually at the discretion of the university and the vendor, with renewal rates determined through negotiations between the vendor and the Student Health Insurance Committee. Renewal rates will change based on claims history for prior years and changes in policy terms. This award will be advertised in the Illinois Public Higher Education Procurement Bulletin.

Funding: Agency Funds Twenty (20) vendors were solicited. Five (5) bids were received. Fifteen (15) vendors did not respond.

Tuition Remittance Program for the Ph.D. in Health Sciences

The current Regulations of the NIU Board of Trustees (Section II.D.9 and Section III.C.7) allow for tuition waivers for employees. However, potentially unrestricted employee waivers would seriously impede the ability the interdisciplinary PhD in Health Sciences to become successful and sustainable. Thus we are proposing a new Tuition Remittance Program for the nascent Ph.D. in Health Science so that the university may explore new funding/revenue opportunities. The university proposes to limit tuition waivers to eligible NIU employees who can receive partial or full tuition waivers for the Ph.D. in Health Sciences in return for a commitment to work at NIU for a specified period of time post-graduation. The tuition will be funded by the employee's unit of employment (the sponsoring unit). The employee must seek and be granted permission by the administrative official of their sponsoring unit to participate and receive this waiver. Sponsoring units will remunerate the CHHS for the actual cost of the employees' tuition, subject

to the Eligibility and Conditions, and will enter into a MOU that stipulates the specific period of time the employee must work in the sponsoring unit in return for the financial assistance of the waiver. Employees will ordinarily commit to one service credit equivalent year of employment in their sponsoring unit for every 33 percent of the cost of the program.

The BOT approved the following administrative appointments:


- Appointment of Treasurer
- Appointment of Vice President of Administration & Finance
- Appointment of Vice President of Advancement and President of the NIU Foundation

The following policy changes from the Ad Hoc Committee on Governance were approved:

- Records Retention Policy
- Travel and Expense Reimbursement Policy
- Presidential Succession Policy
- Elections Provision
- Board of Trustees Liaison
- Duties and Responsibilities of the President
- Mandate of Presidential Housing
- Indemnification

Respectfully Submitted,

William A. Pitney
UAC Representative

 Previewing Survey Restart Survey Place Bookmark


EXECUTIVE: 3-18-15
STEERING: 3-18-15
FACULTY SENATE: 3-25-15
UNIVERSITY COUNCIL: 04-01-15

As you know, President Baker has instituted some changes to help the university address some of its chronic problems. The changes related to budget and hiring have had a great impact on the way business is done at NIU. It is important for the Resources, Space and Budget Committee to know your opinion about the advantages and shortcomings of these changes so it can advise the president on these matters. You have been selected to receive this survey because you might have budget and/or hiring responsibilities. Please be assured that your answers to this survey are anonymous. The survey closes on Tuesday, March 31. Thank you.

1. Please select the position title that best describes your role.

2. I have budget responsibilities.

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 Previewing Survey Restart Survey Place Bookmark

3. If yes, the new budgeting process implemented by the new university administration under the leadership of President Baker in 2014-15, compared with the old one, is:

5 - Better	4	3	2	1 - Worse
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4. Things I like about the budget process are:

5. Changes I would like to see in the budget process are:

6. Communication about the budget between my unit and the university budget offices are:

5 - Better	4	3	2	1 - Worse
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7. Any further thoughts about the budget process:

8. My unit hired new faculty or staff in FY 2014-15 (choose all that apply).

Yes, my unit hired faculty.

Yes, my unit hired staff.

No, my unit has not hired during FY 2014-15.

 Previewing Survey Restart Survey Place Bookmark

9. If yes, the current hiring process implemented by the new university administration under the leadership of President Baker, compared with the old one, is:

5 - Better	4	3	2	1 - Worse
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10. Things I like about the hiring process are:


11. Changes I would like to see in the hiring process are:

12. Any further thoughts about the hiring process:

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We thank you for your time spent taking this survey.
Your response has been recorded.

Powered by Qualtrics

The current proposed state budget cuts and enrollments trends point to a substantive reduction in the University's operating fund for the upcoming year. Moreover, the State allocation to the University may not be clearly understood until June, just before the start of the fiscal year. The University will need to examine potential resource distribution scenarios as well as revenue generation ideas. We need a shared governance body, therefore, that can be available outside of the typical academic calendar and advise the upper administration on critical and time sensitive budget issues as well as act as a sounding board for revenue generating ideas that may present themselves. It behooves us to allow the RSB to function as a smaller subgroup outside of the academic year calendar because this committee has the background necessary to understand the current budget climate, short-term and long-term financial plans, and budget priorities.

