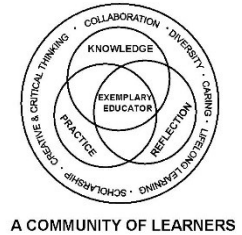


**University Committee on Initial Educator Licensure**  
**Agenda**  
**March 24, 2023**  
**Teams Meeting**  
**1:00 – 3:00pm**



James motion to approve agenda, Lydia seconded

Lydia motions to approve minutes from last meeting, John Evar Seconds- voted and approved

**I. Sub-Committee Meetings**

- **Assessment and Accreditation (JE Strid).**
  - a. Data and SPA prep – Completer Survey Development- will have an edited version soon
  - b. Diversity in assessment
    - i. Content Area Tests- Resolution not finalized for content test. Latino students perform better in two subject areas- Spanish and Visual Arts- hope to have resolution finalized for next meeting
    - ii. Kas- drawing up a plan for an initial survey that will be completed in the different programs
  - c. Student teacher evaluation- Use Danielson descriptors for student teaching evaluation. Will this be changed in Anthology? Agreement that this should be changed for the fall.
- **Placements and Partnerships (K. Kuschman/K. Lichtman)**
  - a. School District/Program Admits-Introduction Orientation
    - i. Future Employment Opportunities- New alternative pathway with the Belvidere and Harlem School district for school psychologists that allows for students to complete clinicals without losing pay <https://newsroom.niu.edu/u-s-dept-of-ed-awards-niu-5-million-to-train-school-psychologists/>
  - b. Spring 2023 Student Teacher Orientation
  - c. Employment data
  - d. Other topics TBA- Student teaching can be completed out of state, Some of the districts in placing in clinicals and student teaching it is becoming more challenging with requirements and procedures. We are going to stream orientation for out of state student teachers on August 25<sup>th</sup>. We are in the planning phase for fall will be inviting the Dean of College of Ed to be speaker.
- **Curriculum, Policies, and Procedures (L. Gerzel-Short)**
  - a. Instructional Waivers Follow up
  - b. Student Teachers Also Earning a Salary: Current Policy and Updates- looking at developing a policy on paid student teaching
  - c. Sub license changes – 90 hours
  - d. Other topics TBA. Working on new language, at the next session there will be a first reading at the next UCIEL meeting. Copies will be sent out so that people can discuss points.
- **Diversity, Equity, and Inclusion (C. Taines) (AJ)**
  - a. Financial barriers and supports
  - b. Mentorship opportunities

- c. Other topics TBA: We're continuing our collaboration with the cultural centers to expand mentorship opportunities for our teacher candidates of color. We're meeting with the Gender and Sexuality Resource Center next week.
- We're interested in completing a "social security inventory" of all forms that teacher candidates may be asked to fill out, either at NIU or for a school district, and how those can be changed to use other forms of identification including student ID. We're also interested in collecting information about fingerprinting as an alternative and how we can ease this process for undocumented students. Can we ask for help from the broader UCIEL for this? Perhaps setup a shared Google doc to keep track
- We're planning on continuing our advocacy to find a dedicated funding stream to support student travel to clinical and student teacher placements. We thought we'd start with the university DEI office, to see whether they can point us in the right direction with university decision-makers and support our advocacy

## II. New Business

Antoinette:

- IPES (Illinois Professional Educator Standards) and CRTL crosswalk- remedy so we can sort out how our programs are aligning. EPP (Educator Preparation Program) kick off meeting for March 30<sup>th</sup>
- Individual Coaching Meeting- each institution will have a coach from West Ed to provide feedback. These will be offered between spring 23 and summer 24. Additionally there are small group meetings on a case by case basis. There is a question
- About if we need a matrix and what evidence is needed?
  - Redesign- For IPES for all
- EdTPA Updates: May 11<sup>th</sup> the public health emergency will end- what this means for program. The edTPA will be required again starting January 1, 2024. Anyone who completes student teaching after January 1 must complete the edTPA. Licensure content test will be required prior to student teaching January 1, 2024. Candidates must also pass any coursework used for licensure or equivalent with a c- or better starting May 12<sup>th</sup> 2023.
- Diverse Educator Recruitment and Retention Plan is searching for a partner to provide services to EPPs for diverse educators.
- Minority Teachers of Illinois: There are requirements related to the minority teachers of Illinois scholarship. We are required to provide or host an annual information session for facilitation of on time completion. Students can apply for this program through ISAC. <https://www.isac.org/students/during-college/types-of-financial-aid/scholarships/minority-teachers-of-illinois-mti-scholarship-program.html>
- UOEOP Updates: Placement Templates are due on April 1<sup>st</sup>. Licensure advisors team group join if needed.

## III. 1.45 pm Approval of Agenda

## IV. Approval of Minutes from February 17, 2023

## V. Reports

### A. University Office of Educator Licensure and Preparation

- UOELP/ISBE updates – A. Jones
  - a. Illinois Professional Educators Standards (IPES)
  - b. Minority Teachers of Illinois (MTI) Scholarship

- c. EdWest/CRTL
- d. Disaster proclamation will be lifted May 11<sup>th</sup>
- Placements Due April 1 – C. Schaff

B. Assessment and Accreditation – JE Strid

C. Placements and Partnerships – K. Kuschman

D. Curriculum, Policies, and Procedures – L. Gerzel-Short

E. Diversity, Equity, and Inclusion –C. Taines

VI. New Business

A. Revised substitute teaching policy – L. Gerzel-Short

VII. Announcements

A. Next meeting date scheduled for April 21, 2023 via TEAMS meeting 1-3pm

B. UCIEL Food Drive to benefit Huskie Food Pantry

1. Lydia Gerzel-Short and Rachel Warren would like UCIEL to sponsor a Food Drive the week of April 3-7.
2. We will be focusing on providing Gluten-Free food to the Huskie Food Pantry but ALL donations (including monetary donations to <https://foundation.myniu.com/give.php> ) are welcome.
3. Donations accepted outside R. Warren's office (Zulauf 626), A. Jones' office ([WI 322](#)), and L. Gerzel-Short's office ([GA 162J](#)). We will also host a "Drop-Off" from 8:30 AM – 12:30 PM on Wednesday, April 5, 2023 in front of the Chick Evans Field House.

VIII. Adjournment

A. Mary Lynn motioned to adjourned. Kelly seconded,