**UNIVERSITY BENEFITS COMMITTEE**

**Minutes**

**October 3, 2024 – 1:00 – 2:00 p.m.**

**Via Teams**

In Attendance:  John Acardo, Terry Borg, John Boswell, Bridgett Davis, Liz Guess, Emily Hochstatter, Cindy Kozumplik, Michael Kushnick, and Joe Lovelace

1. Call to Order - 1pm
2. Introduction of Members/Guests
3. Agenda Additions/Approval
4. Constituent Reports
5. Annuitants Association
6. Annuitants access to Announcements and NIU Today
   * + 1. Link to opt in - <https://enroll.niu.edu/register/employeeoptin>
7. Medicare Advantage (TRAIL) Open Enrollment
8. SPS
9. No report
10. Operating Staff
11. Questions on potential extension of holiday closure
    * + 1. HR confirmed no plans at this time
12. Faculty
13. No report
14. Provost’s Office
15. Lorado Taft closure update and campus footprint
16. Human Resources
17. Fair Labor Standards Act – university monitoring
18. Minimum Wage to $15 on 1/1/25
19. System Work (UKG payroll, Stdts and Grad Automation, Experian employment verifications)
20. Old Business
21. New Business
22. Announcements
23. Adjournment - 2pm