The proposed language presented below in items 2.8.3 (D) and (E) as well as 2.8.4 will address the concerns stated above. Also, because the proposed language points to the need for representatives to be available, as needed, outside of the academic calendar year, we propose expanding the number of faculty on the committee in item 2.8.1 (A). Other strike-outs and additions related to assigning committee members in item 2.8.1 (A) are proposed to reflect current practice.

This proposed expansion of committee personnel must be considered alongside the concurrent proposal to consolidate the Rules and Governance and Elections and Legislative Oversight Committee.

NIU BYLAWS

ARTICLE 2: STANDING COMMITTEES OF THE UNIVERSITY COUNCIL

2.8 Resources, Space and Budget Committee

2.8.1 Composition

2.8.1.1 The Resources, Space, and Budget Committee shall consist of the following members

(A) ~~Eight~~ **Twelve** faculty members, ~~six~~ **four** of whom shall be members of the University Council ~~at the time of their nomination~~, and shall be appointed by the executive secretary of the University Council (with the advice and consent of the University Council). The remaining ~~four~~ **six** shall be members of the Faculty Senate ~~at the time of their nomination by the faculty Senate~~, and shall be appointed by the president of the Faculty Senate (with the advice and consent of the faculty Senate). Faculty members shall serve ~~staggered two-year~~ **one-year** terms and are eligible

for reappointment. No two faculty members shall be from the same department.

(B) One student appointed by the Student Association. The student shall be a member of the University Council ~~at the time of appointment.~~ The student members shall serve a one-year term and shall be eligible for reappointment.

(C) One Supportive Professional staff member and one Operating Staff member who shall be members of the University Council. They shall serve one-year terms and shall be eligible for reappointment.

(D) One nonvoting member selected by and from the deans of the degree-granting colleges, who shall serve a one-year term and shall be eligible for reappointment.

(E) The Chief Financial Officer who shall be ex officio nonvoting.

(F) The senior administrator responsible for facilities who shall be ex officio nonvoting.

2.8.2 Chair The chair of the committee shall be a member of the University Council, selected by the executive secretary of the University Council with the advice and consent of the University Council. The chair shall serve a one-year term and shall be eligible for reappointment.

2.8.3 Duties

(A) To participate with the president and the executive vice president and provost in the development of long-range planning regarding the allocation and reallocation of resources in both the operating and capital budgets and in the assignment and reassignment of space.

(B) To advise the president and the executive vice president and provost regarding goals and priorities for the utilization of resources, space, and budgets, and to provide periodic evaluations of progress in achieving the goals and priorities.

(C) To make other reports and recommendations to the Faculty Senate and the University Council regarding resource allocations and utilization as the committee feels appropriate or as may be requested by the faculty senate or University Council. In addition to holding regular meetings to seek input on resource needs and priorities, the committee shall meet with the president and the executive vice president and provost, together and/or separately, at least two times a semester, to offer advice on budget and space issues. The committee shall report its

recommendations and evaluations to the Faculty Senate and the University Council.

(D) To advise the president and executive vice president and provost on critical, time sensitive budget issues affecting the university.

(E) To participate and advise the president and executive vice president and provost on resource allocation matters and revenue generation opportunities that arise.

2.8.4 Operating outside of the academic calendar

(A) In order to address item 2.8.3 (D) under committee duties, the committee is authorized by the University Council to function outside of the academic year calendar, without a quorum, providing there are at least five voting members, the majority of which must be faculty.

Alternates for this committee operating outside of the academic year will be selected by the Executive Secretary of the University Council.



**Northern Illinois
University**
*School of Allied Health &
Communicative Disorders*

March 12, 2015

DeKalb, Illinois 60115-2828
815-753-1484
Fax 815-753-9123

Dear fellow senators,

Per the University *Constitution and Bylaws*, "governance is a shared process with faculty predominance in all policy decisions involving curriculum, admission, academic standards and the faculty personnel process." This is a significant responsibility. I appreciate the trust implicit in my nomination and humbly accept the opportunity to be considered for Faculty Senate President/University Council Executive Secretary.

If elected, I would endeavor to be a strong, collaborative, servant leader who supports the functions of the Senate (Bylaws, Article 14). That is, I would encourage faculty representation and participation in governance and policy/procedure development as well as promote the overall welfare of the faculty and university. To accomplish these goals, I would work to make sure voices are heard and to build consensus whenever possible. I recognize, however, that both sides of a conflict often have legitimate claims, interests, and/or precedence. In these situations, I believe careful listening and innovation are the most successful responses.

NIU, like many public universities, faces a crisis in funding, recruitment, and retention. Our future as faculty depends on successfully dealing with insufficient resources, increased accountability, and ever-increasing workloads while maintaining control over core academic decisions. The fiscal and programmatic perils we face are not going away. In response, I would encourage us to work together in a new way. For a long time, faculty governance has provided a mechanism to share input on important matters. As the Senate, we approach issues in a thoughtful and deliberate manner. Although thoroughness is admirable, we are not nimble. If we do not learn how to become nimble, we may soon be irrelevant. The urgency of this message is prompted by the unprecedented budget crisis facing NIU. Consider, for example, that the program prioritization process will take, at least, 8-12 months to complete. In the meantime, I realize the university must address a potential \$30 million cut beginning July 2015.

Our current challenges require that we demonstrate our value as scholars and work across college and disciplinary boundaries. I believe it is important that we:

- develop deeper background knowledge regarding faculty governance and higher education. Without that knowledge, we have limited power and influence.
- maintain control over academic programs. The academic freedoms we invoke in our teaching, scholarship, and service exist within the context of institutional responsibility. Our power lies in the ability to change from within rather than have it forced from outside.
- continue to consolidate university-level curriculum committees as well as review the overall committee structure. With ever shrinking ranks of tenure track faculty, it is critical that we become more efficient.

Learning Today, Leading Tomorrow

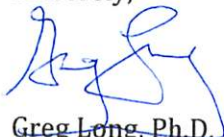
Needless to say, these suggestions represent only a few ideas. As a faculty member, I value the opportunity to explore the wisdom and experience of others. Over the past 15 years, I have had the privilege to devote much of my career to department, college, and university-level governance as well as explore different teaching strategies. I was chair of our school's personnel committee and assessment committee for 9 and 5 years, respectively. During 1997-2004 I was area coordinator for the Rehabilitation Counseling program and P.I. for five long-term training grants totaling \$1.7 million.

More recently, I served as chair of the General Education Committee (2007-09) and was co-chair of the Baccalaureate Review Task Force (2008-2011). My interest in general education began in 2004 with the creation of AHRS 200 (Disability in Society). This class was designed to have a large enrollment (300+/semester) and be offered as an interdisciplinary option. Pragmatically, it was also created to help increase the visibility of our undergraduate major and generate additional credit hours for the department. We were successful with this endeavor. Over time, I have used this course to explore distance education options. Working in collaboration with my college office (CHHS) and eLearning Services, we developed an online version of the class that has been offered every semester since Fall 2009. In addition, during 2013, I collaborated with NIU students, faculty/staff, and colleagues in the Office of Faculty Development and Instructional Design to offer NIU's first MOOC, "Perspectives on Disability." The MOOC received a Catalyst Award from Blackboard in 2014. Developing and teaching a large class, as well as exploring ways to share it digitally have made me much more sensitive to the workload and collaboration necessary to create successful online learning experiences.

I also put significant energy into efforts that support diversity, inclusion, and accessibility. This past summer, I was a member of the Diversity and Inclusion Task Force led by Laura Vazquez and Sean Fraizer. From 2006-2014, I chaired the Presidential Commission on Persons with Disabilities (PCPD). During this time, the commission successfully advocated for several university-level policy changes including (a) approval of American Sign Language as a foreign language, (b) changes in the *APPM* that require course syllabi to include an "accessibility statement," and (c) a revision to NIU's distance learning guidelines stating that all online instruction shall be accessible. The PCPD also helped create NIU's Disability & Accessibility Tutorial (<http://www.niu.edu/accessibility/tutorial/index.shtml>) and Accessibility webpages (<http://www.niu.edu/accessibility.shtml>). If elected, be assured that I would use that same energy and effort to be the voice of the faculty and shared governance at the University.

Thank you for considering my nomination. I welcome the opportunity to serve. If selected, I promise to be open, honest, transparent, and dedicated to improving faculty governance while representing the many voices of the whole.

Sincerely,



Greg Long, Ph.D.

Presidential Teaching Professor
School of Allied Health and Communicative Disorders
815.753.6508
glong@niu.edu

EXECUTIVE: 03-18-15
STEERING:
FACULTY SENATE: 03-25-15
UNIVERSITY COUNCIL:

NIU

**NORTHERN
ILLINOIS
UNIVERSITY**

**DEPARTMENT OF
BIOLOGICAL
SCIENCES**

DEKALB, ILLINOIS
60115-2861

(815) 753-0433
FAX: (815) 753-0461

To my faculty colleagues:

I am very pleased to accept the nomination for the position of Executive Secretary of the University Council and President of the Faculty Senate. I am honored by this expression of confidence that I will be an effective advocate to address the concerns of our entire university community. I wish to thank those whose faith in me led to my nomination.

For as long as I have been involved with the Faculty Senate and University Council I have been fascinated by the process of shared governance. I greatly value the role of the faculty member who serves in this capacity, assisting to address the varied needs of all parties who constitute this university. Although I still must learn far more about the roles and duties of the Faculty Senate Presidency and University Council Executive Secretary, I have explored the responsibilities of this position. I consider it an exciting opportunity to work with those navigating the complex of opportunities, challenges and requirements facing our university in the immediate future. I am prepared to work diligently to meet these challenges and to facilitate voicing of the points of view of all who make or will be affected by upcoming important university decisions.

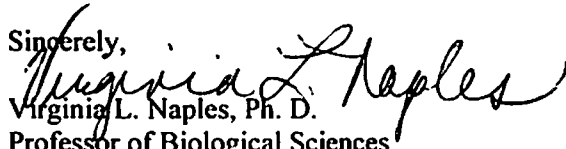
I believe I am qualified for this position because I have a strong interest in the past, present and future state of the university. I am in my 31st year as faculty at NIU. During this time I have served in many leadership roles, ranging from participation in *ad hoc* to continuing departmental, college and university-wide committees. My main goal has always been to seek or improve representation of the points of view of all members of each group, and to maximize opportunities for all of the university community to maximize his or her success. As a lifelong academician, I like learning about others' opinions and the chance to find new means of completing tasks and resolving concerns. I consider it essential to work collaboratively to understand the different perspectives offered by administration, staff, faculty and students. A recent example of a cooperative effort has arisen from my position as Chair of the Academic Policies and Procedures Committee. This committee has university wide faculty and administration representation, and we worked together to improve efficiency of course approvals, while maintaining academic standards and addressing the requirements of diverse programs.

My professional activities are many. I have served as advisor for undergraduate, M. S. and Ph. D. students, reviewer and editor for several journals in my fields of study, and have happily taught undergraduate and graduate courses in the Department of Biological Sciences. I continue to maintain an active research interest in several areas and write books and research publications in anatomy and vertebrate paleontology. I also have served and continue to work with education and outreach committees for professional associations.

If I am elected as Faculty Senate President and Executive Secretary of the University Council, I will endeavor to maintain and increase the collegiality of our university, to provide innovative leadership to solve problems and to seek involvement of all members of our community as we move forward. Those with whom I have worked in the past recognize that I am always open to new ideas, that I think "outside the box" and endeavor continuously to devise new strategies for success.

Thank you for considering me as a candidate for this worthwhile position.

Sincerely,


Virginia L. Naples, Ph. D.
Professor of Biological Sciences

EXECUTIVE: 03-18-15
STEERING:
FACULTY SENATE: 03-25-15
UNIVERSITY COUNCIL:

In order to streamline our processes and reduce the overall number of committees on which faculty senators must serve, we propose two actions: 1) consolidating the current Faculty Senate Rules and Governance Committee with the Faculty Senate Elections and Legislative Oversight Committee, and 2) making this committee a joint committee of the Faculty Senate and University Council. By making this change, two additional faculty senators can be assigned to the Faculty Senate-University Council Committee on Resource, Space and Budget (RSB) where committee representation is necessary beyond the academic calendar. Moreover, senators not assigned to a standing committee would then be available to populate any ad hoc committees created to address time sensitive issues not otherwise covered in a current standing committee. Like the description for the RSB, the description of the newly created FS-UC Committee on Rules, Governance and Elections is limited here and more fully explained in the UC bylaws.

FACULTY SENATE BYLAWS

3.5 Faculty Senate-University Council Committee on Rules, Governance and Elections

The president of the Faculty Senate shall appoint, with the advice and consent of the Senate, those members of the Faculty Senate who shall represent the Senate on the Faculty Senate-University Council Committee on Rules, Governance and Elections. One member of the Faculty Senate representatives to that committee shall serve as liaison-spokesperson at meetings of the Faculty Senate and the Executive Committee of the Faculty Senate. Reports from the delegation shall be given, in the order of business, during the presentation of reports from special committees. The Faculty Senate representatives are responsible for running all pertinent elections affecting the Faculty Senate

~~3.5 Rules and Governance Committee~~

3.5.1 Composition

~~The membership of the committee shall be appointed by the president of the Faculty Senate and approved by the Faculty Senate. One faculty senator will be appointed to the committee to represent each of the Colleges of Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Liberal Arts and Sciences, and Visual and Performing Arts. A faculty senator representing University Libraries and a faculty senator representing the College of Law may be appointed upon their expression of interest in service on the committee. Other faculty senators may be appointed to the committee to a maximum of twelve (12) members.~~

3.5.2 Duties

~~The committee shall advise the Senate concerning:
Substantive issues referred to it by the Senate involving interpretations of the Faculty Senate Bylaws and the University Constitution and Bylaws as they relate to the Faculty Senate;
Proposals relating to the structure and procedures of the Faculty Senate, including proposals to amend Senate Bylaws.~~

3.7 Elections and Legislative Oversight Committee

3.7.1 Composition

~~The membership of the committee shall be appointed by the president of the Faculty Senate and approved by the Faculty Senate. One faculty senator will be appointed to the committee to represent each of the Colleges of Business, Education, Engineering and Engineering Technology, Health and Human Sciences, Liberal Arts and Sciences, and Visual and Performing Arts. A faculty senator representing University Libraries and a faculty senator representing the College of Law may be appointed upon their expression of interest in service on the committee. Other faculty senators may be appointed to the committee to a maximum of twelve (12) members.~~

3.7.2 Duties

~~The committee shall recommend to the Senate policies and procedures to monitor the election of faculty to the Senate from the academic departments or schools, the College of Law and the University Libraries. The committee shall also conduct elections of officers of the Senate; monitor legislation that relates to higher education in general and to faculty interests in particular; and, shall report the status of such legislation to the Senate so that appropriate actions may be taken.~~

<p>In order to provide a full understanding of the suggested changes, below is the language for the newly created committee as proposed for the University Council Bylaws:</p>
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UNIVERSITY COUNCIL BYLAWS

2.2 Faculty Senate-University Council Committee on Rules, Governance and Elections

2.2.1 Composition The FS-UC Committee on Rules, Governance and Elections shall consist of the following members:

- (A) Eight faculty members, four of whom shall be members of the University Council, and shall be appointed by the executive secretary of the University Council (with the advice and consent of the University Council). The remaining four shall be members of the Faculty Senate and shall be appointed by the president of the Faculty Senate (with the advice and consent of the faculty Senate). No two faculty members shall be from the

same department. Faculty members shall serve one-year terms and shall be eligible for reappointment.

(B) One student appointed by the Student Association. The student shall be a member of the University Council. The student member shall serve a one-year term and shall be eligible for reappointment.

(C) One Supportive Professional staff member and one Operating Staff member who shall be members of the University Council. They shall serve one-year terms and shall be eligible for reappointment.

(D) One nonvoting member selected by and from the deans of the degree-granting colleges, who shall serve a one-year term and shall be eligible for reappointment.

The committee chair shall be appointed by the executive secretary with the advice and consent of the University Council.

2.2.2 Duties

(A) Advise the University Council or Faculty Senate on any question referred to it by the University Council or Faculty Senate involving the interpretation of the university Constitution or Bylaws, and/or Faculty Senate Bylaws, and including questions relating to the definition or application of academic freedom standards.

(B) Administer and supervise elections to the University Council and Faculty Senate. Faculty Senate representatives on the committee will administer the Faculty Senate elections; University Council representatives will administer the University Council elections.

(C) Make final rulings on the eligibility of candidates from colleges and the University Libraries and all other election matters not specifically covered by these procedures.

(D) Review, prior to the elections in those years which are multiples of three, the ratio of the faculty in each college who are on regular contract, excluding the supportive professional staff and the faculty member from the University Libraries, to the total number of faculty in all colleges who are on regular contract and recommend to the University Council any needed adjustment in the number of elected faculty seats on the University Council allocated to each college.

(E) When a university committee or council requires staggered terms for its elected faculty members, determine in advance of the election which seats in each college shall be filled for one-, two-, or three-year terms. Such a determination must be made before the initial election of faculty to such a committee or council, and before the first election after each successive reapportionment of seats on the committee or council. Staggered terms shall be assigned so that, as nearly as possible, there will be an equal number of

members of the council or committee elected each year and an equal number of members elected from each faculty constituency each year.

(F) Administer and supervise all referenda that require the vote of the entire faculty of the university.

(G) Monitor legislation that affects higher education and report the status of such legislation to the University Council so that appropriate actions may be taken.